



Equal Opportunities Commission



Responsiveness of Ministerial Policy Statements to Gender and Equity Requirements FY 2016/17.

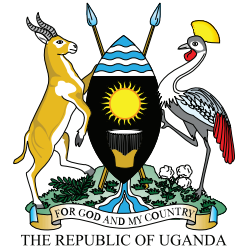
**Assessment Report By:
Equal Opportunities Commission
Plot 7, Luthuli Close, Bugolobi
Kampala, Uganda**

“Redressing Imbalances and Promoting Equal Opportunities for All”

April 2016



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ABOUT THE EQUAL OPPORTUNITIES COMMISSION

Vision

A society free from all forms of discrimination and wherein all persons have equal opportunities in accessing goods and services

Mission Statement

To give effect to the state's mandate to eliminate discrimination against any individual or groups of persons through taking affirmative action to redress imbalances and promote equal opportunities for all.

Mandate of the Commission

The Equal Opportunities Commission (EOC) is a constitutional body established by the Equal Opportunities Commission Act, 2007 *"to give effect to the State's constitutional mandate to eliminate discrimination and inequalities against any individual or group of persons on the ground of sex, age, race, colour, ethnic origin, tribe, birth, creed or religion, health status, social or economic standing, political opinion or disability, and take affirmative action in favour of groups marginalised on the basis of gender, age, disability or any other reason created by history, tradition or custom for the purpose of redressing imbalances which exist against them; and to provide for other related matter"* (EOC Act, 2007).

Functions of the Equal Opportunities Commission

The functions of the Commission are spelt out under section 14 of the EOC Act (2007). In brief these are; to monitor, evaluate and ensure that policies, laws, plans, programs, activities, practices, traditions, cultures, usage and customs of: organs of state at all levels, statutory bodies and agencies, public bodies and authorities, private businesses and enterprises, non-governmental organizations, and social and cultural communities, are compliant with equal opportunities and affirmative action in favor of groups marginalised on the basis sex, age, race, colour, ethnic origin, tribe, birth, creed or religion, health status, social or economic standing, political opinion or disability or any other reason created by history, tradition or custom.

Powers of the Commission

Under Section 15 of the EOC Act, 2007, the Commission has powers; to issue summons or other orders requiring the attendance of any person before the Commission and the production of any document or record relevant to the investigations by the Commission, to question any person in respect of any subject matter under investigation before the Commission, and to commit persons to prison for contempt of its orders. The Commission does not investigate any matter which is pending before a court or judicial tribunal or a matter involving relations or dealings between the government of Uganda and a government of a foreign state/ International organization or a matter relating to the exercise of the prerogative of mercy.

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Equal Opportunities Commission

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this subject please quote No **ADM 210**

21st June, 2016

The Permanent Secretary/Secretary to the Treasury,
Ministry of Finance, Planning and Economic Development,
Plot 2-12, Apollo Kaggwa Road,
P.O. Box 8147,
Kampala, Uganda.

RE: **FINAL ASSESSMENT REPORT ON RESPONSIVENESS OF MINISTERIAL POLICY STATEMENTS TO GENDER AND EQUITY REQUIREMENTS FOR THE FINANCIAL YEAR 2016/2017**

The Equal Opportunities Commission has the pleasure and honor to present to the Ministry of Finance, Planning and Economic Development its Final Assessment Report on responsiveness of Ministerial Policy Statements to gender and equity requirements for the Financial Year 2016/2017.

Submission of this Assessment Report is in fulfillment of Section 13 (15) (g) (i)¹ and (ii)² of the of the Public Finance Management Act, 2015 (PFMA), Section (14) and (15) of the Equal Opportunities Commission Act, 2007 as well as sub section 4.1 of the National Development Plan II (2015/2016-2019/2020)³.

The Report highlights the; assessment approach, vote specific ascertained level of compliance to gender and equity requirements as well as general and Vote specific recommendations aimed at equalizing opportunities for all.

Missions Abroad (35) inclusive, the Commission received 135 Ministerial Policy statements and all the MPSs have been assessed. All the 135 Ministerial Policy Statements assessed scored at least the minimum score of 40% and the Commission recommends them to be issued a certificate of compliance by your Ministry. On the other hand, one vote (Treasury Operations Vote 130) did not submit its Ministerial Policy Statements.

The Commission is committed to and shall continue working with all the stakeholders to redress imbalances as articulated in this Assessment Report among others and to promote equal opportunities for all so as to realize a society free from all forms of discrimination and wherein all persons have equal opportunities.

FOR GOD AND MY COUNTRY

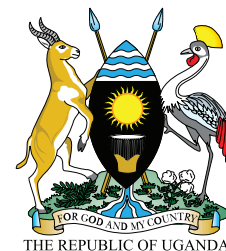
Prof. Sunday Olwor Nicholas
Ag. Secretary
Equal Opportunities Commission.

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CHAIRPERSON Tel.: 0414-223253 SECRETARY 0414-223262 E-MAIL: secretary@eoc.go.ug Website: www.eoc.go.ug
Mission: To redress imbalances and promote equal opportunities for all

¹ Certifying that the policy statement is gender and equity responsive

² Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

³ The goal of this Plan is to attain middle income status by 2020 through strengthening the country's competitiveness for sustainable wealth creation, employment and inclusive growth.



Foreword

Section 13 (15) (g) (i)⁴ and (ii)⁵ of the Public Finance Management Act, 2015 (PFMA), emphasize Section (14)⁶ and (15)⁷ of the Equal Opportunities Commission Act, 2007 as well as sub section 4.1 of the National Development Plan II (2015/2016-2019/2020)⁸.

Uganda's National Development Plan (NDP) II Goal is to attain middle income status by 2020 through strengthening the country's competitiveness for sustainable wealth creation, employment and inclusive growth. Realization of the NDP II Goal calls for observance of equal opportunities for all in the development of budgets, plans, projects, programmes, laws, practices and traditions among others as a universal and fundamental human right.

Equitable sustainable development, creation of wealth and subsequent improvement in livelihoods emphasize non marginalisation and discrimination in resource allocation, power centres, opportunity, access to services and goods on grounds based on an individual person's status including gender or other discriminatory attributes created and perpetuated by history and social economic standing in society. Dedicating efforts to realize the full potentials of Special Interest Groups is instrumental in the achievement of Uganda's development targets and the Sustainable Development Goals.

As mandated, The Equal Opportunities Commission (EOC) will continue redressing imbalances and promoting equal opportunities for all to eliminate discrimination and marginalization. Since the Commission's inauguration in 2010, the Commission has concerted efforts on enhancing the capacity of planners and policy makers to mainstream gender and equity requirements in all government plans and interventions.

Unfortunately in our society there are barriers ranging from physical, procedural or attitudinal to this inherent human right. A major objective is therefore to work with the various institutions of government, the private sector, non government organizations, religious and cultural institutions as well as the Community to remove these barriers and create sustainable change and an enabling environment for every individual in our community. Very often people are unaware of the needs of special interest groups and this can diminish their fundamental rights.

The Equal Opportunities Commission is committed to working with all stakeholders to redress imbalances as articulated in this Report and to promote equal opportunities for all so as to realize a society free from all forms of discrimination and wherein all persons have equal opportunities in accessing goods and services.

FOR GOD AND MY COUNTRY



Sylvia Muwebwa Ntambi,
CHAIRPERSON,
EQUAL OPPORTUNITIES COMMISSION

⁴ Certifying that the policy statement is gender and equity responsive

⁵ Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

⁶ Functions of the Commission

⁷ Powers of the Commission

⁸ The goal of this Plan is to attain middle income status by 2020 through strengthening the country's competitiveness for sustainable wealth creation, employment and inclusive growth.

Acknowledgement

The Equal Opportunities Commission acknowledges the Government of the Republic of Uganda for its commitment towards elimination of discrimination, marginalization, inequalities and observance of human rights. Among others, Government established the Commission and also emphasized its mandate in the Public Finance Management Act, 2015 and prioritized inclusive growth in the National Development Plan II.

Special appreciation goes to the line Ministries, Departments, Authorities, Local Governments and Civil Society Organizations for collaborating with the Commission in fulfilling Section 9 (6) (a) and (b); Section 13 (11) e (i) and (ii); and Section 13 (15) g (i) & (ii) of the Public Finance Management Act, 2015.

The Commission further acknowledges Parliament, and in a special way, the Standing Committee on Equal Opportunities, the Committee on Gender Labour and Social Development and the Parliamentary Committee of Finance, Planning and Economic Development for their continued guidance and support to the Commission in the implementation of her mandate.

The Commission is grateful for the technical and financial support from our Development Partners, namely; the Democratic Governance Facility (DGF) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Ford Foundation, the UN Human Rights and the UN Joint Programme on Gender Equality and Women's Empowerment, whose financial and technical support has been instrumental.

In a special way, the Commission acknowledges the Ministry of Finance, Planning and Economic Development for its collaboration in ensuring that the Gender and Equity requirements in the PFMA 2015 are implemented.

Finally, the Commission highly appreciates all Staff of the Commission for dedicating time towards the timely completion of this Report.

Table of Contents

Foreword	vi
Acknowledgement.....	vii
Table of Contents.....	viii
List of Tables	xiii
List of Figures.....	xvi
List of Abbreviations.....	xvii
Executive Summary	xxi
SECTION ONE	1
GENERAL INTRODUCTION.....	1
1.0 Introduction.....	1
1.1 Background.....	2
1.2 Purpose of the Assessment Report	2
1.3 Scope of the Assessment Report.....	3
1.4. Objective of the Assessment	6
SECTION TWO	8
ASSESSMENT APPROACH	8
2.0 Introduction.....	8
2.1 Collection of Vote	8
2.2 Focus of the Assessment	8
2.3 Grading of Performance	10
2.4 Reporting and Recommendation of Certificate Issuance.....	10
SECTION THREE.....	12
ASSESSMENT FINDINGS	12
3.0 Introduction.....	12
3.1 Compliance to Concerns of Gender and Equity for Votes under the Agriculture Sector.....	12
3.1.1 Vote 010_Ministry of Agriculture, Animal & Fisheries	12
3.1.2 Vote 121_Dairy Development Authority	16
3.1.3 Vote 125_National Animal Genetic Resources Centre and Data Bank,	20
3.1.4 Vote 142_National Agricultural Research Organization	24
3.1.5 Vote 152_NAADS Secretariat.....	27
3.1.6 Vote 155_Uganda Cotton Development Organization (155),	31
3.1.7 Vote 160_Uganda Coffee Development Authority	37
3.2 Lands, Housing and Urban Development Sector	41

3.2.1 Vote: 012 Ministry of Land Housing and Urban Development.....	41
3.2.2 Vote: 156 Uganda Land Commission.....	44
3.3 Energy and Mineral Development Sector.....	47
3.3.1 Vote 017_Ministry of Energy and Mineral Development.....	47
3.3.2 Vote 123_Rural Electrification Agency.....	51
3.4 Works and Transport Sector.....	53
3.4.1. Vote 016_Ministry of Works and Transport.....	53
3.4.2 Vote 113_Uganda National Roads Authority.....	56
3.4.3 Vote 118_Uganda Road Fund.....	61
3.4.4 Vote 122_Kampala Capital City Authority.....	65
3.5 Information and Communications Technology Sector.....	70
3.5.1 Vote: 020 Ministry of Information and Communications Technology.....	70
3.5.2 Vote: 026National Information Technology Authority – Uganda.....	74
3.6 Tourism, Trade and Industry Sector.....	76
3.6.1 Vote 015_Ministry of Trade, Industry and Cooperation.....	77
3.6.2 Vote 306_Uganda Export Promotion Board.....	80
3.6.3 Vote 022_Ministry of Tourism, Wildlife and Antiquities.....	83
3.6.4 Vote 117_Uganda Tourism Board.....	86
3.6.5 Vote 110_Uganda Industrial Research Institute.....	90
3.6.6 Vote 154_Uganda National Bureau of Standards.....	93
3.7 Education Sector.....	95
3.7.1 Vote 013_Ministry of Education Science Technology and Sports.....	95
3.7.2 Vote 132_Education Service Commission.....	99
3.7.3 Vote 128_Uganda National Examinations Board.....	104
3.7.4 Vote: 138: Makerere University Business School.....	107
3.7.5 Vote 137_Mbarara University.....	111
3.7.6 Vote: 111: Busitema University.....	114
3.7.7 Vote 139_Kyambogo University.....	119
3.7.8 Vote 127_Muni University.....	123
3.7.9 Vote 136_Makerere University.....	126
3.7.10 Vote: 140 Uganda Management Institute.....	130
3.7.11 Vote: 149 Gulu University.....	132
3.7.12 Vote 301_Lira University.....	135
3.7.13 Vote 303_National Curriculum Development Centre.....	138
3.7.14 Vote 307_Kabale University.....	140

3.7.15 Vote 308_Soroti University.....	142
3.8 Health Sector.....	145
3.8.1 Vote 014: Ministry of Health	145
3.8.2 Vote 114_Uganda Cancer Institute.....	149
3.8.3 Vote 115_Uganda Heart Institute.....	152
3.8.4 Vote 107 Uganda AIDs Commission Secretariat	155
3.8.5 Vote 151_Uganda Blood Transfusion Services (UBTS).....	157
3.8.6 Vote 116_National Medical Stores	160
3.8.7 Vote 134_Health Service Commission.....	165
3.8.8 Vote 161_ Mulago Hospital Complex	168
3.8.9 Vote 162_ Butabika Hospital	170
3.8.10 Vote 172_ Lira Regional Referral Hospital	172
3.8.11 Vote 173_ Mbarara Regional Referral Hospital	175
3.8.12 Vote 170_ Mbale Referral Hospital.....	177
3.8.13 Vote 171_ Soroti Referral Hospital	179
3.8.14 Vote 163_Arua Referral Hospital	182
3.8.15 Vote 165_ Gulu Referral Hospital	187
3.8.16 Vote 164_Fort Portal Referral Hospital.....	192
3.8.17 Vote 169_Masaka Referral Hospital	196
3.8.18 Vote 166_Hoima Referral Hospital	199
3.8.19 Vote 168_Kabale Referral Hospital	202
3.8.20 Vote 167_Jinja Referral Hospital.....	206
3.8.21 Vote 174_Mubende Referral Hospital.....	210
3.8.22 Vote 175_Moroto Referral Hospital	213
3.8.23 Vote 176_ Naguru Referral Hospital	217
3.9 Water and Environment Sector	220
3.9.1 Vote 019-Ministry of Water and Environment (MWE)	220
3.9.2 Vote 150 _ National Environment Management Authority (NEMA)	224
3.9.3 Vote 157- National Forestry Authority (NFA).....	229
3.9.4 Vote 302-Uganda National Meteorological Authority	235
3.10 Social Development Sector.....	237
3.10.1 Vote 018_Ministry of Gender Labour and Social Development	238
3.10.2 Vote 124_Equal Opportunities Commission.....	245
3.11 Security Sector.....	251
3.11.1 Vote 004_Ministry of Defence.....	251

3.11.2 Vote 159_ External Security Organization	255
3.12 Justice, Law and Order Sector	257
3.12.1 Vote 007_ Ministry of Justice and Constitutional Affairs.....	257
3.12.2 Vote 113_ Ministry of Internal Affairs	261
3.12.3 Vote 101_ Judiciary	266
3.12.4 Vote 109_ Law Development Centre.....	269
3.12.5 Vote 105_ Law Reform Commission.....	272
3.12.6 Vote 106_ The Uganda Human Rights Commission (UHRC).....	276
3.12.7 Vote 120 _ National Citizenship and Immigration Control	279
3.12.8 Vote 133_ Directorate of Public Prosecutions.....	283
3.12.9 Vote 114 _ Uganda Police Force	286
3.12.30 Vote 145 _ Uganda Prisons.....	290
3.12.31 Vote 148 _ Judicial Service Commission.....	294
3.12.32 Vote 119_ Uganda Registration Service Bureau	298
3.13 Public Sector Management Sector	302
3.13.1 Vote 003_ Office of the Prime Minister.....	302
3.13.2 Vote 003_ Ministry of Public Service.....	306
3.13.3 Vote 021 East African Community.....	310
3.13.4 Vote 108_ National Planning Authority.....	313
3.13.5 Vote 011_ Ministry of Local Government.....	317
3.13.6 Vote 147_ The Local Government Finance Commission (LGFC)	320
3.13.7 Vote 146_ Public Service Commission.....	324
3.14 Accountability Sector.....	328
3.14.1 Vote 008_ Ministry of finance Planning and Economic Development	328
3.14.2 Vote 103_ Inspectorate of Government.....	332
3.14.3 Vote 153_ Public Procurement and Disposal of Public Assets Authority	336
3.14.4 Vote 112_ Directorate for Ethics and Integrity.....	343
3.14.5 Vote 131_ Office of the Auditor General (OAG)	350
3.14.6 Vote 143_ Uganda Bureau of Statistics	353
3.14.7 Vote 141_ Uganda Revenue Authority	357
3.15 Legislature Sector	360
3.15.1 Vote 104_ Parliamentary Commission	360
3.16 Public Administration Sector	365
3.16.1 Vote: 001_ Office of the President	365
3.16.2 Vote: 002_ State House	368

3.16.3 Vote: 006_ Ministry of Foreign Affairs.....	372
3.16.4 Votes 201-236_ Missions Abroad	376
3.16.5 Vote 102_ Electoral Commission	379
3.17 Compliance of MDAs to gender and equity requirements for the FY 2016/2017	383
3.17.1 Past Performance	383
3.17.1.1 Reflection of gender-specific outputs.....	383
3.17.1.2 Reflection of equity-specific outputs.....	384
3.17.1.3 Utilization of specific amount of funds on gender-specific outputs/interventions	384
3.17.1.4 Utilization of specific amount of funds on equity-specific outputs/interventions	385
3.17.2 Medium Term Plans.....	386
3.17.2 .1. Reflection of gender responsive interventions under the medium term plans.....	386
3.17.2 .2. Reflection of equity responsive interventions under the medium term plans	386
3.17.2 .3. Reflection of gender sensitive outcome indicators.....	387
3.17.2 .4. Reflection of equity sensitive outcome indicators under the medium term plans.....	388
3.17.2 .5. Allocation of budgetary resources towards promotion of gender and equity	388
3.17.3 Plans and Vote allocations for FY 2016/2017	389
3.17.3 .1. Reflection of gender responsive outputs/activities in the ensuing year.....	389
3.17.3 .2. Reflection of equity responsive outputs/activities in the ensuing year.....	390
3.17.3 .4. Gender specific expenditures in the ensuing year.....	391
3.17.3 .4. Equity specific expenditures in the ensuing year.....	391
3.17.3 .5. Gender and equity Vote function performance issues.....	392
3.17.4 Overall Compliance Level to concerns of Gender and Equity.....	393
3.18 General Observations.....	394
3.19 Votes Recommended to be issued a Certificate of Compliance	394
3.21 Votes that Never Submitted	397
SECTION FOUR.....	399
CONCLUSIONS AND RECOMMENDATIONS	399
4.0 Introduction.....	399
4.1 Conclusion	399
4.2 Recommendations.....	399
4.2.1 Recommendations to MDAs.....	399
4.2.2 Recommendations to MoFPED.....	399
Annex 1: Glossary of Terms.....	402

List of Tables

Table 1.1 List of Ministerial Policy Statements by Date of Submission to the Equal Opportunities Commission.....	3
Table 2.1: Areas of Focus during the assessment of Ministerial Policy Statements.	8
Table 2.2: Performance Grading of Ministerial Policy Statements	10
Table 3.1: Assessment Results for Ministry of Agriculture, Animal & Fisheries (Vote 010).....	13
Table 3.2: Assessment Results for Dairy Development Authority (Vote 121).....	17
Table 3.3: Assessment Results for the National Animal Genetic Resources Centre and Data Bank (NAGRCD) Vote 125	20
Table 3.4: Assessment Results for the National Agricultural Research Organization (NARO) Vote 142	24
Table 3.5: Assessment Results for the NAADS Secretariat Vote 152	28
Table 3.6: Assessment Results for the Uganda Cotton Development Organization Vote 155	32
Table 3.7: Assessment Results for the Uganda Coffee Development Authority Vote 160.....	37
Table 3.8: Assessment Results for Ministry of Land Housing and Urban Development Vote 012.....	41
Table 3.9: Assessment Results for Vote 156 (Uganda Land Commission)	45
Table 3.10: Assessment Results for Ministry of Energy and Mineral Development (Vote 017).....	47
Table 3.11: Assessment Results for Rural Electrification Agency Vote 123	51
Table 3.12: Assessment Results for Ministry of Works and Transport Vote 016	53
Table 3.13: Assessment Results for Uganda National Roads Authority (Vote 113)	57
Table 3.14: Assessment Results for Uganda Road Fund (Vote 118).....	61
Table 3.15: Assessment Results for Kampala Capital City Authority (VOTE 122).....	65
Table 3.16: Assessment Results for Vote 020	71
Table 3.17: Assessment Results for Vote (026).....	74
Table 3.18: Assessment Results for the Ministry of Trade, Industry and Cooperation Vote 015.....	77
Table 3.19: Assessment Results for Uganda Export Promotion Board Vote 306	80
Table 3.20: Assessment Results for the Ministry of Tourism, Wildlife and Antiquities (VOTE 022).....	83
Table 3.21: Assessment Results for Uganda Tourism Board (VOTE 117)	86
Table 3.22: Assessment Results for Uganda Industrial Research Institute Vote 110	91
Table 3.23: Assessment Results for Uganda National Bureau of Standards (Vote 154).....	93
Table 3.24: Assessment Results for the Education Service Commission Vote 132	96
Table 3.25: Assessment Results for the Education Service Commission Vote 132	100
Table 3.26: Assessment Results for Uganda National Examinations Board (VOTE 128)	104
Table 3.27: Assessment Results for Vote 138 (Makerere University Business School).....	108
Table 3.28: Assessment Results for Mbarara University (Vote 137)	111
Table 3.29: Assessment Results for Vote 111 (Busitema University).....	114
Table 3.30: Assessment Results for Kyambogo University (VOTE 139).....	119
Table 3.23: Assessment Results for Muni University (Vote 127)	123
Table 3.24: Assessment Results for Makerere University (VOTE 136)	127

Table 3.25: Assessment Results for Uganda Management Institute (Vote 140).....	130
Table 3.26: Assessment Results for Gulu University (Vote 149)	132
Table 3.27: Assessment Results for Lira University (Vote 301)	135
Table 3.28: Assessment Results for National Curriculum Development Centre (Vote 303)	138
Table 3.29: Assessment Results for Kabale University (Vote 307)	140
Table 3.30: Assessment Results for Soroti University (Vote 308)	143
Table 3.31: Assessment Results for the Ministry of Health Vote 014	146
Table 3.32: Assessment Results for Uganda Cancer Institute Vote 114.....	149
Table 3.33: Assessment Results for the Uganda Heart Institute Vote 115	152
Table 3.34: Assessment Results for the Uganda AIDS Commission Vote 107.....	155
Table 3.35: Assessment Results for Vote 151, Uganda Blood Transfusion Services (UBTS).....	157
Table 3.36: Assessment Results for National Medical Stores (Vote 116).....	160
Table 3.37: Assessment Results for Health Service Commission (Vote 134)	165
Table 3.38: Assessment Results for Vote 161, Mulago Hospital Complex	168
Table 3.39: Assessment Results for Butabika Hospital Vote 162	170
Table 3.40: Assessment Results for Lira Regional Referral Hospital Vote 172	173
Table 3.41: Assessment Results for Mbarara Regional Referral Hospital Vote 173	175
Table 3.42: Assessment Results for Mbale Regional Referral Hospital Vote 170.....	177
Table 3.43: Assessment Results for Soroti Regional Referral Hospital Vote 171	179
Table 3.44: Assessment Results for Arua Referral Hospital (VOTE 163)	182
Table 3.45: Assessment Results for Gulu Referral Hospital (VOTE 165).....	187
Table 3.46: Assessment Results for Fort Portal Referral Hospital (VOTE 164)	192
Table 3.47: Assessment Results for Masaka Referral Hospital (Vote 169).....	197
Table 3.48: Assessment Results for Hoima Referral Hospital (Vote 166).....	199
Table 3.49: Assessment Results for Kabale Referral Hospital (Vote 168).....	203
Table 3.50: Assessment Results for Jinja Referral Hospital (Vote 167)	207
Table 3.51: Assessment Results for Mubende Referral Hospital Vote 174	211
Table 3.52: Assessment Results for Moroto Referral Hospital Vote 175	214
Table 3.53: Assessment Results for Naguru Referral Hospital Vote 176.....	217
Table 3.54: Assessment Results for Ministry of Water and Environment Vote 019	221
Table 3.55: Assessment Results for National Environment Management Authority Vote 150.....	224
Table 3.56: Assessment Results for National Forestry Authority Vote 157	230
Table 3.57: Assessment Results for Uganda National Meteorological Authority Vote 302	235
Table 3.58: Assessment Results for the Ministry of Gender, Labor and Social Development Vote 018 ...	238
Table 3.59: Assessment Results for Equal Opportunities Commission Vote 124.....	246
Table 3.60: Assessment Results for the Ministry of Defence under Vote 004.....	252
Table 3.61: Assessment Results for External Security Organization under Vote 159	255
Table 3.62: Assessment Results for the Ministry of Justice and Constitutional Affairs under Vote 007 ...	257
Table 3.63: Assessment Results for the Ministry of Internal Affairs under Vote 113	262

Table 3.64: Assessment Results for the Judiciary under Vote 101	266
Table 3.65: Assessment Results for Law Development Centre (Vote 109)	269
Table 3.65: Assessment Results for the Law Reform Commission under Vote 105	273
Table 3.66: Assessment Results for the Uganda Human Rights Commission Vote 106	276
Table 3.67: Assessment Results for the National Citizenship and Immigration Control	280
Table 3.68: Assessment Results for the Directorate of Public Prosecutions under Vote 113	283
Table 3.69: Assessment Results for the Uganda Police Force under Vote Function 114	286
Table 3.70: Assessment Results for the Uganda Prisons under Vote Function 145	291
Table 3.71: Assessment Results for the Judicial Service Commission Vote 148	294
Table 3.72: Assessment Results for the Uganda Registration Service Bureau (URSB) Vote 119	298
Table 3.73: Assessment Results for Office of the Prime Minister (VOTE 003)	303
Table 3.74: Assessment Results for Office of the Prime Minister (VOTE 003)	307
Table 3.75: Assessment Results for the East African Community Vote 021	310
Table 3.76: Assessment Results for the National Planning Authority Vote108	313
Table 3.77: Assessment Results for the Ministry of Local Government Vote 011	317
Table 3.78: Assessment Results for the Office of the Local Government Finance Commission Vote 147	320
Table 3.79: Assessment Results for the Public Service Commission Vote 146	325
Table 3.80: Assessment Results for the Ministry of finance Planning and Economic Development Vote 008	329
Table 3.81: Assessment Results for Inspectorate of Government Vote 110	333
Table 3.82: Assessment Results for Public Procurement and Disposal Assets Authority(VOTE 153)	336
Table 3.83: Assessment Results for the Directorate of Ethics and Integrity(VOTE 112)	344
Table 3.84: Assessment Results for the Office of the Auditor General Vote 131	350
Table 3.85: Assessment Results for Uganda Bureau of Statistics (Vote 143)	353
Table 3.86: Assessment Results for Uganda Revenue Authority (Vote 141).....	357
Table 3.87: Assessment Results for the Parliamentary Commission Vote 104	361
Table 3.88: Assessment Results for Vote Function 001: Office of the President	366
Table 3.89: Assessment Results for State House_ Vote 002	369
Table 3.90: Assessment Results for the Ministry of Foreign Affairs Vote 006	372
Table 3.91: Assessment Results for the Missions Abroad 201-236	376
Table 3.92: Assessment Results for Electoral Commission	379
Table 3.91: Overall Compliance Level to Concerns of Gender and Equity.....	393
Table 3.93: Votes to be issued a certificate of compliance to gender and equity for the Financial Year 2016/2017	395

List of Figures

Figure 3.1: Reflection of gender-specific outputs under past performance.....	383
Figure 3.2: Reflection of Equity-Specific Outputs under Past Performance	384
Figure 3.3: Utilization of specific amount of funds on gender-specific outputs	385
Figure 3.4: Utilization of specific amount of funds on equity-specific outputs/interventions	385
Figure 3.5: Reflection of gender responsive interventions under the medium term plans.....	386
Figure 3.6: Reflection of equity responsive interventions under the medium term plans.....	387
Figure 3.7: Reflection of gender sensitive outcome indicators under the medium term plans	387
Figure 3.8: Reflection of equity sensitive outcome indicators under the medium term plans	388
Figure 3.9: Allocation of budgetary resources towards promotion of gender and equity	389
Figure 3.10: Reflection of gender responsive outputs/activities in the ensuing year	390
Figure 3.11: Reflection of equity responsive outputs/activities in the ensuing year.....	390
Figure 3.12: Gender specific expenditures in the ensuing year	391
Figure 3.13: Equity-specific expenditures in the ensuing year	392
Figure 3.14: Gender and equity Vote function performance issues.....	392

List of Abbreviations

AGM	Annual General Meeting
ANC	Antenatal Care
BFPs	Budget Framework Papers
BH	Butabika Hospital
BU	Busitema University
COP	Conference of Parties
CSOs	Civil Society Organizations
DDA	Dairy Development Authority
DEI	Directorate for Ethics and Integrity
DEPE	Diploma in Education Primary External
DGF	Democratic Governance Facility
DLGs	District Local Governments
DPP	Directorate of Public Prosecutions
DSC	District Service Commission
DTT	District Technical Team
EAC	East African Community
EC	Electoral Commission
EOC	Equal Opportunities Commission
ESC	Education Service Commission
ESO	External Security Organization
FAL	Functional Adult Literacy
FGM	Female Genital Mutilation
FPC	First Parliament Counsel
FRH	Fort Portal Referral Hospital
FY	Financial Year
G&E	Gender and Equity
GBV	Gender-Based Violence
GDP	Gross Domestic Product
GIZ	Deutsche Gesellschaft für Internationale Zusammenarbeit _GmbH,
GoU	Government of Uganda
HIV	Human Immune Virus
AIDS	Acquired Immune Deficiency Syndrome
HLGs	Higher Local Governments
Hqtrs	Headquarters
HR	Human Resource
HRBA	Human Rights Based Approach
HSC	Health Service Commission
I.T	Information Technology
ICT	Information and Communications Technology
IEC	Information, Education and Communication
IPPS	Integrated Personnel, Payroll and Pension System

JLOS	Justice, Law and Order Sector
JSC	Judicial Service Commission
KCCA	Kampala Capital City Authority
KYU	Kyambogo University
LDC	Law Development Centre
LG	Local Government
LGCG	Local Government Conditional Grants
LGFC	Local Government Finance Commission
LGFC	The Local Government Finance Commission
LGs	Local Governments
LRC	Law Reform Commission
LRH	Lira Referral Hospital
LRRH	Lira Regional Referral Hospital
MAAIF	Ministry of Agriculture, Animal Industry & Fisheries
MDAs	Ministries, Departments and Agencies
MFA	Ministry of Foreign Affairs
MHC	Mulago Hospital Complex
MIA	Ministry of Internal Affairs
MoD	Ministry of Defence
MoE&MD	Ministry of Energy and Mineral Development
MoESTS	Ministry of Education, Science, Technology and Sport
MoFPED	Ministry of Finance Planning AND Economic Development
MoGLSD	Ministry of Gender Labour and Social Development
MoH	Ministry of Health
MoICT	Ministry of Information and Communications Technology
MoJCA	Ministry of Justice and Constitutional Affairs
MoLG	Ministry of Local Government
MoLHUD	Ministry of Land Housing and Urban Development
MoPS	Ministry of Public Service
MoTI&C	Ministry of Trade, Industry and Cooperatives
MoW&T	Ministry of Works and Transport
MPS	Ministerial Policy Statement
MTEF	Medium Term Expenditure Framework
MUBS	Makerere University Business School
MUK	Makerere University Kampala
MUST	Mbarara University of Science and Technology
MWE	Ministry of Water and Environment
NAADS	National Agricultural Advisory Services
NAGRCDB	National Animal Genetic Resources Centre and Data Bank
NARO	National Agricultural Research Organization
NCDC	National Curriculum Development Centre
NCIC	National Citizenship and Immigration Control
NDP	National Development Plan
NEMA	National Environment Management Authority
NFA	National Forestry Authority

NGOs	Non Government Organizations
NITA-U	National Information Technology Authority – Uganda
NMS	National Medical Stores
NPA	National Planning Authority
NSSF	National Social Security Fund
OAG	Office of the Auditor General
OPM	Office of the Prime Minister
PFMA	Public Finance Management Act
PLE	Primary Leaving Examinations
PMTCT	Prevention of Mother-to-Child Transmission
PNSD	Plan for National Statistical Development
PPDA	Public Procurement and Disposal of Public Assets Authority
PS	Permanent Secretary
PSC	Public Service Commission
PTC	Primary Tutors College
PWDs	Persons with Disabilities
RDCs	Resident District Commissioners
REA	Rural Electrification Agency
RWS-VF	Rural Water and Sanitation Vote Function
SACCO	Savings and Credit Cooperative Organizations
SAGE	Social Assistance Grants for Empowerment
SDGs	Sustainable Development Goals
SGBV	sexual and gender-based violence
SHRH	Strengthening Human Resources for Health
UAC	Uganda AIDs Commission
UBOS	Uganda Bureau of Statistics
UBTS	Uganda Blood Transfusion Service
UCDA	Uganda Coffee Development Authority
UCDO	Uganda Cotton Development Organization
UCI	Uganda Cancer Institute
UHI	Uganda Heart Institute
UHRC	Uganda Human Right Commission
UIRI	Uganda Industrial Research Institute
ULC	Uganda Land Commission
ULGA	Uganda Local Government Association
UMI	Uganda Management Institute
UN	United Nations
UNBS	Uganda National Bureau of Standards
UNEB	Uganda National Examinations Board
UNFPA	United Nations Population Fund for Population Activities
UNHR	United Nations Human Rights
UNICEF	United Nations Children’s Emergency Fund
UNMA	Uganda National Meteorological Authority
UNRA	Uganda National Roads Authority
UPDF	Uganda Peoples Defense Force

UPF	Uganda Police Force
URA	Uganda Revenue Authority
URSB	Uganda Registration Service Bureau
UTB	Uganda Tourism Board
UWA	Uganda Wild Life Authority
UWEP	Uganda Women Entrepreneurship Program

Executive Summary

- i. In accordance with, Section (14) and (15) of the Equal Opportunities Commission Act, (2007); and Section 13 (15) (g) (i)⁹ and (ii)¹⁰ of the Public Finance Management Act, 2015 (PFMA); the Equal Opportunities Commission assessed 135 Ministerial Policy Statements (MPSs) for the Financial Year 2016/2017.
- ii. The purpose of the assessment was to enhance inclusive planning and budgeting as a strategy to achieve NDP II targets. Realization of the NDP II Goal calls for observance of equal opportunities for all in the development of budgets, plans, projects, programmes, laws, practices and traditions among others as a universal and fundamental human right.
- iii. A total of 135 Ministerial Policy statements were submitted for assessment excluding Local Governments (**see details of submission dates on page 3-5**). This Report contains findings for all the Votes submitted.
- iv. The Assessment focused on four areas, namely: (i) Vote Past Performance, (ii) Vote Medium term plans, (iii) Vote Plans and Vote allocations for FY 2016/2017, and (iv) Gender and equity Vote performance issues.
- v. The Assessment Report examined the extent to which Ministerial Policy Statements of Vote Functions have taken care of concerns of gender and equity in an effort to ensure same treatment or consideration in the enjoyment of rights and freedoms, attainment of access to social services or the participation in social, cultural, economic and political activities regardless of sex, age, race, colour, ethnic origin, tribe, birth, location creed, religion, health status, social or economic standing, political opinion or disability.
- vi. The vote specific performance compliance levels are presented below;

Vote	Score
1. Vote 018_Ministry of Gender Labour and Social Development	98%
2. Vote 004_Ministry of Defence	88%
3. Vote 133_Directorate of Public Prosecutions	86%
4. Vote 014: Ministry of Health	84%
5. Vote 124_Equal Opportunities Commission	82%
6. Vote 013_ Ministry of Education Science Technology and Sports	80%
7. Vote 102_ Electoral Commission	72%
8. Vote 105_ Law Reform Commission	69%
9. Vote 176_ Naguru Referral Hospital	69%
10. Vote 145 _ Uganda Prisons	68%
11. Vote 162_ Butabika Hospital	66%
12. Vote 150_National Environmental Management Authority	66%
13. Vote 114 _ Uganda Police Force	65%
14. Vote 003_Office of the Prime Minister	65%
15. Vote 003_Ministry of Public Service	65%
16. Vote 106_ The Uganda Human Rights Commission (UHRC)	64%

⁹ Certifying that the policy statement is gender and equity responsive

¹⁰ Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

Vote	Score
17. Vote 137_Mbarara University	64%
18. Vote: 006_ Ministry of Foreign Affairs	62%
19. Vote 169_Masaka Referral Hospital	62%
20. Vote 155_ Uganda Cotton Development Organization	62%
21. Vote 007_ Ministry of Justice and Constitutional Affairs	60%
22. Vote 153_Public Procurement and Disposal of Public Assets Authority	60%
23. Vote 112_Directorate for Ethics and Integrity	60%
24. Vote 116_National Medical Stores	60%
25. Vote 303_National Curriculum Development Centre	60%
26. Vote 173_ Mbarara Regional Referral Hospital	59%
27. Vote 172_ Lira Regional Referral Hospital	59%
28. Vote 019-Ministry of Water and Environment (MWE)	59%
29. Vote 175_Moroto Referral Hospital	59%
30. Vote 122_Kampala Capital City Authority	58%
31. Vote 016_Ministry of Works and Transport	58%
32. Vote 174_Mubende Referral Hospital	58%
33. Vote: 012 Ministry of Land Housing and Urban Development	57%
34. Vote 008_ Ministry of finance Planning and Economic Development	57%
35. Vote 143_Uganda Bureau of Statistics	57%
36. Vote 141_Uganda Revenue Authority	56%
37. Vote: 002_ State House	55%
38. Vote 163_Arua Referral Hospital	55%
39. Vote 107 Uganda AIDs Commission Secretariat	54%
40. Vote: 149 Gulu University	54%
41. Vote: 111: Busitema University	53%
42. Vote 022_Ministry of Tourism, Wildlife and Antiquities	53%
43. Vote 308_Soroti University	53%
44. Vote: 020 Ministry of Information and Communications Technology	52%
45. Vote 132_Education Service Commission	52%
46. Vote 120_ National Citizenship and Immigration Control	52%
47. Vote 160_Uganda Coffee Development Authority	52%
48. Vote 151_Uganda Blood Transfusion Services (UBTS)	52%
49. Vote 017_Ministry of Energy and Mineral Development	52%
50. Vote 103_ Inspectorate of Government	51%
51. Vote 152_NAADS Secretariat	50%
52. Vote 170_ Mbale Referral Hospital	50%
53. Vote 171_ Soroti Referral Hospital	49%
54. Vote 010_Ministry of Agriculture, Animal & Fisheries	49%
55. Vote 011_Ministry of Local Government	48%
56. Vote 113_Uganda National Roads Authority	48%
57. Vote 123_Rural Electrification Agency	47%

Vote	Score
58. Vote 115_Uganda Heart Institute	47%
59. Vote 147_ The Local Government Finance Commission(LGFC)	47%
60. Vote 167_Jinja Referral Hospital	47%
61. Vote 157- National Forestry Authority (NFA)	47%
62. Vote 015_Ministry of Trade, Industry and Cooperation	46%
63. Vote 127_Muni University	46%
64. Vote 113_ Ministry of Internal Affairs	46%
65. Vote 136_Makerere University	46%
66. Vote 164_Fort Portal Referral Hospital	46%
67. Vote 131_ Office of the Auditor General (OAG)	44%
68. Vote 125_National Animal Genetic Resources Centre and Data Bank,	44%
69. Vote 142_National Agricultural Research Organization	44%
70. Vote 104_Parliamentary Commission	44%
71. Vote 159_ External Security Organization	44%
72. Vote: 138: Makerere University Business School	43%
73. Vote 119_Uganda Registration Service Bureau	43%
74. Vote: 001_ Office of the President	42%
75. Vote 139_Kyambogo University	42%
76. Vote 114_Uganda Cancer Institute	42%
77. Vote 128_Uganda National Examinations Board	42%
78. Vote 154_Uganda National Bureau of Standards	42%
79. Vote 156_Uganda Land Commission	42%
80. Vote 117_Uganda Tourism Board	41%
81. Vote 165_Gulu Referral Hospital	41%
82. Vote 162_ Mulago Hospital Complex	41%
83. Vote 307_Kabale University	41%
84. Vote 109_ Law Development Centre	41%
85. Vote 134_Health Service Commission	41%
86. Vote 118_Uganda Road Fund	41%
87. Vote 168_Kabale Referral Hospital	41%
88. Vote 148 _ Judicial Service Commission	41%
89. Vote 108_National Planning Authority	40%
90. Vote 121_Dairy Development Authority	40%
91. Vote: 026 National Information Technology Authority – Uganda	40%
92. Vote 101_ Judiciary	40%
93. Vote 021 East African Community	40%
94. Vote 146_Public Service Commission	40%
95. Votes 201-236_ Missions Abroad	40%
96. Vote: 140 Uganda Management Institute	40%
97. Vote 166_Hoima Referral Hospital	40%
98. Vote 306_Uganda Export Promotion Board	40%

Vote	Score
99. Vote 110_Uganda Industrial Research Institute	40%
100. Vote 302-Uganda National Meteorological Authority	40%
101. Vote 301_Lira University	40%

vii. Vote 130 (Treasury Operations) never submitted its Ministerial Policy Statement to the Commission.

viii. Compliance of MDAs to gender and equity requirements for the FY 2016/2017

The assessment ascertained the compliance levels to gender and equity requirements with respect to the four areas of focus;

- i. Past Performance,
- ii. Medium term plans,
- iii. Plans and Vote allocations for FY 2016/2017, and
- iv. Gender and equity Vote performance issues.

(a) Past Performance

Under past Performance, the Commission assessed four areas namely;

- i. Reflection of specific outputs that address gender inequalities,
- ii. 1.Reflection of specific outputs that address inequity,
- iii. 1.Utilization of specific amount of funds on outputs that address Gender inequalities and
- iv. Utilization of specific amount of funds on outputs that address inequity.

Reflection of gender-specific outputs

The overall Compliance of MDAs regarding reflection of specific outputs/interventions that addressed gender issues was 44%. Findings revealed that 34% of the votes did not reflect any gender-specific outputs under past performance. On the other hand, only 31% of the Votes complied above average. Out of the total number of Votes assessed, 21% of them exceptionally reflected gender-specific outputs.

Reflection of equity-specific outputs

The national average regarding reflection of equity-specific outputs with respect to; age, disability and location was 68%. The level of compliance in this area was the highest with 79% of the votes registering a compliance level of at least 50%. On the other hand, 3% of the Votes did not comply at all and these are; Uganda National Bureau of Standards, Uganda Management Institute and Mulago Hospital Complex.

Utilization of specific amount of funds on gender-specific outputs/interventions

Findings revealed that at national level, the overall Compliance was 36% regarding utilization of specific amount of funds on gender specific outputs. 44% of the votes never reflected any specific amount of funds utilized on gender specific outputs. However, on a positive note, twelve MDAs complied 100% and these are; Butabika Hospital, Ministry of Water and Environment, Busitema University, Makerere University, Ministry of Health, Parliamentary Commission, Ministry of Education Science Technology and Sports, National Curriculum Development Centre, Ministry of Gender Labour and Social Development, Equal Opportunities Commission, Ministry of Defence and the Directorate of Public Prosecutions.

Utilization of specific amount of funds on equity-specific outputs/interventions

The overall score regarding utilization of specific amount of funds on equity-specific outputs was 60%. Findings revealed that 29% of the votes were below average compliance level with nine of the votes not complying at all. These are; Uganda National Bureau of Standards, Uganda Management Institute, Mulago Hospital Complex, Health Service Commission, Uganda Export Promotion Board, Kabale University, Soroti Referral Hospital, Uganda Land Commission and Missions Abroad.

(b) Medium term plans

Under the sub section of medium term plans, the Commission assessed five areas namely;

- i. Reflection of gender responsive interventions
- ii. Reflection of equity responsive interventions
- iii. Reflection of gender sensitive outcome indicators
- iv. Reflection of equity sensitive outcome indicators
- v. Allocation of budgetary resources towards promotion of gender and equity

Reflection of gender responsive interventions under the medium term plans

Reflection of gender responsive interventions under the medium term plans was among the areas with very low compliance levels (27%). 54% of the total votes/MDAs assessed did not comply at all (didn't reflect any gender-specific interventions) while those whose compliance level was above 50% were only 41%. The Commission commends votes that complied 100% and these are; Uganda National Bureau of Standards, Uganda Land Commission, Butabika Hospital, Ministry of Health, Uganda AIDs Commission Secretariat, Mbarara University, Directorate for Ethics and Integrity and Ministry of Gender Labour and Social Development.

Reflection of equity responsive interventions under the medium term plans

The national average regarding reflection of equity responsive interventions under the medium term plans was as low as 47%. On the other hand, 52% of the vote's compliance level was less than 34% while only 34% of the votes scored above the average mark of 50%.

Reflection of gender sensitive outcome indicators

Reflection of gender sensitive outcome indicators under the medium term plans registered the lowest level of compliance with a national average of 22%. Under this area, 64% of the MDAs did not comply at all implying that such MDAs did not have any commitment towards tracking progress of gender and equity sensitive interventions

Reflection of equity sensitive outcome indicators under the medium term plans

The overall compliance level regarding reflection of equity sensitive outcome indicators under the medium term plans was 43% with 53% of the votes complying below 34%. However, on a positive note, 10 votes complied 100% of the total mark allocated. These are; Electoral Commission, Butabika Hospital, National Citizenship and Immigration Control, Ministry of Education Science Technology and Sports, Rural Electrification Agency, Ministry of Land Housing and Urban Development, Makerere University Business School, Lira Regional Referral Hospital, Mbarara Regional Referral Hospital and Uganda Blood Transfusion Services.

Allocation of budgetary resources towards promotion of gender and equity

The overall compliance level regarding allocation of budgetary resources towards

promotion of gender and equity was 59%. The compliance level for 66 % of the votes was at least 60%. A total of 17 Votes did not completely allocate any budgetary resources towards promotion of gender and equity. These are; Office of the President, Hoima Referral Hospital, Kabale Referral Hospital, National Environment Management Authority , Office of the Auditor General, National Medical Stores, Education Service Commission, Uganda National Examinations Board, Public Service Commission, Uganda Land Commission, Fort Portal Referral Hospital, Gulu Referral Hospital, Directorate for Ethics and Integrity, Lira University, Soroti University, Public Procurement and Disposal of Public Assets Authority and State House.

(c) Plans and Vote allocations for FY 2016/2017

Under Plans and Vote allocations for FY 2016/2017, the Commission assessed four areas namely;

- i. Reflection of gender responsive outputs/activities
- ii. Reflection of equity responsive output/activities
- iii. Gender specific expenditures
- iv. Equity specific expenditures

Reflection of gender responsive outputs/activities in the ensuing year

The overall compliance level regarding reflection of gender responsive outputs/activities in the ensuing year was 60%. 42% of the MDAs/Votes scored above the compliance level of 75% while 13% did not comply at all.

Reflection of equity responsive outputs/activities in the ensuing year

The national average compliance level regarding reflection of equity responsive outputs/activities in the ensuing year with respect to; age, disability and location was 67%. Over 71% of the Votes/MDAs complied with a compliance level of 67% and above.

Gender specific expenditures in the ensuing year

Findings revealed that committing resources towards gender-specific expenditures (equalizing opportunities between men and women) is still a challenge with a compliance level of 45%. Much as a number of out puts addressing gender inequalities were reflected, allocating resources to those out puts was not automatic. The compliance levels for 36% of the votes were below 50%.

Equity specific expenditures in the ensuing year

The overall compliance level regarding the reflection of equity specific expenditures in the ensuing year was 51% with 4% of the MDAs/Votes not complying at all.

Gender and equity Vote function performance issues

On a positive note over 91% of the votes/MDAs complied with at least 50% regarding reflection of gender and equity Vote function Compliance issues with an overall national average compliance of 76%.

ix. Overall Compliance Level to concerns of Gender and Equity

Out of the 14 areas assessed, the compliance level for 7 areas was below average. On the other hand, only 7 areas were complied to above average as reflected below;

MPS Section	Scoring Checklist	Average
1.0 Past Performance	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	44%
	1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	68%
	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	36%
	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	60%
2.0 Medium term plans	2.1.1 Gender responsive interventions/outputs for the five years	27%
	2.1.2 Equity responsive interventions/outputs for five years	47%
	2.2.1 Gender sensitive outcome indicators	22%
	2.2.2 Equity sensitive outcome indicators	43%
	Allocation of budgetary resources for mechanisms that promote G and E	59%
3.0 Plans and Vote allocations for FY 2016/2017	3.1.1 Gender responsive outputs/activities for the ensuing year	50%
	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	67%
	3.2.1 Gender specific expenditures by vote function	45%
	3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	51%
4.0 Gender & equity Vote function Performance issues	i. Reflection of gender and equity Vote function Compliance issues) ii. Proposed actions to tackle identified issues.	76%
National Average		53%
Colour	Interpretation	Performance Level
	Very Good Performance	70%-100%
	Good Performance	60%-69%
	Fair Performance	45-59%
	Low Performance	30-44%
	Very Poor Performance	0%-29%

- x. During the assessment of the Ministerial Policy Statements, the Commission made the following general observations.
- A number of MDAs did not take time to review recommendations made by the Commission in the BFP assessment Report. As a result, they have repeated the same omissions in the respective MPSs

- b. MDAs are generally committed to comply with gender and equity requirements during the planning and budgeting process. However, human resources and financial constraints emerge as the major stumbling blocks.
 - c. It was also observed that some MDAs clearly identified gender and equity activities/ outputs by Vote but did not allocate any financial resources in the ensuing financial year towards implementation of the G&E activities. Consequently, the Votes fail to make progress during implementation.
 - d. MDAs have limited capacity in gender and equity budgeting, planning and programming. Training of MDAs in the above is therefore a critical element if the country is to realize inclusive growth.
- xi.** With reference made to the assessment findings, a number of general recommendations are made herein. The recommendations are based on the gaps cited in the Votes in general.

Recommendations to MDAs

- i. All Votes should review the recommendations made on each of the assessment areas.
- ii. Respective Votes should liaise with the Commission, particularly the low performing ones in case more support and or guidance is required. The Commission has already made arrangements to support the votes, including those with challenges of discerning gender and equity in plans and budgets.
- iii. MDAs should submit their MPSs in time to enable the Commission complete the assessments in time and also support Votes with gender and equity technical challenges.
- iv. All Votes should submit both a hard and soft copy of their respective Ministerial Policy Statements
- v. It is recommended that all MDAs and LGs should nominate focal persons (particularly from the Planning Units/Functions) whom the Commission should liaise with in matters of gender and equity as a short term measure. In the medium term, MDAs may recruit or hire Technical Advisors for gender and equity mainstreaming where resources permit.

Recommendations to MoFPED

- i. It is recommended that the 135 Votes be issued the Certificate of Gender and Equity Compliance as per the relevant section(s) of the PFMA 2015. Votes that did not submit their MPSs MUST not be issued the Certificate of Gender and Equity Compliance until the necessary requirements are fulfilled.
- ii. The Commission recommends to be allocated additional funding to facilitate the assessment exercise as well as in building the capacity of the various stakeholders on gender and equity responsive planning, budgeting and implementation. Initial plans by the Commission to implement some activities are still constrained by inadequate funding.
- iii. The Ministry of Finance Planning and Economic Development should involve the Equal Opportunities Commission in the development of the Budget Call Circular. This will enable the Commission to align the G&E assessment framework to the MPSs regularly.
- iv. Submission of MPSs to the Commission should be done by or on behalf of the Permanent Secretary (PS/ST) or the Minister of Finance, Planning and Economic Development. This will enable the authentication of the MPS copies that are submitted.

SECTION ONE

GENERAL INTRODUCTION

SECTION ONE GENERAL INTRODUCTION

1.0 Introduction

The Equal Opportunities Commission (EOC) is a body corporate established by the Equal Opportunities Commission Act 2007 in accordance with Article 32(3) of the 1995 Constitution of the Republic of Uganda. The main functions of the Commission is to monitor, evaluate and ensure that policies, laws, plans, programs, activities, practices, traditions, cultures, usages and customs¹¹ are compliant with equal opportunities and affirmative action in favour of discriminated and marginalized ¹²groups.

In accordance with, Section (14) and (15) of the Equal Opportunities Commission Act, (2007); and Section 13 (15) (g) (i)¹³ and (ii)¹⁴ of the Public Finance Management Act, 2015 (PFMA); the Equal Opportunities Commission assessed Ministerial Policy Statements (MPSs) for 124 vote for the Financial Year 2016/2017.

Section 13 (15) (g) (i) and (ii) of the PFMA, 2015 mandates the EOC to assess compliance of Ministerial Policy Statements (MPSs) with concerns of gender and equity and to specify measures to be taken to equalize opportunities for all, particularly men, women, persons with disabilities (PWDs) and other marginalized groups in the country.

In line with the above mandate and on the request by the Ministry of Finance, Planning and Economic Development (MoFPED), the Commission assessed responsiveness of Ministerial Policy Statements to gender and equity requirements for the FY 2016/17. This Report presents the outcome of the assessment with respect to the 135 MPSs.

The report highlights; the background to the assessment, purpose of the assessment, scope, objectives, the assessment approach, areas of focus¹⁵, grading of performance, vote specific findings and compliance certificate issuance.

It further highlights the issues that emerged during the process; lessons learned and vote specific recommendations by the Commission in light of gender and equity requirements.

11 Of: (a) Organs of state at all levels; (b) Statutory bodies and agencies; (c) Public bodies and authorities; (d) Private businesses and enterprises; (e) Nongovernmental organizations, and (f) Social and cultural communities

12 on the basis of sex, race, colour, ethnic origin, tribe, creed, religion, social or economic standing, political opinion, disability, gender, age or any other reason created by history, tradition or custom.

13 Certifying that the policy statement is gender and equity responsive

14 Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

15 (i) Vote Past Performance, (ii) Vote Medium term plans, (iii) Vote Plans and Vote allocations for FY 2016/2017, and (iv) Gender and equity Vote performance issues

1.1 Background

The Equal Opportunities Commission (EOC) is a constitutional body established by the Equal Opportunities Commission Act, 2007¹⁶.

Prior to the set-up of the Equal Opportunities Commission, attempts were underway to formulate and pass a law pertaining to the gender certificate. Due to lack of an overseer, the efforts did not yield the desired results and hence gender as a concept remained a crosscutting issue across all Ministries, Departments, Agencies and Local Governments (MDAs/LGs). Following the inauguration of the Commission on 8th July 2010, the Commission Members supplemented the efforts by including equity to formulate gender and equity which forms part of the Commission's mandate.

His Excellency the President assented to the PFMA with a clause for the Gender and Equity Certificate. This requires all Ministries, Departments, Agencies and Local Governments to address gender and equity issues in their Budget Framework Paper, Ministerial Policy Statements and Budgets by specifying measures and allocating budgets to address the different needs of men and women, People with Disabilities, Older Persons, youth and other marginalized groups.

It is now mandatory for MDAs to budget for gender and equity concerns so as to be issued with a Gender and Equity Certificate, before submission of Budget Estimates to Parliament. The Certificate is issued by the Minister of Finance, Planning and Economic Development in consultation with the Equal Opportunities Commission.

1.2 Purpose of the Assessment Report

The purpose of this Assessment Report is to enhance inclusive growth (NDP II). Uganda's National Development Plan (NDP) II Goal is to attain middle income status by 2020 through strengthening the country's competitiveness for sustainable wealth creation, employment and inclusive growth. Realization of the NDP II Goal calls for observance of equal opportunities for all in the development of budgets, plans, projects, programmes, laws, practices and traditions among others as a universal and fundamental human right.

Section 13 (15) (g) (i)¹⁷ and (ii)¹⁸ of the Public Finance Management Act, 2015 (PFMA), emphasize Section (14)¹⁹ and (15)²⁰ of the Equal Opportunities Commission Act, 2007 as well as sub section 4.1 of the National Development Plan II (2015/2016-2019/2020)²¹.

Equitable sustainable development, creation of wealth and subsequent improvement in livelihoods emphasize non marginalisation and discrimination in resource allocation, power centres, opportunity, access to services and goods on grounds based on an individual person's status including gender or other discriminatory attributes created and perpetuated by history and social economic standing in society. Dedicating efforts to realize the full potentials of Special Interest Groups is instrumental in the achievement of Uganda's development targets and the Sustainable Development Goals.

Gender and equity responsiveness inspires and intensifies concerted efforts to empower all Ugandans to participate fully in economic growth and development. The Assessment Report also gives recommendation to the Minister of Finance Planning and Economic Development to issue the Gender and Equity Certificate of Compliance to Votes that scored at least the minimum qualifying mark of 40%.

16 "to give effect to the State's constitutional mandate to eliminate discrimination and inequalities against any individual or group of persons on the ground of sex, age, race, colour, ethnic origin, tribe, birth, creed or religion, health status, social or economic standing, political opinion or disability, and take affirmative action in favour of groups marginalised on the basis of gender, age, disability or any other reason created by history, tradition or custom for the purpose of redressing imbalances which exist against them; and to provide for other related matter" (EOC Act, 2007).

17 Certifying that the policy statement is gender and equity responsive

18 Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

19 Functions of the Commission

20 Powers of the Commission

21 The goal of this Plan is to attain middle income status by 2020 through strengthening the country's competitiveness for sustainable wealth creation, employment and inclusive growth.

1.3 Scope of the Assessment Report

- i. A total of 135 Ministerial Policy statements were submitted for assessment. The Commission has finalised assessment for all Votes submitted;

Table 1.1 List of Ministerial Policy Statements by Date of Submission to the Equal Opportunities Commission

S/N	MDA	Date of Receipt
1	Vote 010_Ministry of Agriculture, Animal & Fisheries	15/02/16
2	Vote 121_Dairy Development Authority	15/02/16
3	Vote 125_National Animal Genetic Resources Centre and Data Bank,	15/02/16
4	Vote 142_National Agricultural Research Organization	15/02/16
5	Vote 152_NAADS Secretariat	15/02/16
6	Vote 155_ Uganda Cotton Development Organization (155),	15/02/16
7	Uganda Coffee Development Authority (160)	15/02/16
8	Vote: 012 Ministry of Land Housing and Urban Development	15/02/16
9	Vote: 156 Uganda Land Commission	15/02/16
10	Vote: 111: Busitema University	15/02/16
11	Vote 021 East African Community	15/02/16
12	Vote 147_ The Local Government Finance Commission(LGFC)	15/02/16
13	Equal Opportunities Commission	15/02/16
14	Vote 132_Education Service Commission	22/02/16
15	Vote 107 Uganda AIDs Commission Secretariat	22/02/16
16	Vote: 001_ Office of the President	22/02/16
17	State House	22/02/16
18	Vote 113_ Ministry of Internal Affairs	22/02/16
19	Vote 120 _ National Citizenship and Immigration Control	22/02/16
20	Vote 114 _ Uganda Police Force	22/02/16
21	Vote 145 _ Uganda Prisons	22/02/16
22	Vote 149 _External Security Organization	22/02/16
23	Office of the Prime Minister	22/02/16
24	Vote 131_ Office of the Auditor General (OAG)	22/02/16
25	Uganda Tourism Board	22/02/16
26	Vote 150 _ National Environment Management Authority (NEMA)	23/02/16
27	Public Procurement and Disposal of Public Assets Authority	23/02/16
28	Vote 106_ The Uganda Human Rights Commission (UHRC)	25/02/16
29	Vote: 020 Ministry of Information and Communications Technology	26/02/16
30	Vote: 026National Information Technology Authority – Uganda	26/02/16
31	Vote 128_Uganda National Examinations Board	26/02/16
32	Vote: 138: Makerere University Business School	26/02/16
33	Vote 004_Ministry of Defence	26/02/16
34	Vote 007_ Ministry of Justice and Constitutional Affairs	26/02/16
35	Vote 133_Directorate of Public Prosecutions	26/02/16

S/N	MDA	Date of Receipt
36	Vote 008_ Ministry of finance Planning and Economic Development	26/02/16
37	Judicial Service Commission	26/02/16
38	Uganda Revenue Authority	26/02/16
39	Vote 112_Directorate for Ethics and Integrity	29/02/16
40	Ministry of Public Service	1/3/2016
41	Vote 101_ Judiciary	2/3/2016
42	Vote 105_ Law Reform Commission	2/3/2016
43	Vote 146_Public Service Commission	2/3/2016
44	Vote 102_ Electoral Commission	2/3/2016
45	Muni University	2/3/2016
46	Kyambogo University	2/3/2016
47	Ministry of Health (014),	2/3/2016
48	Uganda Cancer Institute (114),	2/3/2016
49	Uganda Heart Institute (115),	2/3/2016
50	National Medical Stores (116),	2/3/2016
51	Health Service Commission (134),	2/3/2016
52	Uganda Blood Transfusion Service (151),	2/3/2016
53	Mulago Hospital Complex (161),	2/3/2016
54	Butabika Hospital (162),	2/3/2016
55	Arua Referral Hospital (163),	2/3/2016
56	Fort Portal Referral Hospital (164)	2/3/2016
57	Gulu Referral Hospital (165),	2/3/2016
58	Hoima Referral Hospital(166),	2/3/2016
59	Jinja Referral Hospital (167),	2/3/2016
60	Kabale Referral Hospital (168),	2/3/2016
61	Masaka Referral Hospital (169),	2/3/2016
62	Mbale Referral Hospital(170),	2/3/2016
63	Soroti Referral Hospital(171),	2/3/2016
64	Lira Referral Hospital(172),	2/3/2016
65	Mbarara Referral Hospital(173),	2/3/2016
66	Mubende Referral Hospital(174),	2/3/2016
67	Moroto Referral Hospital (175),	2/3/2016
68	Naguru Referral Hospital(176)	2/3/2016
69	Mbarara University	2/3/2016
70	UBOS	2/3/2016
71	Ministry of Tourism, Wildlife and Antiquities	2/3/2016
72	Uganda Industrial Research Institute	2/3/2016
73	Rural Electrification Agency	2/3/2016
74	Ministry of Foreign Affairs	2/3/2016

S/N	MDA	Date of Receipt
75	Votes 201-236 Missions Abroad	2/3/2016
76	Ministry of Education, Science Technology and Sports	3/3/2016
77	Ministry of Gender Labour and Social Development	3/3/2016
78	Vote: 136 Makerere University	4/3/2016
79	Vote: 140 Uganda Management Institute	4/3/2016
80	Vote: 149 Gulu University	4/3/2016
81	Vote: 308 Soroti University	4/3/2016
82	Vote: 301 Lira University	4/3/2016
83	Vote: 307 Kabale University	4/3/2016
84	Vote: 303 National Curriculum Development Centre	4/3/2016
85	National Planning Authority	7/3/2016
86	Uganda National Bureau of Standards	7/3/2016
87	Inspectorate of Government	7/3/2016
88	votes 019-Ministry of Water and Environment (MWE),	7/3/2016
89	Vote 157-National Forestry Authority (NFA),	7/3/2016
90	Vote 302-Uganda National Meteorological Authority	7/3/2016
91	Vote 306_Uganda Export Promotion Board	After 20 th /03/ 2016
92	Vote 118_Uganda Road Fund	After 20 th /03/ 2016
93	Vote 119_Uganda Registration Service Bureau	After 20 th /03/ 2016
94	Vote 104_Parliamentary Commission	After 20 th /03/ 2016
95	Vote 015_Ministry of Trade, Industry and Cooperation	After 20 th /03/ 2016
96	Vote 113_Uganda National Roads Authority	After 20 th /03/ 2016
97	Vote 011_Ministry of Local Government	After 20 th /03/ 2016
98	Vote 017_Ministry of Energy and Mineral Development	After 20 th /03/ 2016
99	Vote 016_Ministry of Works and Transport	After 20 th /03/ 2016
100	Vote 122_Kampala Capital City Authority	After 20 th /03/ 2016
101	Vote 150_National Environmental Management Authority	After 20 th /03/ 2016

- ii. The Assessment focused on four areas, namely: (i) Vote Past Performance, (ii) Vote Medium term plans, (iii) Vote Plans and Vote allocations for FY 2016/2017, and (iv) Gender and equity Vote performance issues.
- iii. The Assessment Report examined the extent to which Ministerial Policy Statements of Vote Functions have taken care of concerns of gender and equity in an effort to ensure same treatment or consideration in the enjoyment of rights and freedoms, attainment of access to social services or the participation in social, cultural, economic and political activities regardless of sex, age, race, colour, ethnic origin, tribe, birth, location creed, religion, health status, social or economic standing, political opinion or disability.

1.4. Objective of the Assessment

The primary objective of the Assessment was to establish the level of compliance to concerns of gender and equity in the Ministerial Policy Statements of various Vote Functions for the Financial Year 2016/2017. The report has been submitted to the Minister of Finance, Planning and Economic Development to inform the issuance of the gender and equity compliance

certificates to the respective qualifying Votes. Specifically, the assessment set out to:

- i. To examine the past performance of Votes and their medium term plans in matters of gender and equity;
- ii. Examine the extent to which Votes allocate budgets/resources to priority outputs in response to gender and equity concerns or issues.
- iii. Assess gender and equity challenges faced by Votes in budgeting and programming and recommend appropriate measures for corrective action towards ensuring equal opportunities for all.
- iv. To inform the issuance of the gender and equity compliance certificates to the respective qualifying Votes.

At impact level, the report is intended to inform and enhance inclusive growth (NDP II) and Sustainable Development (SDG 2015/2016-2020/2021) by addressing issues of compliance to gender and equity in the: design of interventions, allocation of resources and measurement of performance within all MDAs.

SECTION TWO
ASSESSMENT APPROACH

SECTION TWO ASSESSMENT APPROACH

2.0 Introduction

Section two presents the approach used by the Commission to assess the Ministerial Policy Statements for compliance with concerns of gender and equity for the Financial Year 2016/2017. This section presents in detail the collection of Ministerial Policy Statements, focus of the assessment, grading of performance, and reporting of findings and recommendations on certificate issuance.

2.1 Collection of Vote

In collaboration with the Ministry of Finance, Planning and Economic Development, the Commission received Ministerial Policy Statements between 15th February and 22nd April 2016.

2.2 Focus of the Assessment

The Commission used the compliance approach to assess the Ministerial Policy Statements using the assessment checklist developed by the Commission in collaboration with the Ministry of Finance Planning and Economic Development. The Assessment focused on four areas, namely: (i) Vote Past Performance, (ii) Vote Medium term plans, (iii) Vote Plans and Vote allocations for FY 2016/2017, and (iv) Gender and equity Vote performance issues.

During the assessment the Commission examined the extent to which each of the Votes has taken care of concerns of gender and equity in an effort to ensure same treatment or consideration in the enjoyment of rights and freedoms, attainment of access to social services or the participation in social, cultural, economic and political activities regardless of sex, age, race, colour, ethnic origin, tribe, birth, location creed, religion, health status, social or economic standing, political opinion or disability. Table 2.1 below shows the details of the assessment areas of focus;

Table 2.1: Areas of Focus during the assessment of Ministerial Policy Statements.

Section	Compliance Areas	Compliance Checklist	Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.		.../4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.		.../6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level		.../4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.		.../6

Section	Compliance Areas	Compliance Checklist	Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years		.../4
		2.1.2 Equity responsive interventions/ outputs for five years		.../6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators		.../4
		2.2.2 Equity sensitive outcome indicators		.../6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....		.../10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year		.../4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.		.../6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function		../12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)		.../18
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 		.../10
Overall Score for the Vote			
Legend		Interpretation		
70%-100%		Very Good Performance		

Section	Compliance Areas	Compliance Checklist	Remarks	Score
60%-69%		Good Performance		
45-59%		Fair Performance		
30-44%		Low Performance		
0%-29%		Very Poor Performance		

2.3 Grading of Performance

A compliance check list was generated with respect to the targeted area of compliance. The sum of the overall score was 100%. The weights to the various items in the compliance check list were different and they were based on their level of significance in enhancing inclusive growth. The overall vote performance has been rated with reference to five colors as presented below;

Table 2.2: Performance Grading of Ministerial Policy Statements

Colour	Interpretation	Performance Level
	Very Good Performance	70%-100%
	Good Performance	60%-69%
	Fair Performance	45-59%
	Low Performance	30-44%
	Very Poor Performance	0%-29%

It should be noted that the minimum qualifying score for Ministerial Policy Statements for the FY 2016/17 was 40%.

2.4 Reporting and Recommendation of Certificate Issuance

The Assessment findings are herein comprehensively presented. This being the Commission's base year as far as implementing Section 13 (15) (g) (i)²² and (ii)²³ of the Public Finance Management Act, 2015 (PFMA) is concerned; the pass mark was set at 40 percent. Subsequently and as more capacity is given to the various Votes, the Commission will raise the pass mark.

²² Certifying that the policy statement is gender and equity responsive

²³ Specifying measures taken to equalize opportunities for men, women, persons with disabilities and other marginalised groups

SECTION THREE
ASSESSMENT FINDINGS

SECTION THREE ASSESSMENT FINDINGS

3.0 Introduction

135 Ministerial Policy statements were submitted to the Equal Opportunities Commission for assessment out of which 35 were for the Missions abroad. The assessment ascertained vote specific compliance levels to gender and equity requirements of all the Ministerial Policy Statements. The areas of focus were;

- i. Past Performance,
- ii. Medium term plans,
- iii. Plans and Vote allocations for FY 2016/2017, and
- iv. Gender and equity Vote performance issues.

The Assessment Report examined the extent to which the various votes have taken care of gender and equity needs for the Financial Year 2016/2017. Vote specific level of compliance to gender and equity requirements is presented in the sub sections below:

3.1 Compliance to Concerns of Gender and Equity for Votes under the Agriculture Sector

The Agriculture Sector comprises of majorly nine (7) votes namely: Vote 010_Ministry of Agriculture, Animal & Fisheries, Vote 121_Dairy Development Authority, Vote 125_National Animal Genetic Resources Centre and Data Bank, Vote 142_National Agricultural Research Organization, Vote 152_NAADS Secretariat, Vote 155_Uganda Cotton Development Organization, Vote 160_Uganda Coffee Development Authority and Votes 500; 501-850_ Local Government Conditional Grants. Sub sections 3.1.1-3.1.7 below presents Vote function specific assessment results of all MDAs within the Agricultural Sector on the level of compliance to gender and equity for the Financial Year 2016/2017;

3.1.1 Vote 010_Ministry of Agriculture, Animal & Fisheries

The Uganda Vision 2040 identifies Agriculture as one of the key opportunities to harness; in order to strengthen the economy and transform society from a peasant to a modern and prosperous country. Majority of the peasants in Uganda are marginalised or vulnerable persons. If Uganda is to realize the Vision 2040, it is very important to include every Ugandan in the Country's agricultural plans and interventions. The Commission assessed Vote 010 (Ministry of Agriculture, Animal & Fisheries) and the findings are presented in Table 3.1 below;

Table 3.1: Assessment Results for Ministry of Agriculture, Animal & Fisheries (Vote 010)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The vote identified gender related outputs e.g.</p> <ul style="list-style-type: none"> Approval of 37 dealers and 37 premises for registration by the board of agro chemicals (18 of which are women owned). 652 women smallholder farmers in Kalangala supported for maintenance of their gardens. Travelled to selected districts to monitor mainstreaming of gender and climate change into district activities and development plans <p>The vote ought to identify and disaggregate data on more gender related outputs in line with its core functions including farmer trainings, supervision of farmer groups & distribution of farm inputs.</p>	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Vote 010 specified a number of outputs that address inequality by location during the period under review(ref pgs 31-40pdf) e.g.</p> <ul style="list-style-type: none"> Conducted Surveillance, monitoring and control of the outbreak of grasshoppers in the West Nile Region- Districts of Arua, Koboko, and Adjumani. 300 litres of Cypemethrin 5%EC was provided towards the control saving over 500 acres of Epuripur Sorghum for Breweries that was under threat. Pest incidence levels reduced from 40% to less than 2%. Nutritious status of participating households, children in particular in Gulu, Kitgum and Pader, improved (materials & Services). <p>However, the Vote did not reflect equity outputs that relate to disability and youths. Among the challenges Uganda is facing is Youth unemployment.</p> <p>The Commission recommends to the Ministry to specify more outputs on how the Youth are getting involved in all their agricultural programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.</p>	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>Expenditures on gender related outputs reflected in 1.1.1 above seen in the MPS especially under aggregated expenditures for respective output areas.</p> <p>The vote ought to identify more gender related outputs and accordingly indicate specific amounts utilized.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Vote 010 specified amount utilized on outputs that address inequity by location (Ref Pgs. 31-40). For most of the interventions, the Ministry demonstrated regional and geographical balance on areas to access and benefit from the interventions. Specific amount utilized on outputs that address inequity (age and disability) during the period under review are not seen in the MPS. The Commission recommends to the Ministry to unpack resources directed to a given interventions so as to reflect allocations to youths and PWDS among others.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 010 reflects elements on gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). These include; <ul style="list-style-type: none"> • promote the use of gender analysis and gender based budgeting in all community based development programmes/projects; • Agricultural development services will be provided to all farmer categories as individuals or in groups, ensuring gender equity. The Commission recommends to the Ministry to specify more Gender responsive interventions /outputs for the five years	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Vote 010 programmed a number of outputs/activities that address inequity by location. The Vote does not reflect equity outputs that relate to age and disability. The Commission recommends to the Ministry to specify interventions /outputs for the five years that reflect inclusion ,participation and benefits by the youths, older persons and PWDs.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the Ministry to state at least 2 Gender sensitive outcome/performance indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome indicators that relate to location. Equity by age is also implicit in interventions to support youths small scale oil palm farmers on the VODP project in Kalangala. The Commission recommends to the Ministry to consider inclusion of other indicators that capture the aspects of equity by age and persons with disabilities.	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote has identified mechanisms on promotion of G and E including the following: <ul style="list-style-type: none"> ✓ Capacity development gender analysis on and Regional balance ✓ Promote the use of gender analysis and gender based budgeting in all community based development ✓ Outreach to district Local Governments on gender mainstreaming in the sectors' service delivery programmes / projects. ✓ Strengthening MAALIF gender task force The Commission recommends to the Ministry to consider allocation of more resources to mechanisms for promotion of Gender and Equity	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year discerned in MPS including: <ul style="list-style-type: none"> • Agricultural Sector HIV/AIDS Strategy reviewed and Gender activities supported • Develop a strategy or guideline for mainstreaming gender (youth, women and PWDs) in crop production • Promote the use of gender analysis and gender based budgeting in all community based development programmes/ projects However, the Ministry has also programmed a number of activities ranging from conducting trainings, supervising farmer groups and distributing farm inputs among others without disaggregating data on how both men and women will benefit from the interventions. The Commission recommends to the Ministry to specify more outputs to address gender inequality.	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Vote 010 programmed a number of outputs/activities that address inequality by location for the FY 2016/2017. However and as indicated earlier, the Vote does not reflect equity outputs that relate to age and disability. Among the challenges Uganda is facing is Youth unemployment. The Commission recommends to the Ministry prioritize interventions on equity for marginalized populations by age and disability especially the youths & older persons.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The vote has two outputs only under cross cutting issues which are on making follow up (page 181) with an allocation of Ugx.200 Million. In addition aggregated expenditures are seen for gender related outputs in 3.1.1 above The Commission recommends to the Ministry to state specific amount of resources for addressing the gaps between men and women as far as agriculture is concerned beyond making follow up. For example if resources are to be spent on Farm Groups, how much is allocated for groups specifically for women and men. Equity related expenditures seen as aggregated allocations on outputs specified in 3.1.2 above; more especially on equity by location. Allocations of UGX 76,199,000 also seen to improve nutrition status of households in Gulu, Kitgum and Pader.	8/12
	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues identified in the MPS include; <ul style="list-style-type: none"> Gender imbalances within the farming community in Uganda Reduced labour productivity and thus reduced household income due to the HIV epidemic Low usage of quality inputs including water High incidence of crop and livestock disease that has affected productivity Appropriate solutions are also seen for the issues identified (ref Pg.196-197pdf,190-192pdf)	6/10
Overall Score for the Sector				49%

3.1.2 Vote 121_Dairy Development Authority

The Dairy Development Authority (DDA) strives to provide sustainable dairy development and regulatory services for increased production, processing, marketing, consumption of milk and dairy products. If DDA is to realize this Vision, it is very important to promote equal opportunities for all while drawing plans and delivering the various interventions. The Commission assessed Vote 121 (Dairy Development Authority (DDA)) and the findings are presented in Table 3.2 below;

Table 3.2: Assessment Results for Dairy Development Authority (Vote 121)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The vote has well stated outputs but they do not specifically address gender inequalities. In a number of instances, DDA conducted trainings, distributed seedlings, carried quality assurance and regulation without reflecting how many women and men eventually benefited.</p> <p>The Commission recommends to DDA to specify at least 4 outputs that address gender inequality in the future reporting.</p>	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Vote 121 specified a number of outputs that address inequality by location during the period under review. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to the DDA to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.</p>	2/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review</p> <p>The Commission recommends to DDA to specify at least 3 outputs that address gender inequality.</p>	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The Vote Specific amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the DDA to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.</p>	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 121 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). The Commission recommends to the DDA to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Vote 121 programmed a number of outputs/activities that address inequality by location. The Vote does not reflect equity outputs that relate to age and disability. The Commission recommends to DDA to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the DDA to state at least 2 Gender sensitive outcome indicators The vote only reflects outcome indicators that relate to location. The Commission recommends to the DDA to consider inclusion of other indicators that capture the aspects of age and persons with disabilities.	0/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify.....	The Vote allocated resources to address regional imbalances and capacity development	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	The vote has well stated outputs but they do not specifically address gender inequalities. Under cross cutting issues, DDA only commits its self to collect disaggregated data during monitoring and supervision. Furthermore DDA proposes to train men and women under cross cutting issues but when it comes to section V3, all the planned trainings do not disaggregate the targeted beneficiaries by gender. The other un disaggregated commitments include, distribution of seedlings, carrying quality assurance and regulation. The Commission recommends to DDA to specify at least 4 outputs that address gender inequality.	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Vote 121 specified a number of outputs that address inequality by location for the Financial Year 2016/2017. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to the DDA to specify how persons with disabilities, youth, older persons and other categories of marginalised persons will benefit from their interventions.	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	The vote does reflect 0.005 billion to collect disaggregated data and 0.2 billion to train men and women on diary value chain. The Commission recommends to DDA to specify at least 3 Gender specific expenditures that deliver services directly to women.	6/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The Vote Specifies amount allocated on outputs that address inequity by location. However, the Vote did not reflect Specific amount allocated on outputs that address inequity that relate to age and disability. The Commission recommends to the DDA to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	6/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote identified issues that relate to capacity of human resource women inclusive and lack of disaggregated data. In addition, the Vote proposed interventions with an allocation of a budget.	10/10
Overall Score for the Sector				40%

3.1.3 Vote 125_National Animal Genetic Resources Centre and Data Bank,

National Animal Genetic Resources Centre and Data Bank (NAGRCDB) strives to play a leading role in establishing a comprehensive and sustainable national animal breeding programme in Uganda. Realization of this Vision calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote National Animal Genetic Resources Centre and Data Bank (NAGRCDB) and the findings are presented in Table 3.3 below;

Table 3.3: Assessment Results for the National Animal Genetic Resources Centre and Data Bank (NAGRCDB) Vote 125

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote has well stated outputs but they do not specifically address gender inequalities. In a number of instances, National Animal Genetic Resources Centre and Data Bank (NAGRCDB) conducted trainings and also reported production and extension of the various farm outputs with none specific to gender requirements. The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to specify at least 3 outputs that address gender inequality.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequality (age, disability and location) during the period under review at the Vote function level.</p>	<p>Vote 125 specified over 3 outputs that address inequality by location during the period under review. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.</p>	2/6
	<p>1.2 Budget utilization on G&E during the period under review. (Max 10)</p>	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review</p> <p>The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to specify at least 3 outputs that address gender inequality.</p>	0/4
		<p>1.2.2 Specific amount utilized on outputs that address inequality (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote Specific amount utilized on outputs that address inequality by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequality that relate to age and disability. The Commission recommends to the National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.</p>	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 125 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). The Commission recommends to NAGRCDB to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Vote 125 did not program any outputs/activities that address inequality by location, age and persons with disabilities for the period (FY 2015/2016-2020/2021). The Commission recommends to NAGRCDB to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the NAGRCDB to state at least 2 Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome indicators that relate to location. The Commission recommends to the NAGRCDB to consider inclusion of other indicators that capture the aspects of age and persons with disabilities.	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote allocated resources to address regional imbalances and capacity development	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Under the cross cutting issues section, the Vote reflects reservation of 20 slots for women and selling close to 10% of the planned outputs under program 04 to women. The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where specific number of women to benefit can be indicated.	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Vote 125 specified over 3 outputs that address inequality by location. In addition, there is commitment made for the youth and other categories of the marginalised. However, all these are catered for under a very small component of cross cutting issues. The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to specify how persons with disabilities, youth, older persons and other categories of marginalised persons will be benefiting across all the interventions that are applicable.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	The vote does reflect Ugx 0.015 on outputs that address Gender inequalities under the Cross cutting issues section. The Commission recommends to National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to allocate specific amounts to at least 3 outputs that address gender inequality.	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequality targeting disadvantaged regions/locations and groups)	The Vote Specific resource allocation on outputs that address inequality by location. In addition, the Vote also committed Ugx 0.015 to outputs relating to the youth and other marginalised persons. The Commission recommends to the National Animal Genetic Resources Centre and Data Bank (NAGRCDB) to mainstream the allocations of equity in the entire MPS.	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity among which includes the fact that the number of women involved in livestock breeding, production and reproduction is negligible compared to that of men in Uganda. The Vote also goes ahead to program interventions	8/10
Overall Score for the Sector				44%

3.1.4 Vote 142_National Agricultural Research Organization

National Agricultural Research Organization (NARO) strives to generate and disseminate appropriate, safe and cost effective agricultural technologies. Realization of this Vision calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote 142 for the National Agricultural Research Organization and the findings are presented in Table 3.4 below;

Table 3.4: Assessment Results for the National Agricultural Research Organization (NARO) Vote 142

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. The Commission recommends to National Agricultural Research Organization to specify at least 3 outputs that address gender inequality.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Vote 142 specified over 3 outputs that address inequality by location during the period under review. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to NARO to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review The Commission recommends to NARO to specify at least 3 outputs that address gender inequality.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote Specific amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the NARO to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 142 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). The Commission recommends to NARO to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Vote 125 did not program any outputs/activities that address inequality by location, age and persons with disabilities for the period (FY 2015/2016-2020/2021). The Commission recommends to NARO to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to NARO to state at least 2 Gender sensitive outcome indicators	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome indicators that relate to location. The Commission recommends to NARO to consider inclusion of other indicators that capture the aspects of age and persons with disabilities.	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote allocated resources to address regional imbalances and capacity development	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Under the cross cutting issues section, the Vote reflects one output relating to gender which number of women benefiting from NARO research projects. The Commission recommends to NARO to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where specific number of women to benefit can be indicated. Vote 142 specified over 3 outputs that address inequality by location. In addition, there is commitment made for the youth and other categories of the marginalised. However, all these are catered for under a very small component of cross cutting issues. The Commission recommends to NARO to specify how persons with disabilities, youth, older persons and other categories of marginalised persons will be benefiting across all the interventions that are applicable.	2/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote does reflect Ugx 0.3 billion on outputs that address Gender inequalities under the Cross cutting issues section. The Commission recommends to NARO to allocate specific amounts to at least 3 outputs that address gender inequality. The Vote Specific resource allocation on outputs that address inequity by location. In addition, the Vote also committed Ugx 0.3 to outputs relating to the youth and other marginalised persons. The Commission recommends to NARO to mainstream the allocations of equity in the entire MPS.	6/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity among which includes the fact that the number of women involved in production and reproduction is negligible compared to that of men in Uganda. The Vote also goes ahead to program interventions	8/10
Overall Score for the Sector				44%

3.1.5 Vote 152_NAADS Secretariat

The National Agricultural Advisory Services Organization is responsible for public agricultural advisory/extension services. The National Agricultural Advisory Services (NAADS) Programme was created in 2001 by an Act of Parliament to specifically address constraints of lack of access to agricultural information, knowledge and improved technology among rural poor farmers in the country. The Commission assessed Vote 152 for the NAADS Secretariat and the findings are presented in Table 3.5 below;

Table 3.5: Assessment Results for the NAADS Secretariat Vote 152

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. The Commission recommends to NAADS to specify at least 3 outputs that address gender inequality.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Vote 152 specified over 3 outputs that address inequality by location during the period under review. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to NAADS to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.	2/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote doesn't reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review. The Commission recommends to NAADS to indicate specific amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote specified amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to NAADS to consider reflecting resources utilized on youth, older persons and persons with disabilities.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The assessment of vote 152 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). Page 887 The Commission recommends to NAADS Secretariat to specify at least 3 outputs that address gender inequality for the medium term (FY 2015/2016-2020/2021).	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Vote 152 programmed at least 3 outputs/ activities that address inequality by location (page 887). The Commission recommends to NAADS Secretariat to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the NAADS Secretariat to state at least 2 Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome/output indicators that relate to location. The Commission recommends to the NAADS Secretariat to consider inclusion of other indicators that capture the aspects of age (youth, Older Persons) and persons with disabilities.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify.....	The Vote allocated resources to address regional imbalances, Assistive devices and services and capacity development	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Under the cross cutting issues section, the Vote reflects two out put relating to gender (page 893). The Commission recommends to NAADS to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of out puts programmed for FY 2016/2017 where specific number of women to benefit can be indicated.	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Vote 152 specified over 3 outputs that address inequality by location. In addition, there is commitment made for the youth, older persons and persons with disabilities under the cross cutting issues section. However, the targeted numbers are not reflected. This explains why even when it comes to the section of past performance the Vote did not report disaggregated data with respect to youth, older persons and persons with disabilities among others. The Commission recommends to mainstream concerns of equity in the entire MPS where applicable.	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote does reflect Ugx 2.4 billion on outputs that address Gender inequalities under the Cross cutting issues section. Page 894. The Commission recommends to NAADS to unpack this allocation. It is not clear how much is allocated to gender inequality specifically. The vote does reflect Ugx 2.1 billion on outputs that address equity under the Cross cutting issues section. Page 894. The Commission recommends to NAADS to unpack this allocation. It is not clear how much is allocated to equity specifically.	6/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity (page 894). The Vote also goes ahead to program interventions	8/10
Overall Score for the Sector				50%

3.1.6 Vote 155_ Uganda Cotton Development Organization (155),

Uganda Cotton Development Organization (UCDO) aims at promoting and monitoring the production, processing and marketing of high value cotton and its by-products for the welfare of our society. Realization of this Vision calls for promotion of equal opportunities for all and redressing of imbalances where they exist while drawing plans and delivering the various interventions. The Commission assessed Vote 155 for the Uganda Cotton Development Organization and the findings are presented in Table 3.6 below;

Table 3.6: Assessment Results for the Uganda Cotton Development Organization Vote 155

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The vote specified outputs to address gender inequalities for the period under review e.g.</p> <ul style="list-style-type: none"> - 250 women groups in Lango, Acholi, West Nile, Karamoja, Busoga, Bugisu, Teso, Pallisa, Mid-West and Western Regions. <p>Other gender related outputs are implied in the following output areas on:</p> <ul style="list-style-type: none"> • 015201 - Provision of cotton planting seed • 015205 - Provision of pesticides and spray pumps • 015206 - Mechanization of land opening <p>Ref Pgs 879-881, however data is not disaggregated especially on trainings conducted and agricultural seeds and inputs distributed.</p> <p>The commission recommends to the vote to clearly disaggregate data to show distribution of both men and women in access, participation and benefit from the services provided.</p>	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The Vote specified several outputs that address inequality by location during the period under review (Ref pgs 879-881 pdf & pg. 877. i.e. seeds distributed ,mechanization of land opening & extension workers deployed in various cotton growing areas in 59 districts in Eastern, Northern, West Nile, Mid-West and Western Regions.</p> <p>Equity related outputs on age were also discerned e.g.</p> <ul style="list-style-type: none"> • Planting seed, pesticides and spray pumps were distributed to: 50 youth groups in Lango and Acholi regions. • distributed ox ploughs to 50 youth groups in Lango and Acholi Regions (distribution is still in progress) <p>The commission recommends the vote to reflect more outputs related to addressing inequalities by the disabled persons as these are noticeably missing from the MPS.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review (ref 1.1.1 above) at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review.(ref 1.1.1 above) is reflected in MPS Pgs. 879-881pdf. Its aggregated under respective vote function output areas 015201,015205, 015206 The Vote specified amount utilized on outputs that address inequity by location during the period under review.(ref outputs identified i. 1.1.2 above) e.g. Sh. 29,500,000 was used to procure ox plough distributed to 50 youth groups. Other expenditure is reflected as aggregated under respective vote function output areas 015201,015205, 015206 However, the Vote did not reflect Specific amount utilized on outputs that address inequity that related to disability. The commission recommends to the vote to show amounts utilized on equity related outputs on interventions to cater for the disabled persons and or farmer groups.	3/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 155 reveals that medium term plans only show generic outputs. Specific interventions related to gender and disaggregation of data to how both men and women will access, participate and benefit from the interventions is also noticeably missing. The Commission recommends to UCDO reflect outputs that address gender inequality for the medium term (FY 2015/2016-2020/2021). E.g. numbers of both men & women farmers to access & benefit from inputs, mechanization of land as well as access to advisory/extension services.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.1.2 Equity responsive interventions/outputs for five years	<p>Vote 155 programmed at least 3 Outputs/activities that address inequality by location (page 883-884, pg 877pdf). Other equity related outputs on age & disability discerned include;</p> <ul style="list-style-type: none"> • Mobilization of at least 6,000 youth groups to participate in cotton production and will support them with production inputs and tractor hire services. • Persons with disabilities who opt to grow cotton will be supplied with free production inputs. <p>The vote out to identify more equity responsive outputs to meet needs of youths, elderly persons as well as respective districts and disaggregate data accordingly.</p>	5/6
2.2 Outcome indicators (Max 10)		2.2.1 Gender sensitive outcome indicators	<p>The vote identified two gender related outcome indicators i.e</p> <ul style="list-style-type: none"> • Quantity of cotton produced by women and youth groups. • Household income contributed by cotton among women and youth groups. <p>The commission recommends the vote to specify more gender sensitive outcome indicators</p>	2/4
		2.2.2 Equity sensitive outcome indicators	<p>The vote only reflects outcome/output indicators that relate to location. The vote also identified indicators on equity by age & disability i.e.</p> <ul style="list-style-type: none"> • 6,000 youth groups, 1,000 persons with disabilities and 1,000 older persons supported under the outputs of provision of planting seed, provision of other production inputs and mechanization of land opening. 	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: <ul style="list-style-type: none"> formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify ... 	<p>The vote identified mechanisms on promotion of G&E (ref Pgs. 886-887pdf) e.g.</p> <ul style="list-style-type: none"> • Promote cotton production as an income generating enterprise for rural women and men • Avail key cotton production inputs (increasing productivity and incomes. • Provide ox ploughs and tractor hire services for mechanizing of land opening for cotton production and production of food crops for rural poor farmers. • Establish demonstration gardens for training female and male cotton farmers • Broadcast extension messages in local languages using local radios • Supply key cotton production inputs (seed, fertilizers, pesticides, spray pumps) to female, male and youth cotton farmers at affordable prices. <p>However, the vote ought to demonstrate more commitment to realizing these mechanisms by allocation of more resources to them</p>	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>Gender related outputs for the ensuing year were discerned in the MPS e.g.</p> <ul style="list-style-type: none"> • 300 women groups targeted under the outputs of provision of planting seed, provision of other production inputs and mechanization of land opening <p>Outputs on access and benefit from inputs by men ought to also be articulated in the MPS.</p>	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>Vote 155 does reflect several outputs that address inequality by location. Ref Pgs. 879-884pdf Table on proposed budget, planned outputs & Quantity & location FY 2016/17.</p> <p>Equity related activities also discerned on outputs to support 6,000 youth groups & 1,000 persons with disabilities who opt to grow cotton will be supplied with free production inputs.</p> <p>The Commission recommends to mainstream concerns of equity in the entire MPS where applicable.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	<p>The vote has specified expenditures in the cross cutting issues where they intend to collaborate with the private sector to realize the following objectives;</p> <ul style="list-style-type: none"> - Objective 1 (Contributing to household incomes, food security & better nutrition) = Sh. 50,000,000. - Objective 2 (Increasing access to cotton information and training for women and youth) = Sh. 150,000,000. - Objective 3 (Increasing access to production inputs for women & youth) = Sh. 70,000,000. <p>The vote should also specific budget allocations on specific priority outputs reflected in 3.1.1 above</p>	9/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	<p>The vote does reflect allocated resources to address equity by location.</p> <p>The vote should also specific budget allocations on specific priority outputs reflected in 3.1.2 above</p>	6/18
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>The Vote states performance issues that relate to gender and equity (ref pg 886-887 pdf). These include;</p> <ul style="list-style-type: none"> • Inadequate access to production information and training opportunities by both men & women • High cost to access production inputs by both men and women • Fluctuations in cotton prices <p>Proposed actions to tackle the identified issues are also well articulated in MPS.</p>	8/10
Overall Score for the Sector				62%

3.1.7 Vote 160_Uganda Coffee Development Authority

Uganda Coffee Development Authority (UCDA) is charged to oversee the coffee industry by supporting research, promoting production, ensuring value addition and generic promotion, controlling quality and improving the coffee market to optimize foreign exchange earnings for social economic transformation. Realization of this mandate calls for promotion of equal opportunities for all and redressing of imbalances where they exist while drawing plans and delivering the various interventions. The Commission assessed Vote 160 for the Uganda Coffee Development Authority and the findings are presented in Table 3.7 below;

Table 3.7: Assessment Results for the Uganda Coffee Development Authority Vote 160

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<p>1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>1.1.2 Specific outputs that address equity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. No specific outputs addressing gender inequalities for period under review identified.</p> <p>ii. The Commission recommends to the UCDA to consider reporting disaggregated outputs by gender.</p>	0/4
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>UCDA reflected various outputs that address equity by location such as;</p> <ul style="list-style-type: none"> i. Distributed and planted 61.054 million seedlings benefiting 203,000 households – equity by location. ii. Trained 6 farmer groups in Kasese, Kapchorwa, Bushenyi and Zombo on sustainable coffee production practices – equity by location iii. Held 3 barista competitions in Kampala, Mbarara and Mukono - equity by location iv. 43 University Students trained in coffee brewing techniques – equity by location. <p>However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to UCDA to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.</p>	2/6
		1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Identified one specific amount utilization on outputs addressing gender amounting to UGX 112.8 billion for the procurement and distribution of seedlings (10%) to women.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote reflects; i. UGX. 112.8 billion Allocation for the procurement and distribution of seedlings to the youth (this is an intervention by age). ii. UGX 43,792,300 which among other activities was for improving relationships with stake holders through provision of support to coffee community projects – this is an equity intervention. iii. Funding for remodeling of coffee house and lugogo laboratory. However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends specification on how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.	2/6
	2.1.1 Gender responsive interventions/outputs for the five years	2.1.1 Gender responsive interventions/outputs for the five years	The Vote reflected one gender responsive intervention i.e procure and distribute seedlings to women and youth groups so as to increase on women and youth participation in the coffee value chain.	2/4
	2.1.2 Equity responsive interventions/outputs for five years	2.1.2 Equity responsive interventions/outputs for five years	The Commission recommends to UCDA to specify at least 3 outputs that address gender inequality for the medium term (FY 2015/2016-2020/2021). The Vote specified one equity by location output i.e. increase productivity by planting 300 million coffee trees, expanding area under cultivation by 5% in traditional areas and 25% in new areas - this is an intervention by location. The Commission recommends to UCDA to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	No indicators identified	0/4
		2.2.2 Equity sensitive outcome/output indicators	The Commission recommends to UCDA to state at least 2 Gender sensitive outcome indicators The vote only reflects outcome/output indicators that relate to location. The Commission recommends to UCDA to consider inclusion of other indicators that capture the aspects of age (youth, Older Persons) and persons with disabilities.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	The Vote allocated resources to address regional imbalances and capacity development among others	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The Vote reflected 1 intervention of gender i.e to procure and distribute seedlings to women groups The Commission recommends to UCDA to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where specific number of women, can benefit. The Vote reflected various equity by location responsive activities planned for 2016/2017. i. Volumes of coffee to new markets increased – equity intervention ii. Coffee development in northern Uganda – equity by location iii. New coffee information generated and disseminated – equity However, there is no commitment made for the youth, older persons and persons with disabilities. This explains why even when it comes to the section of past performance the Vote did not report disaggregated data with respect to youth, older persons and persons with disabilities among others. The Commission recommends to mainstream concerns of equity in the entire MPS where applicable.	2/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.2	Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeted regions/locations and groups)	The Vote reflects resource allocation to procure and distribute seedlings to women and youth groups - The Commission advises that in future specific expenditures by vote function regarding gender be considered. • UGX 31,505,915 was planned for among other activities to; - Improve coffee quality in various locations – equity expenditure by location. - Extend services provision to farmers and other stake holders –equity specific expenditure by location. • Another UGX 2,789,623 was planned to among other things strengthen stake holders collaboration and partnerships – this is specific expenditure on groups The Commission recommends mainstreaming issues of equity within the entire Ministerial Policy Statements. The MPS has a number of out puts programmed for FY 2016/2017 where specific number of women to benefit can be indicated.	6/12
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote reflects various gender and equity performance issues; i. coffee production had stagnated at 3 million bags per year over the last 40years – this is an equity challenge. ii. Coffee research is heavily constrained by insufficient funding, inadequate infrastructure and facilities and greatly understaffed. iii. External performances like deterioration in quality and increase of malpractices by buyers and processors who focus more on quantities – this is an external performance issue. iv. inadequate participation of women and youth in the coffee value chain. v. Other issues identified were those relating to low staff productivity due to absenteeism vi. Solutions to emerging issues were identified where Staff and beneficiaries are enrolled on the medical scheme and a functional HIV/AIDS policy established. vii. Distribution of seedlings to women and youth groups was also included to mitigate.	10/10
Overall Score for the Sector				52%

3.2 Lands, Housing and Urban Development Sector

The Lands, Housing and Urban development sector comprises of majority two (2) votes namely: Ministry of Lands, housing and urban development (012), Uganda Land Commission (156) and Local Governments (501- 850). The sub sections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.2.1 Vote: 012 Ministry of Land Housing and Urban Development

The Mandate of the Ministry is 'To ensure rational and sustainable use, effective management of land and orderly development of urban and rural areas as well as safe, planned and adequate housing for socio-economic development'. It has mainly five (5) Vote functions areas namely; Land Administration and Management, Physical Planning and urban development, Housing, Policy Planning and support services and Government land Administration. Table 3.8 below shows the MPS Assessment results for the Vote

Table 3.8: Assessment Results for Ministry of Land Housing and Urban Development Vote 012

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender outputs for the period under review cannot be explicitly discerned in the MPS. Mention of gender activities is only made under VF output 024902 on Pg. 54:i.e HIV/AIDS, Gender and environment activities coordinated and report produced.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote ought to identify specific outputs related to address gender concerns for the period under review. Equity specific outputs by location, age & disability are reflected implicitly under vote function 0201: Land Administration & Management, VF 0202 Physical Planning and urban development, VF 0203 Housing. Ref Pgs. 23-58. For example development of standard plans for physical infrastructure, housing & urbanization policies, strategies, review of land related laws, land compensation etc.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amounts utilized on outputs to address Gender inequalities not seen in the MPS. Expenditures on interventions to address gender concerns should be indicated.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Equity related expenditures are implicitly shown under VF 0201: Land Administration & Management, VF 0202 Physical Planning and urban development, VF 0203 Housing. Ref Pgs. 23-58	3/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive outputs for the 5 years are not seen in the MPS.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions for the medium term are shown on Pgs. 59-60. Equity by location is implied in the outputs e.g. zonal offices equipped & operational, development of national housing policy. Specific interventions should be proposed to address inequalities faced by the youths, elderly and disabled persons on access, ownership and utilization of land.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	At least 4 gender responsive performance indicators seen on Pg. 68 i.e. Ratio of women to men that can comfortably present and discuss land related issues, proportion of women or men that own land and utilize it in line with the National Land policy, number of women and men represented on land management institutions, number of women owning land, sensitivity of physical plans to gender issues.	4/4
		2.2.2 Equity sensitive outcome indicators	Equity by age, disability and locations indicators implied in performance indicators i.e. Number of districts to which the National land policy is disseminated, Compliance to physical development plans and use, number of vulnerable persons owning land.	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify..... 	<p>Allocations of resources seen on Pg.68 to address the following objectives;</p> <ul style="list-style-type: none"> To promote land and property ownership for both males and females in Uganda as enshrined in NLP; To enhance participation of females and males in all sector activities for better livelihood. <p>The vote should identify more mechanisms on promotion of G&E</p>	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/ activities for the ensuing year</p> <p>3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.</p>	<p>Gender responsive outputs/activities seen and these include;</p> <ul style="list-style-type: none"> To sensitize both men and women on land rights and land related matters. Disseminate and enforce compliance to land related laws, policies and regulations which should be gender sensitive Effective institutionalization of land institutions countrywide with effective representation of all gender. Develop and avail national and district physical development plans with gender concerns addressed. 	4/4
			<p>Equity responsive outputs especially by location seen on VF outputs on Pgs. 23-58. Equity by age and disability outputs are also implicit in objective 2 in cross cutting equity issues on Pg.68 i.e. to address land rights of vulnerable society.</p> <p>The Specific targeted sections of vulnerable society should however be indicated</p>	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Only two implicit outputs to address gender concerns are allocated resources as seen on Pg. 68. i.e. allocations of UGX 0.01 billion and UGX 0.197 billion respectively These are however lump sum expenditures hence need to be disaggregated on specific outputs to address gender concerns. Equity related outputs by location seen e.g. slum profiling & mapping, local physical development plans in 9 districts completed etc. Equity by age and disability outputs are also only implied in interventions under Vote Function outputs on Pgs. 23-58. No special programmes & expenditures seen to address concerns of the marginalized/disadvantaged groups.	6/12
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues identified include: <ul style="list-style-type: none"> The need for all men and women to be fully aware of their land rights, and the requirements of the National land policy Land rights for the vulnerable society Vegetation destruction during infrastructure development Inadequate affordable housing Weak enforcement of physical planning related laws Other G&E performance issues and proposed solutions/ MT strategies are indicated on Pgs 63-64	10/10
Overall Score for the Sector				57%

3.2.2 Vote: 156 Uganda Land Commission

The Vote Mission statement is "To effectively hold and manage all government land and property thereon and resolve historical land holding injustices". Table 3.9 below shows the assessment results for the Vote.

Table 3.9: Assessment Results for Vote 156 (Uganda Land Commission)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> 3354 hectares of land were compensated in Buganda, Ankole and Bunyoro with special consideration of Women, PWDs and Children. Pg2 	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Registration of interests of children, PWDs and women to own land in Buganda, Ankole and Bunyoro addresses inequity. Pg 2	6/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	There are no specific amounts utilized to address gender issues at the vote function level.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	There is no specific amount utilized to address equity at vote function level.	0/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	<ul style="list-style-type: none"> - ULC plans to pay incapacity benefits. Pg 8 - ULC plans to regularize land ownership of children, women and Persons With Disability. Pg4 and 5 	4/4
		2.1.2 Equity responsive interventions/outputs for five years	<ul style="list-style-type: none"> -ULC plans to disseminate Land Fund Regulations and Land Bill all over the country. -It plans to register all bonafide occupants. - continue sensitizing both bonafide and lawful occupants. See page 4. 	6/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Number of lease applications processed according to sex. Pg9.	2/4
		2.2.2 Equity sensitive outcome indicators	<ul style="list-style-type: none"> Number of bonafide occupants registered on page 5 Number of public sensitizations conducted. 	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> gender policy formulation and implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify 	These are implied on page 6	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Secure land rights for male, female, PWDs and children. Pg 2.	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<ul style="list-style-type: none"> Publish, print and disseminate Land Fund Regulations and ULC Bill. Page 4. Staff training for all. Pg 8 	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures are not stated at vote function level.	0/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	There is no equity specific expenditure by vote function.	0/18
4.0 Gender and equity Vote function performance issues	<ol style="list-style-type: none"> Internal performance issues External performance issues Emerging issues (including solutions) (Max 10) 	<ol style="list-style-type: none"> Policy and legal framework issues Institutional (including multi-Vote and complementary) issues Capacity (Human, equipment, ...) issues Socio-cultural issues Geographical issues Others (Specify) Proposed actions to tackle identified issues. 	.	6/10
Overall Score for the Sector				42%

3.3 Energy and Mineral Development Sector

The Energy & mineral development sector comprises of two (2) votes namely: Ministry of Energy and Mineral Development (017), Rural Electrification Agency (123). Only one vote submitted (Rural Electrification Agency).

3.3.1 Vote 017_Ministry of Energy and Mineral Development

The Mandate of the Ministry is to “Establish, Promote the Development, Strategically Manage and Safeguard the Rational and Sustainable Exploitation and Utilization of Energy and Mineral Resources for Social and Economic Development”. The Ministry strives to ensure reliable, adequate and sustainable exploitation, management and utilization of energy and mineral resources. The Commission assessed Vote 017 for compliance to Gender and Equity and the findings are presented in Table 3.10 below;

Table 3.10: Assessment Results for Ministry of Energy and Mineral Development (Vote 017)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>Gender related outputs are implicitly reflected under the output area on renewable energy development. The vote has also done Deliberate efforts to mainstream gender concerns in the vote related policies and legislations. e.g.</p> <ul style="list-style-type: none"> • Checklist for gender mainstreaming in polices / plans produced • Gender evaluations conducted • Capacity building of ASM Communities in Morulem, Abim to address environmental, social and gender and best mining practices was conducted. <p>However the Vote needs to explicitly specify more outputs to address gender inequalities for the period under review and disaggregate data accordingly on how both men and women do benefit from the interventions.</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Outputs to address equity by location are well articulated in the MPS (Ref Pgs 3-10; performance outputs for 2015/16 and Pgs 50-140).more so under electricity generation, transmission infrastructure & renewable energy</p> <p>Equity by age and disability specific outputs are noticeably missing from the MPS. For example Outputs on developing mineral value addition skills of the youth to fully participate in extractive industry</p>	3/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>Amounts utilized for gender related outputs as stated (ref 1.1.1 above) is seen as aggregated expenditures for respective vote function output areas.</p> <p>Specific amount utilized on outputs that address inequity by location during the period under review are discerned as part of aggregated budget expenditures for respective vote function outputs. (Ref 1.1.2 above).</p> <p>The vote should identify more outputs on equity by age and disability and reflect amounts utilized.</p>	2/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	<p>2.1.1 Gender responsive interventions/outputs for the five years</p> <p>2.1.2 Equity responsive interventions/outputs for five years</p>	<p>Section on the vote medium term plans doesn't reveal any gender related interventions. But some are identified under the vote cross cutting policy issues i.e.</p> <ul style="list-style-type: none"> • Gender mainstreaming in project implementation • Continuous sensitization of staff on Gender mainstreaming • Hold Gender committee meetings <p>Equity related interventions on location are seen in medium term plans. However, interventions that specifically cater for needs of PWDs, youths and elderly persons are not reflected in MPS.</p>	3/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender related outcome indicators seen under the section on cross cutting policy issues. (Ref pg. 158pdf). Other gender related performance indicators identified include; <ul style="list-style-type: none"> • Percentage of staff members sensitized on Gender issues • Percentage of project activities mainstreaming gender issues • Ministry of Energy and Mineral Development Gender Policy in place 	3/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators are only implicitly stated on location within the MPS. Related indicators on equity by age and disability are not mentioned.	2/6
		Allocation of budgetary resources for: <ol style="list-style-type: none"> i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	Mechanisms specified under the crosscutting issues reflect particularly on gender issues. Other mechanisms in MPS only respond to equity by location. These include: <ul style="list-style-type: none"> • Gender mainstreaming in project implementation • Continuous sensitization of staff on Gender mainstreaming • Hold Gender committee meetings • Generation of more electricity & transmission to both rural and urban areas of the country <p>The vote should identify more mechanisms to show how disabled persons, youths and elder are to benefit from their interventions.</p>	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender related outputs identified in the MPS include: <ul style="list-style-type: none"> • Miners' Health and Safety in Mining Districts of Uganda improved and gender mainstreamed. • Gender mainstreaming in project implementation • Continuous sensitization of staff on Gender mainstreaming • Hold Gender committee meetings 	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs for the ensuing year are well elaborated on locations through the planned intervention in different parts of the country (ref pgs. 50-143). Equity by age and disability specific outputs are noticeably missing from the MPS. For example Outputs on developing mineral value addition skills of the youth to fully participate in extractive industry. The vote should identify more equity related outputs on age and disability to show how disabled persons, youths and elderly persons are to benefit from their interventions	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Gender specific expenditures for output areas indicated in 3.1.1 above are seen especially under vote cross cutting policy issues. Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) are only discerned on outputs on equity by location reflected in 3.1.2 above.	9/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Identified G&E related vote function performance issues include the following: <ul style="list-style-type: none"> • High cost of electricity generation • Poor transmission and distribution network resulting into energy losses • Complicated procedures for access of land for the development of mining infrastructure • Limited Monitoring the Ministry Gender Policy • Gender mainstreaming in Policy formulation, Planning, Budgeting and Human Resource Management Proposed solutions are also stated in MPS	6/10
Overall Score for the Sector				52%

3.3.2 Vote 123_Rural Electrification Agency

REA's mission is "to facilitate the provision of electricity for social - economic rural transformation in an equitable and sustainable manner". Table 3.11 below shows assessment results of the Vote's Ministerial policy statement towards compliance to gender and equity.

Table 3.11: Assessment Results for Rural Electrification Agency Vote 123

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The MPS does not reflect Specific outputs that address Gender inequalities for the period under review.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote reflects specific outputs that address inequity by location.	2/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote reflects specific amount utilized on outputs that address inequity location during the period under review at the Vote function level.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Specific Gender responsive interventions/ outputs for the five years not reflected	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity responsive interventions/outputs for five years reflected	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected	0/6
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators reflected	6/6

PS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Mechanisms for promotion of Equity reflected in the Vote	6/10
) and occasions for 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year not reflected	0/4
	3.2 Specified budget allocations to priority outputs addressing Gender Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year reflected	4/6
) and vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function not reflected	0/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups) reflected	18/18
		i. Policy and legal framework issues	Equity Vote function performance issues and reflected	5/10
		ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.		
Overall Score for the Sector				47%

3.4 Works and Transport Sector

The Works and Transport Sector is constituted by four Votes, namely; (i) Ministry of Works and Transport, (ii) Uganda National Roads Authority, (iii) the Road Fund, (iv) Kampala Capital City Authority. The votes within the sector were not assessed due to none submission.

3.4.1. Vote 016_Ministry of Works and Transport

Ministry of Works and Transport strives to promote adequate, safe and well maintained Works and Transport Infrastructure and Services for Social Economic Development of Uganda. The Commission assessed Vote 016 (Ministry of Works and Transport) and the findings are presented in Table 3.12 below;

Table 3.12: Assessment Results for Ministry of Works and Transport Vote 016

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	No gender specific outputs aimed at addressing gender inequalities have been noted in period under review provided past performance section in the MPS. Recommendation: Carry out thorough gender analysis and use that information to inform development of outputs which are Gender/Sex disaggregated data(GDD and SDD) The activities that address inequity by location are well articulated. The commission recommends inclusion of outputs that cater for age and disability for inclusion of PWDs and Older persons in the interventions of MoWT. This will help our cities and transport facilities become age friendly (cities)	0/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>There are no specific indication of the amount utilized on addressing gender inequities.</p> <p>The commission advises the vote to allocate budget for addressing gender issues in road works for example:</p> <ul style="list-style-type: none"> ▪ Inequitable resettlement and compensation for lost livelihoods as result of road works ▪ Potential increase in the spread of HIV/AIDs; Human Trafficking and other STDs due to road works ▪ Emergence of sex work around sites of road works ▪ Replacement of trees and centers which previously served as shades for men and women, road side markets ▪ Addressing over-crowding which provide potential places where women are molested by goons 	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Specific amounts utilized to address equity by location were noted, however no specific amount that address inequity by age and disability.</p> <p>The commission recommends that the vote provides funds for:</p> <ul style="list-style-type: none"> ▪ Inclusive transport modes with improvement of status of pedestrians, PWD tri-cycles, other cyclist, and public transport passengers ▪ Roadside shades which women can use for breast feeding ▪ Making roads age friendly can mean that even older persons, youth, children can use the roads safely without being endangered. 	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<p>There are no gender responsive interventions but as advised earlier gender interventions are discerned from thorough gender analysis to identify gender issues; from which interventions are crafted for example addressing women's concerns about personal security risks</p>	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	<p>Equity responsive outputs/interventions have been noted as adequately provided for</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender outcome indicators have not been provided the Commission recommends the Vote to do due diligence. Gender sensitive outputs noted pertain to location only however equity requires comprehensive presentation of outcome indicators to address: equity by location, age and disability. The EOC recommends to the Vote to include all the 3 areas of engendering and equitizing the MPS.	0/4 2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of G and E have been provided for in the MPS, the Commission recommends these to be provided for all the areas required	8/10
	3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The responsive outputs were noted as in gender mainstreaming audits and Social environment impact assessment, this the Commission gives the Vote a plus These have been provided for and the Commission is appreciative of the gesture though issues/gaps noted above should be addressed for better performance.

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Well noted as implied since the act were provided for Well noted	8/15 14/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Well noted as catered for	6/10
Overall Score for the Sector				58%

3.4.2 Vote 113_Uganda National Roads Authority

Uganda National Roads Authority strives to develop and maintain a national roads network that is responsive to the economic development needs of Uganda, to the safety of all road users and to the environmental sustainability of the national roads corridors. The Commission assessed Vote 113 for compliance to Gender and Equity and the findings are presented in Table 3.13 below;

Table 3.13: Assessment Results for Uganda National Roads Authority (Vote 113)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. In the revised submission, the vote outlines several outputs that address gender inequalities for the period under review among which includes;</p> <ul style="list-style-type: none"> ✓ Equal opportunity was given to both female and male contractors including the youth for labor based contractors across the country, on all maintenance roads. ✓ Gender continued to be mainstreamed in all the 3 major phases of road development namely feasibility and detailed design, construction and road maintenance. All the designs addressed the issues of concern for the vulnerable groups that include women, disabled, children, and youth, as was identified in the Environmental and Social Impact Assessments (ESIAs) and Resettlement Action Plans (RAPs). ✓ Gender sensitization was carried out for all project staff of different ongoing road projects. ✓ Road safety sensitization campaigns for school children were carried out in different schools in West Nile, S. West, Western and Central Uganda. ✓ There were also community sensitizations on road safety with the focus on the elderly, women, youth and the disabled, which were run by the subcontractors under development projects. <p>ii. The Commission recommends to Uganda National Roads Authority to attach evidence in form of statistics for the achievements reported above.</p>	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Vote 113 specified over 10 outputs that addressed inequality by location, age and disability during the period under review.</p> <p>ii. However, as already indicated above, the vote needs to be more specific and where applicable give statistics on the reported achievements.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. The vote reflects specific amount utilized (in relation to appropriated budget) on only one output addressing Gender inequalities for the period under review. ii. The Commission recommends to Uganda National Roads Authority to state specific amounts of resources utilized for addressing the gaps between men and women as far as its services are concerned.	1/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	i. The Authority specified amounts utilized on over ten outputs that addressed inequity by location. For some of the interventions, the Authority tried to ensure that the various regions and districts benefit. ii. On the Contrary, the Vote did not reflect Specific amount utilized on outputs that address inequity by age and disability. iii. The Commission recommends to the vote to consider reflecting resources utilized on at least five outputs addressing inequality by disability and also to target the older persons and youths. i. The assessment of vote 113 reveals none reflection of gender responsive outputs/activities for the five year period (FY 2015/2016-2020/2021). ii. The Commission recommends to the vote to specify at least 4 outputs that address gender inequalities over the medium term.	0/4
			i. Vote 113 specified over 10 outputs that addressed inequality by location. The Vote does not reflect equity outputs that relate to age and disability over the medium term. ii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability over the medium term and also to target the older persons, youths and persons with disabilities in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequalities.	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	i. The vote has no Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	ii. The Commission recommends to the vote to state at least 2 Gender sensitive outcome indicators. i. Equity sensitive outcome indicators by reflected	
	2.3 Mechanisms for promotion of Gender and Equity in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	i. The Vote reflects allocation of budgetary resources under the areas of Regional balance only. ii. The Commission recommends the Vote to venture into identifying and funding mechanisms for promotion of G&E among which include; i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies, vi. G&E Tools and guidelines, vii. Assistive devices and services, viii. Capacity development on G&E	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	i. The assessment of vote 113 reveals reflection of over 4 gender responsive outputs/activities for the ensuing year (FY 2016/2017). However, whereas the Authority proposes to mainstream gender in national roads construction and development under the cross cutting issues, this claim is not reflected in all the other sections of the MPS. The Vote has programmed a number of activities ranging from enrolling staff in various courses, conducting trainings, meetings among others without reflecting how many women and men will eventually benefit. The Commission recommends to Uganda National Roads Authority to specify at least 4 outputs that address gender inequality.	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	i. Vote 113 programmed over 10 outputs / activities that addressed inequality by location for the FY 2016/2017. ii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the older persons and youths in their plans, programmes, activities and interventions	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	i. The vote has one intervention only under cross cutting issues which is addressing gender in equalities however there is no budget allocated. ii. The Commission recommends to the vote to state a specific amount of resources for addressing the gaps between men and women i. Vote 113 specified amounts utilized on outputs addressing inequity by location for most of the interventions in FY 2016/17. ii. On the Contrary, the Vote did not reflect Specific amount utilized on outputs that address inequity by age and disability. iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the elderly and youths in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequality by age and disability.	0/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. Two Vote performance issues with regards to gender and equity reflected in the MPS.	5/10
Overall Score for the Sector				48%

3.4.3 Vote 118_Uganda Road Fund

Uganda Road Fund strives to provide adequate financing for maintenance of public roads as well as providing effective and sustainable financing of maintenance for public roads through partnerships with stakeholders in the road transport sector. The Commission assessed Vote 118 for compliance to Gender and Equity and the findings are presented in Table 3.14 below;

Table 3.14: Assessment Results for Uganda Road Fund (Vote 118)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote did not specify any output addressing Gender inequalities for the period under review;</p> <p>ii. The Commission recommends to Uganda Road Fund to specify at least 4 outputs addressing gender inequalities in the future reporting.</p>	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Vote 118 specified over 4 outputs that addressed inequality by location during the period under review. Below are some of the outputs that addressed inequality by location;</p> <p>a) M&E field visits for Q4 FY 2014/15 were undertaken covering 16 agencies, namely Fort Portal UNRA, Fort Portal MC, Kyegegwa DLG, Kyenjojo DLG, Kabarole DLG, Masaka UNRA, Masaka MC, Entebbe MC, Mpigi DLG, Kyenjojo DLG, Moyo UNRA, Arua MC, Amuru DLG, Moyo DLG, Yumbe DLG, and Arua DLG.</p> <p>b) The Fund undertook technical and financial reviews in Agago DLG, Lira MC, Apac & Kisoro DLGs with a view of ascertaining the control environment in those agencies.</p> <p>c) Periodic maintenance of 5km of paved city roads; Financed Routine & Periodic maintenance of the DUCAR network as follows: District roads including TCs and Sub counties.</p> <p>ii. On the contrary, the Vote did not reflect equity responsive outputs that relate to age and disability. The Commission recommends to URF to be very vigilant on how the various categories of marginalized groups are getting involved in their various programs, plans, activities and interventions.</p>	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs addressing Gender inequalities for the period under review.</p> <p>ii. The Commission recommends to Uganda Road Fund to state specific amounts of resources for addressing the gaps between men and women as far as its services are concerned. For example if staff are attending seminars, trainings or being enrolled for certain courses, what is the proportion of male and that of females that has been considered, Such aspects should clearly be stated in the future reporting.</p>	0/4
			<p>i. The Vote specified amounts utilized on over 4 outputs that addressed inequity by location. For some of the interventions, URF tried to ensure that the various regions and districts benefit.</p> <p>ii. On the Contrary, the Vote did not reflect Specific amount utilized on outputs that address inequity by age and disability.</p> <p>iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the older persons, youths and children in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequality by age and disability.</p>	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<p>i. The assessment of vote 118 reveals none reflection of gender responsive outputs/activities for the five year period (FY 2015/2016-2020/2021).</p> <p>ii. The Commission recommends to the vote to specify at least 4 outputs that address gender inequalities over the medium term.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.1.2 Equity responsive interventions/outputs for five years	<p>i. Vote 118 specified over 2 outputs that addressed inequality by location over the medium term. The Vote does not reflect equity outputs that relate to age and disability over the medium term.</p> <p>ii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability over the medium term and also to target the elderly, youths and children in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing the above-mentioned inequalities.</p>	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>i. The vote has no Gender sensitive outcome indicators.</p> <p>ii. The Commission recommends to the vote to state at least 2 Gender sensitive outcome indicators.</p>	0/4
		2.2.2 Equity sensitive outcome indicators	<p>i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term.</p> <p>ii. The vote needs to clearly articulate equity responsive outcome indicators that capture aspects of age that is the (youths, children and the elderly), location and disability.</p>	0/6
	2.3 Mechanisms for promotion of Gender and Equity in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <p>i gender policy formulation and or implementation</p> <p>ii gender working group,</p> <p>iii functional GFPs,</p> <p>iv Childcare services at work,</p> <p>v G & E Research studies</p> <p>vi G&E Tools and guidelines</p> <p>vii Assistive devices and services</p> <p>viii Capacity development on G&E</p> <p>ix Regional balance</p> <p>x Others specify...</p>	<p>i. The Vote reflects allocation of budgetary resources under the areas of Regional balance and gender policy formulation.</p> <p>ii. The Commission recommends the Vote to venture into identifying and funding mechanisms for promotion of G&E among which include;</p> <p>ix. gender working group,</p> <p>x. functional GFPs,</p> <p>xi. Childcare services at work,</p> <p>xii. G & E Research studies,</p> <p>xiii. G&E Tools and guidelines,</p> <p>xiv. Assistive devices and services,</p> <p>xv. Capacity development on G&E</p>	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	i. The assessment of vote 118 reveals none reflection of gender responsive outputs/activities for the ensuing year (FY 2016/2017). Whereas the Authority proposes to mainstream gender through advocating for equity in treatment of both men and women in road maintenance works under the cross cutting issues, this claim is not reflected in all the other sections of the MPS at all. ii. The Commission recommends to Uganda Road Fund to specify at least 4 outputs that address gender inequalities for FY 2016/17.	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	i. Vote 118 programmed over 4 outputs / activities that addressed inequality by location for the FY 2016/2017. ii. On the Contrary, the Vote did not reflect Specific amounts utilized on outputs that address inequality by age and disability in FY 2016/17. iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the elderly, children and youths in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequality by age and disability.	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	i. The vote has 3 interventions only under cross cutting issues which are addressing gender in equalities with specific budgets allocated. ii. The Commission recommends to the vote to consider mainstreaming gender inequalities in the entire MPS.	9/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequality targeting disadvantaged regions/ locations and groups)	i. Vote 118 specified amounts utilized on outputs addressing inequality by location for most of the interventions in FY 2016/17. ii. On the Contrary, the Vote did not reflect Specific amount utilized on outputs that address inequality by age and disability. iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the elderly and youths in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequality by age and disability.	6/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	i. The vote identified three performance issues with regards to gender and equity in the MPS and also highlighted some interventions for overcoming those issues.	10/10
Overall Score for the Sector				41%

3.4.4 Vote 122_Kampala Capital City Authority

Kampala Capital City Authority strives to Provide and facilitate the delivery of public services in the city. Table 3.15 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.15: Assessment Results for Kampala Capital City Authority (VOTE 122)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The following gender specific outputs were reflected in the MPS:</p> <ul style="list-style-type: none"> • Provision and management of medical services in directly managed health facilities (antenatal services, deliveries) for 24,532 women. • Health education (sensitization and awareness) for males and females in the city. 	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote reflects some outputs that address equity in relation to age, disability and location:</p> <ul style="list-style-type: none"> i. Support towards traffic lights reconfiguration in many parts of the city (equity by location) ii. Training of youths in ICT skills (equity by age). iii. Provision of support towards registration of all births (equity by age). iv. Support towards drainage construction projects in selected divisions (equity by location). v. Support towards special PWD grants (equity by disability). 	6/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>The vote reflected some output-specific budgets on outputs that address Gender inequalities for the period under review as follows:</p> <ul style="list-style-type: none"> • Provision and management of medical services in directly managed health facilities (antenatal services, deliveries) for women. • Health education (sensitization and awareness) for males and females in the city. 	2/4
		<p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote Specified amount (output-specific) utilized on a number of outputs that address inequity by age, location and disability during the period under review.</p> <ul style="list-style-type: none"> i. Budgets for traffic lights reconfiguration in many parts of the city (equity by location) ii. Funds support (CDD grants) towards support for 102 groups (equity by location) iii. Finances for road infrastructure developments for selected roads in the city (equity by location). iv. Provision of support towards registration of all births (equity by age). v. Support towards drainage construction projects in selected divisions (equity by location). vi. Support towards special PWD grants (equity by disability). 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment results of the vote reveals none reflection of gender responsive outputs/activities for the medium term. The Commission strongly recommends to the Vote (KCCA) to specify at least 3 outputs that address gender-specific inequalities in the medium term in future.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Vote did program medium-term outputs/activities that address inequality by location and age in the medium term. <ul style="list-style-type: none"> Primary school infrastructure and furniture in selected schools in all divisions provided (equity by location). Community support for youths and OVC enhanced (equity by age) Capacity of KCCA staff enhanced (equity by location). Over 20 community outreaches conducted in all divisions of the city (equity by location) The Commission recommends to the Vote to reflect Equity responsive interventions/outputs specific to disability in the medium term.	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The Commission noted that KCCA did not capture any gender sensitive outcome indicators in the MPS.	0/4
		2.2.2 Equity sensitive outcome indicators	The Commission strongly recommends to the Vote to state at least 2 Gender sensitive outcome indicators in future starting with FY 2017/18. The Commission noted that KCCA did not capture any equity sensitive outcome indicators in the MPS. The Commission strongly recommends to the Vote to state at least 2 Gender sensitive outcome indicators in future starting with FY 2017/18.	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, functional GFPs, iii Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote did not allocated resources to address any mechanism that promotes G and E. <ul style="list-style-type: none"> Support towards management of curative health services in all divisions in the city (regional balance) Public infrastructural development projects in the city (regional balance) Support towards youths-specific interventions (childcare services) Capacity building activities for KCCA staff (capacity development). The Vote, however, needs to specify more mechanisms to address other G&E-related issues such as; G & E Research studies, G&E Tools and guidelines, Assistive devices and services in future.	10/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	The vote identified outputs/activities relating to gender for the ensuing year: <ul style="list-style-type: none"> Provision and management of medical services in directly managed health facilities (antenatal services, deliveries) for women. Health education (sensitization and awareness) for males and females in the city. The Commission recommends to KCCA to mainstream more issues of gender within the entire Ministerial Policy Statements in future.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>The Vote did program medium-term outputs/activities that address inequality by location and age in the medium term.</p> <ul style="list-style-type: none"> Improved primary school infrastructure and furniture in selected schools in all divisions provided (equity by location). Community support for youths and OVC enhanced (equity by age) Capacity of KCCA staff enhanced (equity by location). Community outreaches conducted in all divisions of the city (equity by location) <p>The Commission recommends to the Vote to reflect Equity responsive interventions/outputs specific to disability and other marginalised groups in future.</p>	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	<p>The vote reflects specific planned expenditures on outputs that address Gender inequalities on the following:</p> <ul style="list-style-type: none"> Provision and management of medical services in directly managed health facilities (antenatal services, deliveries) for women. Health education (sensitization and awareness) for males and females in the city. 	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	<p>The Vote clearly allocated specific resources for special interventions (mainly age and location) that address equity issues including the following:</p> <ul style="list-style-type: none"> Improvement of primary school infrastructure and furniture in selected schools in all divisions provided (equity by location). Enhancement of Community support for youths and OVC (equity by age) Capacity enhancement for KCCA staff (equity by location). Implementation of community outreaches in all divisions of the city (equity by location) 	8/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>The Vote stated some performance issues that relate to gender and equity:</p> <ul style="list-style-type: none"> • Incomplete and inaccurate tax payer register (institutional challenges) • Inadequate automated revenue management systems (institutional challenges) <p>Proposed solutions and or measures to the performance issues are also captured in the MPS by the Vote.</p> <p>However, the Commission recommends the vote to capture specific performance issues related to in future.</p>	8/10
Overall Score for the Vote				58%

3.5 Information and Communications Technology Sector

The Information and Communication Technology sector comprises two (2) votes namely: Ministry of Information & Communications Technology (020), National Information Technology Authority (126). The subsections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.5.1 Vote: 020 Ministry of Information and Communications Technology

The Ministry's mandate is "to provide strategic and technical leadership, overall coordination, support and advocacy on all matters of policy laws, regulations and strategy for the ICT sector for sustainable, effective and efficient development, as well as harnessing and utilization of ICT in all spheres of life to enable the country achieve its development goals". Table 3.1.6 below shows assessment results of the Vote Ministerial policy statement towards compliance to gender and equity.

Table 3.16: Assessment Results for Vote 020

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address gender inequalities for the period under review are not seen in the MPS. The vote should come up with specific outputs to address gender concerns for both men and women The vote reflected equity related outputs by age ,disability and location for example; <ul style="list-style-type: none"> • TORs for developing the ICT and disability strategy were developed & Desk research on ICT and disability carried out. • Two consultative workshops held at regional level in Mbale & Mbarara on the National Software Innovation Strategy • Technical guidance on e-government & institutionalization of ICT policies was provided to 15 district LGs • Assessments on integration of ICT in school curriculum was undertaken in 3 sampled schools 	0/4 6/6
1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific expenditures outputs that address gender inequalities for the period under review are not seen in the MPS. The vote should come up with specific outputs and allocate resources to address gender concerns for both men and women	Specific amounts utilized on equity related outputs is shown as consolidated expenditures with other outputs Ref Pg. 9-23 of MPs	0/4 6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Gender responsive interventions/outputs for the five years not seen in the MPS.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity outputs on location and age are implied in the medium term plans reflected on Pg.24	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote states 3 outcome indicators (Ref Pg. 25) that are generic and can be assumed to respond to gender and equity concerns. However, in future outcome indicated or to developed and data disaggregated to reflect commitment to address gender disparities	3/6
		2.2.2 Equity sensitive outcome indicators	The vote states 3 outcome indicators (Ref Pg. 25) that are generic and can be assumed to respond to gender and equity concerns	3/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Other..... 	Two mechanisms identified in the MPS i.e <ol style="list-style-type: none"> i. Carrying out baseline survey/study on the incorporation of sign language and visual aid for major TV programmes. ii. Development of ICT disability strategy The vote should identify more mechanisms and allocate budgetary resources and these could include: <ul style="list-style-type: none"> • gender policy formulation and or implementation • gender working group, • Capacity development on G&E • Assistive devices and services 	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The vote outputs and activities for the ensuing year are generic and not specific to respond to gender concerns for both men and women. Equity responsive outputs and activities for ensuing year are shown under tables on work plans and outputs for 2015/16 and 2016/17. s Ref Pg. 9-23 of MPs	2/4 4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Gender specific expenditures by vote function are not reflected in the MPS. The vote ought to identify gender related outputs for the ensuing year and allocate resources accordingly. Specific budget allocations on equity related outputs are implicitly shown as consolidated expenditures with other outputs for 2016/17 Ref Pg. 31-59 of MPs. The vote ought to identify more equity related outputs for the ensuing year and allocate resources accordingly.	0/12 8/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Vote function performance issues identified reflect gender and equity concerns e.g. <ul style="list-style-type: none"> Inadequate ICT infrastructure Increased cost of telephone calls Lack of reliable data and information for evidence based planning Infrastructure constraints in hard to reach areas for expansion/development of communications/broadcasting infrastructure across the country. Limited participation of special interest groups in ICT policy development, dissemination & promotion of access to information. Appropriate solutions are also highlighted Ref Pg. 25-26,28 of MPS	10/10
Overall Score for the Sector				52%

3.5.2 Vote: 026 National Information Technology Authority – Uganda

The Vote Mission is “to coordinate, promote and monitor the development of informational technology (IT) in the context of social and economic development of Uganda. It has mainly three(3) vote functions namely; Development of secure National Information technology infrastructure and e- Government services, establishment of enabling environment for development and regulation of IT in the country; Governance and capacity building of NITA-U.

Table 3.17: Assessment Results for Vote (026)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs responsive to gender concerns not seen in the MPS. Equity related outputs on age and location seen in the MPS on Pg.194 including: <ul style="list-style-type: none"> • Child online safety awareness carried out at the National Crime Agency Child Protection workshop at Protea Hotel. • 103 MDAs and sites connected to the National Backbone Infrastructures • Sensitizations on cyber laws conducted in different regions 	0/4
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amounts utilized on gender responsive outputs not reflected in MPS. Expenditures on equity related outputs as indicated above is consolidated in tables on work plan outputs for 2015/16. The vote ought to identify more outputs and allocate expenditures for outputs that address inequity.	0/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and planned activities for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive outputs for the five years 2.1.2 Equity responsive outputs for five years	Explicit gender responsive outputs /interventions for the five years not seen in the medium term plans Medium term plans are reflected on Page 219, however these are generic an can only be presumed to cater for equity concerns by age, disability and location.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote ought to be more specific on interventions to address inequalities access & utilization of ICT services. The vote sates 3 outcome indicators (Ref Pg. 220-222) that are generic and can be assumed to respond to gender and equity concerns. Other gender related performance indicators can be seen on Pg.224 under crosscutting issues	3/4
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)		2.2.2 Equity sensitive outcome indicators	The vote sates 3 outcome indicators (Ref Pg. 220-222) that are generic and can be assumed to respond to equity concerns.	3/6
		Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	One mechanism responsive to G&E concerns was identified in the MPS i.e. <ul style="list-style-type: none"> Encourage females and males to apply for vacancies & maintain meritocracy in acquisition of jobs. More mechanisms should be identified by the vote including the following: <ul style="list-style-type: none"> gender policy formulation and or implementation gender working group & focal persons G&E research studies Assistive devices and services Regional balance 	3/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The vote does not specify gender related outputs for the ensuing year. Equity responsive outputs/activities on location and age are implied in the outputs seen in Annual work plan 2016/17 ref Pgs 226-268.	0/4 4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	No specific gender outputs seen in MPS and consequently resources allocations not shown as well. Equity expenditures on age and location discerned in MPS but consolidated under allocations for Outputs in annual work plan and budget for 2016/17 Ref Pgs 226-268.	0/12 6/18
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Vote performance issues that may have a bearing on gender and equity concerns are shown on Pg.221 - 222 and Pg.224. The vote should identify more vote function performance issues related to G&E in line with its mandate..	7/10
Overall Score for the Sector				40%

3.6 Tourism, Trade and Industry Sector

The Tourism, Trade & industry sector comprises of five (5) votes namely: Ministry of Trade, Industry and Cooperatives (015), Ministry of Tourism, Wildlife and Antiquities (022), Uganda Industrial Research Institute (110), Uganda Tourism Board (117), Uganda National Bureau of Standards (154) and Uganda Export Promotion. The subsections below present the vote specific assessment results on the compliance to gender and equity for the Financial Year 2016/2017;

3.6.1 Vote 015_ Ministry of Trade, Industry and Cooperation

The Ministry of Trade, Industry and Cooperatives strives to develop and promote and export-led Private Sector through accelerating industrial and trade development for economic growth. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote 015 and the findings are presented in Table 3.18 below;

Table 3.18: Assessment Results for the Ministry of Trade, Industry and Cooperation Vote 015

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. The Commission recommends to the Ministry to specify at least 3 outputs that address gender inequality.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Vote 015 specified over 3 outputs that address inequality during the period under review i.e <ul style="list-style-type: none"> ✓ Finalized the consumer protection Bill ✓ Technical guidance and field based inspections in various districts ✓ Trained rural fruit farmers However, the Vote did not reflect equity outputs specific to age and disability. The Commission recommends to the Ministry to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review The Commission recommends to the Ministry to specify at least 3 outputs that address gender inequality.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote Specific amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the Ministry to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	3/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 015 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). The Commission recommends to the Ministry to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Vote 015 did programmed over three outputs/activities that address inequality by location for the period (FY 2015/2016-2020/2021). The Commission recommends to the Ministry to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons.	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the Ministry to state at least 2 Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The vote has no equity sensitive outcome indicators The Commission recommends to the Ministry to state at least 2 equity sensitive outcome indicators	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> Allocation of budgetary resources for: <ul style="list-style-type: none"> i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The Vote allocated resources to address regional imbalances in relation to enhancing access to Services. The Ministry should consider reflecting more Mechanisms for promotion of G and E.	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/activities for the ensuing year 	Under the cross cutting issues section, the Vote reflects over reflects commitment towards realizing several output relating to gender i.e	4/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Vote 015 specified over 3 outputs that address inequality by location.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<ul style="list-style-type: none"> 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups) 	<p>The vote does reflect Ugx 0.03/= billion on outputs that address Gender inequalities under the Cross cutting issues section.</p> <p>The Commission recommends to the Ministry to allocate specific amounts to additional outputs</p> <p>The Vote reflects specific resource allocation on outputs that address inequity.</p>	6/12
			The Commission recommends to the Ministry to mainstream equity in the entire MPS.	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity. However, the Ministry should consider reflecting at least three Gender and equity Vote function performance issues	5/10
Overall Score for the Sector				46%

3.6.2 Vote 306_Uganda Export Promotion Board

The Mission of Uganda Export Promotion Board is to facilitate the development, promotion and coordination of all export-related activities that lead to export growth on a sustainable basis. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote 306 and the findings are presented in Table 3.19 below;

Table 3.19: Assessment Results for Uganda Export Promotion Board Vote 306

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	There are no specific outputs that address gender inequalities at vote function level. The Commission recommends to the Vote to specify at least 3 outputs that address gender inequality.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Equity by location/region are stated on page 261. Grain traders from Tororo, Masaka, Kasese, Kabaale and Gulu. Traders were also facilitated to access EAC and COMESA Markets. The Commission recommends to the Vote to specify at least 3 additional outputs that address equity	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to the Vote to specify at least 3 outputs that address gender inequality. The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address equity for the period under review The Commission recommends to the Vote to specify at least 3 outputs that address equity.	0/6
2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)		2.1.1 Gender responsive interventions/ outputs for the five years	One intervention reflected; A plan to develop a market information system that is responsive to the needs of all stake holders. This is implied on Page 268.	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	The Commission recommends to the UEPB to consider reflecting more Gender responsive interventions/ outputs for the five years Equity responsive interventions/outputs for five years reflected on page 268 i.e Popularization of local brands, build pro-export mindset and built sustainable markets accessed by all.	6/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome/output indicators	Gender sensitive outcome indicators reflected; Gender workplace policy developed, number of gender awareness workshops conducted and amount board budget allocated for gender related activities. These are clearly stated on Page 272.	4/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators reflected; Created robust market information system accessible by all traders and promoted national brands. Page 268.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	2 Mechanisms for promotion of Gender and Equity reflected on page 272	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected on page 272.	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	One Equity responsive output for the ensuing year or year being budgeted for reflected; Training of all staff and traders on "Trade and the Environment" page 272	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function Not reflected	0/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Not stated at vote function.	0/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Gender and equity Vote function performance issues reflected on pages 271 and 272	6/10
Overall Score for the Sector				40

3.6.3 Vote 022_Ministry of Tourism, Wildlife and Antiquities

The Ministry's mission statement is to develop and promote tourism, conserve and preserve natural resources and cultural heritage for the enhancement of Uganda as a competitive and preferred tourism destination, with accelerated sector contribution to the national economy. The Commission assessed Vote 022 and the findings are presented in Table 3.20 below;

Table 3.20: Assessment Results for the Ministry of Tourism, Wildlife and Antiquities (VOTE 022)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	<ul style="list-style-type: none"> i. The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. ii. The Commission recommends the Ministry to specify at least 4 outputs that address gender inequality. 	0/4
			<ul style="list-style-type: none"> i. The vote specified over 4 outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level iv. The Commission recommends to the vote to have more commitment towards addressing inequality by disability, target the older persons and children. 	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review. The Commission recommends to the Ministry to specify amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, the sector specified a number of equity by location and age outputs with specific budgets allocated for their implementation. The Commission recommends the vote to consider at least 2 outputs addressing inequality by disability	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The Ministry needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	i. Two equity responsive output by location identified over the medium term. ii. The sector needs to clearly state equity responsive interventions/outputs by age and disability	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The Ministry needs to clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4
		2.2.2 Equity sensitive outcome indicators	i. Equity sensitive outcome indicators by location reflected. ii. The sector needs to clearly articulate equity responsive outcome indicators that capture aspects of age (youths, children and the older persons) and disability.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	i. The vote specified at least 2 mechanisms for promotion of Equity under the area of regional balance with budgetary resources allocated. ii. The Commission recommends the Board to venture into funding additional aspects in future that focus on gender as well i.e i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E	5/10
		3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	i. Under the cross cutting issues section, the Vote reflects several outputs to address gender gaps	4/4
	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	i. The Vote reflected various equity by location responsive activities for 2016/2017. However, commitment towards persons with disabilities and other disadvantaged groups are not reflected	2/6
		3.2.1 Genderspecific expenditures by vote function	i. The vote does reflect specific expenditures on outputs that address Gender inequalities under cross cutting issues. ii. The Commission recommends to the entity to mainstream gender issues in the entire MPS.	8/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	i. Three equity responsive outputs with specific expenditures by vote function were identified in the Ministerial Policy Statement.	10/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> i. The vote mentioned at least three performance issues with regards to Gender and Equity and also proposed solutions on how to overcome the above afore mentioned performance issues. 	10/10
Overall Score for the Sector				53%

3.6.4 Vote 117_Uganda Tourism Board

The Board's mandate is to promote and popularize Uganda as a viable holiday destination both locally and internationally in order to:(f) Increase the contribution of tourism earnings and GDP, (ii) Improve Uganda's competitiveness as an international tourism destination, and(iii)Increase Uganda's share of Africa's and World tourism market. The entity among others strives to develop, promote and coordinate a sustainable and competitive tourism industry. The Commission assessed Vote 117 and the findings are presented in Table 3.21 below;

Table 3.21: Assessment Results for Uganda Tourism Board (VOTE 117)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> i. The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. ii. The Commission recommends to Uganda Tourism Board to specify at least 4 outputs that address gender inequality. For example a number of trainings, sensitization meetings, capacity building programmes and recruitments among others were held, however the proportions for males and females that participated in all the above activities were not indicated. 	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote specified over 4 outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level among which included:</p> <p>a) Miss Tourism Uganda UfB activated 9 regional Ms. Tourism activations in Busoga, Buganda, Bugishu, Teso, Northern Uganda (Karamoja, Lango, and Acholi), West Nile, Toro, Kigezi, Bunyoro and Ankole.</p> <p>b) Carried out a country wide tourism product assessment study and profiled all regional tourism clusters.</p> <p>c) District leaders from all districts were addressed at the ULGA, AGM in Lira.</p> <p>d) 1000 district leaders sensitized in standards.</p> <p>ii. Specific outputs addressing inequity by age especially targeting the youths were also identified at the vote function level.</p> <p>iii. The Commission recommends to the vote to have more commitment towards addressing inequality by disability, target the older persons and children in the various interventions and programmes of the entity for purposes of equitable development in all dimensions and amongst all groups of the society.</p>	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>i. The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review.</p> <p>The Commission recommends to Uganda Tourism Board to specify amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, the sector specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on over 4 outputs that addressed inequity by location and at least 3 outputs that addressed inequity by age. Various activities and outputs with specific budgets allocated to them in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level. ii. The Commission recommends the vote to consider at least five outputs addressing inequity by disability and also to target the elderly and children in their plans, programmes, activities and interventions as well as have more commitment in utilizing specific budgets in addressing inequality by age and disability.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The vote needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term. i. Only one equity responsive output by location identified over the medium term. ii. The vote needs to clearly state equity responsive interventions/outputs by age and disability and also add more equity responsive outputs by location in the vote over the medium term.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The vote needs to clearly articulate gender responsive outcome indicators in the vote over the medium term. i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. The vote needs to clearly articulate equity responsive outcome indicators that capture aspects of age that is the (youths, children and the elderly), location and disability.	0/4
				0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. C a p a c i t y development on G&E ix. Regional balance x. Others specify.....	i. The vote specified at least one mechanism for promotion of G and E under the area of regional balance with budgetary resources allocated. ii. The Commission recommends the Board to venture into funding additional aspects in future such as; ✓ gender policy formulation and or implementation ✓ gender working group, ✓ functional GFPs, ✓ Childcare services at work, ✓ G & E Research studies ✓ G&E Tools and guidelines ✓ Assistive devices and services ✓ Capacity development on G&E	3/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	i. Under the cross cutting issues section, the Vote reflects two outputs relating to gender. ii. The Commission recommends to UTB to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where specific number of women to benefit can be indicated. i. The Vote reflected various equity by location responsive activities planned for 2016/2017. a) Capacity building of 70 district leaders/ inspectors in 4 districts, Kampala, Entebbe, Wakiso, Jinja. b) License 4,000 enterprises in 10 districts and 400 tour guides. ii. The Vote further reflected at least 2 equity by age responsive activities planned for 2016/2017. a) Coordinate and organize at least 5 domestic activities among which included; Miss Tourism Uganda, International Tourism Expo b) School outreaches iii. At least one equity by disability responsive output was discerned in the votes MPS.	2/4
				6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function Vote performance issues	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	i. The vote does reflect any specific expenditures on outputs that address Gender in equalities. ii. The Commission recommends to the entity to mainstream gender issues in their budgets. i. Two age responsive outputs with specific expenditures by vote function were identified in the Ministerial Policy Statement. ii. At least four equity responsive outputs by location were identified in the vote.	0/12
4.0 Gender and equity function Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The vote mentioned at least three performance issues with regards to Gender and Equity which among others included socio cultural issues, institutional issues among others and also proposed solutions on how to overcome the above afore mentioned performance issues.	10/18
Overall Score for the Sector				41%

3.6.5 Vote 110_Uganda Industrial Research Institute

UIRI's vision is to be a model institutions and center of excellence for the incubation industry, pioneering self-financing, research & development to elevate the level of technology development in Uganda and the region. It seeks "to catalyze the social economic transformation of Uganda and the region through enhanced technology use; to carry out applied research and develop or source appropriate technology in order to create a strong effective and competitive industrial sector for the rapid industrialization of Uganda, hence catalyze the socio economic transformation of Uganda and the region through enhanced technology. Table 3.22 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.22: Assessment Results for Uganda Industrial Research Institute Vote 110

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender specific outputs not seen in MPS for the period under review. Outputs stated are generic and may not be presumed to address gender inequalities- where they are indicated data is not disaggregated by gender.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Outputs to address inequity by age and location are implied under sections on preliminary outputs for 2015/16. Despite concerns for budget short falls, UIRI ought to come up to more specific outputs to address inequity experienced by marginalized groups to access, participate and benefit from the innovations on appropriate technology to boost their economic activities.	6/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review not reflected in MPS.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Expenditure on implicitly reflected equity outputs on age and location seen as aggregated in totals under respective vote function outputs	6/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Gender responsive interventions/outputs for the five years not reflected in MPS.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions/outputs for the five years not cited in MPS.	0/6
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not seen in sections of MPS presented.	0/4
		2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators not seen in sections of MPS presented.	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	One item seen on set up of regional processing plants in each of the four regions of the country. Section on vote cross cutting gender and equity policy issues is noticeably missing from the submission and yet it leads to articulation of mechanisms on promotion of G&E.	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for. 	Gender responsive outputs/activities for the ensuing year not seen in the MPS.	0/4
			Equity related outputs by location seen in the MPs especially under Outputs on research and development, industrial and technological incubation as well as model value addition center establishment.	6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<ul style="list-style-type: none"> 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) 	Gender specific expenditures by vote function not seen in MPS.	0/12
			Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) seen on location. Other outputs and corresponding activity expenditures should be articulated in the MPS	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Gender and equity related vote function performance issues reflected.	5/10
Overall Score for the Sector				40%

3.6.6 Vote 154_ Uganda National Bureau of Standards

The Mission Statement for the Uganda National Bureau of Standards is to provide standards, measurements and conformity assessment services for improved quality of life. The Commission assessed Vote 154 and the findings are presented in Table 3.23 below;

Table 3.23: Assessment Results for Uganda National Bureau of Standards (Vote 154)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Two Specific outputs that address Gender inequalities for the period under review at the Vote function level reflected on page 2	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address inequity at the Vote function level not reflected	0/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	There is no amount allocated at vote function level to address inequity	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive outputs for the five years	Gender responsive interventions/outputs for the five years reflected i.e increasing the number of women employees from 26% to 30%, providing facilities for PWDs and support to women owned enterprises page 6.	4/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions/outputs for five years reflected i.e payment of pension and gratuity to all entitled and public awareness campaign on gender responsive standards page 6.	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome/output indicators	Percentage of female employees increased to 30%. Page 6	2/4
		2.2.2 Equity sensitive outcome/ output indicators	Number of Public awareness and sensitization on quality and gender responsiveness conducted	4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for:	These are implied on page 6	9/10
		<ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify... 		

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10) 3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for. 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Harmonization of gender responsive standards page 4 6000 products certified all over the country, inspect all border entry points and carryout tests in all regions. Page 2. Gender specific expenditures are not stated There is no specific budget allocated	2/4 6/6 0/12 0/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues relating to HIV-AIDS policy, environment, budgetary and staffing are well stated on pages 8 and 10.	9/10
Overall Score for the Sector				42

3.7 Education Sector

The Education Sector comprises of majorly thirteen (13) votes namely: Ministry of Education and Sports(013), Busitema University (111), Kampala Capital City Authority (122), Muni University (127), Uganda National Examinations Board (128), Education Service Commission(132), Makerere University(136), Mbarara University (137), Makerere University Business School (138), Kyambogo University (139), Uganda Management Institute (140), Gulu University (149), Local Governments (501-850). The subsections below present the vote specific assessment results on the compliance to gender and equity for the Financial Year 2016/2017;

3.7.1 Vote 013_ Ministry of Education Science Technology and Sports

The vote's mission statement is to provide for, support, guide, coordinate, regulate and promote quality in delivery of Education and Sports to all persons in Uganda for national integration, individual and national development. Realization of this mission calls for

promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed the Ministerial Policy Statement for the Ministry of Education Science Technology and Sports Vote 013 and the findings are presented in Table 3.24 below;

Table 3.24: Assessment Results for the Education Service Commission Vote 132

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level reflected i.e Technical support in relation to gender provided at MoES Hqtrs and at LG as dialogues, trainings and dissemination workshops/meetings. Supported development of Gender action plans at district level Departments were engaged during the planning processes and budgeting meetings to ensure presentation of gender and equitable budgets. The unit has spear headed the process of developing a national menstrual hygiene training Manual among others	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level reflected	4/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	Gender responsive interventions/outputs for the five years note reflected Equity responsive interventions/outputs for five years i.e provide staff accommodation to schools in Hard to Reach and Hard to stay areas; Special Needs Education, Guidance and Counseling enhanced among others	0/4 5/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators reflected Equity sensitive outcome indicators reflected	4/4 6/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The vote allocated resources to promotion of G and E in the Vote; i gender policy formulation and or implementation ii gender working group, vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance	8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>The Vote specifies Gender responsive outputs/activities for the ensuing year i.e facilitate the gender working group meetings; support trainings and information dissemination on Menstrual Hygiene management to various stakeholders inclusive boys, girls, senior women and male teachers on making local sanitary pads; engagement with district officials, head teachers and SMCs on gender and equity issues among other priorities.</p> <p>Dialogue meeting held with districts on gender and equity issues affecting their districts and schools. Among others</p> <p>Planned Outputs</p> <ul style="list-style-type: none"> ✓ Number of schools that have received menstrual hygiene readers. ✓ Number of senior women and senior male teachers and centre coordinating tutors trained on making of local pads. ✓ No of monitoring and support supervision visits conducted for all activities. ✓ No of dialogue meeting held with districts on gender and equity issues affecting their districts and schools. ✓ No of cultural and religious leaders and institutions identified to champion girls education issues through barazas/ dialogues. ✓ No of mentoring sessions conducted for girls (role models identification) cluster poor performing districts in each region especially northern Uganda, Kasese and Bundibugyo, ✓ No of schools with school clubs to promote peer to peer learning. 	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>Equity responsive output/activities for the ensuing year reflected; i.e</p> <p>Production of selected instructional materials and policy documents into 25 local languages</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender specific expenditures by vote function reflected Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) reflected	10/12 12/18
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Gender and equity Vote function performance issues reflected	8/10
Overall Score for the Sector				80%

3.7.2 Vote 132_ Education Service Commission

The Education Service Commission aims at providing an efficient, professional, accountable, transparent and motivated education service. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed the Ministerial Policy Statement for the Education Service Commission Vote 132 and the findings are presented in Table 3.25 below;

Table 3.25: Assessment Results for the Education Service Commission Vote 132

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The following gender specific outputs were reflected in the revised MPS: <ul style="list-style-type: none"> Disaggregated outputs (by male and female) on appointment, validations, confirmation of teaching and non-teaching staff. 	3/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote reflects some outputs that address equity in relation to location by default i.e <ul style="list-style-type: none"> 1399 Teaching and non-teaching staff validated. This result needs to be categorized by district or region to enhance fairness to the various locations. Appointment of 582 teachers needs to reflect the share of the eventual deployment in relation to location. Redesignation of 16 head teachers and deputies to various regions in the country. The Commission recommends to the Education Service Commission to specify how persons with disabilities, youth and other categories of marginalised persons are faring in the various interventions.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote reflected some aggregated budgets on outputs that address Gender inequalities (under the outputs on management of education service personnel) for the period under review as follows: <ul style="list-style-type: none"> 43 female and 33 male corrigenda cases handled 3 female and 16 male teaching and non-teaching staff disciplined 149 female and 433 male teaching and non-teaching staff were recruited. 	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote Specified amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the Education Service Commission to be very vigilant on how the Youth and persons with disabilities are faring in all their programs.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment results of the vote reveals none reflection of gender responsive outputs/activities for the medium term. The Commission recommends to the Education Service Commission to specify at least 3 outputs that address gender inequality in the medium term.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Vote did program any medium-term outputs/activities that address inequality by location, age and persons with disabilities in the medium term. <ul style="list-style-type: none"> • Validate appointments of educations service personnel in the regions of West Nile and the entire North to ensure proper service delivery (equity by location). • Monitor and supervise district service commissions in recruitment in order to maintain national standards (equity by location). The Commission recommends to the Education Service Commission to reflecting Equity responsive interventions/ outputs on age and disability for five years	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote reflects one Gender sensitive outcome indicator <ul style="list-style-type: none"> Male and female teaching and non-teaching staff recruited per region The Commission recommends to the Education Service Commission (PSC) to state at least 2 Gender sensitive outcome indicators	1/4
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome indicators that relate to equity by location. The Commission recommends to the ESC to consider inclusion of other indicators that capture the aspects of age and persons with disabilities.	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify... 	The Vote did not allocated resources to address any mechanism that promotes G and E. <ul style="list-style-type: none"> Decentralised recruitment of teaching and non-teaching staff targeting all regions in all urban and rural areas (regional balance) Recruitment, validation and confirmation of both male and female applicants into the education service. The Vote needs to specify more mechanisms to address other G&E-related issues such as; G & E Research studies, G&E Tools and guidelines, Assistive devices and services, Capacity development on G&E	5/10
		3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year :	<ul style="list-style-type: none"> Appointment of 350 females, 1100 males and 50 disabled teaching and non-teaching staff. Confirming service; 1000 males and 500 females Granting study leave to education staff at a 50:50 ratio between males and females. The Commission recommends to Education Service Commission to mainstream more issues of gender within the entire Ministerial Policy Statements.
3.0 Plans and Vote allocations for FY 2016/2017				

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The Vote specified several outputs that address inequality by location. <ul style="list-style-type: none"> • Validate appointments of 2000 personnel in West Nile region and entire north. • Regularise appointments for disabled persons • Offer supervision and guidance to 111 district service commissions in the LGs The Commission recommends to the Education Service Commission to specify outputs/ Activities that target youth and other categories of marginalised persons.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	The vote reflects specific expenditures on outputs that address Gender inequalities on the following: <ul style="list-style-type: none"> • Appointment of 350 females, 1 100 males and 50 disabled teaching and non-teaching staff. • Confirming service; 1000 males and 500 females • Granting study leave to education staff at a 50:50 ratio between males and females. 	9/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The Vote Specific resource allocation on outputs that address inequity by location and disability. The Commission recommends mainstreaming equity in the entire MPS.	9/18
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote stated some performance issues that relate to gender and equity: <ul style="list-style-type: none"> • Increasing M&E of district service commissions • Motivation of personnel to work in remote areas Proposed solutions to the performance issues are also indicated.	5/10
Overall Score for the Sector				52%

3.7.3 Vote 128_Uganda National Examinations Board

Uganda National Examinations Board strives to ensure continued improvement of quality, validity and reliability of Assessment of the Curriculum and learners achievements. Table 3.26 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.26: Assessment Results for Uganda National Examinations Board (VOTE 128)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote has captured some 2 gender-specific outputs: <ul style="list-style-type: none"> Disaggregated the number of registered students by gender i.e. boys and girls. Disaggregated the number of trained examiners by gender. It is recommended that the vote should also disaggregate other outputs for past performance.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<ul style="list-style-type: none"> i. The vote specified at least two outputs that addressed inequality by location and age. ii. Specific outputs addressing inequity disability were not identified at the vote function level under the entities past performance. iii. The Commission recommends the vote to consider at least five outputs addressing inequality by disability and at least three more outputs addressing inequality by location. 	4/6
1.2	Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Specific amounts were utilized on at least 2 outputs that addressed inequality by location and age. At least two activities and outputs with specific budgets allocated to them in 112 districts were identified in the Ministerial Policy Statement.</p> <p>ii. The Commission recommends the vote to consider at least five outputs addressing inequality disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality disability.</p>	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	<p>The vote captured some gender-specific interventions for the medium term:</p> <ul style="list-style-type: none"> • Provision of assistive devices for both male and female candidates across the country. • Training some male and female staff to handle SNE issues during examinations. 	2/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>Equity-responsive interventions by disability were identified:</p> <ul style="list-style-type: none"> • Provision of assistive devices for both male and female candidates across the country. 	2/6
		2.2.2 Equity sensitive outcome indicators	<p>i. Gender sensitive outcome indicators are not indicated over the medium term.</p> <p>ii. The entity needs to clearly articulate and state gender responsive outcome indicators in the vote over the medium term.</p>	0/4
		2.2.2 Equity sensitive outcome indicators	<p>i. At least two implicit equity sensitive outcome indicators identified in the Ministerial Policy Statement, However the Commission recommends the entity to disaggregate its outcomes by age, sex and location.</p>	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	The vote did specify and budgeted for some mechanisms for promotion of G and E. <ul style="list-style-type: none"> • Development and maintaining a databank on special needs children. (assistive devices and services) • Implement a gender and equity study to discern concerns and interventions for UNEB (G&E research) • Sensitize and train staff on gender awareness and related elements (capacity development) 	6/10
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	i. Outputs addressing Gender inequalities for the ensuing year are not reflected in the Votes Ministerial Policy Statement. ii. The Commission recommends to the Directorate for Ethics and Integrity to consider addressing gender inequalities in execution of its activities for purposes of equitable development for all. i. The vote specified at least 2 outputs that addressed inequality by location and age in the ensuing year. ii. Specific outputs addressing inequity disability were not identified at the vote function level in the ensuing year. iii. The Commission recommends the vote to at least consider interventions targeting the disabled groups.	0/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequality targeting disadvantaged regions/locations and groups)	i. There is no specific amount utilized or appropriated in the budget to address gender inequalities for the period under review. ii. Two equity responsive outputs by location and age with specific expenditures by vote function were identified in the Ministerial Policy Statement. iii. The Commission recommends to the vote to consider at least five outputs addressing inequality disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality by age and disability.	0/12 8/18
4.0 Gender and equity function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The vote mentioned at least one performance issue with regards to Gender and Equity which was to do with issues of malpractice that is (The propensity of candidates and sections of the public to engage in examinations mal practice) and also proposed solutions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				42%

3.7.4 Vote: 138: Makerere University Business School

The Makerere University Business School (MUBS) is affiliated to Makerere University. It specializes in business and management related courses and programs responsive to market needs and graduates a number of students in a timely manner. In addition it undertakes and supervises research for both staff and students to develop scholars and promote knowledge. Table 3.27 below shows the assessment results for the Vote.

Table 3.27: Assessment Results for Vote 138 (Makerere University Business School)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	No specific outputs related to Gender are reflected in the MPS. However it's assumed the university targets both males and females enrollment and completion among others. Exact outputs to address gender inequalities in access to education services for both men and women should be well articulated.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Equity by age outputs were seen under column of expenditure & Preliminary outputs by End Dec. Similarly outputs on equity by disability and location are implied through the outputs on training a diversity of students and provision of education services in regional centers.	6/6
		1.2 Budget utilization on G&E during the period under review. (Max 10)	No specific expenditures on Gender outputs are seen in the MPS. Appropriations are presumed to address learning needs for both men and women in addressing gender inequalities.	2/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Expenditures on equity by age, disability and location are implicit as reflected under respective outputs in column of expenditure & Preliminary outputs by End Dec. It's on the pretext that learning transcends age, disability and location in dissemination of knowledge, enrollment & graduation of students.	6/6
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Sections on medium term plans not reflected in MPS hence Gender responsive outputs for the 5 years not discerned in MPS.	0/4
		2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	Sections on medium term plans not reflected in MPS hence Equity responsive outputs for the 5 years not discerned in MPS.	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender responsive outcome indicators not seen in the MPS.	0/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcomes by age, location and disability not explicitly reflected in the MPS. Considering the target group is middle aged youths and students regardless of location and disability scores were given.	6/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	However there is need to explicitly state indicators to address equity concerns on age disability and location in provision of education services. G&E aspects on allocations to address regional balance through outreach centers and conduct of research studies seen in the MPS. These nonetheless need to be well articulated to reflect mechanisms on promotion of G&E. In addition, MUBS out to identify more mechanisms on promotion of G&E in the vote e.g. Assistive devices and services.	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender outputs for ensuing year were implied in outputs on provision of learning services to students (It's assumed this targets both males and females students) as well as to retain staff both male and female equitably. However the data could be well disaggregated on enrollment and graduating students as well as staffing levels. In addition other outputs should be identified to mitigate gender concerns in institutions of higher learning.	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Equity outputs implied in interventions to provide learning services to diversity of students, training students in outreach centers. Target groups are also mainly youths hence to some extents address equity by age concerns. The vote should come out more clearly to identify these outputs and budget for these accordingly	6/6
	3.2 Specified budget allocations to priority outputs	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures not discerned in the MPS. But scores awarded since education services at MUBS cover both the needs of men and women	3/12
	Gender and Equity issues by vote function (Max 30)	3.2.2 Equity specific expenditures by vote function (Special programmes to address equity targeting disadvantaged regions/locations and groups)	Equity by age and location outputs and expenditures implied in the costed interventions to offer training in regional centers and also provide learning services to youths in different disciplines.	4/18
4.0 Gender and equity Vote performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Gender and equity Vote function performance issues not seen in the MPS.	0/10
Overall Score for the Sector				43%

3.7.5 Vote 137_Mbarara University

Mbarara University strives to promote quality education for national integration and development through among others things improved teaching of science and technology and research at all levels. The Commission assessed Mbarara University (Vote 137) with regards to compliance to Gender and Equity and the findings are presented in Table 3.28 below;

Table 3.28: Assessment Results for Mbarara University (Vote 137)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The Vote has reflected specific outputs that address Gender inequalities for the period under review at the Vote function level in the addendum. ii. The Commission's recommendation to Mbarara University to consider disaggregating data and as well as stating the exact outputs addressing gender inequalities in access to education Services has been addressed to the satisfaction of the Commission	4/4
		1.1.2 Specific outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	The vote specified at least 3 outputs that addressed inequality by age among which included: a) Provided health care and recreation (sports and games) facilities for 3592 students b) Paid faculty allowance for 530 government of Uganda based science students c) Fed and accommodated 246 GOU students and paid living out The vote has disaggregated data and provided supportive data on PWD beneficiaries and their locations. This has answered the query raised by the EOC. Refer to the attached addendum.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote has now provided and specific amount Utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review. ii. The Commission's recommendation to Mbarara University to state specific amounts of resources utilized to address gaps between men and women were provided and noted in the attached addendum The Vote has addressed this gap accordingly as recommended by the Commission	2/4
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	The Vote specified amounts utilized on outputs that address inequity by age During the period under review. However, the Vote has reflected Specific amount of funds utilized on outputs that address inequity that relate to disability and location as recommended by the Commission on the earlier assessment Equity responsive indicators were provided as a remedy to address concerns that were raised by the EOC	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender outcome indicators have been addressed as per the attached addendum Equity sensitive outcome indicators reflected	4/4
				3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	The Commission's recommendations to the Vote to venture into identifying and funding additional mechanisms for promotion of G&E have been adequately addressed, however this needs to be followed up with monitoring visit.	6/10
	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	3 outputs addressing gender inequalities in access to education services for both men and women in the ensuing year have been provided in the addendum.	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for. 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Equity responsive outputs have been provided. This also remains pending monitoring visits by the commission to ascertain commitment The vote specified amounts utilized (in relation to appropriated budget) on only two outputs addressing Gender inequalities for FY 2016/17. Equity specific expenditures have been provided in the addendum	3/6
				6/12
				10/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The Vote has specified specific Vote resource allocation on outputs that address inequity by age as had earlier been recommended by the Commission.	10/10
Overall Score for the Sector				64%

3.7.6 Vote: 111: Busitema University

Busitema is a public University Established in 2007, the University focuses on relevant and critical study programmes in Engineering, Science Education, Health Sciences, Natural Resources and Environmental Sciences, Agriculture and Animal Sciences and Management Sciences. Its Mission statement is "To provide high standard training, engage in quality research and outreach for societal transformation and sustainable development". Table 3.29 below shows the assessment results for the Vote.

Table 3.29: Assessment Results for Vote 111 (Busitema University)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Only one output was gender-specific in the vote performance for FY 2015/2016. All other stated outputs was generic.	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	No outputs at vote performance level in the concluded FY were equity-specific to address equity by age and disability. Outputs on equity by location were seen especially on offering training rural communities in Soroti on Kuroiler chicken rearing.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	While no gender-specific cost-centers are specified, maximum marks are awarded under the pretext that all expenditure in the University is on wage, nonwage and development – in a setting of male and female students; male and female employees. The University is however advised to make these crystal clear in future MPSs.	4/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	While no equity-specific cost-centers are specified, maximum marks are awarded in the understanding that University budgets/expenditure cater for disabled and non-disabled learners; learners from all parts of Uganda; as well as youth, middle-aged and elderly learners. The University is however urged to make these more overt in future MPSs.	6/6
			No gender-specific outputs were identified for the medium term. The University is urged to pay attention to this; say, how gender responsive is the planned research; in the planned teaching and training, how many female and male students are anticipated; etc.	0/4
			No equity-specific outputs are articulated in the MTEF. All outputs are generic. The University needs to address this in future by say, disaggregating number of planned learners in the medium term by age, geographical origin and disability; indicating how these parameters will feature in future research projects; ratios of female to male academic and non-academic staff; etc.	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The submission from Busitema University had only one sector outcome (generic in nature), and no outcome indicators. As the institution serves both males and females, we exercised discretion to award 2/4 scores here. The University is advised to be clearer in future.	2/4
		2.2.2 Equity sensitive outcome indicators	The University's submission had only one sector outcome (generic in nature), and no outcome indicators. As the institution serves youth, middle-aged and the aged; students with disabilities; and students from the entire country; we exercised discretion to award 3/6 scores here. The University is nonetheless advised to be clearer in future.	3/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Evidence of budget allocation for gender interventions/mechanism seen for; <ul style="list-style-type: none"> • Development and review of gender policy – UGX 0.05 billions • Sensitization and dissemination of knowledge to university students on gender issues and special needs – UGX 0.03 billions The vote needs to identify more mechanisms to promote G&E and accordingly allocate budgetary resources.	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 and allocations FY 2016/2017	3.1 Specify priority G&E outputs, targets, and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	<p>The vote highlights gender responsive activities for the ensuing year for example;</p> <ul style="list-style-type: none"> • 2 incinerators constructed at Arapai and Nangongera • 20 toilets labeled (male/female) • 5 Consultative meetings held with gender committee members • Sensitizations of staff and students on gender issues. <p>Other pertinent issues should also be taken care of in future e.g. Busitema University should indicate for instance, of the planned number of students for internship, how many are females and how many are males; how many female/male students are targeted for exams in the two semesters within the academic year; and so forth</p>	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>All planned outputs for FY 2016/17 were all-inclusive; none was equity-specific. The EOC made a decision to award 3/6 scores in the understanding that all as stated was for the benefit of all students – including those with disabilities; youth, middle-aged and older persons; as well as a fair representation from the entire country.</p> <p>In future plans though, the University should indicate for instance, of the planned number of students for internship, how many are PWDs, how many are from ethnic minorities or hard-to-reach districts; how many students are targeted for exams in the two semesters within the academic year from the categories intimated to above; and so forth.</p> <p>No outputs are gender-specific, but it is generally understood that the university has male and female staff; male and female students to benefit from all the funded outputs.</p>	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Evidence of budget allocation for gender outputs for; <ul style="list-style-type: none"> Development and review of gender policy – UGX 0.05 billions Sensitization and dissemination of knowledge to university students on gender issues and special needs – UGX 0.03 billions It's also generally understood that the university has male and female staff; male and female students to benefit from all the funded outputs. None the less, the vote needs to identify more mechanisms to promote G&E and accordingly allocate budgetary resources.	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	There is no evidence that the all-inclusive funded outputs discriminate staff and students on grounds of disability, age and location. <p>It's prudent however that the vote identifies equity specific outputs and allocates resources for special programmes targeting disadvantaged regions/locations and groups</p>	6/18
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> Inter al performance issues External performance issues Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>The Vote identified 3 G&E performance issues e.g</p> <ul style="list-style-type: none"> Mix sanitation facilities for both males and females Lack of gender policy hinders implementation of integrated gender interventions Limited knowledge of gender issues among university students and staff <p>Appropriate solutions have also been proposed including the following;</p> <ul style="list-style-type: none"> Development and review of gender policy – UGX 0.05 billions Sensitization and dissemination of knowledge to university students on gender issues and special needs Labeling of s20 sanitation facilities (male & female) 	10/10
Overall Score for the Sector				53%

3.7.7 Vote 139_Kyambogo University

Kyambogo University strives to advance and promote knowledge of skills in Science, Technology and Education and in such fields having regard to quality, equity, progress and transformation of society. The University upholds the following core values in its conduct of business: Quality; Ensuring high quality of service delivery, equity; Ensuring equal opportunity for all in its programmes, Integrity; Production of a high sense of moral and ethical standards in all its dealings with stakeholders and the public. Professionalism; To be observed in all dealings and execution of its mandate. The Commission assessed Kyambogo University (Vote 139) with regards to compliance with Gender and Equity and the findings are presented in Table 3.30 below;

Table 3.30: Assessment Results for Kyambogo University (VOTE 139)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote reflects only one output addressing Gender inequalities for the period under review.</p> <p>a) Adhering to the Gender policy as approved by council.</p> <p>ii. The Commission recommends to Kyambogo University to specify at least 3 outputs that address gender inequalities. For example a number of trainings, sensitization meetings, capacity building programmes and recruitments among others were held, however the proportions for males and females that participated in all the above activities were not indicated.</p>	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote specified over 4 outputs that addressed inequality by disability, among which included;</p> <p>a) University got guides to help out students with special needs.</p> <p>b) 1 filing cabinet for department of special needs.</p> <p>c) 4 laptops for special needs.</p> <p>d) 100 chairs for the department of special needs.</p> <p>ii. Specific outputs addressing the youths were also identified at the vote function level among which included;</p> <p>a) Support of guild sports, elections and cultural galas.</p> <p>b) Fed 2616 students and accommodated 1684 students in halls of residence.</p> <p>c) 536 students were counseled and tested for HIV.</p> <p>iii. One equity by location output discerned in the MPS; 3492 Students examined at DEPE centers in Jinja PTC, Kibuli PTC, Nuwamawagali PTC, 24280 examined at affiliated institutions</p>	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote reflects specific amount utilized (in relation to appropriated budget) on only one output addressing Gender inequalities for the period under review. The Commission recommends to Kyambogo University to allocate and utilize resources towards addressing Gender inequalities.	1/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. For the period under review, the vote specified at least two equity responsive outputs by age with specific budgets allocated for their implementation. ii. The Commission recommends to the University to consider as well as allocate specific budgets on at least five outputs addressing inequality by disability and location. For example under location, the University can put up interventions/measures in favor of the students that come from the disadvantaged regions and districts at the time of application.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The sector needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term.	0/4
			i. Only one equity responsive output by age identified over the medium term. (a) Achieving high employment rates for the university graduates. ii. The sector needs to clearly state equity responsive interventions/outputs by location and disability and also add at least 3 equity responsive outputs by age in the vote over the medium term.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The sector needs to clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	<ul style="list-style-type: none"> i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. The sector needs to clearly articulate equity responsive outcome indicators that capture aspects of age that is the (youths, children and the elderly), location and disability. 	0/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	<ul style="list-style-type: none"> i. The vote specified at least three mechanisms for promotion of G and E under the areas Assistive device and services. i.e. (The university managed to get guides who are paid on a monthly basis to help out students with special needs), gender policy formulation and or implementation i.e. (Adhering to the gender policy as approved by council) and finally regional balance with budgetary resources allocated. 	10/10
3.0 and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	<ul style="list-style-type: none"> i. The vote reflects two outputs addressing Gender inequalities in the ensuing year. <ul style="list-style-type: none"> a) University gender policy adhered to. b) Procurement of local promotional materials made by local groups of men and women ii. The Commission recommends to Kyambogo University to specify at least 5 outputs that address gender inequalities. For example a number of trainings, sensitization meetings, capacity building programmes and recruitments among others were held, however the proportions for males and females that participated in all the above activities were not indicated in the ensuing year. 	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	<p>i. The Vote reflected two equity by age responsive activities planned for 2016/2017.</p> <p>a) Post graduate and under graduate students trained and examined.</p> <p>b) Sports and recreation promoted.</p>	2/6
		3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<p>iii. On the contrary, there is no commitment made to equity by location, persons with disabilities as well as the elderly. The Commission recommends to the University to mainstream concerns of equity for the above mentioned various groups of people in their plans, programmes, activities and interventions.</p> <p>i.. The vote reflects two outputs at vote function level addressing Gender inequalities with a specific budget allocated and utilized in the ensuing year.</p>	6/12
		3.2.1 Genderspecific expenditures by vote function	The Vote Specified resource allocations on outputs that were addressing inequity by age. The Commission recommends mainstreaming equity in the entire MPS.	6/18
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity disadvantaged regions/ locations and groups)		
4.0 Gender and equity function performance issues	<p>i. Internal performance issues</p> <p>ii. External performance issues</p> <p>iii. Emerging issues (including solutions) (Max 10)</p> <p>iv.</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues</p> <p>iii. Capacity (Human, equipment,...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p> <p>vii. Proposed actions to tackle identified issues.</p>	<p>i. The vote mentioned three performance issues with regards to Gender and Equity however no solutions were proposed on how to overcome performance issues.</p>	4/10
Overall Score for the Sector				42%

3.7.8 Vote 127_ Muni University

Muni University is a Public university established by the Uganda Government by Statutory Instrument, 2013 No. 31, in accordance with the Universities & Other Tertiary Institutions Act 2006 as amended. Muni University strives to provide quality education, generate knowledge, promote innovation and community empowerment for transformation. The Commission assessed Muni University (Vote 127) with regards to compliance to Gender and Equity and the findings are presented in Table 3.23 below;

Table 3.23: Assessment Results for Muni University (Vote 127)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	i. The Vote does not reflect specific outputs that address Gender inequalities for the period under review at the Vote function level. ii. The Commission recommends Muni University to consider disaggregating data and well state the exact outputs addressing gender inequalities in access to education services for both men and women.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. Equity by age, location and disability outputs were identified under the past performance for the period under review. a) Obtain lease for land of 147.166 acres located at Paroketo (Pakwach) Nebbi district. b) Obtain lease for land of 439.58 Acres located at Biabidi Yumbe district. c) Training graduate cadres for appropriate rural transformation. d) Living out allowance paid as planned for the students for the months of July to December 2015 e) Building ramps in admin and lecture blocks. f) Walk ways and pavers on the buildings due for completion.	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote does not specify any amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level. ii. The Commission recommends to Muni University to consider addressing gender inequalities and reflecting specified amount utilized (in relation to appropriated budget) for outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specified amount utilized (in relation to appropriated budget) on various outputs that address inequity by location, age and disability for the period under review at the Vote function level.	6/6
2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	2.1.2 Equity responsive interventions/ outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The sector needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term.	0/4
			i. Only one equity responsive output by location identified over the medium term. ii. The sector needs to clearly state equity responsive interventions/outputs by age and disability and also add at least 3 equity responsive outputs by location in the vote over the medium term.	2/6
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender responsive outcome indicators not seen in the MPS. i. Implicit equity sensitive outcome indicators by age, location and disability are reflected in the MPS over the medium term. a) Improved equitable access to education. b) Improved quality and relevancy of education at all levels. ii. However there is need to explicitly state these indicators to address equity concerns on age disability and location in provision of education services.	0/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans Vote and allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	i. The vote specified at least three mechanisms for promotion of G and E under the areas of (i) Assistive devices and services. i.e. (Building ramps, walkways and pavers), (ii) Gender policy formulation and or implementation i.e. (Develop a policy, Create a gender desk and sensitization on gender) and (iii) Capacity development on gender and equity i.e. (Organize gender workshops on gender issues to staff, students and community). Budgetary resources were allocated to all the above afore mentioned mechanisms for promotion of gender and equity.	10/10
3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	3.1.1 Gender responsive outputs/ activities for the ensuing year	i. The Vote does not reflect specific outputs that address Gender inequalities for FY 2016/17. ii. The Commission recommends Muni University to consider disaggregating data and well state the exact outputs addressing gender inequalities in access to education services for both men and women in the ensuing year.	0/4
3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	i. The Vote reflected at least two equity by age responsive activities planned for 2016/2017. ii. On the contrary, there is no commitment made towards addressing equity by location issues, persons with disabilities issues as well as issues of the elderly. The Commission recommends the Vote to mainstream concerns of equity for the above mentioned various groups of people in their plans, programmes, activities and interventions.	2/6
	3.2.1 Gender specific expenditures by vote function	3.2.1 Gender specific expenditures by vote function	The vote does not specify any amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for FY 2016/17. ii. The Commission recommends to the University to consider reflecting specified amount utilized (in relation to appropriated budget) for outputs that address Gender inequalities for FY 2016/17.	0/12

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity disadvantaged regions/ locations and groups)	i. The Vote Specified resource allocation on outputs that address inequity by age. The Commission recommends mainstreaming equity in the entire MPS.	6/18
4.0 Gender and equity Vote function performance issues	i. I n t e r n a l performance issues ii. E x t e r n a l performance issues iii. Emerging issues (i n c l u d i n g solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote mentioned at least three performance issues with regards to gender and equity and as well proposed solutions for the identified performance issues. The performance issues mentioned among others included; a) No Gender mainstreaming policy in place b) Few female in enrollment c) Creation of Gender awareness.	10/10
Overall Score for the Sector				46%

3.7.9 Vote 136_Makerere University

The Mission Statement for Makerere University is to provide innovative teaching, learning, research and services responsive to national and global needs. The Commission assessed the Ministerial Policy Statement for the university (Vote 136) regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.24 below;

Table 3.24: Assessment Results for Makerere University (VOTE 136)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>Vote 136 specified outputs that address Gender inequalities for the period under review;</p> <ul style="list-style-type: none"> ✓ Conducted short courses on gender ✓ 175 women screened for cervical cancer ✓ 660 women received dual family planning methods ✓ 121 mothers received PMTCT services according to national standards ✓ 3 sero negative male partners were referred for safe male circumcision 	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Vote 136 specified outputs that address inequity by age and location;</p> <ul style="list-style-type: none"> ✓ A total of 180 youth were graduated each with an enterprise ✓ 400 HIV positive elderly patients received care ✓ At least 1000 youths trained and graduated in various animal sector enterprises ✓ 457 HIV positive young adults (15-24 yrs) accessed youth friendly services during the Quarter ✓ 42,187 Condoms distributed to HIV positive adults in care <p>The Commission recommends to the University to consider reporting on persons with disabilities</p>	4/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>However, under cross cutting issues no reflections were made.</p>	4/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Specific amount utilized on outputs that address inequity by age and location during the period under review at the Vote function level.</p> <p>The University should consider reflecting resources utilized on persons with disabilities</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The Vote specified two general gender responsive interventions/outputs for the five years; <ul style="list-style-type: none"> ✓ Enhance access opportunities ✓ Continue to enforce the undertaking of Field attachment by all students irrespective of the Course. 	2/4
		2.1.2 Equity responsive interventions/outputs for five years	The Vote specified two equity responsive interventions/outputs for the five years; <ul style="list-style-type: none"> ✓ Enhance access opportunities ✓ Continue to enforce the undertaking of Field attachment by all students irrespective of the Course. 	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected	0/4
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)		2.2.2 Equity sensitive outcome indicators	One equity sensitive outcome indicators reflected; Improved equitable access to education	4/6
		Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	Mechanisms for promotion of Equity reflected. The university should consider reflecting mechanisms for promotion of gender as well	5/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Conduct short courses on gender ✓ Women screened for cervical cancer ✓ Offering dual family planning methods ✓ Offering PMTCT services according to national standards 	4/4
		3.1.2 Equity responsive output/activities for the ensuing year	Equity responsive output/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Counseling services for staff and students ✓ Mobilize, Enroll, Pilot, & certify school & post-secondary school leavers/ graduates with skills in product development, processing and value addition 	4/6
4.0 Gender and equity Vote performance issues	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function not reflected	0/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups partially reflected)	9/18
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Gender and equity Vote function performance issues not reflected	0/10
		Overall Score for the Sector		46%

3.7.10 Vote: 140 Uganda Management Institute

The Mission Statement for Uganda Management Institute is to excel in developing Practical and Sustainable Administration, Leadership and Management Capacity. The Commission assessed the Ministerial Policy Statement for the Institute (Vote 140) regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.25 below;

Table 3.25: Assessment Results for Uganda Management Institute (Vote 140)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote does not reflect Specific outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote does not reflect specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	0/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level not reflected	0/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/ outputs for the five years not reflected	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	One Equity responsive interventions/outputs for five years reflected by the Vote; Construction of the Gulu Centre	2/6
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected	0/4
		2.2.2 Equity sensitive outcome indicators	One Equity sensitive outcome indicator reflected; Improved equitable access to education	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify 	Mechanisms for promotion of equity reflected. The Institute should consider reflecting mechanisms for promotion of gender as well	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs/activities for the ensuing year reflected; Equal enrollment of participants (50 F:50M) and Equal division of responsibilities Equity responsive output/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Number of toilets for disabled children built, ✓ Number of Guidance and counseling workshops conducted, ✓ Number of mobile clinics conducted 	4/4 4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Ugx 0.2 billion specified for gender and equity	6/12 9/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) viii. Proposed actions to tackle identified issues. 	Some gender and equity Vote function performance issues reflected	6/10
Overall Score for the Sector				40%

3.7.11 Vote: 149 Gulu University

The Mission Statement for Gulu University is to be a leading academic institution for the promotion of rural transformation and industrialization for Sustainable development. The Commission assessed the Ministerial Policy Statement for Gulu University regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.26 below;

Table 3.26: Assessment Results for Gulu University (Vote 149)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	Specific outputs that address Gender inequalities for the period under review at the Vote function level not reflected	0/4
			<ul style="list-style-type: none"> Specific outputs that address inequity (age, disability and location) reflected; <ul style="list-style-type: none"> ✓ 44 students admitted under the Finance Board Loan Scheme ✓ Conducted community clerkship in 10 Health Centres for 50 Medical Students, ✓ Paid welfare for 30 disability students ✓ Admitted 242 Government sponsored students and 2,889 privately sponsored students, 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected	6/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years not reflected	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	One equity responsive interventions/outputs for five years reflected; Construction of a Health Science Teaching Hospital in Lira,	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected	0/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators reflected	4/6
		Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Mechanisms for promotion of equity reflected	5/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Number of female staff trained, number of female staff recruited and promoted to management positions ✓ Create awareness by training of staff on Gender & Equity Policy, provide Gender & Equity policy to all staff ✓ Carry out Gender and equity awareness trainings, create Gender & Equity desk, lobby for funding to implement Gender issues 	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Admit 240 Government sponsored students and 2,500 Private students ✓ Pay living out allowance every month for 810 Government sponsored students, pay welfare for 10 disability students. 	4/6
3.2 Specified budget allocations to priority outputs	3.2 Specify budget allocations to priority outputs Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function		6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Ugx.0.006 billion allocated for both gender and equity concerns	9/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>Gender and equity Vote function performance issues reflected;</p> <ul style="list-style-type: none"> ✓ Gender and Equity discrimination ✓ Lack of awareness of Gender and Equity Policy in place, Lack of implementation of the policy <p>The vote also proposed actions to address the identified issues</p>	8/10
Overall Score for the Sector				54%

3.7.12 Vote 301_Lira University

The Mission Statement for Lira University is to provide access to Quality Higher Education, Research and Conduct Professional Training for the Delivery of appropriate Health Services directed towards Sustainable Health Community and Environment. The Commission assessed the Ministerial Policy Statement for Lira University regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.27 below;

Table 3.27: Assessment Results for Lira University (Vote 301)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level reflected.	3/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected. The University should reflect amounts utilized on outputs that address gender inequalities.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected for one output.	2/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years not reflected. The University should consider reflecting at least two Gender responsive interventions/outputs	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity r responsive interventions/outputs for the five years not reflected. The University should consider reflecting at least two interventions/outputs	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected.	0/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators not reflected	0/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	There no mechanisms for promotion of G and E in the Vote. The university should consider allocating budgetary resources on; i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance	0/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	The vote specified three gender responsive outputs/activities for the ensuing year namely; Gender policy drafted, 107 staff members and 900 students sensitized and trained on issues of gender, Two outreach centers on gender and SPN formed with the community - 1 Follow up visit with the community	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The vote reflects equity responsive output/activities for the ensuing year namely; 900 students taught and examined for two semesters of which 100 will be government sponsored, 3 HIV/AIDS sensitization workshops for students and communities around the University carried out and 2 community mobilization and sensitization on hygiene and sanitation and solid waste management	4/6
3.2 Specified budget allocations to priority outputs a d r e s i n g Gender and Equity issues by vote function (Max 30)		3.2.1 Gender specific expenditures by vote function	The vote allocated gender specific expenditures by vote function amounting to Ugx. 0.008 Billion under the cross cutting issues. However, the University should consider mainstreaming issues of gender in the entire MPSS	6/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote allocated equity specific expenditures by vote function amounting to Ugx. 0.006 Billion under the cross cutting issues. However, the University should consider mainstreaming issues of equity in the entire MPSS	9/18
4.0 Gender and equity Vote performance issues	<ul style="list-style-type: none"> i. I n t e r n a l performance issues ii. E x t e r n a l performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The vote specifies its gender and equity Vote function performance issues and also proposes actions to address the identified concerns.	8/10
Overall Score for the Sector				40%

3.7.13 Vote 303_National Curriculum Development Centre

The Mission Statement for National Curriculum Development Centre is to Develop and provide curricula and instructional materials for quality education through continuous manpower development, Research and stakeholder consultation. The Commission assessed the Ministerial Policy Statement for National Curriculum Development Centre regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.28 below;

Table 3.28: Assessment Results for National Curriculum Development Centre (Vote 303)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Outputs that address gender inequalities among boys and girls reflected on page 1.	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Outputs for early child development, translation of thematic syllabus from print to braille and targeting 25 hard to reach districts reflected on page 1	6/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Ugx. 276,000,000/= utilized	4/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Ugx. 80,000,000/= . Pg. 1 and 2.	4/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Continuous development of braille for blind learners stated on page 8 is gender responsive intervention. Pgs 8-11.	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Training 135 teachers from 25 low performing districts in TOT to catch up with the rest of the districts is equity responsive. Pg. 8-11	4/6
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Reduced girl child dropout rate from school. Pg 2	2/4
		2.2.2 Equity sensitive outcome indicators	Outcome indicators that target regions and districts were noted on pages 8 to 9.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of G&E are stated on page 8-10.	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Development of gender sensitive curricula. Pg10.	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Training of teachers from 25 least performing districts in the implementation of curricula to improve performance. Pg 10.	4/6
		3.2.1 Gender specific expenditures by vote function	Gender specific expenditures are clearly seen on page 10 and 11.	6/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	There is a program to train and mentor teachers from hard to reach areas and worst performing districts to improve performance. Pg8	6/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv.	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues are well stated on page10 and 11.	6/10
Overall Score for the Sector				60

3.7.14 Vote 307_Kabale University

The Mission Statement for Kabale University is to be a people centered efficient University that excels in generation and dissemination of relevant quality knowledge. It aims at skills development and attitudinal change for life-long. The Commission assessed the Ministerial Policy Statement for Kabale University regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.29 below;

Table 3.29: Assessment Results for Kabale University (Vote 307)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level not reflected. Kabale University should consider reporting disaggregated data with respect to gender under the sub section on past performance	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	One outputs that address inequity reflected; Constitution of the University Council and its Committees. Kabale University should consider reporting disaggregated data with respect to age, disability and location under the sub section on past performance	
1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No specific amount utilized on outputs that address Gender inequalities for the period under review at the Vote function level. Kabale University should reflect amounts utilized on outputs that address gender inequalities.	0/4
			1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	One gender responsive interventions/outputs for the five years reflected; construction of a Male Hostel Block and a Female Students Hostel One Equity responsive interventions/outputs for five years reflected; Implement Gender & Equity Policy. Kabale University should reflect more outputs that address inequalities with respect to age, location and disability in the medium term.	2/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators not reflected Two Equity sensitive outcome indicators reflected; Improved equitable access to education	0/4 4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of equity in the Vote are reflected. However, Kabale University should consider allocating budgetary resources on mechanisms that promote gender as well.	5/10
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs/activities for the ensuing year reflected; Development of Gender & Equity Policy, implement the Gender & Equity Policy, train key staff about the importance and benefits of keeping gender disaggregated data, Run Workshops for governing bodies, staff and students on gender The vote reflects equity responsive output/activities for the ensuing year; Admit 100 Government sponsored students & Private students, Development and implementation of the Gender & Equity Policy	4/4 4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender specific expenditures amounting to Ugx. 0.045 billion reflected Equity specific expenditures reflected for only one output	6/12 6/18
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Gender and equity Vote function performance issues reflected with proposed actions to tackle identified issues	6/10
Overall Score for the Sector				41%

3.7.15 Vote 308_Soroti University

The Mission Statement for Soroti University is to change the world by being a Fountain of knowledge and innovation that supports sustainable development and transformation of the society. The Commission assessed the Ministerial Policy Statement for Soroti University regarding its compliance to Gender and Equity requirements and the findings are presented in Table 3.30 below;

Table 3.30: Assessment Results for Soroti University (Vote 308)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level have been reflected. The disaggregated data with respect to gender under the sub section on past performance has also been provided as advised by the Commission on the earlier assessment	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote has made attempt to provide for equity related outputs as recommended by the EOC	4/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Reflection of Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level was not well addressed	02/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Reflection of specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level addressed	4/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Two gender responsive interventions/outputs for the five years reflected	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Two Equity responsive interventions/outputs for five years reflected	4/6
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	2.2.1.1 Gender sensitive outcome indicators	Two The gender outcome indicators have been addressed as had been recommended in the 1 st Assessment	2/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators not reflected	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	The Vote has reviewed the mechanisms for promotion of G and E in their medium term plans. However the Vote should note that this will be followed up with an audit to validate what has been stated.	4/4
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Two gender responsive outputs/activities for the ensuing year reflected	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Two Equity responsive output/activities for the ensuing year reflected	2/6
		3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function for two outputs provided for	8/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) reflected	15/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) iv. issues v. Socio-cultural issues vi. Geographical issues vii. Others (Specify) viii. Proposed actions to tackle identified issues. 	Gender and equity Vote function performance issues reflected with suggestions made	4/6
Overall Score for the Sector				55%

3.8 Health Sector

The Health Sector comprises of majorly twenty five (25) votes namely: Ministry of Health (014), Uganda AIDS Commission (107), Uganda Cancer Institute (114), Uganda Heart Institute (115), National Medical Stores (116), Kampala Capital City Authority (122), Health Service Commission (134), Uganda Blood Transfusion Service (151), Mulago Hospital Complex (161), Butabika Hospital (162), Arua Referral Hospital (163), Fort Portal Referral Hospital (164), Gulu Referral Hospital (165), Hoima Referral Hospital(166), Jinja Referral Hospital (167), Kabale Referral Hospital (168), Masaka Referral Hospital (169), Mbale Referral Hospital(170), Soroti Referral Hospital(171), Lira Referral Hospital(172), Mbarara Referral Hospital(173), Mubende Referral Hospital(174), Moroto Referral Hospital (175), Naguru Referral Hospital(176) and Local Governments(501- 850). The subsections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.8.1 Vote 014: Ministry of Health

The Ministry focuses on implementation of the National Health policy II (NHPII) whose priority areas include: Strengthening Health System in line with decentralization, reconceptualising and organizing supervision and monitoring health systems at all levels, establishing a functional integration within the public and private sector, addressing human resource gaps and related service delivery challenges. The vote mission statement is “To facilitate the attainment of a good standard of health by all people of Uganda in order to promote a healthy and productive life”. The Commission assessed Vote 014 with regards to compliance to Gender and Equity and the findings are presented in Table 3.31 below;

Table 3.31: Assessment Results for the Ministry of Health Vote 014

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote reflects gender responsive outputs to address needs for both men and women in access to health services as seen in Work plan outputs for 2015/16 (Ref Pgs. 3-81) However, more can be done on disaggregation of data to show distribution on access, participation and benefit of Gov't health services to both men and women	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote shows specific outputs that address inequity (age and location) during the period under review as seen in Work plan outputs for 2015/16 (Ref Pgs. 3-81)	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The Vote needs to develop other outputs to address the underlying concerns on inequality by disabled persons. Specific amount utilized (in relation to appropriated budget) on Gender related outputs seen under consolidated expenditures for respective outputs (Ref: Pgs. 3-81) for wage and Non-wage recurrent	4/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age and location) during the period under review seen in the MPS. under consolidated expenditures for respective outputs (Ref: Pgs. 3-81) for wage and Non-wage recurrent	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The vote specifies interventions responsive to gender especially in areas of maternal health, male reproductive health, SGBV, nutrition, health promotion and education among others.	4/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity responsive outputs /interventions on age, disability and location reflected in the Vote priorities particularly for child health, disability prevention and rehabilitation, palliative care, school &community health, support supervision to districts among others. More interventions should be developed to address concerns of elderly persons in access of health services.	5/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Three gender responsive outcomes seen (Ref Pgs. 91-92).and Pg. 96 vote under cross cutting policy issues.	3/4
		2.2.2 Equity sensitive outcome indicators	Sector outcomes are mainly equity sensitive to age and locations particularly outcome 2 and 3. The vote should develop specific indicators to address needs of disabled persons to access ,participate and benefit for the various health programmes	4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms to promote G&E seen especially on reducing regional inequalities and provision of assistive devices for disabled persons & conducting sensitization workshops on SGBV etc. The vote can do more to establish gender working group, identify focal persons and possibly prioritize G&E research studies.	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs for the ensuing year reflected in MPS. The vote shows specific outputs that address inequity (age, disability and location) for the ensuing year. (Ref Pg. 3-81; Planned outputs for 2016/17. Particularly through the support to regional & district health centers, recruitment of medical personnel and provision of health services to reduce health inequalities and ensure a citizen centered health system	4/4 6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Gender outputs funded as seen under aggregated resources allocated on Outputs in annual work plan 2016/17. Equity specific expenditures by vote function (Special programs to address inequity targeting disadvantaged regions/locations and groups) seen especially on location and age and to some extent on disability.	12/12 14/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote reflects G&E related performance issues and highlights proposed solutions (Ref Pg 91-92 and Vote challenges on Pgs. xvii to xx.	10/10
Overall Score for the Sector				84%

3.8.2 Vote 114_Uganda Cancer Institute

The Vote Mission statement is "To provide state of the art cancer care services while advancing knowledge through research and training of health care professionals in cancer care". The Commission assessed Uganda Cancer Institute with regards to compliance to Gender and Equity and the findings are presented in Table 3.32 below;

Table 3.32: Assessment Results for Uganda Cancer Institute Vote 114

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender responsive outputs seen on Pgs 101-106 under the outputs on provision of Medical services and Radiotherapy. However the institute should disaggregate data for services provided to both men and women. As had been done on activity for cancer screen (ref Pg. 104).	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Preliminary Outputs for 2015/16 seen in the MPS majorly respond to equity by age and location concerns especially through the mobile clinics, outreach centers, trainings for students among others. Outputs that may address inequalities on disability should also be identified and prioritized.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Aggregated expenditures seen for outputs identified in 1.1.1	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Aggregated expenditures seen for outputs identified in 1.1.2	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Gender specific outputs /interventions for the five years not seen in the MPS.	0/4	
		2.1.2 Equity responsive interventions/outputs for five years	Medium terms plans to establish cancer outreach programs countrywide, operationalization of satellite centers, remodeling exiting facilities among other are seen to respond to equity by age and location.	4/6	
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Vote does not reveal gender responsive outcome indicators	0/4	
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcomes on age and location are implied in the MPS Ref Pg. 116 and 119.	4/6	
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for:	i. gender policy formulation and or implementation	Two mechanism identified on Quarterly data disaggregation and publication based on sex, religion, and age. Conducting of mobile screening and outreach programmes.	3/10
			ii. gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify	The vote ought identify other mechanism for example; <ul style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify 	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year not seen in the MPS.	0/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs for 2016/17 seen in the MPS and majorly respond to equity by age and location concerns especially through the mobile clinics, outreach centers, trainings for students among others. (Ref Pgs. 102-115)	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Outputs that may address inequalities on disability should also be identified and prioritized. Gender specific expenditures by vote function not seen in MPS.	0/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Equity specific expenditures by vote function seen as aggregated expenditures for outputs related to location and age. (Ref Pgs 102-115) Outputs that may address inequalities on disability should also be identified and prioritized and resources appropriately allocated.	8/18
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Three G&E related vote performance issues identified on Pgs. 119 and 116 and two proposed solutions discerned.	7/10
Overall Score for the Sector				42%
Legend			Interpretation	

3.8.3 Vote 115_Uganda Heart Institute

The Uganda Heart Institute exists to serve as a center of excellence for the provision of comprehensive medical services to patients with cardiovascular and thoracic diseases and to offer opportunity for research and training in cardiovascular and thoracic medicine at an affordable cost so as to facilitate service delivery and enable continuous development of the Institute. The Commission assessed Uganda Heart Institute with regards to compliance to Gender and Equity and the findings are presented in Table 3.33 below

Table 3.33: Assessment Results for the Uganda Heart Institute Vote 115

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Outputs reflected in MPS are generic but can be presumed to address gender concerns for both men and women. The vote ought to be more explicit on outputs to address gender inequalities and also disaggregate data by gender on services provided.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The outputs to address inequity by age, location and disability are implied in the interventions on Heart research, care services (Ref Pgs. 124 & 125).	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amounts utilized on gender outputs are not well distinguished in the MPS.	1/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The amounts utilized on generic inequity outputs are consolidated under outputs highlighted in 1.1.2. (Ref. Pgs. 124-125)	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Medium term plans shown in MPS on PG 127 are generic and can only be assumed to address gender concerns. The vote needs to be more specific on how it addresses gender concerns in service delivery.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.1.2 Equity responsive interventions/outputs for five years	Medium term plans shown in MPS on PG 127 are generic but can only be assumed to address equity concerns to some level.	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote needs to be more specific on how it addresses gender concerns in service delivery.	0/4
		2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators not seen in the MPS Equity sensitive outcome indicators not seen in MPS.	0/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms identified include; Recruitment of more male nurses, creating room for breast feeding mothers, undertaking community outreach activities. The vote needs to identify more mechanisms and allocate budgetary resources e.g. i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Outputs reflected in MPS are generic but can be presumed to address gender concerns for both men and women.(Ref Pgs 124-127) The vote ought to be more explicit on outputs to address gender inequalities and also disaggregate data by gender on services provided.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The outputs to address inequity by age, location and disability are implied in the interventions on Heart research, care services among others (Ref Pgs. 124 - 127).	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Specific gender outputs funded were not discerned in MPS. Equity related expenditures are aggregated and reflected under generic outputs (Ref Pg. 124-127). The vote needs to explicitly identify equity related outputs and appropriately allocate resources to address concerns of the marginalized and vulnerable populations.	3/12 6/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Gender and equity Vote function performance issues have been identified (Ref PG 129 & 131) and some solutions proposed.	10/10
Overall Score for the Sector				47%

3.8.4 Vote 107 Uganda AID; Commission Secretariat

Uganda AIDS Commission (UAC) is a statutory body established under Statute No. 2 of 1992 by the Parliament of Uganda, operating under the mandate to curb the spread of HIV/AIDS scourge that ravaged and is still ravaging the human population in Uganda and the rest of the world for more than three (03) decades. It is funded by Government of Uganda and Development partners and well-wishers to execute its mandate using both scientific and behavioral change strategies. Table 3.34 below shows the assessment results for the Vote.

Table 3.34: Assessment Results for the Uganda AIDS Commission Vote 107

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	There are no specific gender responsive outputs indicated.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The commission conducted sensitization on HIV/AIDS at Oraba, Malaba, Busia, Koboko, Amuru, Kyangwali, and in electronic and press media. This is location responsive. (pg. 4 and 7).	2/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0.03 UGX was released to fight HIV/AIDS amongst Children and Youth. (pgs 10, 11, 12 and 13)	03/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	0.060 UGX was released to fight HIV/AIDS amongst Children and Youth and PWDs across the country and in Great Lakes Region. HIV Policy developed. (pgs 10, 11, 12 and 13)	04/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The entity planned gender sensitive user friendly IEC materials for women and PWDs and development of Workplace HIV Policy. (pg. 13).	04/6
		2.1.2 Equity responsive interventions/outputs for five years	The entity targets engagement of all Local governments and MDAs plus cultural institutions, private sector, religious institutions and CSOs in the fight against HIV/AIDS.	06/6
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	2.2.1 Gender sensitive outcome indicators	There are no gender sensitive outcome indicators stated.	0/4
		2.2.2 Equity sensitive outcome indicators	UAC planned to develop work place policies in LGs and MDAs. Pg. 13,	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	<ul style="list-style-type: none"> There are plans to main stream Gender and HIV workplace policies in Local Governments and MDAs. There are plans to train staff on Gender sensitivity in planning processes. Pg.13 	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	The entity plans to prevent HIV/AIDS among youth and pregnant mothers. Pg. 16.	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The entity plans to conduct support supervision in Local Governments and in MDAs, cultural institutions, and in private sector.	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Youth HIV and AIDS prevention programs in Cultural Institutions planned. Pg. 34.	3/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	<ul style="list-style-type: none"> There are plans to conduct support supervisions in Malaba, Busia, Oraba, Kyangwali, Koboko, Amuru, and etc (Hotspots) pg 34, strengthening support supervision to Local Governments and MDAs and dissemination of HIV/AIDS information. No specific funding on disability. Planned to reduce HIV infections among youth women and children. 	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> • Recruitment and retention of high performing staff remains a challenge at UAC. • The entity proposes to engage with Government to increase the wage bill and also Implement HIV Resource Mobilization Strategy to resolve the problem 	8/10
Overall Score for the Sector				54%
Legend				Interpretation

3.8.5 Vote 151_Uganda Blood Transfusion Services (UBTS)

The vision for Uganda Blood Transfusion Services (UBTS) is an effective, efficient and sustainable blood transfusion services; the mission is to provide sufficient and efficacious blood and blood components through voluntary blood donations for appropriate use in health care service delivery.

Table 3.35: Assessment Results for Vote 151, Uganda Blood Transfusion Services (UBTS)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Apart from the partnership with UNFPA in saving mothers, there were no specific outputs to address gender inequalities. UBTS should articulate more. E.g. how many female/male were in the filled vacancies; even the staff whose salaries are paid should be disaggregated by gender.	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address inequity were reflected; The partnership with UNFPA in saving children, intended to create additional blood collections teams in the Northern, West Nile, and Karamoja Regions. However, UTBS could have articulated more equity issues like disability, and a better regional spread.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	No Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	Specific amount utilized on outputs that address inequity by age and location) during the period under review at the Vote function level. There are no gender responsive interventions/ outputs highlighted for the medium term framework. E.g. the vote could have indicated the numbers of female/male to be saved. UBTS is intending to construct regional blood banks in Moroto, Masaka and Arua; there is need to increase annual blood collection ... for all patients in the country. P. 160.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	There are no gender responsive interventions/ outputs highlighted for the medium term framework. UBTS is intending to construct regional blood banks in Moroto, Masaka and Arua; there is need to increase annual blood collection ... for all patients in the country. P. 160.	3/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	There are no gender responsive interventions/ outputs highlighted for the medium term framework. UBTS is intending to construct regional blood banks in Moroto, Masaka and Arua; there is need to increase annual blood collection ... for all patients in the country. P. 160. The vote only highlighted the issue of regional balance	0/4
				6/6
				3/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	The UBTS plans to meet the increasing demand of maternal illnesses, prevent maternal deaths, provide comprehensive emergency obstetric services, p. 154	3/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The vote plans to meet the increasing demand of child health related illnesses, provide comprehensive emergency newborn care and ensure supply of safe and adequate blood for all patients. The vote plans to provide free safe blood to all transfusing healthcare facilities, both private and government ranging from HCIV and above. p. 154	6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	The UBTS plans to meet the increasing demand of maternal illnesses, prevent maternal deaths and provide comprehensive emergency obstetric services, p. 154.	9/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote plans to meet the increasing demand of child health related illnesses, provide comprehensive emergency newborn care and ensure supply of safe and adequate blood for all patients. The vote plans to provide free safe blood to all transfusing healthcare facilities, both private and government ranging from HCIV and above. p. 154	12/18
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> -Children under one year protected from life threatening diseases. -Health facilities receive adequate stocks of essential medicines and health supplies. 	3/10
Overall Score for the Vote				52%

3.8.6 Vote 116_ National Medical Stores

National Medical Stores (NMS) strives to effectively and efficiently supply essential medicines and medical supplies to health facilities in Uganda. The Commission assessed Vote 116 for compliance to Gender and Equity and the findings are presented in Table 3.36 below;

Table 3.36: Assessment Results for National Medical Stores (Vote 116)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The vote identified outputs to address gender inequality e.g.</p> <ul style="list-style-type: none"> Dispatch & distribution of EMHS Basic Kits (Includes Paediatric formulations, mama kits, Oxytocin and family planning methods to cater for children and mothers among others) worth shs 5.2 billion and shs 8.9 billion to Health centre II and Health centre III respectively. Reproductive supplies which include mama kits, family planning methods amounting to shs 1.99 billion were also procured, stored and distributed to all health facilities in the country. <p>However, the vote should show disaggregation on number of specific kits targeting the women & men.</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The vote specified over 3 outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at vote function level among which included;</p> <ul style="list-style-type: none"> • Store and distribute medicines and health supplies to LG Units, National Referral Hospitals, General Hospitals, Regional Referral Hospitals and specialized units. • Procure and dispatch EMHS kits to H/C II and HC III. • EMHS orders procured and distributed to National Referral Hospitals, General Hospitals and Regional Referral Hospitals. <p>Specific outputs addressing inequity by age were also identified i.e. Vaccines and immunization supplies to cater children under five years, girls above 10 years and women of child bearing age valued at shs.3.498billion were procured and dispatched to all districts country wide.</p>	5/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>One output was also discerned on equity by disability i.e. supplies to cater for the disabled (Orthotic and Prosthetic equipment). However, the specific quantities ought to be indicated.</p> <p>Amount utilized (in relation to appropriated budget) seen on outputs indicated above (ref 1.1.1).</p>	3/4
			For the period under review, the voter specified a number of equity outputs with specific budgets allocated for their implementation. (Ref to outputs in 1.1.2 above).	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<p>The vote identified gender responsive interventions for the five years e.g.</p> <ul style="list-style-type: none"> To procure mama kits for every delivering mother in health facilities country wide and plan for implementation of the safe male circumcision programme, this will go a long way to support the road map for reproductive and maternal health ARVS to cater for the elimination of mother to child transmission of HIV will be procured in accordance with the assessed need. The Corporation will also from a gender working group to mainstream and operationalise all the gender and equity related issues. <p>However, the vote should show disaggregation on number of specific kits targeting the women.</p>	3/4
		2.1.2 Equity responsive interventions/outputs for five years	<p>The vote reflects equity responsive outcome interventions by location over the medium term.</p> <p>Interventions on equity by age and disability are also implied in the interventions e.g.</p> <ul style="list-style-type: none"> implementation of the Commodity Management Plan to synchronize facility procurement plans and orders. This will help to identify the pattern of consumption of medicines and health supplies by age, sex, regions and will foster ascertainment of needs for various categories of people. CMP tool will also be used to identify un met disability needs and palliative care will be mainstreamed in the procurement plans of health facilities appropriately 	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>Gender sensitive outcome indicators are not indicated over the medium term.</p> <p>The vote needs to clearly articulate gender responsive outcome indicators.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	<p>The vote reflects equity sensitive outcome indicators by location over the medium term.</p> <p>However equity sensitive outcome indicators by age and disability are only implicitly stated in the medium term plans.</p> <p>NMS should clearly articulate equity responsive outcome indicators that capture aspects of age (youths, children and the older persons) and persons with disabilities</p>	2/6
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)		<p>Allocation of budgetary resources for:</p> <p>i gender policy formulation and or implementation</p> <p>ii gender working group,</p> <p>iii functional GFPs,</p> <p>iv Childcare services at work,</p> <p>v G & E Research studies</p> <p>vi G&E Tools and guidelines</p> <p>vii Assistive devices and services</p> <p>viii Capacity development on G&E</p> <p>ix Regional balance</p> <p>x Others specify...</p>	<p>Mechanisms discerned in the MPS include;</p> <ul style="list-style-type: none"> The Corporation will also from a gender working group to mainstream and operationalise all the gender and equity related issues Implementation of the Commodity Management Plan to synchronize facility procurement plans and orders. This will help to identify the pattern of consumption of medicines and health supplies by age, sex, regions and will foster ascertainment of needs for various categories of people. CMP tool will also be used to identify un met disability needs and palliative care will be mainstreamed in the procurement plans of health facilities appropriately Regional balance in distribution of drugs 7 equipment for HCII, HCIII, district and regional referral hospitals. 	5/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs for the ensuing year are implied in the vote priority allocations for 2016/16 (Ref Pgs.3-6 pdf) <ul style="list-style-type: none"> Procure, store and distribute essential medicines and health supplies to Health centres 11(HC11) & HC III.The Basic Kit contains the Paediatric formulation for the children, mama kits and Medroxyprogesterone for women and male condoms among others. However, the vote should show disaggregation on number of specific kits targeting the women and men. 	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs/activities for the ensuing year are seen by location and also are implicitly stated on age and disability. (Ref Pgs. 3-6) especially under output 085910 Supply of EMHS to Regional Referral Hospitals <ul style="list-style-type: none"> The vote also notes that distribution of the basic kits is district specific to address peculiar disease burdens in the 112 districts. The 1757 Health centres ii are located within every 5kms to 7kms of coverage in all the 112 districts. However, the vote should show disaggregation of quantities on gender & equity (age groups, districts quotas, palliative care etc.) for distribution of the drugs and equipment 	3/6
3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	3.2.1 Gender specific expenditures by vote function	Gender related expenditures are seen as aggregated expenditure allocations for respective vote function output areas (Ref 3.1.1 above) on pgs 3-6pdf	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Specified budget allocations to priority outputs addressing Equity issues by vote function are seen as aggregated expenditure allocations for respective vote function output areas (Ref 3.1.2 above) on pgs 3-6	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The vote mentioned at least one performance issue with regards to Gender and Equity and also proposed solutions/interventions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				60%

3.8.7 Vote 134_ Health Service Commission

Health Service Commission (HSC) strives to build a fundamentally strong and competent human resource base for efficient and effective health services delivery. The Commission assessed Vote 134 for compliance to Gender and Equity and the findings are presented in Table 3.37 below;

Table 3.37: Assessment Results for Health Service Commission (Vote 134)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	One output specifically on reducing child mortality is reflected on page 9	2/4
			One output specific to addressing equity by location reflected on page 10 in relation to recruitment and supervision of all Regional Referral Hospitals.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No evidence of appropriation in respect to outputs that address gender inequality was noted in the MPS for period the under review.	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	There is no amount allocated at vote function level.	0/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Gender responsive interventions/outputs for the five years reflected i.e protection of all children from killer diseases is mentioned clearly on page 9 of MPS.	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity responsive interventions/outputs for five years reflected i.e payment of pension and gratuity and recruitment for Regional Referral, CUFH-Naguru and all Referral Hospitals are mentioned on pages 9 to 10.	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators reflected on page 9 although not specific	2/4
		2.2.2 Equity sensitive outcome indicators	Outcome indicators that target regions and districts were noted on pages 9 to 10.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E viii. Regional balance ix. Others specify..... 	Equity policy formulation strategy was noted as in plan.	2/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Plans to have all women to deliver from hospitals are noted on the plan.	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity as far as support and supervision to all District Service Commissions, National and Regional Referral Hospitals are noted in the plan.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures are clearly seen on page 12	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Support to 14 districts, referral hospitals in recruitment and supervision is budgeted for in page 6	9/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues are well identified on page 11 but without suggested solutions.	5/10
Overall Score for the Sector				44

3.8.8 Vote 161_ Mulago Hospital Complex

Table 3.38: Assessment Results for Vote 161, Mulago Hospital Complex

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Mulago Hospital Complex has indicated that past performance is N/A p. 166. The Commission recommends that the vote should indicate outputs for addressing gender inequalities. E.g. is the disaggregation of data by gender (admissions, emergencies). Mulago Hospital Complex has indicated that past performance is N/A p. 166. The Commission recommends that the vote should indicate outputs for addressing issues of equity like age, disability and location.	0/4
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level. 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review not reflected Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review not reflected	0/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Mulago Hospital Complex intends to construct houses for staff including those working in the labour suite p.72; and to recruit more midwives to reduce long waiting. These are the only (still not-so-explicit) gender responsive interventions. The Commission recommends that Mulago Hospital Complex should articulate more interventions like disaggregation of data for gender purposes, for the medium term framework.	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	Apart from the recruitment of midwives and sensitization of the youth for HIV/AIDS, there are no other equity responsive interventions/outputs highlighted for the medium term framework. E.g. the vote could have indicated the targets in age brackets, disability, and location issues.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators reflected	2/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	2.2.2 Equity sensitive outcome indicators Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Equity sensitive outcome indicators reflected The vote has concern for a gender equity policy and HIV/AIDS policy, p.174.	6/6 6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The Mulago Hospital Complex has planned for 20,000 antenatal attendances p. 166 and recruit more midwives, p.174. Apart from the plan for the vote to sensitize the parents and the youth for HIV/AIDS, p.174, the vote is advised to highlight more issues to do with disability and accessibility.	2/4 4/6
	3.2 Specified budget allocations to priority outputs addressing Gender Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote has planned 20,000 antenatal attendances, p.166 and will spend UGX 2.23 billion for recruitment of more midwives and maintenance of medical equipment. P.174 The vote plans to sensitize the parents and the youth for HIV/AIDS, p.174, the vote is advised to highlight more issues to do with disability and accessibility.	6/12 6/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. Policy and legal framework issues v. Institutional (including multi-Vote and complementary) issues vi. Capacity (Human, equipment, ...) issues vii. Socio-cultural issues viii. Geographical issues ix. Others (Specify) x. Proposed actions to tackle identified issues. 	The vote has planned for increased deliveries in health facilities, p.174.	3/10	
Overall Score for the Vote				41%

3.8.9 Vote 162_ Butabika Hospital

The mission for Butabika Hospital is to offer super specialized and general mental health services; conduct mental health training, mental health related research and provide support to mental health care services in the country.

Table 3.39: Assessment Results for Butabika Hospital Vote 162

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	The Vote has not yet provided specific outputs that address gender inequities	2/4
		1.2 Budget utilization on G&E during the period under review. (Max 10)	The specific outputs that address inequity by age, location and disability have been provided for as earlier recommended by the Commission	4/6
			Commission had previously recommended that the vote explicitly indicates more outputs for addressing inequity. e.g. the disaggregation of data by gender (admissions, staff training). This has however been addressed as advised by the Commission	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level Was observed as not reflected, however the vote has made attempts during the revision to address them and Commission appreciates the commitment	2/4
		2.1.1 Gender responsive interventions/outputs for the five years	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected	4/6
		2.1.2 Equity responsive interventions/outputs for five years	Equity responsive outputs for five years have been provided.	2/4
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender outcome indicators have been provided as advised by the Commission in the 1 st assessment	4/6
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators not reflected	0/6
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of gender and equity in the vote have been provided for in the revised MPS.	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Priority gender and equity outputs, targets activities and indicators for the planned FY have been provided.	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs/activities for the ensuing year or year being budgeted for have been provided.	6/6
		3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function have been	8/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function featuring special Programme have been addressed	12/18
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Internal policy performance issues have been identified in the revised version	8/10
Overall Score for the Sector				66%

3.8.10 Vote 172, Lira Regional Referral Hospital

Lira Regional Referral Hospital (RRH) is one of the high volume hospitals located 340km north of Kampala. The hospital offers both general and specialized services and is a teaching hospital. Lira RRH serves the Lango sub-region comprised of the districts of Lira, Oyam, Amolatar, Otuke, Kole, Alebtong, Dokolo and Apac.

Table 3.40: Assessment Results for Lira Regional Referral Hospital Vote 172

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender and Equity outputs have been noted on 303	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Outputs that address gender inequity were noted on page 303 ff	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	evidence of spending specific to gender outputs was noted	3/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Allocation as well as spending on outputs that address inequities were noted both as implied and specific	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	No gender responsive interventions were noted	0/4
		2.1.2 Equity responsive interventions/outputs for five years	No equity responsive outputs for period stated was seen.	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators were noted as implied	2/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive indicators were comprehensive along services such as SHRH for women, and Youth. The Vote should in future consider targeted interventions for the elderly and PWDs.	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	There is no evidence of budgetary allocation listed interventions. General statements that presume implied interventions on regional balance and assistive device services were noted.	4/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority outputs, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Well noted	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Noted	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Allocations were seen but no convincing report on expenditure. The score given is based on assumption that there was spending. The Commission recommends reporting of expenditure as evidence of implementation	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	This has been noted as there are special reproductive health programmes for adolescents, Women and others	10/18
4.0 Gender equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Both internal and external performance issues were well articulated as well as their solutions.	8/10
Overall Score for the Sector				59%

3.8.11 Vote 173_ Mbarara Regional Referral Hospital

Mbarara National Referral Hospital is national referral health facility located in Mbarara, Western Uganda. Although Mbarara referral hospital is for the entire country, it mainly serves the districts of Mbarara, Bushenyi, Ntungamo, Kiruhura, Ibanda and Isingiro. The hospital also serves as the teaching hospital for Mbarara University of Science and Technology. The mandate of the hospital provides super specialized health services; provide tertiary health training, research and contributing to health policy.

Table 3.41: Assessment Results for Mbarara Regional Referral Hospital Vote 173

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender and Equity outputs have been noted on 303	4/4	
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Outputs that address gender inequity were noted on page 303 ff	4/6	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	evidence of spending specific to gender outputs was noted	3/4	
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Allocation as well as spending on outputs that address inequities were noted both as implied and specific	4/6	
	2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	No gender responsive interventions were noted	0/4
			2.1.2 Equity responsive interventions/outputs for five years	No equity responsive outputs for period stated was seen.	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators were noted as implied	2/4	
		2.2.2 Equity sensitive outcome indicators	Equity sensitive indicators were comprehensive along services such as SHRH for women, and Youth. The Vote should in future consider targeted interventions for the elderly and PWDs.	6/6	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	There is no evidence of budgetary allocation listed interventions. General statements that presume implied interventions on regional balance and assistive device services were noted.	4/10
	3.1 Specify priority outputs, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Well noted	4/4
3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Noted	4/6
		3.2.1 Gender specific expenditures by vote function	Allocations were seen but no convincing report on expenditure. The score given is based on assumption that there was spending. The Commission recommends reporting of expenditure as evidence of implementation	6/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	This has been noted as there are special reproductive health programmes for adolescents, Women and others	10/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Both internal and external performance issues were well articulated as well as their solutions.	8/10
Overall Score for the Sector				59%

3.8.12 Vote 170_ Mbale Referral Hospital

Mbale Regional Referral Hospital, commonly known as Mbale Hospital is a hospital in Mbale, Eastern Uganda. It is the referral hospital for the districts of Busia, Budaka, Bukwa, Butaleja, Manafwa, Mbale, Pallisa, Sironko and Tororo. The hospital also serves many more patients from outside the hospital's catchment area. The Commission assessed the Ministerial Policy Statement for Mbale Regional Referral Hospital under Vote 170 and the findings are presented in Table 3.42 below;

Table 3.42: Assessment Results for Mbale Regional Referral Hospital Vote 170

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	<ul style="list-style-type: none"> There are no specific outputs to address gender inequalities at vote function level. The Hospital should consider reporting past performance with respect to gender inequity by age and location stated on Pgs 272 and 274. 	0/4
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<ul style="list-style-type: none"> 1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	<ul style="list-style-type: none"> Specific amount utilized (in relation to appropriated budget) on some outputs that address Gender inequalities for the period under review at the Vote function level stated on page 273 Specific amount utilized on outputs that address inequity by age and location during the period under review at the Vote function level page 273 	02/4
				04/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	There are no gender responsive outputs stated in the midterm plan.	0/4	
		2.1.2 Equity responsive interventions/outputs for five years	The Hospital should consider reflecting gender responsive interventions/outputs for the five years The vote reflects 02 Equity responsive interventions/outputs for five years pages 277 and 278	2/4	
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Not stated and the Hospital should consider reflection of at least 2 gender sensitive outcome indicators	0/4	
		2.2.2 Equity sensitive outcome indicators	Not stated and the Hospital should consider reflection of at least 2 equity sensitive outcome indicators	0/4	
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for:		Budgets for gender policy formulation and training Youth Working groups allocated. Pg 279.	6/10
		<ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 			
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs are reflected on page 279	4/4	
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs are reflected on pages 276	4/6	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	These are reflected on page 278 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) are reflected on pages 256, 257 and 267 to 269.	6/12 10/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Performance issues are clearly stated on pages 275 and 276	08/10
Overall Score for vote 170				50%

3.8.13 Vote 171_ Soroti Referral Hospital

Soroti Regional Referral Hospital, commonly known as Soroti Hospital is a hospital in the town of Soroti, in Soroti District, in Eastern Uganda. It is the referral hospital for the districts of Amuria, Bukedea, Kaberamaido, Katakwi, Kumi, Ngora, Serere and Soroti. The Commission assessed the Ministerial Policy Statement for Soroti Regional Referral Hospital under Vote 171 and the findings are presented in Table 3.43 below;

Table 3.43: Assessment Results for Soroti Regional Referral Hospital Vote 171

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level are reflected on page 283.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs that address inequity by age and location are reflected on page 283.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	There are no specific funds allocated to address gender inequalities. The Hospital should consider reflecting Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	00/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	There are no specific funds allocated to address inequity by age, disability and location at vote function level. The Hospital should consider reflecting Specific amount utilized (in relation to appropriated budget) on outputs that address inequality for the period under review at the Vote function level	00/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	At least two Gender responsive interventions/outputs for the five years reflected on pages 288 and 289 02 Equity responsive interventions/outputs for five years reflected on pages 288 and 289	2/4 4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	The Vote reflected Gender sensitive outcome indicators on page 291. Equity responsive outcome indicators are reflected on pages 288 and 289.	3/4 4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Budgets for gender policy formulation and training Youth Working groups allocated.	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender responsive outputs are stated on page 291	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs are stated on pages 291	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	These are stated on page 291	3/4
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	These are reflected on page 291	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> • Three performance issues and possible solutions are clearly stated on page 291. 	8/10
Overall Score for Vote 171				49%

3.8.14 Vote 163 Arua Referral Hospital

Arua Referral Hospital strives to provide quality general, specialized and super specialized health services to the population of North Western Uganda in a client centered manner based on the virtuous principles of equity, non-discrimination and transparency that will transform the people into a productive population. The Commission assessed Vote 163 for compliance to Gender and Equity and the findings are presented in Table 3.44 below;

Table 3.44: Assessment Results for Arua Referral Hospital (VOTE 163)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> i. The vote specified at least two outputs that address Gender inequalities for the period under review; <ul style="list-style-type: none"> a) 362 mothers for ANC b) 1015 women immunized <p>The hospital should consider reflecting more out puts</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified at least 2 outputs that addressed inequity by location; a) Assorted equipment maintained in Nebbi, Zombo, Arua hospital, Rhino camp, Maracha and Koboko. b) Two rounds of medical equipment user training conducted in the region: 14 health facilities in October, 2015 and 24 health facilities in December, 2015 were covered</p> <p>ii. Specific outputs addressing inequity by age were also identified at the vote function level among which included: a) 10510 Children immunized b) 1205 Family planning contacts</p> <p>iii. In all the vote makes various attempts to address inequity by age and location, however no outputs in the MPS were addressing inequity by disability. iv. The Commission recommends to Arua Referral Hospital to clearly specify how persons with disabilities are also benefiting from the various interventions/ activities of the hospital.</p>	4/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>i. The vote reflects specific amount utilized (in relation to appropriated budget) on at least two outputs that address Gender inequalities for the period under review.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, Arua Referral Hospital specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on at least 2 outputs that addressed inequality by location and at least 2 outputs that addressed inequality by age. Various activities and outputs with specific budgets allocated to them in the region were identified in the Ministerial Policy Statement at the vote function level. iii. On the contrary outputs/ activities addressing inequalities by disability were not discerned in the vote for the period under review hence no budgetary resources were allocated as well. The Commission recommends to Arua Referral Hospital to clearly state and articulate at least five outputs targeting persons with disabilities as well as allocating budgetary resources to the outputs.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The vote needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term.	0/4
		2.2 Outcome indicators (Max 10)	i. At least one equity responsive output by location was identified over the medium term. ii. The vote needs to clearly state equity responsive interventions/outputs by age and disability and also add more equity responsive outputs by location over the medium term.	2/6
			i. At least one gender sensitive outcome indicator was reflected over the medium term; a) No. of Antenatal attendances	1/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	<ul style="list-style-type: none"> i. The vote reflects minimal equity sensitive outcome indicators by location over the medium term. ii. On contrary, Equity sensitive outcome indicators by age and disability are not indicated over the medium term. iii. Arua referral hospital should clearly articulate equity responsive outcome indicators that capture aspects of age i.e youths, children, older persons and Persons living with disabilities. 	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	<ul style="list-style-type: none"> i. The vote specified at least two mechanisms for promotion of G and E for the period under review among which included; <ul style="list-style-type: none"> a) Provision of breast feeding centers. b) Conducting CPDs and CMEs on gender issues. ii. Budgetary resources were allocated for the above mechanisms for promotion of G&E in the vote. 	6/10
3.0 and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	<p>The vote specified at least two outputs addressing Gender inequalities for FY 2016/17;</p> <ul style="list-style-type: none"> a) 20,000 mothers for ANC. b) 2,444 women immunized. 	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	<p>3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.</p>	<p>i. The vote specified over 4 outputs that addressed inequality by location for FY 2016/17 among which included;</p> <ul style="list-style-type: none"> a) 1 regional work shop meeting. b) Regional equipment maintained 3 times by end of FY. c) Planning for the regional equipment outreach services. d) Planning and organizing regional equipment meetings. <p>ii. Specific outputs addressing inequity by disability and age were also identified at the vote function level among which included:</p> <ul style="list-style-type: none"> a) Purchase of specialized machinery and equipment for example wheel chairs. b) 29,816 Children immunized 	<p>iii. The Commission commends the hospital for the concerted efforts to address inequality by age, disability and location for FY 2016/17.</p>	6/6
3.2 Specified budget allocations to priority outputs	addressing Gender and Equity issues by vote function (Max 30)	<p>3.2.1 Gender specific expenditures by vote function</p> <p>3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	<p>i. The vote reflects specific expenditures on at least two outputs addressing Gender in equalities.</p> <p>i. At least four equity responsive outputs by location, one equity responsive output by age and one equity responsive output by disability were identified in the vote with specific expenditures allocated and utilized at the vote function level.</p>	6/12 10/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	i. The vote mentioned at least one performance issue with regards to Gender and Equity and also proposed solutions/ interventions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				55%

3.8.15 Vote 165_Gulu Referral Hospital

Gulu Referral Hospital strives to provide specialist, curative, preventive and promotive services to the Acholi sub-region, perform operational research and provide a conducive environment for medical training as stated in the votes mission statement. The Commission assessed Vote 165 for compliance to Gender and Equity and the findings are presented in Table 3.45 below;

Table 3.45: Assessment Results for Gulu Referral Hospital (VOTE 165)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> i. The vote specified at least three outputs addressing Gender inequalities for the period under review; c) 4682 mothers for ANC d) PMTCT 71 e) 480 postnatal visits 	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified at least 2 outputs that addressed inequity by age and location. Activities and interventions addressing inequality by age and location in the region were identified in the MPS at the vote function level among which included;</p> <ul style="list-style-type: none"> a) PMTCT 71 b) 40,000 people immunized (children and mothers) c) Continued routine maintenance of medical equipment in the region specifically Anaka and Kitgum hospital <p>ii. The Commission recommends to Gulu Referral Hospital to clearly specify how persons with disabilities are also benefiting from the various interventions/ activities of the hospital.</p>	4/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote reflects specific amount utilized (in relation to appropriated budget) on at least three outputs that address Gender inequalities for the period under review.	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, Gulu Referral Hospital specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on at least 2 outputs that addressed inequality by age and at least 1 output that addressed inequality by location. Activities and outputs with specific budgets allocated to them in the region were identified in the Ministerial Policy Statement at the vote function level.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	ii. On the contrary outputs/ activities addressing inequalities by disability were not discerned in the vote for the period under review hence no budgetary resources were allocated as well. iv. The Commission recommends to Gulu Referral Hospital to clearly state and articulate at least five outputs targeting persons with disabilities as well as allocating budgetary resources to the outputs. i. Gender responsive interventions/outputs over the medium term are not reflected	0/4
			i. At least one equity responsive output by location was identified over the medium term. ii. The vote needs to clearly state equity responsive interventions/outputs by age and disability and also add more equity responsive outputs by location over the medium term.	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators 2.2.2 Gender sensitive outcome indicators	i. At least one gender sensitive outcome indicator was indicated over the medium term; a) Increased deliveries in Health facilities	1/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>2.2.2 Equity sensitive outcome indicators</p>	<p>i. Equity sensitive outcome indicators by age, location and disability are not indicated over the medium term. iii. Gulu referral hospital should clearly articulate equity responsive outcome indicators that capture aspects of location, age (youths, children and older persons) and Persons with disabilities.</p>	0/6
	<p>2.3 Mechanisms for promotion of G and E in the Vote (Max 10)</p>	<p>Allocation of budgetary resources for:</p> <ol style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify 	<p>i. The vote did not specify any mechanisms for promotion of G and E for the period under review and no budgetary resources were allocated as well. ii. The Commission recommends to Gulu referral hospital to venture into identifying and funding mechanisms for promotion of gender and equity in future such as; i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance</p>	0/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	The vote specified at least three outputs addressing Gender inequalities for FY 2016/17; c) 16000 mothers for ANC. d) No of PMTCT 1000 e) 480 postnatal visits	3/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	i. The vote specified at least 2 outputs that address inequality by age and location for F/Y 2016/17. Activities and interventions addressing inequality by age and location in the region were identified in the Ministerial Policy Statement at the vote function level among which included; a) PMTCT 1000 b) 40,000 people immunized (children and mothers) c) 90% of all regional medical equipment maintained ii. The Commission recommends to Gulu Referral Hospital to clearly specify how persons with disabilities are also benefiting from the various interventions/ activities of the hospital.	4/6
	3.2 Specified budget allocations to priority outputs	3.2.1 Gender specific expenditures by vote function	i. The vote reflects specific expenditures on at least three outputs addressing Gender in equalities.	9/12
	3.2.2 Equity specific expenditures by vote function (Special programmes to address inequality targeting disadvantaged regions/locations and groups)		i. At least three equity responsive outputs by age and one equity responsive output by location were identified in the vote with specific expenditures allocated and utilized at the vote function level.	8/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	i. No performance issues related to gender and equity were identified in the vote.	0/10
Overall Score for the Sector				41%

3.8.16 Vote 164_Fort Portal Referral Hospital

Fort Portal Referral Hospital strives to increase access to all people in Rwenzori region to quality general and specialized health services as stated in its mission statement. The Commission assessed Vote 164 for compliance to Gender and Equity and the findings are presented in Table 3.46 below;

Table 3.46: Assessment Results for Fort Portal Referral Hospital (VOTE 164)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> i. The vote specified at least three outputs addressing Gender inequalities for the period under review; f) 5385 ANC cases g) No. of persons immunized (Women, men and children) 17078 h) 1233 PMTCT cases 	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified over 8 outputs that addressed inequity by location. Various activities and interventions addressing inequity by location in the Rwenzori region were identified namely:</p> <ul style="list-style-type: none"> c) Operation lights (Fort Portal, Kyenjojo, Bwera, Bundibugyo, Rwesande, Ntara, Rukunyu and Karugutu). d) Slit lamp Fort Portal, Bwera e) Baby warmer Kyenjojo, Fort Portal f) Microscopes Fort Portal, Bwera Kyegegwa, Karambi HC III and Karugutu <p>ii. Specific outputs addressing inequity by age and disability were also identified at the vote function level among which included:</p> <ul style="list-style-type: none"> c) Children immunized d) 1233 PMTCT cases e) Baby warmer f) Wheel Chair, Ntara <p>iii. In all the vote makes various attempts to address inequity by age(children), disability and location, however outputs in the MPS addressing youths and older persons are not reflected in the MPS and those addressing inequity by disability are very minimal for the period under review.</p> <p>iv. The Commission recommends to Fort Portal Referral Hospital to add at least four outputs addressing inequity by disability and at least three targeting youths and older persons.</p>	5/6
1.2	Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>i. The vote reflects specific amount utilized (in relation to appropriated budget) on at least three outputs that address Gender inequalities for the period under review.</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, the Referral Hospital specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on at least 2 outputs that addressed inequality by location and at least 2 outputs that addressed inequality by age. Various activities and outputs with specific budgets allocated to them in the region were identified in the Ministerial Policy Statement at the vote function level.	5/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	i. One gender responsive intervention/out put seen over the medium term. ii. The vote needs to include at least four gender responsive interventions/outputs in the vote over the medium term. i. At least one equity responsive output by age was identified over the medium term.	1/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	ii. The vote needs to clearly state equity responsive interventions/outputs by location and disability and also add more equity responsive outputs by age over the medium term. i. At least one gender sensitive outcome indicator was indicated over the medium term. a) No. of Antenatal attendances i. No equity sensitive outcome indicators identified in the vote over the medium term.	2/6
				1/4
				0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, G & E Research studies iv. G&E Tools and guidelines v. Assistive devices and services vi. Capacity development on G&E vii. Regional balance viii. Others specify..... 	<ul style="list-style-type: none"> i. The vote did not specify any mechanisms for promotion of G and E. ii. The Commission recommends the Vote to venture into identifying and funding mechanisms for promotion of G&E among which include; <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, G & E Research studies, iv. G&E Tools and guidelines, v. Assistive devices and services, vi. Capacity development on G&E and vii. Regional balance, among others. 	0/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/ activities for the ensuing year</p> <p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>The vote specified at least two outputs addressing Gender inequalities for FY 2016/17;</p> <ul style="list-style-type: none"> a) 12500 ANC cases b) 35000 PMTCT cases c) No. of persons immunized (Women, men and children) 35000 <p>i. The Vote reflected at least two equity by age responsive outputs planned for FY 2016/2017.</p> <p>ii. On the contrary, there is no commitment made towards addressing equity by location issues, persons with disabilities issues as well as issues of the older persons. The Commission recommends the Vote to mainstream concerns of equity for the above mentioned various groups of people in their plans, programmes, activities and interventions.</p>	3/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2	Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	9/12
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The vote reflects specific expenditures on at least three outputs addressing Gender in equalities. i. The Vote Specified resource allocation on outputs that address inequity by age. The Commission recommends mainstreaming equity in the entire MPS.	6/18
			i. The vote mentioned at least one performance issue with regards to Gender and Equity and also proposed solutions/ interventions on how to overcome the above afore mentioned performance issue.	6/10
Overall Score for the Sector				46%

3.8.17 Vote 169_Masaka Referral Hospital

Masaka Referral Hospital strives to provide the highest possible level of health services to all people in Masaka region through quality general and specialized health service delivery as stated in its mission statement. The Commission assessed Vote 169 for compliance to Gender and Equity and the findings are presented in Table 3.47 below;

Table 3.47: Assessment Results for Masaka Referral Hospital (Vote 169)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Orthopedic equipment availed to 1,000 physically challenged persons, and 5,000 paediatrics cases handled Pgs 256 and 258.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	15,000 ANC and PMTCT contacts and formulation of Orthopedic appliance address inequity by gender The outreach programs in Hospitals and Health Centers and radio talk-shows address inequity by location, Pg 258.	4/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	80,889,000/= allocated for prevention of diseases and rehabilitation programs.	02/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	80,889,000/= allocated for prevention of diseases and rehabilitation programs. Pg 258.	04/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The entity planned to construct maternity and children's wards with 400 beds in the mid-term plans and establish adolescent friendly services. Pg 261.	02/4
		2.1.2 Equity responsive interventions/outputs for five years	The entity plans to train all Heads of Departments in leadership and Maternal and Neonatal mortalities audits.	02/6
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive indicators have been reflected on Pg 267	2/4	
	2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators reflected on Pg 267	4/6	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify..... 	<ul style="list-style-type: none"> Orthopedic/Assistive devices provided. Pg 264. Gender policy implementation noted on Pg. 267. 	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs are reflected on page 267	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive outputs are reflected on pages 267-269	3/6
		3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function reflected on pages 267 and 268	9/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function reflected on pages 256, 257 and 267 to 269.	12/18
4.0 Gender and equity Vote function performance issues	<ol style="list-style-type: none"> Inter national performance issues External performance issues Emerging issues (including solutions) (Max 10) 	<ol style="list-style-type: none"> Policy and legal framework issues Institutional (including multi-Vote and complementary) issues Capacity (Human, equipment, ...) issues Socio-cultural issues Geographical issues Others (Specify) Proposed actions to tackle identified issues. 	Gender and equity Vote function performance issues are clearly stated on pages 267-269 with suggested solutions/remedies.	8/10
Overall Score for the Sector				62%

3.8.18 Vote 166_Hoima Referral Hospital

Hoima Referral Hospital strives to increase access to quality general and specialized health services to all people of Bunyoro region. The Commission assessed Vote 166 for compliance to Gender and Equity and the findings are presented in Table 3.48 below;

Table 3.48: Assessment Results for Hoima Referral Hospital (Vote 166)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote specified at least three outputs addressing Gender inequalities for the period under review;</p> <ul style="list-style-type: none"> ✓ Rehabilitation of the male and female medical wards ✓ 5731 ANC cases ✓ 25,000 mothers and children immunized 	3/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote specified at least 2 outputs that addressed inequity by age;</p> <ul style="list-style-type: none"> ✓ 25,000 mothers and children immunized ✓ Patients treated (Children, HIV etc) <p>ii. On the contrary, no outputs in the MPS were addressing inequity by disability and location.</p> <p>iii. The Commission recommends to Hoima Referral Hospital address issues concerning inequity by location and also to clearly specify how persons with disabilities are benefiting from the various interventions/activities of the hospital.</p>	2/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>i. The vote reflects specific amount utilized (in relation to appropriated budget) on at least three outputs that address Gender inequalities for the period under review.</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Specific amounts were utilized on at least 2 outputs that address inequality by age.</p> <p>ii. On contrary, outputs/ activities addressing inequalities by disability and location were not discerned in the vote for the period under review hence no budgetary resources were allocated as well.</p> <p>iii. The Commission recommends to Hoima Referral Hospital to clearly state and articulate at least five outputs addressing inequalities by location and also target persons with disabilities.</p>	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	<p>i. At least 2 Gender responsive interventions/ outputs were indicated over the medium term;</p> <p>a) Rehabilitation of the male and female medical wards</p> <p>b) Storeyed ward complex block comprising of surgical, paediatric & neonatal, male and female wards, gynae ward</p>	2/4
		2.1.2 Equity responsive interventions/outputs for five years	<p>i. At least one equity responsive output by age was identified over the medium term.</p> <p>ii. The vote needs to clearly state equity responsive interventions/outputs by location and disability and also add more equity responsive outputs by age targeting children, older persons and the youths.</p>	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>i. No gender sensitive outcome indicators were reflected over the medium term.</p> <p>ii. The vote should include gender sensitive outcome indicators</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	<p>i. The vote reflects at least one equity sensitive outcome indicator by age over the medium term.</p> <p>ii. However equity sensitive outcome indicators by location and disability are not reflected.</p> <p>iii. Hoima referral hospital should clearly articulate equity responsive outcome indicators that capture aspects of location and Persons living with disabilities.</p>	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <p>i. gender policy formulation and or implementation</p> <p>ii. gender working group, functional GFPs,</p> <p>iii. Childcare services at work, G & E Research studies</p> <p>iv. G&E Tools and guidelines</p> <p>v. Assistive devices and services</p> <p>vi. Capacity development on G&E</p> <p>vii. Regional balance</p> <p>viii. Others specify.....</p>	<p>i. The vote did not specify any mechanisms for promotion of G and E.</p> <p>ii. The Commission recommends the Vote to venture into identifying and funding mechanisms for promotion of G&E among which include;</p> <p>i. gender policy formulation and or implementation</p> <p>ii. gender working group,</p> <p>iii. functional GFPs,</p> <p>iv. Childcare services at work, G & E Research studies,</p> <p>v. G&E Tools and guidelines,</p> <p>vii. Assistive devices and services,</p> <p>viii. Capacity development on G&E and</p> <p>ix. Regional balance</p>	0/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>The vote specified at least three outputs addressing Gender inequalities for FY 2016/17;</p> <p>✓ 60,000 ANC patients.</p> <p>✓ 25,000 mothers and children immunized.</p> <p>✓ Storeyed ward complex block comprising of surgical, pediatric & neonatal, male and female wards, gynae ward.</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>i. The Vote reflected one equity by age output planned for FY 2016/2017.</p> <p>ii. On the contrary, there is no commitment made towards addressing equity by location issues, persons with disabilities issues as well as issues of the older persons. The Commission recommends the Vote to mainstream concerns of equity for the above mentioned categories.</p>	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<p>3.2.1 Gender specific expenditures by vote function</p> <p>3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	<p>i. The vote reflects specific expenditures on at least three outputs addressing Gender in equalities for FY 2016/17.</p> <p>ii. The Commission recommends mainstreaming equity in the entire MPS.</p>	9/12
4.0 Gender and equity function performance issues	<p>i. Internal performance issues</p> <p>ii. External performance issues</p> <p>iii. Emerging issues (including solutions) (Max 10)</p> <p>iv. (Max 10)</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues</p> <p>iii. Capacity (Human, equipment,...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p> <p>vii. Proposed actions to tackle identified issues.</p>	<p>i. The vote mentioned at least one performance issue with regards to Gender and Equity and also proposed solutions/interventions on how to overcome the above mentioned performance issue.</p>	8/10
Overall Score for the Sector				40%

3.8.19 Vote 168_Kabale Referral Hospital

Kabale Referral Hospital strives to provide quality, sustainable, general and specialized health services to all people in Kigezi region. The Commission assessed Vote 168 for compliance to Gender and Equity and the findings are presented in Table 3.49 below;

Table 3.49: Assessment Results for Kabale Referral Hospital (Vote 168)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	i. The vote specified one output addressing Gender inequalities for the period under review; 45,000 Antenatal attendances ii. The Commission recommends to the Vote to specify at least 4 outputs that address gender inequality	1/4
		1.1.2 Specific outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	i. The vote specified at least 2 outputs that address inequality by age and location for the period under review; 11798 immunizations carried out and Supervision of lower health units. ii. On the contrary, no outputs in the MPS were addressing inequality by disability. iii. The Commission recommends to Kabale Referral Hospital to clearly specify how persons with disabilities are also benefiting from the various interventions/ activities of the hospital.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote reflects specific amount utilized on at least one output addressing Gender inequalities for the period under review. ii. The Commission recommends to the Vote to state at least three gender responsive outputs and allocate specific amounts of resources to addressing the gaps between men and women.	1/4
		1.2.2 Specific amount utilized on outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	i. Specific amounts were utilized on at least 2 outputs that addressed inequality by age and location. Outputs with specific budgets allocated to them were identified in the Ministerial Policy Statement at the vote function level. ii. On the contrary outputs/ activities addressing inequalities by disability were not discerned in the vote hence no budgetary resources were allocated as well. iii. The Commission recommends to Kabale Referral Hospital to clearly state and articulate at least five outputs addressing in equalities by disability as well as allocating budgetary resources to the various outputs/ interventions.	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	i. No gender responsive outputs/interventions were captured under the medium term. ii. The vote should include gender responsive interventions/outputs over the medium term	0/4
		2.1.2 Equity responsive interventions/outputs for five years	i. At least one equity responsive output by location was identified over the medium term. a) Improving community outreaches ii. The vote needs to clearly state equity responsive interventions/outputs by disability and also add equity responsive outputs by age targeting children, older persons and the youths	
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	i. No gender sensitive outcome indicators were indicated over the medium term. ii. The vote should include gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	i. The vote reflects one equity sensitive outcome indicator by age over the medium term. a) Children under one year old protected against life threatening diseases. ii. However equity sensitive outcome indicators by location and disability are not captured over the medium term. iii. The vote should clearly articulate equity responsive outcome indicators that capture aspects of location and Persons living with disabilities.	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, G & E Research studies iv. G&E Tools and guidelines v. Assistive devices and services vi. Capacity development on G&E vii. Regional balance viii. Others specify.....	i. The vote did not specify any mechanisms for promotion of G and E. ii. The Commission recommends to the Vote to venture into identifying and funding mechanisms for promotion of G&E among which include; i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies, vi. G&E Tools and guidelines, vii. Assistive devices and services, viii. Capacity development on G&E and ix. Regional balance	0/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	i. The vote specified one output addressing Gender inequalities for FY 2016/17; d) 11550000 antenatal attendances ii. The Commission recommends to the Vote to specify at least 4 outputs that address gender inequality i. The Vote reflected two equity outputs responsive to age and one equity by location output. ii. On the contrary, there is no commitment made towards addressing persons with disabilities issues as well as issues of the older persons and the youths. The Commission recommends the Vote to mainstream concerns of equity for the above mentioned constituents in all plans, programmes, activities and interventions.	1/4
				6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity disadvantaged regions/ locations and groups)	i. The vote reflects specific expenditures on at least one output addressing Gender inequalities for FY 2016/17. ii. The Commission recommends mainstreaming equity in the entire MPS.	3/12
4.0 Gender equity function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv.	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The vote captured one performance issue with regards to Gender and Equity and also proposed solutions/interventions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				41%

3.8.20 Vote 167_Jinja Referral Hospital

Jinja Referral Hospital strives to increase access to all people in Busoga Region to quality general and specialized health services. The Commission assessed Vote 167 for compliance to Gender and Equity and the findings are presented in Table 3.50 below;

Table 3.50: Assessment Results for Jinja Referral Hospital (Vote 167)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	i. The vote specified only two outputs addressing Gender inequalities for the period under review; i) 3186 Antenatal attendances j) mothers immunized	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. The vote specified only 2 outputs that addressed inequality by age and two outputs that addressed inequality by location for the period under review. Activities and interventions addressing inequality by age and location were identified in the Ministerial Policy Statement at the vote function level among which included; a) 1474 prevention of mother to child transmission b) Data storage for patient record keeping, a small one for children's ward successfully installed. c) More community awareness taking place to improve performance d) Static immunizations were done in three outreaches ii. On the contrary, no outputs in the MPS were addressing inequity by disability. iii. The Commission recommends to Jinja Referral Hospital to clearly specify how persons with disabilities are also benefiting from the various interventions/activities of the hospital.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. The vote reflects specific amount utilized (in relation to appropriated budget) on only two outputs that address Gender inequalities for the period under review.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Specific amounts were utilized on at least 2 outputs that addressed inequality by age and location.</p> <p>ii. On the contrary outputs/ activities addressing inequalities by disability were not discerned in the vote for the period under review hence no budgetary resources were allocated as well.</p> <p>iii. The Commission recommends to Jinja Referral Hospital to clearly state and articulate at least five outputs addressing in equalities by disability as well as allocating budgetary resources to the various outputs/ interventions.</p>	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	<p>2.1.1 Gender responsive interventions/outputs for the five years</p> <p>2.1.2 Equity responsive interventions/ outputs for five years</p>	<p>i. No gender responsive outputs/interventions were indicated over the medium term.</p> <p>ii. The vote should include gender responsive interventions/outputs over the medium term</p> <p>i. At least one equity responsive output by age was identified over the medium term.</p> <p>ii. The vote needs to clearly state equity responsive interventions/outputs by location and disability and also add more equity responsive outputs by age targeting children, older persons and the youths over the medium term.</p>	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>i. No gender sensitive outcome indicators were indicated over the medium term.</p> <p>ii. The vote should include gender sensitive outcome indicators</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	<p>i. The vote reflects at least one equity sensitive outcome indicator by age over the medium term;</p> <p>b) Children under one year old protected against life threatening diseases.</p> <p>ii. However equity sensitive outcome indicators by location and disability are not indicated.</p> <p>iii. The vote should clearly articulate equity responsive outcome indicators that capture aspects of location and Persons living with disabilities.</p>	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <p>i. gender policy formulation and implementation</p> <p>ii. gender working group, functional GFPs,</p> <p>iii. Childcare services at work, G & E Research studies</p> <p>iv. G&E Tools and guidelines</p> <p>v. Assistive devices and services</p> <p>vi. Capacity development on G&E</p> <p>viii. Regional balance</p> <p>x. Others specify</p>	<p>i. The vote specified one mechanism for promotion of G and E. (Child care services at work)</p> <p>ii. The Commission recommends the Vote to venture into identifying and funding other mechanisms for promotion of G&E among which include;</p> <p>i. gender policy formulation and or implementation</p> <p>ii. gender working group, functional GFPs,</p> <p>iii. G & E Research studies,</p> <p>iv. G&E Tools and guidelines,</p> <p>v. Assistive devices and services,</p> <p>vi. Capacity development on G&E and</p> <p>vii. Regional balance, among others.</p>	3/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	<p>The vote specified at least two outputs addressing Gender inequalities for FY 2016/17;</p> <p>f) Contract for renovation of a maternity ward completed.</p> <p>g) 16,000 antenatal attendances.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	i. The Vote reflected only 2 equity by age and location for FY 2016/2017. ii. On the contrary, there is no commitment made towards addressing persons with disabilities issues as well as issues of the older persons. The Commission recommends the Vote to mainstream concerns of equity for the above mentioned constituents in all plans, programmes, activities and interventions.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	i. The vote reflects specific expenditures on two outputs addressing Gender in equalities for FY 2016/17. ii. The Commission recommends mainstreaming equity in the entire MPS.	6/12
4.0 Gender and equity function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv.	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The Vote Specified resource allocation on two outputs that addressed inequity by age and location respectively. ii. The Commission recommends mainstreaming equity in the entire MPS.	8/18
			i. The vote reflected one performance issue with regards to Gender and Equity and also proposed solutions/ interventions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				47%

3.8.21 Vote 174_ Mubende Referral Hospital

The Vote mission statement is "to be a center of excellence in providing both specialized and general curative, preventive and rehabilitative services to the community in hospital catchment area". The Commission assessed the Ministerial Policy Statement for Mubende Referral Hospital under Vote 174 and the findings are presented in Table 3.51 below;

Table 3.51: Assessment Results for Mubende Referral Hospital Vote 174

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote indicates gender related outputs in the vote function output areas of in-patient services, outpatient services & diagnostic services. However address of gender inequalities is implicit in the outputs largely because of the hospital mandate.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote needs to bring out in specific terms the outputs to address gender inequalities and also disaggregate data by gender on the access and benefit from health services. Equity related outputs on age are shown in vote function output areas for immunizations of children, prevention and rehabilitation services. Similarly equity by disability and location is inferred in the vote output areas.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote should explicitly bring out outputs that address inequity (age, disability and location) Amount utilized in relation to appropriated budget) on outputs (Ref 1.1.1 above) that address Gender inequalities seen as part of aggregated expenditures for the respective vote function out puts.	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Amount utilized in relation to appropriated budget) on outputs (Ref 1.1.2 above) that address inequity seen as part of aggregated expenditures for the respective vote function out puts.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years not discerned in the MPS.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions/outputs for five years are only implied in the MPS largely due to the mandate of the vote and the all-inclusive nature of services it renders to the public.	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators 2.2.2 Equity sensitive indicators	Gender responsive outcome indicators not detected in the MPS Equity sensitive performance indicators on age, location and disability seen as part of vote cross cutting policy issues. (Ref Pgs 327-328)	0/4 5/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	Two mechanisms identified in MPS i.e. undertaking outreach programmes & conducting community outreach services.	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Gender responsive outputs indicated in vote function output areas of in-patient services, outpatient services & diagnostic services. However address of gender inequalities is implicit in the outputs largely because of the hospital mandate. Equity related outputs on age are shown in vote function output areas for immunizations of children, prevention and rehabilitation services. Similarly equity by disability and location is inferred in the vote output areas.	2/4 4/6
			The vote should explicitly bring out outputs that address inequity (age, disability and location)	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Gender specific expenditures seen as part of aggregated expenditures for the respective vote function out puts indicated in 3.1.1 above Equity related expenditures seen as part of aggregated expenditures for the respective vote function out puts as highlighted i. 3.1.2 above. Allocations also seen under vote cross cutting policy issues.	6/12 12/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote mentions performance issues e.g. poor access to services by PWDs, poor health seeking behavior by men, shortage of space and dilapidated buildings. More pertinent G&E issues that affect vote performance ought to be identified.	8/10
Overall Score for the Sector				58%

3.8.22 Vote 175_Moroto Referral Hospital

The Vote Mission statement is to increase access of all people in Karamoja region and beyond to quality general and specialized health services. Some of its key output areas include; comprehensive general and specialized curative, promotive, preventive, rehabilitative services offered; outreach specialist support supervision services provided; tertiary education and continuing professional development of health workers supported & contribution to the development of health policies done. The Commission assessed the Ministerial Policy Statement for Moroto Referral Hospital under Vote 175 and the findings are presented in Table 3.52 below;

Table 3.52: Assessment Results for Moroto Referral Hospital Vote 175

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	Past Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>Gender related outputs stated include, mothers attending antenatal clinics, mothers & children immunized & provision of family planning services.</p> <p>Other vote output areas stated are generic and can only be presumed to address gender concerns due to all inclusive traits as articulated in its mandate and services provided.</p> <p>The vote ought to be more explicit on gender related outputs and also disaggregate the data to show distribution on access and benefit of health services for both males & females.</p>	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The vote specifies outputs under vote function areas on inpatient services, outpatient services, specialists' outreaches to general and PNFP hospitals and HCIV, All these can only be implicit to address inequities on location and disability. Equity by age is seen in immunization, prevention and rehabilitation services.</p> <p>The vote should be more specific on interventions to reach out to people in remote areas and others across the age groups through as well as those with disabilities.</p>	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>Amount utilized on gender related outputs seen in 1.1.1 above as part of aggregated vote function expenditures for respective outputs</p>	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>Amount utilized on equity related outputs seen in 1.1.2 above as part of aggregated vote function expenditures for respective outputs.</p>	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender interventions/outputs for the five years	One equity related output seen in the medium term plans i.e. construction of theatre maternity ward. The vote should identify more interventions to address gender concerns in the medium term.	1/4
		2.1.2 Equity responsive interventions/ outputs for five years	Medium term interventions reflected on Pg. 336 are implicit in addressing equity by age, location and disability.	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators	The vote should be more specific on equity related interventions for the next 5 years.	2/4
		2.2.2 Equity sensitive indicators	Two performance indicators discerned in the MPS i.e. increased deliveries in health facilities, Number of GBV survivors sheltered, counseled and treated.	
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Equity sensitive outcome indicators implied in sections on vote cross cutting policy issues ref Pg. 341. however, the vote needs to be more explicit on stating the equity responsive outcome indicators.	2/6
				G&E related mechanisms cited in proposed interventions on G&E related issues in section on vote cross cutting policy issues. Ref Pgs. 341.
			More pertinent mechanisms related to G&E should be specified to promote equal opportunities for all.	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender related outputs stated include, mothers attending antenatal clinics, mothers & children immunized & provision of family planning services. Other vote output areas stated are generic and can only be presumed to address gender concerns due to all inclusive traits as articulated in its mandate and services provided.	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The vote ought to be more explicit on gender related outputs and also disaggregate the data to show distribution on access and benefit of health services for both males & females	4/6
			The vote specifies outputs under vote function areas on in patient services, outpatient services, specialists' outreaches to general and PNFH hospitals and HCIV, All these can only be implicit to address inequities on location and disability. Equity by age is seen in immunization, prevention and rehabilitation services.	
			The vote should be more specific on interventions to reach out to people in remote areas and others across the age groups through as well as those with disabilities.	
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Amount utilized on gender related outputs seen in 3.1.1 above seen as part of aggregated vote function expenditures for respective outputs. Allocations also seen for provision of shelter to GBV survivors, counseling, care and treatment of survivors	8/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Amount utilized on equity related outputs seen in 3.1.2 above seen as part of aggregated vote function expenditures for respective outputs. Allocations also seen for counseling youths, organizing youth talk shows & establishment of youth friendly corners. As well as construction of staff houses, renovation of wards & improving waste management	13/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Issues seen in the MPS include; under staffed structures, high and increasing prevalence of HIV especially among youths and females, inadequate housing facilities to staff, dilapidated wards & poor waste disposal.	8/10
Overall Score for the Sector				59%

3.8.23 Vote 176_ Naguru Referral Hospital

The Vote mission statement is "To provide general and specialized patient care services, train health professionals and conduct research". Some of its key output areas include; comprehensive general and specialized curative, promotive, preventive, rehabilitative services offered; outreach specialist support supervision services provided; tertiary education and continuing professional development of health workers supported & contribution to the development of health policies done. The Commission assessed the Ministerial Policy Statement for Naguru Referral Hospital under Vote 176 and the findings are presented in Table 3.53 below;

Table 3.53: Assessment Results for Naguru Referral Hospital Vote 176

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 	<p>The vote indicates gender related outputs in the vote function output areas of in-patient services, outpatient services & diagnostic services. However address of gender inequalities is implicit in the outputs largely because of the hospital mandate.</p> <p>The vote needs to bring out in specific terms the outputs to address gender inequalities and also disaggregate data by gender on the access and benefit from health services.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Equity related outputs on age are shown in vote function output areas for immunizations of children, prevention and rehabilitation services. Similarly equity by disability and location is inferred in the vote output areas.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote should explicitly bring out outputs that address inequity (age, disability and location) Amount utilized in relation to appropriated budget on outputs (Ref 1.1.1 above) that address Gender inequalities seen as part of aggregated expenditures for the respective vote function out puts.	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Amount utilized in relation to appropriated budget) on outputs (Ref 1.1.2 above) that address inequity seen as part of aggregated expenditures for the respective vote function out puts.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions for the five years not cited in the MPS.	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	Interventions on creation of addition floors to create space for increasing number of patients and more space for intensive care unit reflect elements on equity across the spectrum largely due to all inclusive traits of service delivery. However the vote needs to be more specific on interventions to address inequity on age, disability and location.	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators 2.2.2 Equity sensitive outcome indicators	Gender related performance indicators seen under section on vote cross cutting policy issues. Ref Pgs. 353-354 e.g. special clinic for disadvantaged groups, partitioning of labour wards for privacy. Equity sensitive outcome indicators implied in sections on vote cross cutting policy issues ref Pg. 353-354. however, the vote needs to be more explicit on stating the equity responsive outcome indicators	2/4 3/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of G&E seen in MPS ref Pgs. 353-354. These include; creation of special clinics for disadvantaged groups, display of health messages using electronic display screens in various local languages, aid mobility of disabled persons and frail elderly patients by providing wheel chairs, trolleys, procure associated physiotherapy equipment procured among others.	9/10
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs indicated in vote function output areas of in-patient services, outpatient services & diagnostic services. However address of gender inequalities is implicit in the outputs largely because of the hospital mandate. Equity related outputs on age are shown in vote function output areas for immunizations of children, prevention and rehabilitation services. Similarly equity by disability and location is inferred in the vote output areas. The vote should explicitly bring out outputs that address inequity (age, disability and location)	2/4 4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender specific expenditures seen as part of aggregated expenditures for the respective vote function out puts indicated in 3.1.1 above. Allocations are also seen for various gender related interventions under vote cross cutting policy issues .Ref Pgs 353-354 Equity related expenditures seen as part of aggregated expenditures for the respective vote function out puts as highlighted i. 3.1.2 above. . . Allocations are also seen for various gender related interventions under vote cross cutting policy issues .Ref Pgs 353-354	8/12
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues well-articulated especially under vote cross cutting policy issues .Ref Pgs 353-354.	9/10
Overall Score for the Sector				69%

3.9 Water and Environment Sector

The Water and Environment Sector is constituted by Five votes, namely; (i) Vote 019-Ministry of Water and Environment (MWE), 150-National Environment Management Authority (NEMA) and vote 157-National Forestry Authority (NFA), Vote 122-Kampala Capital City Authority, Vote 302-Uganda National Meteorological Authority as well as Local Governments Conditional Grants (501-850). The subsections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.9.1 Vote 019- Ministry of Water and Environment (MWE)

The Mission Statement for Ministry of Water and Environment (MWE) is to Promote and ensure rational and sustainable utilization, development, effective management and safeguard of Water and Environment resources for social welfare and economic

development. The Commission assessed the Ministerial Policy Statement for MWE under Vote 019 and the findings are presented in Table 3.54 below;

Table 3.54: Assessment Results for Ministry of Water and Environment Vote 019

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level reflected i.e. <ul style="list-style-type: none"> ✓ developed draft Gender strategy for the Environment sub-sector, ✓ undertook capacity building efforts in Gender mainstreaming for 43 ministry staff from various departments; ✓ Community Management/Gender study undertaken 	4/4
		1.1.2 Specific outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	Under Rural Water and Sanitation Vote Function (RWS-VF), the Ministry reported a number of outputs that address inequality by location page 35. The Ministry should consider reflecting out puts that address inequality by age and disability as well	2/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	4/4
		1.2.2 Specific amount utilized on outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequality by location only during the period under review. The Ministry should consider reflecting amounts utilized on out puts that address inequality by age and disability as well	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years reflected; i.e Incorporation of gender concerns and promotion of sanitation and hygiene levels.	3/4
		2.1.2 Equity responsive interventions/ outputs for five years	Gender HIV/AIDS mainstreamed in the sector Equity responsive interventions/outputs for five years by location reflected. However, the Ministry should consider reflecting out puts that address inequality by age and disability as well	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	One gender sensitive outcome indicators reflected; % water and sanitation committees/ water boards with women holding key positions	2/4
		2.2.2 Equity sensitive outcome indicators	Several Equity sensitive outcome indicators reflected; % access of people within 1 km (rural) and 0.2 Km (urban) of an improved water source. However, the Ministry should consider reflecting outcomes that address inequality by age and disability as well	2/6
2.3	Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of G and E in the Vote reflected i. gender policy formulation and or implementation ii. G & E Research studies iii. Capacity development on G&E iv. Regional balance	8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Develop Forestry Database on GIS application and conduct Baseline surveys and studies (gender sensitive) in the watersheds in the 39 districts, ✓ review and disseminate Gender and HIV strategies 	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	support youth (at least 40% will be women) to establish agribusiness investments in the identified value chains; Training programme for various stakeholders especially women and youth conducted	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function reflected. However, under cross cutting issues no budgets were reflected	6 /12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Equity specific expenditures by vote function reflected. However, under cross cutting issues no budgets were reflected	12/18
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. I n t e r n a l performance issues ii. E x t e r n a l performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	Gender and equity Vote function performance issues	8/10
Overall Score for the Sector				59%

3.9.2 Vote 150 _ National Environment Management Authority (NEMA)

The National Environment Management Authority (NEMA) is charged with the responsibility of coordinating, monitoring, regulating and supervising environmental management in the country. NEMA spearheads the development of environmental policies, laws, regulations, standards and guidelines; and guides Government on sound environment management in Uganda. In doing this, NEMA contributes to social-economic development and wise use of natural resources, focusing on providing support to Government's main goal of ensuring sustainable development contributing to the National Vision, the National Development Plan (NDP), regional and global commitments including the Sustainable Development Goals (SDGs). The Commission assessed the Ministerial Policy Statement for NEMA under Vote 150 and the findings are presented in Table 3.55 below;

Table 3.55: Assessment Results for National Environment Management Authority Vote 150

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote identified 2 outputs addressing Gender inequalities for the period under review. They include among others;</p> <p>a) One Officer was trained gender and equity mainstreaming.</p> <p>b) Undertook gender inclusive Human Resource Management by particularly encouraging women and disadvantaged groups to join NEMA and to aspire for higher positions.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified a number of outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level among which included;</p> <ul style="list-style-type: none"> a) Quarterly project monitoring conducted in Eastern (Soroti, Mbale, Jinja), Western (Fort Portal, Kasese, Mbarara, Isingiro, Ntungamo and Kabale) and Northern Uganda (West Nile and Kiryandongo). b) Support supervision and inspections were undertaken in Kyegegwa, Mubende, Kibaale and Kyenjojo districts in the Western region, Arua, Nebbi and Maracha districts in the Northern region and Katakwi, Bukedea, Tororo, and Busia districts in the Eastern region. <p>ii. Specific outputs addressing inequity by age targeting specifically the youths were also identified at the vote function level among which included:</p> <ul style="list-style-type: none"> a) Conducted environment education and public lectures to over 900 students in 4 mainstream universities iii. In all the vote makes minimal attempts to address inequality by disability and age, no outputs in the MPS were targeting children, older persons and persons with disabilities. iv. The Commission recommends to the Authority to clearly specify how children, older persons and persons with disabilities are benefiting from the various interventions of the entity. 	4/6
1.2	Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>i. No specific amounts were utilized or appropriated in the budget on outputs addressing gender inequalities for the period under review.</p> <p>ii. The Commission recommends to the Authority to indicate specific amounts utilized (in relation to appropriated budget) on all outputs addressing Gender inequalities under its past performance.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Specific amounts were utilized on over 4 outputs that addressed inequality by location and 1 output that addressed inequality by age.</p> <p>ii. In all, the vote tried to make attempts to allocate and utilize amounts addressing inequality by age, location. However budgets on the outputs addressing inequity by age targeting children and older persons were not identified in the vote.</p> <p>iii. The Commission recommends the vote to consider allocating resources on at least five outputs addressing inequality by disability as well as age targeting older persons and children. The Authority should have more commitment in utilizing specific budgets in addressing these in equalities.</p>	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<p>i. The vote identified two outputs addressing gender inequalities over the medium term.</p> <p>a) Developing a NEMA Gender policy based on the ENR Gender Strategy.</p> <p>b) Operationalize the National Gender Policy.</p> <p>c) Strengthen gender mainstreaming in NEMA.</p>	3/4
		2.1.2 Equity responsive interventions/ outputs for five years	<p>i. Vote 150 specified one output that addressed inequality by location over the medium term. The Vote does not reflect equity outputs that relate to age and disability over the medium term.</p> <p>a) Promote equitable sharing of environment and natural resource products and services.</p> <p>ii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability over the medium term and also to target the elderly, youths and children in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing the above-mentioned inequalities.</p>	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators outcome	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The Authority should clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4
		2.2.2 Equity sensitive indicators outcome	i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. The Authority needs to clearly articulate equity responsive outcome indicators addressing inequity by age, location and disability over the medium term.	0/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E viii. Regional balance ix. Others speci..... x.	i. Budgetary resources were allocated to two mechanisms for promotion of G and E in the vote under the areas of Capacity development on G&E and gender policy formulation and or implementation.	8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/ activities for the ensuing year</p> <p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>i. Over four outputs addressing Gender inequalities for F/Y 2016/17 were identified in the Votes Ministerial Policy Statement. They included among others;</p> <ul style="list-style-type: none"> a) Gender and equity issues integrated in NEMA's policies, plans, programs and budgets b) Review of NEMA's governance and management structures to enhance women participation at all levels c) Development of the gender inclusive public awareness and communication strategy. d) Build the capacity of the NEMA Board and management in gender mainstreaming. 	4/4
			<p>i. A number of outputs that addressed inequality by location, age and disability were identified in the votes Ministerial Policy Statement for the FY 2016/17. These included;</p> <ul style="list-style-type: none"> a) Environmental sustainability integrated in the policies plans, program's and budgets of MDAs, LGs,private sector and CSOs; b) Sustainable consumption and production (SCP) promoted with special focus on women, children and the disabled. c) 40 CSOs and private Sector institutions, particularly those that focus on women children and disability issues trained in integrating environmental sustainability measures in their activities and projects. d) 2 institutions on energy efficient technologies and utilization of high energy biomass sources focusing on women and children trained. <p>ii. Outputs targeting older persons and youths were not included in the vote in F/Y 2016/17. The vote should consider including older persons too in its various interventions.</p>	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	i. The vote specifically reflects amounts utilized (in relation to appropriated budget) on at least 4 outputs addressing Gender inequalities for FY 2016/17. ii. The Vote Specified amounts utilized on two outputs that addressed inequity by location, two outputs that addressed inequity by disability and age.	12/12
4.0 Gender equity function Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The vote mentioned three performance issues with regards to Gender and Equity which were to do with policy and legal framework issues, institutional issues and environmental issues with regards to gender and equity. ii. The vote also proposed solutions on how to overcome the above afore mentioned performance issues.	10/10
Overall Score for the Sector				66%

3.9.3 Vote 157- National Forestry Authority (NFA)

The Mission Statement for NFA is to manage 506 Central Forest Reserves covering over 1.266 million hectares sustainably, and supply high quality forestry related products and services to Government, local communities and the private Sector. The Commission assessed the Ministerial Policy Statement for NFA under Vote 157 and the findings are presented in Table 3.56 below;

Table 3.56: Assessment Results for National Forestry Authority Vote 157

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level not reflected in vote preliminary performance 2015/16. Only a generic statement is discerned i.e. "NFA registered the following achievements in a gender sensitive manner" The vote should disaggregate data as much as possible to reflect responsiveness to gender concerns. Esp. for outputs on sensitisation of communities as well as the supply of seeds and seedlings.	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote Specified outputs that address inequity by location particularly on plantation establishment, tending, law enforcement & governance, supply of seeds and seedlings as well as eco-tourism. (Ref. Pg 2 pdf & pgs 5-11 pdf). Specific outputs that address inequity by disability and age were not discerned in the MPS. The vote should prioritise outputs to provide services to youths in various age groups as well as cater for PWDs in the planned interventions.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities not shown in MPS. The vote should disaggregate data as much as possible to reflect responsiveness to gender concerns. Esp. for outputs on sensitisation of communities as well as the supply of seeds and seedlings. Accordingly the expenditure on the gender outputs also be reflected.	1/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity shown for outputs indicated in 1.1.2 above. It is reflected as part of aggregated expenditures for respective output areas (ref Pgs 5-11). The vote ought to prioritise more outputs to cater for youths, elderly and PWDs and allocated resources accordingly.	2/6
		2.1.1 Gender responsive interventions/outputs for the five years	The vote medium term plans do reflect elements of gender responsiveness especially through the Community tree Planting project (CTPP), which aims at providing free tree seedlings to all the people of Uganda. NFA to adopt ring-fencing approach where there is a quota for women, youth and people with disabilities in collaboration with respective area leaders of those categories of persons. However, vote needs to concretise these deliberate plans to cater for the needs of both men and women through disaggregating data on number of men and women to benefit from the seeds/seedlings, sensitisation & trainings/ those supported to establish nurseries.	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity by location responsive interventions /outputs for five years reflected in the medium term plans. (ref pg.11 and pg 15-16 pdf) In addition ,over the medium term, the forestry sector proposes to start a project dubbed "Improve workplace healthcare services for NFA staff at the forestry centres in Uganda" to target men, women, youths & PWDs in forest areas with services like family planning, immunization, male circumcision sensitization, home sanitation services among others. The vote needs to demonstrate deliberate plans to cater for the different categories of often marginalised populations/groups i.e. youths, elderly as well as people with disabilities in the cores service delivery areas e.g. tree planting, sensitisations, nursery establishment etc.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>Gender sensitive performance indicators were discerned in the MPS and these include;</p> <ul style="list-style-type: none"> • % of workers at the forest centres who are women, youth and people with disabilities • % of workers at forest centers who access to improved healthcare conditions • % of women who access forest products and CTPP seedlings • % collaborative forestry management committees/boards with women, youth and people with disabilities holding key positions. <p>The vote should reflect more outcome indicators related to its gender responsive priorities in the medium term.</p>	3/4
		2.2.2 Equity sensitive outcome indicators	<p>Equity related outcome indicators discerned in the MPS include;</p> <ul style="list-style-type: none"> • % of workers at the forest centres who are women, youth and people with disabilities • % of workers at forest centres who access to improved healthcare conditions • % of youth and people with disabilities who access forest products and CTPP seedlings. • % collaborative forestry management committees/boards with youth and people with disabilities holding key positions. <p>Outcome indicators on equity by location are also implicitly stated in the MPS</p> <p>The vote should reflect more outcome indicators related to inequity by (age ,disability & location) related to identified priorities in the medium term</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	<p>The vote identified quite a number of mechanisms for promotion of G and E in the Vote e.g.;</p> <ul style="list-style-type: none"> • Provide for key positions for women on collaborative forest management teams & environment management committees. • Ring-fencing approach for the community tree planting project where there is a quota for women, youth and people with disabilities in collaboration with respective area leaders of those categories of persons. • Forestry sector proposes, also, to start a project dubbed "Improve workplace shelters for NFA staff at the forestry centers in Uganda." This project, under the coat, looks at the tough conditions that mothers endure with their children/infants at the workplace when it too sunny and wet seasons. It is, therefore, based on the belief that women deserve better as mothers of the nation while they executing their noble tasks of greening the country. <p>However, the vote should allocate budgetary resources to these mechanisms as well as identifying other mechanisms to cater for people with disabilities.</p>	7/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/activities for the ensuing year</p>	<p>Gender responsive interventions for the ensuing year are seen as partly reflected in 2.1.1 above in medium term plans.</p> <p>However, vote needs to concretise these deliberate plans to cater for the needs of both men and women through disaggregating data on number of men and women to benefit from the seeds/seedlings, sensitisation & trainings/ those supported to establish nurseries among others.</p>	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year are reflected especially on location. Equity by age is also implicitly reflect as partly stated 2.1.2 above in medium term plans. However, the Commission recommends to NFA to consider reflecting Equity responsive outputs by age and disability as well.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote does not reflect budgetary allocations to the prioritized interventions to address gender inequalities. Similarly equity specific expenditures are only discerned on equity by location especially under Proposed Budget, Planned Outputs for 2016/17 (Ref pgs.5-10 pdf). Equity related outputs in 3.1.2 above do not have specific budgetary allocations for the ensuing year.	0/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	G&E related Performance issues identified in the MPS include; <ul style="list-style-type: none"> Youth, women and children move long distances while collecting firewood and other forest resources and inadequately participate in the development and management of forest facilities/ centers. Low capacity of sector stakeholders in mainstreaming gender and equality in planning, budgeting, implementation and monitoring of forestry activities. Inadequate funds and mobilisation for new plantation establishment. The rising rate of illegal activities/illegal dealers Proposed solutions are also indicated therein 	9/10
Overall Score for the Sector				47%

3.9.4 Vote 302-Uganda National Meteorological Authority

The Mission Statement for UNMA is “to contribute to overall national development through provision of quality, customer-focused, cost-effective and timely information for weather and climate services to all users.” The Commission assessed the Ministerial Policy Statement for UNMA under Vote 302 and the findings are presented in Table 3.57 below;

Table 3.57: Assessment Results for Uganda National Meteorological Authority Vote 302

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level not reflected.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to UNMA to consider reporting past performance with respect to gender.	
1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	1.2.1.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level.	The vote Specified outputs that address inequity by location only. The Commission recommends to UNMA to consider reporting specific outputs that address inequity by age and disability as well.	3/6
		1.2.1.2 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No specific amount was utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity by location were reflected in the MPS. The Commission recommends to UNMA to consider reflecting Specific amount utilized on outputs that address inequity by age and disability as well.	3/6
		2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years not reflected in the Vote. The Commission recommends to UNMA to consider reflecting Specific outputs that address gender inequity for the medium term	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.1.2 Equity responsive interventions/ outputs for five years	Equity by location responsive interventions/outputs for five years reflected.	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The Commission recommends to UNMA to consider reflecting Equity responsive interventions/outputs for five years by age and disability as well.	0/4
		2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators not reflected by the vote. The Commission recommends to UNMA to consider reflecting gender responsive outcome indicators.	3/6
2.3	Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Equity by location sensitive outcome indicators reflected. The Commission recommends to UNMA to consider reflecting Equity responsive indicators by age and disability as well. The vote reflects mechanisms for promotion of equity by location. The Commission recommends to UNMA to consider reflecting Equity responsive indicators that target promoting equity by age and disability as well as gender.	7/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs/activities for the ensuing year not reflected. The section on cross cutting issues reflects general statements Equity responsive output/activities for the ensuing year are reflected. However, the Commission recommends to UNMA to consider reflecting Equity responsive outputs by age and disability as well.	0/4 3/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	No specific amount allocated on outputs that address Gender inequalities at the Vote function level Equity specific expenditures by vote function only reflects location	0/12 12/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote only reflects equity performance issues	6/10
Overall Score for the Sector				40%

3.10 Social Development Sector

The Social Sector comprises of majority four (4) votes namely: Vote: 018 Ministry of Gender, Labour and Social Development (018); Kampala Capital City Authority (122), Equal Opportunities Commission (124) and Local Governments (500:501-850). The subsections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.10.1 Vote 018_Ministry of Gender Labour and Social Development

The Ministry aims at protecting the rights of vulnerable population groups; promoting issues of labour productivity and employment; social protection, gender equality & equity, human rights, culture and empowerment, mobilizing and empowering communities to harness their potential while addressing gender inequalities, ensuring cultural growth, labour and employment as well as community mobilization and empowerment. Overall, the sector aims at achieving a better standard of living, equity and social cohesion. The Commission assessed the Ministerial Policy Statement for the Ministry of Gender Labor and Social Development under Vote 018 and the findings are presented in Table 3.58 below;

Table 3.58: Assessment Results for the Ministry of Gender, Labor and Social Development Vote 018

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>For the period under review, the Ministry specified a number of outputs that address gender concerns; For instance:</p> <ul style="list-style-type: none"> a) Initiated the implementation of the Uganda Women Entrepreneurship Programme (UWEP) to strengthen economic empowerment of women. b) Continued to implement programmes for elimination of Gender-Based Violence (GBV) in 27 Local Governments. c) Supported implementing partners to mainstream Gender and Rights including women empowerment. d) A total of 25 Local Government Staff mentored and supervised on gender mainstreaming and women's empowerment initiatives. 	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The Ministry reflects various outputs that address equity in relation to location, disability, and age i.e</p> <p>a) Continued to implement programmes for elimination of Gender-Based Violence (GBV) in 27 Local Governments. These are: Amuria, Amuru, Dokolo, Gulu, Lira, Kitgum, Pader, Katakwi, Moroto, Nakapiririt, Kaboong, Kween, Kapchorwa, Bukwo, Mbarara, Masaka, Mubende, Yumbe, Oyam, Kaliro, Jinja, Namutumba, Kamuli, Buyende, Mayuge, Bugiri and Namayingo</p> <p>b) A total of 25 Local Government Staff mentored and supervised on gender mainstreaming and women's empowerment initiatives</p> <p>c) Since the inception of the Youth Livelihood Programme, a total of 610 LG TOTs have been trained in all LGs, five from each district and three from the Municipalities. A total of 688 District Technical Team (DTT) have been sensitized on the Youth Livelihood Programme</p> <p>d) Senior Citizen Grant to older persons aged 60 + for Karamoja and 65 year + elsewhere; and Vulnerable Families Grant e.g. child headed households.</p> <p>e) Provided Community Based Rehabilitation Grant and the Special Grant for Persons with Disabilities for rehabilitation and employment for the PWDs.</p> <p>f) MGLSD trained over 600 Youth with Disabilities in the Vocational Rehabilitation centers of Lweza, Kireka - in Wakiso district, Ruti in Mbarara District and Mpumudde in Jinja District. The trained youth join groups in their communities to benefit from the Government Development Programs.</p>	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. The vote specifically reflects amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review ii. The Vote Specified amounts utilized on outputs that addressed inequity by location, age and disability.	4/4 6/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	i. The Vote reflected a number of gender responsive outputs/activities to be implemented in the medium term. a) Review, develop and disseminate regulatory frameworks in order to promote, strengthen rights, gender equity and equality and women empowerment. Also protect the rights of women and girls through provision of services and a programme to end child marriage and teenage pregnancy; b) Revise, Print and disseminate the Uganda Gender Policy c) Print and Disseminate Guidelines for mainstreaming gender in policies, plans and programmes d) Continue to sensitize and raise awareness, enforcing the law as well as providing support to communities to abandon FGM e) Network and advocate through commemoration and celebration of the International Women's Day on 8th March, 2017, 2018 and 2019.	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>2.1.2 Equity responsive interventions/outputs for five years</p>	<p>i. Equity responsive outputs/ interventions by age, disability and location for the five years were well stated in the vote among which included;</p> <p>a) Ensure quality services delivered under the community by: providing technical backstopping, mentoring and monitoring services on Community Development and FAL activities in 120 Local Governments (30 LGs in each of the traditional regions of Eastern, Northern, Western, and Central)</p> <p>b) Monitor 45 LGs on the culture and family functions. The local Governments are: ten (10) from each of the regions of Central, Northern and Western while fifteen in the Eastern Region</p> <p>c) Provide support, care for, protection, training, equipment and materials to children in eight (8) Vocational Institutions; 170 PWDs in the five (5) Institutions and 300 Volume of assorted training materials; 50 groups of Older Persons; 60 LGs</p> <p>d) Support the National Council for Disability with Shs0.108Bn and Shs1.500bn for Wages and Non- Wage subvention to monitor activities to the PWDs; and National Council for Older persons supported with Shs0.078Bn for its establishment.</p> <p>e) Build capacity to empower youth for competitiveness, productivity and self-employment through the Youth Livelihood Programme. This area will support 2,345 youth projects in 140 LGs country wide benefitting over 280,000 youth of which 117,600 are female.</p> <p>f) Roll out the Senior Citizens Grant in 55 local governments across the country.</p> <p>g) Strengthen and invest in child protection systems in the country at all levels.</p>	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>i. A number of gender sensitive outcome indicators were in the vote under the medium term plans among which included;</p> <ul style="list-style-type: none"> a) %age of women and men accessing opportunities and controlling of resources; b) %age of women and men accessing opportunities and controlling of resources; c) %age of women and girls with access to credit services d) Number of sectors that have mainstreamed Gender in their policies, plans and programmes e) Number of empowerment programmes targeting women and girls 	4/4
		2.2.2 Equity sensitive outcome indicators	<p>i. The vote reflected outcome indicators that were sensitive to equity by age and disability.</p> <ul style="list-style-type: none"> a) % age reduction in social exclusion of vulnerable groups; b) % age reduction in child abuse cases; c) % age increase in the integration of disability issues into various sector; d) %age increase in youth–employment; e) % increase in youth participation in decision making; f) Number of sectors that have mainstreamed Gender in their policies, plans and programmes; a) %age increase in positive behavior among the youth; <p>ii. The Commission recommends to the Ministry to also include outcome indicators that are sensitive to equity by location.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The Vote allocated resources to address mechanisms that promotes G and E.	10/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/activities for the ensuing year</p>	<p>i. The Ministry specified a number of outputs that addressed gender concerns; For instance;</p> <ul style="list-style-type: none"> a) Review, develop and disseminate regulatory frameworks in order to strengthen gender equity & equality and women empowerment; b) Continue to protect the rights of women and girls through provision of services and programme to end child marriage and teenage pregnancy; c) Purchase transport equipment (11 vehicles) to support the implementation of the Uganda Women Entrepreneurship Programme (UWEP) d) Implement a National Policy and Action Plan to eliminate Gender Based Violence (GBV) and Female Genital Mutilation (FGM). The policy will guide all actors on provision of services to GBV survivors and actions to reduce incidences of GBV at family, community and institutional levels; e) Build capacity of 100 Local Government Staff on gender mainstreaming and women's empowerment initiatives as well as 150 Ministry staff in Right Based Approach to planning and budgeting. 	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>The Vote reflected various outputs that addressed equity in relation to location, disability, and age i.e</p> <ul style="list-style-type: none"> a) Strengthen and invest in child protection systems in the country at all levels b) Strengthen inspection of babies and children's homes c) Operationalise the National Plan of Action for Older Persons d) Provide orientation and training of local governments to effectively manage implementation and monitoring of SAGE e) Establish a family inspection system to ensure that children are not harmed or abused in homes f) Create an enabling environment that makes Uganda a preferred investment destination, thus, attracting investors who in the end create jobs for the youth g) Initiate, strengthen and streamline all programmes and services to target the youth growing population h) Progressively provide for PWDs components and slots in all Government programmes i) Continue advocacy and awareness raising to promote employment of PWDs, in line with the legal and regulatory frameworks j) Build capacity to empower youth for competitiveness, productivity and self-employment through the Youth Livelihood Programme. This area will support 7,500 youth projects in 140 LGs country wide benefitting over 97,500 youth of which 29,250 are female 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	i. The vote specifically reflected amounts utilized (in relation to appropriated budget) on outputs that addressed Gender inequalities.	12/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The Vote Specified amounts utilized on outputs that addressed inequity by location, age and disability.	18/18
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	i. The Vote stated performance issues that related to gender and equity and also stated interventions or solutions on how to overcome them.	10/10
Overall Score for the Sector				98%

3.10.2 Vote 124_Equal Opportunities Commission

Equal Opportunities Commission aims at eliminating discrimination against any individual or groups of persons through taking affirmative action to redress imbalances and promote equal opportunities for all in all spheres of life. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions within the Commission. The Ministerial Policy Statement for Equal Opportunities Commission under Vote 124 was assessed with regard to Gender and Equity compliance and the findings are presented in the Table below;

Table 3.59: Assessment Results for Equal Opportunities Commission Vote 124

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address gender inequalities for the period under review at the Vote function level.	For the period under review, the Commission specified a number of outputs that addressed gender concerns; For instance: a) Gender and Equity training to 50 MDAs and planners. b) Carried out 8 public awareness campaigns on equal opportunities targeting the women, older persons among others. c) Sensitized and trained 50 MDAs and 14 LGs on the Gender and Equity Certificate requirements for compliance as provided in the Public Finance Management Act, 2015. d) Formation of a Task Force on Gender and Equity Budgeting to: Review the existing generic gender Budgeting guidelines attached to the Budget Call Circular; Formulate sector specific guidelines; develop a score card with weights/measures; and indicators.	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote reflects various outputs that address equity in relation to location, disability, and age i.e</p> <ol style="list-style-type: none"> a) 7 Pre-tribunal hearings conducted at the headquarters and 3 hearings in Hoima, Mayuge and Wakiso b) At least 45% Investigations made out of the total complaints and petitions received by the Commission in Mayuge, Masaka, Hoima, Bushenyi, Kampala, Wakiso and Entebbe districts c) The Commission carried out a desk based rapid analysis study on PLE performance disparities between regions and districts for the period 2010 – 2014. d) Organized and participated in 5 nationally and internationally gazetted days in the selected hosting districts, Youth day in Katakwi and Scouts Jamboree at Kaazi, Older Persons Day in Bundibugyo, International Disability Day in Tororo and Human Rights Day in Kampala e) 12 sensitization workshops for LGs and MDAs on the role and mandate of the EOC in ensuring plans, programs, budgets are responsive to gender and equity for marginalized groups (Youths, Women, Older persons, Persons with Disabilities, Ethnic Minorities) were carried out in; Pader, Nakapiripiri, Luuka, Nebbi, Yumbe, Lwengo, Kalangala, Bulisa, Ngora, Luwero, Soroti and Zombo districts. 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The vote specifically reflects amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review</p> <p>The Vote Specified amounts utilized on outputs that address inequity by location, age and disability for the period under review.</p>	4/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	<p>2.1.1 Gender responsive interventions/outputs for the five years</p> <p>2.1.2 Equity responsive interventions/outputs for five years</p>	<p>The Vote reflects at least two gender responsive outputs/ activities to be implemented in the medium term.</p> <p>a) MDAs and LGs sensitized and trained on Gender and Equity Certificate requirements for compliance as provided in the PFMA, 2015.</p> <p>b) Gender and Equity assessment of BFPs and MPs for all MDAs and LGs conducted.</p> <p>i. Equity responsive interventions were identified in the vote however they were not explicitly stated.</p> <p>ii. The Commission should explicitly state all equity responsive interventions/ outputs over the medium term by showing how various groups of the marginalized (Women, Older persons, PWDs, ethnic minorities, Youths, children) among others will benefit from these interventions.</p>	2/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	i. The vote has no Gender sensitive outcome indicators. ii. The Commission should consider including at least 2 Gender sensitive outcome indicators in future reporting over the medium term. i. The vote reflects at least one outcome indicator that is sensitive to equity: a) Empowered communities for increased involvement in the development process.	0/4 2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote allocated resources to at least 3 mechanisms that promote G and E. a) Formation of a Task Force on Gender and Equity Budgeting. b) Gender and Equity training to 50 MDAs and planners. c) Sensitized and trained 50 MDAs and 14 LGs on the Gender and Equity Certificate. requirements for compliance as provided in the Public Finance Management Act, 2015, among others.	10/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	i. The Commission specified at least three outputs that addressed gender concerns for FY 2016/17; For instance: a) Gender and Equity assessment of BFPs and MPs for all MDAs and LGs conducted 16 sensitization workshops for MDAs on the role and mandate of the EOC in ensuring plans, programs, and budgets are responsive to Gender and Equity. b) Sensitized and trained MDAs and LGs on the Gender and Equity Certificate requirements for compliance as provided in the Public Finance Management Act, 2015. c) 8 public awareness campaigns on equal opportunities targeting the women and other categories of marginalized groups carried out.	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>The Vote reflects various outputs that address equity in relation to location, disability, and age i.e</p> <ul style="list-style-type: none"> a) Sensitized and trained MDAs and LGs on the Gender and Equity Certificate requirements for compliance as provided in the Public Finance Management Act, 2015. b) 8 public awareness campaigns on equal opportunities targeting the youth, older persons, women, PWDs and people living with HIV/AIDs carried out. c) One complaint handling manual with provision for access by PWDs developed d) Existing laws and 4 existing policies in the education Sector examined focusing on their compliance with equal opportunities and Recommendations made to respective MDAs and LGs to ensure that the marginalized groups access development programs e) A study on access to the Senior Citizens grant with regard to equal opportunities in the selected districts of Gulu, Pader, Kamuli, Kayunga, Nakasongola, Kamwenge, Bundibugyo and Kibaale conducted f) 8 tribunal hearings at the headquarters and 8 hearings in selected regions Western, Eastern, Northern and Central Uganda conducted g) 80% Complaints on discrimination and marginalization handled and solved h) A study on access to equal learning opportunities and school attendance and completion among Primary school vulnerable children in the districts of Zombo, Rubirizi, Adjumani, Buvuma, Kalangala, Sheema, Kamuli, Iganga, Kaabong, Nakapiririt and Napak conducted i) Research on marginalization levels in accessing health services in selected districts of West Nile, Western Uganda and Eastern Uganda conducted 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender expenditures by function 3.2.2 Equity expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The vote specifically reflects amounts utilized (in relation to appropriated budget) on at least three outputs that address Gender inequalities for FY 2016/17. The Vote Specified amounts utilized on outputs that address inequity by location, age and disability for FY 2016/17.	9/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote does state performance issues that relate to gender and equity.	10/10
Overall Score for the Sector				82%

3.11 Security Sector

The Security Sector comprises of 3 votes, namely: Ministry of Defence (004) and External Security Organization (159). The subsections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017;

3.11.1 Vote 004_Ministry of Defence

The Ministry of Defence aims at ensuring the defence of the Nation and the Constitution of Uganda that encapsulates the People's Sovereignty through popular will. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions within the Ministry of Defence. The Commission assessed the Ministerial Policy Statement for the Ministry of Defence under Vote 004 and the findings are presented in Table 3.60 below;

Table 3.60: Assessment Results for the Ministry of Defence under Vote 004

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	For the period under review, the Ministry specified a number of outputs that address gender concerns; For instance: a) Enhancing the capacity and skills of nurses to handle reproductive cases in Ministry Hospitals. b) Allocation of specific slots for women during the recruitment exercise c) Sexual Gender Based Violence workshops conducted in 04 and 05 infantry divisions. This was supplemented with PSO Training Centres d) Made visit to Somalia to address issues faced by females e) Strengthened the Directorate of Women Affairs within the UPDF f) Empowering soldiers spouses among others	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission commends the Ministry of Defence for their kin consideration for issues that concern gender.	6/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level. 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote reflects various outputs that address equity in relation to location, disability, and age i.e i. Re-skilling and redeployment of casualties ii. Taking care of social welfare of all officers iii. Training and retraining. The vote specifically reflect amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	4/4
			The Vote Specified amount utilized on outputs that address inequity by location, age and disability.	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The Vote reflects a number of gender responsive outputs/activities to be implemented in the medium term. a) Finalization of the development of the gender policy b) Continue facilitating the Directorate of Women and the Spouses Desk to implement their mandate, especially in ensuring equitable participation of women combatants in military operations and career advancement opportunities. c) Support the advancement of laws, policies that empower the female officers and militants. d) Mubende Rehabilitation Centre to continue offering support to vulnerable officers and men e.g special needs training, assistive devices for mobility, hearing and vision among others.	3/4
		2.1.2 Equity responsive interventions/outputs for five years		6/6
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the Ministry of Defence (PSC) to state at least 2 Gender sensitive outcome indicators The vote reflects outcome indicators that are sensitive to equity; No. of children accessing education, % of required Medicare services accessible to UPDF officers, militants and their families.	0/4
		2.2.2 Equity sensitive outcome indicators		3/6
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	2.3 Mechanisms for G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote allocated resources to address mechanism that promotes G and E.	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	The Ministry specified a number of outputs that address gender concerns; For instance: i. Equal participation of men and women during missions and courses ii. Adherence to laws and policies against women exploitation conducted iii. Implementing women Empowering activities iv. Allocation of specific slots for women during the recruitment exercise v. Promotion of women vi. Strengthened the Directorate of Women Affairs within the UPDF vii. Empowering soldiers spouses among others The Commission commends the Ministry of Defence for their kin consideration for issues that concern gender.	4/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The Vote reflects various outputs that address equity in relation to location, disability, and age i.e ✓ Re-skilling and redeployment of causalities ✓ Taking care of social welfare of all officers ✓ Training and retraining among others	6/6
	3.2 Specified budget allocations to priority outputs	3.2.1 Gender specific expenditures by vote function	The vote specifically reflect amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities amounting to Ugx 0.065 Billion	12/12
	3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The Vote Specified amount utilized on outputs that address inequity by location, age and disability amounting to Ugx 0.065 Billion	18/18
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote does state performance issues that relate to gender and equity.	10/10
Overall Score for the Sector				88%

3.11.2 Vote 159_ External Security Organization

The External Security Organization was established by the Security Organization Act cap 305, Article 218 of the Constitution of the Republic of Uganda to collect, receive and process external intelligence about the Security of Uganda and recommend to the President or any other authority as the President may direct on what action should be taken in connection with such intelligence. The Commission assessed the Ministerial Policy Statement for ESO under Vote 159 and the findings are presented in Table 3.61 below;

Table 3.61: Assessment Results for External Security Organization under Vote 159

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The Vote did not specify outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote specified outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	6/6
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote does not specify amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specified amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	6/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The Vote did not specify outputs that address Gender inequalities for the five years	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	The Vote did not specify outputs that address inequity (age, disability and location) for the five years	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The Vote did not specify Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The Vote did not specify Equity sensitive outcome indicators	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The vote reflects aspects on capacity building. The Commission recommends to ESO to consider reflecting more mechanisms for promotion of G and E	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/activities for the ensuing year 	<p>Gender responsive outputs/activities for the ensuing year reflected i.e Capacity building enhanced, Recruitment of more qualified female staff, promotion and appointment of more women on managerial positions</p> <p>The Commission recommends to ESO to consider reflecting more Gender responsive outputs/activities for the ensuing year</p>	4/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<ul style="list-style-type: none"> 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for. 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) 	<p>The vote does not reflect equity responsive output/activities for the ensuing year.</p> <p>Ugx 0.156 billion allocated to gender activities (page 86)</p> <p>No allocations reflected on Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	0/6
				12/12
				0/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote reflects two gender performance issues with action plans	10/10
Overall Score for the Sector				44%

3.12 Justice, Law and Order Sector

The Justice, Law and Order Sector is constituted by twelve Votes, namely; (i) Ministry of Justice and Constitutional Affairs, (ii) Ministry of Internal Affairs, (iii) Judiciary, (iv) Law Reform Commission, (v) Uganda Human Rights Commission, (vi) Law Development Centre, (vii) Uganda Registration Service Bureau, (viii) National Citizenship and Immigration Control, (ix) Directorate of Public Prosecutions, (x) Uganda Police Force, (xi) Uganda Prisons and (xii) the Judicial Service Commission. The sub sections below presents the assessment results on the Sectors' level of compliance to gender and equity for the Financial Year 2016/2017;

3.12.1 Vote 007_ Ministry of Justice and Constitutional Affairs

The Ministry of Justice and Constitutional Affairs strives to provide legal advice and legal services as well as supporting the machinery that provides the legal framework for good governance. Realization of the above calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions by the Ministry. The Commission assessed the Ministerial Policy Statement for the Ministry of Justice and Constitutional Affairs under Vote 007 and the findings are presented in Table 3.62 below;

Table 3.62: Assessment Results for the Ministry of Justice and Constitutional Affairs under Vote 007

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote specified outputs that address Gender inequalities for the period under review; ✓The Directorate of First Parliament Counsel (FPC) drafted and monitored the passage of several laws through parliament. Some of the laws specifically address issues that relate to women i.e The National Women Council (Amendment) Bill, No.20 of 2015, and the national Women's Council (Amendment) Act, No.17 of 2015 among others.	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote specified various outputs that address inequity by location, age and disability. The Directorate of First Parliament Counsel (FPC) drafted and monitored the passage of several laws through parliament among which includes: The National Council for Disability (Amendment) Bill, No. 17 of 2015; The National Council for Older Persons (Amendment) Bill, No. 18 of 2015; The National Youth Council (Amendment) Bill, No. 19 of 2015; The National Council for Disability (Amendment) Act, No. 19 of 2015; The National Council for Older Persons (Amendment) Act, No. 18 of 2015; The National Youth Council (Amendment) Act, No. 20 of 2015. The Ministry also inspected 185 chambers, Monitored all regional offices among others</p>	6/6
	<p>1.2 Budget utilization on G&E during the period under review. (Max 10)</p>	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>The vote specified amount utilized (in relation to appropriated budget) on 2 outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>The Commission recommends to the Ministry to consider reflecting specified amount utilized (in relation to appropriated budget) for two additional outputs that address Gender inequalities for the period under review at the Vote function level.</p>	2/4
		<p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The vote specified amount utilized (in relation to appropriated budget) on various outputs that address inequity for the period under review at the Vote function level.</p>	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The assessment results of the vote reveal reflection of gender responsive outputs/activities for the medium term. i.e implement the human resource development plan focusing on gender, equity and equality between Ministry headquarters and Regional offices. The Ministry should consider reflecting more outputs	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity output by location identified i.e. <ul style="list-style-type: none"> ✓ Monitoring headquarters and regional offices performance, monitoring of cases and payments for court awards, human rights awards and simplifying compensation. The Commission recommends to the Ministry to consider reflecting equity responsive interventions/outputs for five years by age and disability	3/6
2.2 Outcome indicators (Max 10)	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The assessment results of the vote reveals none reflection of gender responsive outcome indicators.	0/4
		2.2.2 Equity sensitive outcome indicators	The Commission recommends to the Ministry to specify at least 3 outcome indicators that are Gender sensitive. The vote has outcome indicators by equity that relates to location only. The Commission recommends to the Ministry to consider reflecting Equity sensitive outcome indicators by age and disability	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote specified a number of outputs that address gender concerns; For instance: ✓ implement the human resource development plan focusing on gender, equity and equality between Ministry headquarters and Regional offices. ✓ Capacity development on G&E ✓ Regional balance ✓ Childcare services at work	10/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	The assessment results of the vote reveal reflection of Gender responsive outputs/activities for the ensuing year. i.e Provision of convenient places for mothers to keep babies while at work	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The Commission recommends to the Ministry to consider at least 2 more outputs that are Gender responsive for the ensuing year The vote specified Equity responsive output/activities for the ensuing year by location. e.g. opening up regional offices to increase service access by the people in Fort Portal to serve kabarole, Kyenjojo, Kamwenge, Kasese, Ntoroko, Bundibugyo, Kyegegwa, Kibaale, and Hoima.	3/6
			The Commission recommends to the Ministry to consider reflecting Equity responsive output/activities for the ensuing year by age and disability	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Under the vote Ugx 0.25558 billion was allocated to specific Gender concerns. The Commission recommends to the Ministry to consider reflecting specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged groups)	10/30
4.0 Gender and equity Vote performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	A number of vote function performance issues were identified; i.e i. Improvement of Staff and Institutional capacity – plans to train Staff in various fields underway in 2016/2017 (internal issue)	10/10
Overall Score for the Sector				60%

3.12.2 Vote 113_ Ministry of Internal Affairs

The Ministry of Internal Affairs strives to provide a secure and peaceful environment for all Ugandans. The Ministry is charged with the responsibility of: forensic and scientific analytical services; implementing the Community Service Act; register, regulate, monitor and coordinate NGO's; and also reduce on the proliferation of illicit Small Arms and Light weapons. Realization of the above calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions. The Commission assessed the Ministerial Policy Statement for the Ministry of Internal Affairs under Vote 113 and the findings are presented in Table 3.63 below;

Table 3.63: Assessment Results for the Ministry of Internal Affairs under Vote 113

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote specified outputs that address Gender inequalities for the period under review: <ul style="list-style-type: none"> ✓ 134 participants sensitized on Conflict Prevention and Management (116 men and 18 women) ✓ 5,091 Community Service Orders supervised (4,063 Males and 5,028 females) The Commission recommends to the Ministry to consider increasing the number of outputs to at least 4	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote specified outputs that address inequity by location e.g. 150 reporter/Ex-combatants demobilized, documented, reconciled and supported from Kitgum, Gulu, Arua, Mbale, Kasese and Central. The Commission recommends to the Ministry to consider reflecting specific outputs that address inequity by age and disability during the period under review at the Vote function level	2/6
1.2	Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote specified amount utilized (in relation to appropriated budget) on 2 outputs that address Gender inequalities for the period under review at the Vote function level. The Commission recommends to the Ministry to consider reflecting specified amount utilized (in relation to appropriated budget) for two additional outputs that address Gender inequalities for the period under review at the Vote function level.	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specified amount utilized (in relation to appropriated budget) on various outputs that address inequity for the period under review at the Vote function level. The Commission recommends to the Ministry to consider reflecting specific amount utilized (in relation to appropriated budget) on various outputs that address inequity for the period under review at the Vote function level by age and disability	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The assessment results of the vote reveals none reflection of gender responsive outputs/activities for the medium term. The Commission recommends to the Ministry to specify at least 3 outputs that address gender inequality in the medium term.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity output by location identified i.e. <ul style="list-style-type: none"> ✓ Support and advocate for the use of community service as option for petty offenders in place of custodial sentencing. ✓ Establishment of rehabilitation projects in all the districts and strengthen the existing ones. The Commission recommends to the Ministry to consider reflecting equity responsive interventions/outputs for five years by age and disability	2/6
2.2 indicators (Max 10)	Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The assessment results of the vote reveals none reflection of gender responsive outcome indicators. The Commission recommends to the Ministry to specify at least 3 outcome indicators that are Gender sensitive.	0/4
		2.2.2 Equity sensitive outcome indicators	The vote has outcome indicators by equity that relates to location only; e.g. roll out peace structures at district levels in areas outside Karamoja cluster. The Commission recommends to the Ministry to consider reflecting Equity sensitive outcome indicators by age and disability	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: <ul style="list-style-type: none"> ii gender policy formulation and or implementation iii gender working group, iv functional GFPs, v Childcare services at work, vi G & E Research studies vii G&E Tools and guidelines viii Assistive devices and services ix Capacity development on G&E x Regional balance x Others specify... 	<p>The Vote specified a number of outputs that address gender concerns; For instance:</p> <ul style="list-style-type: none"> ✓ Policy framework on poison Information Management (PI) developed. ✓ 500 reporters from Gulu, Arua, Mbale and Kitgum trained and provided with the tools and inputs. ✓ MoIA HIV/AIDs workplace Policy implementation/ <p>Set up mechanisms at the workplace for providing care, treatment and support employees infected and affected by HIV and AIDs.</p>	10/10
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for. 	<p>The assessment results of the vote reveals none reflection of Gender responsive outputs/activities for the ensuing year.</p> <p>The Commission recommends to the Ministry to specify at least 3 outputs that are Gender responsive for the ensuing year</p> <p>The vote specified Equity responsive output/activities for the ensuing year by location. e.g. setting up of Community Service projects and strengthening reintegration and rehabilitation activities as a way of improving the quality of orders.</p> <p>The Commission recommends to the Ministry to consider reflecting Equity responsive output/activities for the ensuing year by age and disability</p>	0/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Under vote function 1249 a total of UGX. 1,430,075 was planned specifically for Gender mainstreaming in the Ministry programmes ❖ In future the vote should be specific on gender expenditures for at least 4 clear outputs Equity interventions by location identified. ✓ Under Peace Building i.e. vote function 1212 a total of UGX. 361,651,000 inter alia is planned for 400 reporters and victims in the 4 DRTs of Arua, Mbale, Gulu and Kitgum to be trained in life skills. ✓ Under Forensic and General Scientific Services vote function 1213 a total of UGX. 130,815,000 inter alia were planned for the support of Mbale, Mbarara, and Moroto regional laboratories to carry out analytical and forensic analysis. ✓ Under vote function 1213, a total of UGX. 1,240,509 is planned for among others for the supervision of Regional and Main Laboratories.	6/12
4.0 Gender equity function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Commission recommends to the Ministry to consider reflecting specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged groups) A number of vote function performance issues were identified; ii. Improvement of Staff and Institutional capacity – plans to train Staff in various fields underway in 2016/2017 (internal issue) iii. Lack of capacity of implementing agencies to handle SALW – plans to Amend the Fire arms Act 1970 in 2016/2017 (external issue) iv. Acceptability and validity of scientific analytical results locally and internationally – plans are to periodically Calibrate and Maintain Scientific equipment.	10/10
Overall Score for the Sector				46%

3.12.3 Vote 101_ Judiciary

The mission of the Judiciary is; “An independent, Competent, Trusted and Accountable Judiciary that administers Justice to all”. Realization of the above mission calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions by the Judiciary. The Commission assessed the Ministerial Policy Statement for the Judiciary under Vote 101 and the findings are presented in Table 3.64 below;

Table 3.64: Assessment Results for the Judiciary under Vote 101

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The Vote does not reflect specific outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to the Judiciary to consider disaggregating data.	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The Vote specified various outputs that address inequity, namely; Disposing off 129839 cases in the Magistrate Courts (60,964 cases at Chief Magistrates; 54,197 cases at Grade 1 courts; 14,678 cases at Grade II Courts). Train Judicial and none judicial officers.	6/6
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote does not specify any amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
			The Commission recommends to the Judiciary to consider reflecting specified amount utilized (in relation to appropriated budget) for outputs that address Gender inequalities for the period under review at the Vote function level.	
			The vote specified amount utilized (in relation to appropriated budget) on various outputs that address inequity by location for the period under review at the Vote function level.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The assessment results of the vote reveal none reflection of gender responsive outputs/activities for the medium term.	0/4	
		2.1.2 Equity responsive interventions/ outputs for five years	The Judiciary should consider reflecting the outputs Equity output by location identified i.e. The Commission recommends to the Judiciary to consider reflecting equity responsive interventions/outputs for five years by age and disability	2/6	
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The assessment results of the vote reveals none reflection of gender responsive outcome indicators. The Commission recommends to the Judiciary to specify at least 3 outcome indicators that are Gender sensitive.	0/4	
		2.2.2 Equity sensitive outcome indicators	The vote has outcome indicators by equity that relates to location only.	2/6	
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...		The Commission recommends to the Judiciary to consider reflecting Equity sensitive outcome indicators by age and disability	8/10
				The Vote specified a number of outputs that address gender concerns; For instance: ✓ implement the human resource development plan focusing on gender, Capacity development on G&E ✓ Regional balance	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for Vote FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	The assessment results of the vote reveal reflection of Gender responsive outputs/activities for the ensuing year. i.e organize gender specific trainings for selected officers	2/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The Commission recommends to the Judiciary to consider at least 2 more outputs that are Gender responsive for the ensuing year	3/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	The Commission recommends to the Judiciary to consider reflecting Equity responsive output/activities for the ensuing year by age and disability	3/12
		3.2.2 Equity specific expenditure by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Under the vote Ugx 0.2 billion was allocated to specific Gender concerns.	6/18
4.0 Gender and equity Vote performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Under the vote allocation of resources was made to equity outputs by location. The Commission recommends to the Ministry to consider reflecting specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged groups by age and disability)	6/10
Overall Score for the Sector				40%

3.12.4 Vote 109_ Law Development Centre

Law Development Centre was established by the Law Development Centre Act Cap. 132 and is mandated to provide legal training, carry out research and law reform, publish legal materials and law reports and provide community legal services to indigent persons. The Commission assessed Vote 109 and the findings are presented in Table 3.65 below;

Table 3.65: Assessment Results for Law Development Centre (Vote 109)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote does not reflect specific gender responsive outputs for the period under review. The Generic VF outputs areas on legal training, research, law reporting & community legal services do not reveal any attempt to address gender inequalities. The vote should highlight gender related outputs e.g. on mainstreaming gender /family legal concerns in curriculum, gender related legal research as well as provide disaggregation of data by gender on students trained and those members of the community that received legal services.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	It's observed that the MPS articulates specific outputs that address inequity especially by location and age on VF output areas 125401, 125402, 125403, 125404 (ref Pgs 563-565). However, it's vital for the vote to identify equity related outputs on disability. i.e show interventions on how PWDs are able to fully access, participate and benefit from their services. e.g. with use of assistive training devices ,accessibility of LDC institutional facilities as well as targeted community outreach legal services.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Gender related outputs were not discerned in the MPS as reflected in 1.1.1 above. Consequently the aggregated expenditure reflected could not be attributed to address gender inequalities. The vote ought to identify gender related outputs and earmark resources accordingly	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
2.0 Medium term plans		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amounts utilized on outputs that address inequity (age and location) - refs 1.1.2 above were seen as aggregated expenditures for the respective vote function output areas. The vote should identify more outputs related to equity on disability and accordingly show the resource allocations.	4/6	
		2.1.1 Gender responsive interventions/outputs for the five years	Medium term plans for the vote (ref Pg 566) do not explicitly show gender responsive interventions. The vote should show how their services will promote learning & benefit targeted population from a gender perspective. Expansion of physical facilities ought to also cater for specific needs for both men and women.	0/4	
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.2 Equity responsive interventions/outputs for five years	Equity responsive outputs on age and location are implicitly reflected in vote medium term outputs (Ref Pg556).	4/6	
		2.2.1 Gender sensitive outcome indicators	The vote should also articulate deliberate plans to cater for the disabled persons in the planned interventions. Gender responsive outcome indicators were not discerned from the MPS.	0/4	
	2.2 Outcome indicators (Max 10)		2.2.1 Gender sensitive outcome indicators	The vote needs to undertake comprehensive gender analysis and develop priority outputs and outcome indicators.	4/6
			2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators on age and location are discerned in the MPS. (Ref Pg. 556). Equity on disability related outcome indicators are not shown.	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: <ul style="list-style-type: none"> ii gender policy formulation and or implementation iii gender working group, functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	<p>Mechanisms are only implicitly shown on equity related interventions.</p> <p>The vote ought to analyse key G&E issues with regard to their mandate, develop objectives and propose appropriate interventions to address them.</p>	4/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for. 	<p>Priority outputs for ensuing year are generic and do not address specific gender inequalities (Ref Pg. 561-562).</p> <p>The vote should highlight gender related outputs e.g. on mainstreaming gender /family legal concerns in curriculum, gender related legal research as well as provide disaggregation of data by gender on students to be trained and those members of the community that would receive legal services.</p> <p>It's observed that the MPS articulates specific outputs that address inequity especially by location and age on VF output areas 125401, 125402, 125403, 125404 (ref Pgs 563-565).</p> <p>However, it's vital for the vote to identify equity related outputs on disability. i.e show interventions on how PWDs are able to fully access, participate and benefit from their services. e.g. with use of assistive training devices ,accessibility of LDC institutional facilities as well as targeted community outreach legal services.</p>	0/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Gender related outputs were not discerned in the MPS as reflected in 3.1.1 above but are implied in the interventions. Consequently the aggregated expenditure reflected could not be attributed to address gender inequalities. The vote ought to identify gender related outputs and earmark resources accordingly Specific amounts allocated on outputs that address inequity (age and location) - refs 3.2.2 above were seen as aggregated expenditures for the respective vote function output areas. The vote should identify more outputs related to equity on disability and accordingly show the resource allocations.	4/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues highlighted in the vote MPS include high congestion in classrooms and failure rate among others. The vote needs to identify more gender and equity vote function performance issues and articulate Proposed actions to tackle identified issues.	4/10
Overall Score for the Sector				41%

3.12.5 Vote 105_ Law Reform Commission

The mission of the Law Reform Commission is; “to reform and update laws in line with the social, cultural and economic needs and values of the people of Uganda”. Realization of the above mission calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions by the Law Reform Commission. The Commission assessed the Ministerial Policy Statement for the Law Reform Commission under Vote 105 and the findings are presented in Table 3.65 below;

Table 3.65: Assessment Results for the Law Reform Commission under Vote 105

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Outputs that address Gender inequalities for the period under review at the Vote function level reflected i.e; Data collected and analyzed for the study on sexual and gender based violence; Submitted Bills to the Attorney General such as the Women's Council (Amendment) Bill; Simplified prohibition of Female genital Mutilation Act in Print; Simplified Domestic Violence Act in Print; Among others	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specified outputs that address inequity (age, disability and location) during the period under review at the Vote function level i.e Reform and simplification of laws; Submitted Bills to the Attorney General such as the National Youth Council (Amendment) Bill; Drafted compendium of Labour Laws; Translated Laws into Local Languages; Simplified Prevention of Trafficking in Persons Act in Print; and processed retirement benefits for pensioners among others	6/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote utilized gender specific expenditures by vote function	3/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote utilized equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years reflected include; Encouraging inclusive participation and capacity building	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions/outputs for five years reflected include; translation of Laws and awareness creation	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	No gender sensitive outcome indicators reflected. The Law Reform Commission should consider reflecting at least two outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	No equity sensitive outcome indicators reflected. The Law Reform Commission should consider reflecting at least two outcome indicators	0/6
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	The Vote allocated budgetary resources for: i gender policy formulation and or implementation iv Childcare services, v G & E Research studies vi G&E Tools and guidelines viii Capacity development on G&E and ix Regional balance	7/10
		3.1.1	The Vote budgeted for gender responsive outputs/ activities for the ensuing year namely; Pre-enactment awareness on Marriage and Divorce Bill and Post-enactment awareness and dissemination of the Domestic Violence Act.	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The Vote Budgeted for equity responsive output/activities for the ensuing year: Produce a study report and draft bill on grooming of children for sexual exploitation, Study on the review of the Land Laws, Production of simplified copies of the Public Order Management Act, Translate and publish laws in local languages, Awareness and dissemination of Laws, Pre-enactment awareness on the Children (Amendment) Bill.	6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The vote allocated gender specific expenditures by vote function. In addition, under cross cutting issues part of Ugx 0.01 Billion was allocated to concerns of gender page 491 The Vote allocated equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups). In addition, under cross cutting issues part of Ugx 0.01 Billion was allocated to equity page 491	10/12
4.0 Gender equity Vote performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote states Gender and equity Vote function performance issues including the solutions	6/10
Overall Score for the Sector				69%

3.12.6 Vote 106_ The Uganda Human Rights Commission (UHRC)

The UHRC was established under the 1995 Constitution to monitor the human rights situation in the country and to protect and promote fundamental Human rights and freedoms in Uganda. Table 3.66 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.66: Assessment Results for the Uganda Human Rights Commission Vote 106

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	We identified the following Gender responsive outputs: Over 1,051 complaints handled for males and females (gender) Human rights-related trainings implemented among male and female security agents. (gender)	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following equity responsive outputs: Reviewed 2 Bills to Parliament including the Children Amendment Act 2012 and Constitutional Amendment Bill 2015 (equity by age, location) Production and dissemination of IEC materials on school human rights and peace club for children (Equity by age) Training of Commission staff in economic, social and cultural rights (equity by location)	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Expenditures (budget utilization) on the following Gender responsive outputs were identified: Over 1,051 complaints handled for males and females (gender) Human rights-related trainings implemented among male and female security agents. (gender)	2/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Expenditures (budget utilization) on the following Gender responsive outputs were identified: Reviewed 2 Bills to Parliament including the Children Amendment Act 2012 and Constitutional Amendment Bill 2015 (equity by age, location) Production and dissemination of IEC materials on school human rights and peace club for children (Equity by age) Training of Commission staff in economic, social and cultural rights (equity by location)	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Review Bills to ensure that they comply with Human rights standards for women, youth and older persons Practicing the gender-sensitive approach in recruitment of staff, resolving of complaints Monitoring of detention and health facilities (equity by location)	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Review Bills to ensure that they comply with Human rights standards for youth and older persons (equity by age and disability) Investigations and complaints resolutions across the country (equity by location) Mainstreaming human rights based approaches across LGs (equity by location)	6/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	No gender sensitive indicators were captured in the MPS	0/4
		2.2.2 Equity sensitive outcome indicators	No equity sensitive indicators were captured in the MPS	0/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
3.0 Plans and allocations for Vote FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	We identified allocation of budgetary resources towards the following: Review Bills to ensure that they comply with Human rights standards for women, youth and older persons (gender policy formulation) Investigations and complaints resolutions across the country (G&E research) Mainstreaming human rights based approaches across LGs (regional balance)	10/10
	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Complaints handled for males and females (gender) Human rights-related trainings implemented among male and female security agents (gender) Payment of gratuity to all staff (equity by location) Payment of NSSF to eligible staff (equity by age) Reviewing Bills to ensure that they comply with Human rights standards for youths and older persons (equity by age and disability)	2/4
3.2 Specified budget allocations to priority outputs a d r e s i n g Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Expenditures (budget utilization) on the following Gender responsive outputs were identified: Complaints handled for males and females (gender) Human rights-related trainings implemented among male and female security agents (gender)	6/12	
	3.2.2 Gender specific expenditures by vote function			

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Expenditures (budget utilization) on the following equity responsive outputs were identified: Payment of gratuity to all staff (equity by location) Payment of NSSF to eligible staff (equity by age) Reviewing Bills to ensure that they comply with Human rights standards for youths and older persons (equity by age and disability) Sensitization programs on civic obligations and human rights implemented across the country (equity by location)	10/18
4.0 Gender and equity function performance issues	<p>i. Internal performance issues</p> <p>ii. External performance issues</p> <p>iii. Emerging issues (including solutions)</p> <p>iv. (Max 10)</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues</p> <p>iii. Capacity (Human, equipment, ...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p> <p>vii. Proposed actions to tackle identified issues.</p>	<p>The following vote function performance issues were identified:</p> <p>Enforcement and implementation of laws still remains a challenge</p> <p>Inadequate financial resources to enable the Commission perform effectively</p> <p>Inadequate payment of awards to beneficiaries by the Ministry of Justice and Constitutional Affairs</p> <p>Proposed actions to the above performance issues were also identified in the MPS</p>	10/10
				64%

3.12.7 Vote 120 _ National Citizenship and Immigration Control

The Directorate of Citizenship and Immigration Control is responsible for managing migration to and from Uganda. The Directorate is also the Secretariat of the National Citizenship and Immigration Board established under Article 16 of the Constitution and a member of Justice Law and Order Sector. The Directorate strives to facilitate the legal and orderly movement of persons to and from Uganda, regulate the residence of immigrants in Uganda, verify and process Uganda citizenship and enforce national and regional

immigration laws for the development and security of Uganda. Realization of the above calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions. The Commission assessed the Ministerial Policy Statement for the Directorate under Vote 120 and the findings are presented in Table 3.67 below;

Table 3.67: Assessment Results for the National Citizenship and Immigration Control

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to the Directorate to specify at least 3 outputs that address gender inequality. The vote specified equity output by age and location i.e. <ul style="list-style-type: none"> ✓ At the end of the second quarter, the Directorate registered among key outputs, issuance of dependant passes to 1,161 children being dependants of work permit holders. ✓ Passport issuance systems in Mbarara, Mbale, Pretoria, Washington and London maintained and operational. 	
1.2	Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to the Directorate to specify amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities. <ul style="list-style-type: none"> ✓ UGX. 1,270,678 was among other things used to issue dependant passes where 1,161 were given to children (this is equity by age). ✓ No specific expenditure on disability was identified. ✓ UGX. 1,623,735 were spent on maintenance and operationalizing passport issuance systems in Mbarara, Mbale, Pretoria, Washington and London. 	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	No specific interventions reflected. The Commission recommends that in future specific expenditures be reflected by gender i.e. Males, Females.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	<ul style="list-style-type: none"> ✓ Intervention by age identified under vote function 1211 i.e. carry out citizen registration 0+ years and older for issuance of national identity cards. ✓ The Entity intends to construct wheelchair ramps to promote access to immigration services for disabled members of society – this is an intervention by disability. ✓ The entity intends to establish immigration presence in Arua, Fort portal, New Delhi, Beijing and Brussels – this is medium term intervention by location. 	6/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote does not reflect any gender sensitive outcome indicators The Commission recommends to the Directorate to specify Gender sensitive outcome indicators.	0/4
		2.2.2 Equity sensitive outcome indicators	<ul style="list-style-type: none"> ✓ The Directorate reflects commitment to sensitize and promote awareness of staff on issues of HIV/AIDS and its management, as well as to provide HIV preventive facilities at the work place – this is an intervention by equity. ✓ Intervention by age identified i.e. continued citizenship registration 90+ years) ✓ 1000 citizens were issued with East Africa Passports (this is a location output indicator) 	6/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The vote allocated resources for Mechanisms that promote G&E; <ul style="list-style-type: none"> ✓ Install lightening arresters at immigration headquarters and border post building – (Other tools) ✓ The entity will construct wheelchair ramps for offices and public places of convenience (Assistive devices and services). ✓ Continue to construct immigration offices at Dramachaku, Butiaba, Wanseko, Kayanja and Paidha. 	10/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Gender responsive outputs/activities for the ensuing year reflected by the vote. The Commission recommends to the Directorate to specify at least 3 outputs that are gender responsive A total of UGX. 238,500,000 was allocated to among others avail Immigration Legal Services in three regions i.e. Mbale, Gulu and Mbarara – this is equity by Location intervention.	0/4 2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	No specific interventions reflected. We recommend that in future specific expenditures be reflected by gender i.e. Males, Females. ✓ UGX. 238,500,000 is allocated for processing at least 40,000 Passports from Gulu, Mbarara and Mbale Passport centres, UGX. 2,925,633 among other things to facilitate issuance of 1,000 East African Passports and to maintain Passport issuance centres in Pretoria, London and Washington. ✓ UGX. 0.03 billion to ease the life of disabled staff and non staff through access to ramps. ✓ UGX. 0.02 billion to be used in the construction of wheel chair ramps for offices and places of convenience.	0/12 10/18
4.0 Gender and equity Vote performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	<ul style="list-style-type: none"> ❖ Undertake mass citizenship registration for issuance of National Identity Cards – intends to integrate and interoperate the National ID system to other systems. ❖ The work environment is prone to environmental degradation and natural disasters – intends to install lightening arresters as well as planting trees around immigration boarder offices. ❖ Threat of hard to reach areas Staff to catching the HIV/AIDS virus – Sensitize and promote awareness of Staff on issues of HIV/Aids and its management. 	10/10
Overall Score for the Sector			Fair Performance though below average mark.	52%

3.12.8 Vote 133_Directorate of Public Prosecutions

The Directorate of Public Prosecutions delivers services to realize a crime free society. The Directorate aims at handling and prosecuting criminal cases in a just, effective and efficient manner. Realization of the above Vision and Mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions within the Directorate. The Commission assessed the Ministerial Policy Statement for the Directorate of Public Prosecutions under Vote 113 and the findings are presented in Table 3.68 below;

Table 3.68: Assessment Results for the Directorate of Public Prosecutions under Vote 113

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>For the period under review, the Directorate of Public Prosecutions specified a number of outputs that address gender concerns; For instance:</p> <ul style="list-style-type: none"> ✓ Disseminated laws related to gender. ✓ Produced a prosecutor's child and gender hand book <p>The Commission commends the Directorate of Public Prosecutions for their kin consideration for issues that concern gender.</p>	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The Vote reflects various outputs that address equity in relation to location as well as cross cutting i.e</p> <ul style="list-style-type: none"> i. Resolved 91% of the public complaints against criminal justice and 90% of the DPP offices met the minimum performance standards following operationalisation of regional offices. ii. The Directorate established offices in Bukwo, Bududa, Buhweju, Kyegegwa and Mubende regional offices to enhance access to service delivery by the marginalised persons. vi. Created awareness on human rights to the various categories of people vii. Produced a draft prosecutor's child hand book viii. The Directorate made provisions for walkways for persons with disabilities in all DPP offices 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specifically reflect amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review The Vote Specified amount utilized on outputs that address inequity by location, age and disability.	4/4 6/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	The Vote reflects a number of gender responsive outputs/ activities to be implemented in the medium term. <ul style="list-style-type: none"> ✓ Expedite criminal case trials and reduce criminal case backlog ✓ Ensure quality prosecution services ✓ Provide free legal advice to the public ✓ Recruit, deploy and expand office coverage to all districts and counties with extra focus on conflict affected areas in order to improve access to justice for all ✓ among others. 	3/4 5/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	The vote has Gender sensitive outcome indicators; <ul style="list-style-type: none"> a) Policy and Legal Framework Strengthened b) Enhanced access to JLOS services particularly for vulnerable persons c) Human Rights and Accountability promoted 	3/4 5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: ii gender policy formulation and or implementation iii gender working group, iv functional GFPs, v Childcare services at work, vi G & E Research studies vii G&E Tools and guidelines viii Assistive devices and services ix Capacity development on G&E x Regional balance Others specify... 	<p>The Vote allocated resources to address mechanism that promotes G and E;</p> <ul style="list-style-type: none"> ✓ i gender policy formulation and or implementation ✓ Capacity development on G&E ✓ Regional balance 	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/activities for the ensuing year 	<p>The Directorate specified a number of outputs that address gender concerns; For instance:</p> <ul style="list-style-type: none"> ✓ Training gender focal point officers ✓ Development of a gender reference tool ✓ Provisions for breast feeding mothers ✓ Development of a gender strategy 	4/4
		<ul style="list-style-type: none"> 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for. 	<p>The Commission commends the Directorate for their kin consideration for issues that concern gender.</p> <p>The Vote reflects various outputs that address equity in relation to location, disability, and age i.e</p> <ul style="list-style-type: none"> ✓ Increasing the %age of districts with DPP coverage ✓ Up grading RSP stations to RSA status ✓ Training officers in special needs languages 	6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<ul style="list-style-type: none"> 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups) 	<p>The vote specifically reflect amounts utilized (in relation to appropriated budget) on outputs that address Gender inequalities amounting to Ugx 0.03 Billion</p> <p>The Vote Specified amount utilized on outputs that address inequity by location, age and disability amounting to Ugx 0.03 Billion</p>	9/12
				16/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote does state performance issues that relate to gender and equity; ✓ The need to enhance gender and equity mainstreaming in the directorate ✓ Inability to provide prosecution services across the country ✓ Inaccessible facilities by persons with disabilities The Directorate also gives solutions to the performance issues identified.	7/10
Overall Score for the Sector				86%

3.12.9 Vote 114 _ Uganda Police Force

The Uganda Police Force is charged with the responsibility of securing life and property in partnership with the public in a committed and professional manner in order to promote development. Realization of the above calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions. The Commission assessed the Ministerial Policy Statement for the Uganda Police Force under Vote 114 and the findings are presented in Table 3.69 below;

Table 3.69: Assessment Results for the Uganda Police Force under Vote Function 114

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote specified outputs that address gender inequalities for the period under review at the Vote function level i.e. under vote function 1256 <ul style="list-style-type: none"> ✓ Attended to 22,489 patients (M: 1797; F:2,042) ✓ Distributed 8,000 condoms to 324 clients (M: 159; F: 165). ✓ Sensitized 911 Community members (F: 383; M: 508). ✓ Performed 4259 canine tracking's leading to 2457 arrests (2039 adult males, 326 adult females, 75juvenile males & 17 juvenile females). 	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific outputs were reflected by age, and location i.e. ; <ul style="list-style-type: none"> ✓ Attended to 22,489 patients including those aged 0-4 years at Nsambya HC IV, Busunju, Kampala, Jinja, Mbale, Soroti, Lira and Luwero (this is both intervention by age and location). ✓ No intervention by disability reflected. The Commission recommends that in future, a specific output on disability is reflected. 	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	UGX. 2,512,717, UGX. 8,531,878 and UGX. 38,779,421 utilized on 3 gender responsive outputs under vote function 1256. UGX. 2,512,717 and 17,434,696 was utilized on equity responsive outputs in the line of Age and Location. The vote has no specific amount utilized on outputs that address Disability which should be considered for inclusion in future.	3/4
2.0 Medium term / plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	The Vote commits to conduct gender responsive interventions/outputs for the five years i.e Conducted a He for She church/mosque Male - led campaign to spread awareness and spark action on the responsibility that men and boys have in eliminating all forms of discrimination against women and girls. Equity responsive interventions reflected in the medium plan. i.e. completion of Nateete Police Station, classroom blocks at PTS Kabalye – Masindi, Police Headquarters and in KMP. This is an output by Location.	2/4
				2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	2 outcome indicators identified Outcome indicators by age and location specified.	2/4 4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i gender policy formulation and or implementation ii gender working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify...	The Vote should consider other outcome indicators in relation to Disability <ul style="list-style-type: none"> ✓ Quality of investigations & case management improved – Capacity development on equity ✓ Provision of logistical support for policing services improved – assistive devices ✓ Conducted research to guide the establishment of the ICT resource Centre's and innovation and mapping of major installations, Police stations and posts – G&E research studies ✓ General Assembly AFRIPOL meeting and investigative and analysis in Kenya, Djibouti, Rwanda, Algeria and Ethiopia – this is output by Regional balance. ✓ Sensitized 911 Community members (F:383; M:508) on GBV and child related cases. ✓ Child related cases as well as the legal framework, reached 700 people on the ferry and reached the communities through Sese FM in Kalangala district. ✓ Conduct research focusing on improved service delivery by the Police 	7/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender outputs reflected i.e. <ul style="list-style-type: none"> ✓ Gender, child and family protection services enhanced. ✓ Custody of vulnerable group's rights especially women and children provided. ✓ Protection of families, vulnerable groups in society and rights of women and children. 	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<ul style="list-style-type: none"> ✓ 20 latrines at Police Stations constructed – equity by location. ✓ Protection of families and rights of women and children, this is an intervention by age (children). The Commission recommends inclusion of disability aspect in future 	4/6
	3.2	3.2.1 Gender specific expenditures by vote function	UGX. 45,114,745,000 was among other things planned for the improvement of Gender equality and Equity in the police force.	4/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	<p>A total of UGX. 6,377,255,000 outputs by location was reflected;</p> <ul style="list-style-type: none"> ✓ International and Regional cooperation strengthened through information sharing and global crime investigations. ✓ A total of UGX. 51,739,404,000 were planned for among other items for the enhancement of police personnel visibility at urban centre's and highways. ✓ UGX. 62,539,322,000 were released for among other things to drill 04 boreholes at PTS Ikaffe and Olilim. ✓ UGX. 16,959,411,000 were for among other things planned for Gender, child and family protection services – this is an intervention by age. 	12/18
		3.2	<p>Specified priority outputs addressing Gender and Equity issues by vote function (Max 30)</p> <p>No intervention by disability identified</p>	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10) 	<ul style="list-style-type: none"> i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> ✓ Developing a gender policy, review and align existing laws and policies to take into consideration issues of gender and welfare of women police and spouses of police officers – the intervention here is to undertake gender audit, ✓ Sensitize stake holders and engage women police officers and spouses of police officers in income generating activities to improve their living conditions. ✓ Depletion of forest cover and poor waste management – interventions are to plant trees, sensitize barracks dwellers on safe disposal of waste and provision of garbage skips (social-cultural issue) ✓ Recruitment of personnel and to provide them with appropriate training. The proposed intervention is to induct and equip new personnel with professional specialized skills. 	10/10
Overall Score for the Sector			This is a good performance regarding G&E	65%

3.12.30 Vote 145 _ Uganda Prisons

The Uganda Prisons makes contribution towards the protection and development of society by providing safe, secure and human custody of prisoners while placing human rights at the centre of their correctional programmes. Realization of the above calls for responsiveness to gender and equity while drawing plans and delivering on the various interventions. The Commission assessed the Ministerial Policy Statement for the Uganda Prisons under Vote 145 and the findings are presented in Table 3.70 below;

Table 3.70: Assessment Results for the Uganda Prisons under Vote Function 145

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<ul style="list-style-type: none"> ✓ Gender specific output identified under vote function No.1257 i.e. 253 inmates (207 males & 46 females) were enrolled and trained in carpentry, craft, tailoring, metal fabrication, soap and candle making. ✓ 2,053 female prisoners provided with adequate sanitary towels. ✓ 157 male prisoners and staff circumcised 	3/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<ul style="list-style-type: none"> ✓ By age intervention, 239 babies staying with their mothers in prison were given welfare support. ✓ Construction of 14 maize cribs at Bugungu YP, Lugore, Amita, Kiburara, Kaladima and Kijumba prisons- this is an equity output by location. <p>No specific output seen on grounds of disability and we advise that in future specific outputs be included.</p>	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<ul style="list-style-type: none"> ✓ UGX. 100,166,000 was utilized to facilitate training of 253 inmates (207 males & 46 females) in various technical fields. ✓ UGX. 190,510,000 utilized to among other activities circumcise 157 Males. ✓ UGX. 23,276,262,000 utilized among other activities to provide Female prisoners with adequate sanitary towels. 	3/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<ul style="list-style-type: none"> ✓ UGX. 5,539,879,000 was utilized among other activities to manage salary, pension and gratuity payrolls at all offices at Prison headquarters, Regions, Prison Districts and all prison units operational – this is an intervention by location output (equity by location) ✓ UGX. 453,123,000 was utilized to among the many activities by prison to participate in the Youth Day celebrations (equity by age) No intervention by disability identified. 	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<ul style="list-style-type: none"> ✓ 2,700 female prisoners will be provided with 100% sanitary requirements. ✓ Train 1,775 staff (563 females and 1,212 males). ✓ The vote should consider reflecting 2 more Gender responsive interventions/outputs for the five years 	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.1.2 Equity responsive interventions/outputs for five years	<ul style="list-style-type: none"> ✓ 212 housing units to be constructed at Lugore and Luzira Prisons - intervention Equity responsive by location). ✓ The design of all new constructions take into considerations the needs of the physically disabled in terms of accessibility (Intervention by disability) <p>No intervention identified by age; we advise that in future this is corrected.</p>	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<ul style="list-style-type: none"> ✓ Gender responsive outcomes identified i.e. ✓ Number of Female Prisons with Day Care Centers. ✓ Number of Female Prisons with lactating animals. ✓ Proportion of Female staff recruited. ✓ Percentage provision of sanitary items to Female prisoners. 	4/4
		2.2.2 Equity sensitive outcome/ output indicators	<ul style="list-style-type: none"> ✓ Equity sensitive outcome indicators reflected ✓ Number of Babies staying with their Mothers in prison and looked after (outcome indicator by age). ✓ The design of all new constructions take into considerations the needs of the physically disabled in terms of accessibility (Intervention by disability) 	4/6
2.3 Mechanisms for promotion of G and E in the Vote (Max 10)		Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E viii. Regional balance ix. Others specify... x. 	<p>Budgetary resources were allocated to;</p> <ul style="list-style-type: none"> ✓ 1,550 offenders reintegrated back to their communities – regional balance mechanism. ✓ 239 babies with mothers in prison looked after by way of welfare support – Child care services at work. ✓ Promote professionalism and management accountability – capacity development on G&E ✓ 662 staff living with HIV/AIDS supported with nutritional supplements and drugs – Assistive devices and services. ✓ 1 bulldozer and 19 tractors to enhance food production on farms. ✓ Supported Female staff and spouses to Male staff to improve livelihoods through NAADS programme – Gender working group. 	6/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected; <ul style="list-style-type: none"> ✓ Train 1,775 staff (563 Females & 1,212 Males) ✓ Provision of sanitary towels to 2,700 Female prisoners. ✓ Provision of knickers to female prisoners. 	3/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year or year reflected; <ul style="list-style-type: none"> ✓ Complete construction of Nebbi prisons, fencing Namalu, and to renovate Kampala remand prison (location). ✓ Giving of welfare support to new born Babies (by inmates) in form of feeding (intervention by age). ✓ The design of all new constructions take into considerations the needs of the physically disabled in terms of accessibility (Intervention by disability) 	
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	<ul style="list-style-type: none"> ✓ UGX. 53,405,984,000 allocated to among other activities to procure 100% sanitary requirements for 2,700 Female prisoners. ✓ UGX. 1,197,100,000 was among other activities planned to training Staff (563 Females & 1,212 Males). ✓ The agency should consider increasing on the number of outputs 	6/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	<ul style="list-style-type: none"> ✓ UGX. 619,465,000 planned for eucalyptus trees in Adjumani, Tororo, Kiburara, Loro and Ruimi prisons for tree planting over 100 acres of land (output is equity responsive by location). ✓ UGX. 53,405,984,000 was among other activities planned for looking after children staying with their mothers in prison. <p>No specific intervention on Disability identified. In future we advise that this important aspect is clearly reflected.</p>	9/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> ✓ Improving the welfare of prisons staff and inmates – this will be achieved through Prisons SACCO, Prisons Staff Duty Free shop, NAADS, Health and Transport facilities (Internal Performance Issue). ✓ Deforestation caused by wood fuel as a major source of energy in preparing food for prisoners – this will be mitigated by constructing energy saving stoves. ✓ Dilapidated and insufficient prisoners and staff accommodations etc this will be mitigated through renovating and expanding existing prison infrastructure and improve welfare of staff and prisoners. 	10/10
Overall Score for the Sector				68%

3.12.31 Vote 148 – Judicial Service Commission

The Judicial Service Commission (the Commission) is an independent agency of the state established under the Constitution of the Republic of Uganda. It is a specialized appointing Commission enjoying broad oversight functions in relation to services delivered to the people by the Judiciary. The mandate and functions of the Commission are defined under Articles 146-151 of the Constitution. The Commission assessed the Ministerial Policy Statement for the Judicial Service Commission and the findings are presented in Table 3.71 below;

Table 3.71: Assessment Results for the Judicial Service Commission Vote 148

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	We identified the following Gender responsive outputs: Recruitment of 3 female justices of court of appeal (gender).	2/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following equity responsive outputs: Registering and investigating complaints across the country (equity by location) Conducted 12 radio talk shows to create awareness across the country (equity by location). JSC is advised to disaggregated data on past performance in future to enable capturing of G&E aspects	3/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	We identified the following Gender responsive expenditures: Expenditures towards recruitment of 3 female justices of court of appeal (gender).	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The following expenditures (budget utilization) to address inequity (age, disability and location) were identified: Expenditures towards registering and investigating complaints across the country (equity by location) Conducting 12 radio talk shows to create awareness across the country (equity by location).	3/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	We identified the following: Plans to ensure timely recruitment of judges of both genders (gender)	1/4
		2.1.2 Equity responsive interventions/ outputs for five years	We identified the following: Implement civic education activities across the country (equity by location) Continuous reviewing and registering of complaints in the country (equity by location). Sensitizing all citizens through radio talk shows targeting the vulnerable in prison (equity by location)	3/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	No gender sensitive outcome indicators were captured in the MPS. JSC must endeavor to clearly capture indicators in future	0/4
		2.2.2 Equity sensitive outcome indicators	No equity sensitive outcome indicators were captured in the MPS. JSC must endeavor to clearly capture indicators in future	0/6
3.0 Plans and allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify 	We identified allocation of budgetary resources towards the following: Ensuring a productive human resource and provision of management support services (capacity development related)	4/10
		3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	The following gender-specific expenditures were identified: Judges of both genders recruited (Gender)	1/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The following equity-specific expenditures were identified: Civic education activities across the country implemented (equity by location) Reviewing and registering of complaints in the country conducted (equity by location).	2/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	The following gender-specific expenditures were identified: 0.637bn for recruitment of judges of both genders (Gender) The following equity-specific expenditures were identified: 0.42bn towards implementation of civic education activities across the country (equity by location) 0.035bn towards continuous reviewing and registering of complaints in the country (equity by location).	4/12 6/18
4.0 Gender equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The following performance issues were identified in the MPS: Inadequate operational financial resources to implement mandate (financial capacity) Strengthening JSC through re-tooling and equipping (capacity issues) Limited coverage of civic/public awareness related activities (geographical issues) JSC also identified actions to its challenges/performance issues	10/10 41%
		Overall Score:		41%

3.12.32 Vote 119_Uganda Registration Service Bureau

Uganda Registration Service Bureau (URSB) strives to promote, protect and register; business enterprises, intellectual property rights, civil matters, act as official receiver and collect Non Tax Revenue through an effective records management system. Realization of this Mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote 119 for the Uganda Registration Service Bureau and the findings are presented in Table 3.72 below;

Table 3.72: Assessment Results for the Uganda Registration Service Bureau (URSB) Vote 119

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review. The Commission recommends to USB to specify at least 3 outputs that address gender inequality under past performance.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>Vote 119 specified over 3 outputs that address inequality by location during the period under review i.e</p> <ul style="list-style-type: none"> ✓ URSB has since July 2015 to date received 1,279 foreign Trademark Applications, 898 local ones; 1,030 Foreign trademark registrations and 566 local ones; It has further received a total of 67 Copyright Applications and 15 Registrations; 1 Utility Model, a total of 777, while on patents there were 7 local Patents and 3037 ARIPO applications. ✓ To facilitate greater supervision of CMOs, the IP Directorate has held several meetings with Uganda Performing Rights Society (UPRS) and Uganda Federation of Movie Industry (UFMI). <p>Various issues were considered including operations of copyright inspectors, training for CMO's administrators, and hearing of complaints from the public against CMOs and establishment of the Copyright enforcement unit at URSB among others. Additional and more pronounced engagement of CMOs has been planned by the Directorate in accordance with its supervision mandate</p> <ul style="list-style-type: none"> ✓ The Bureau has conducted mobile Clinics of its Services across the country, Hoima, Masaka, Masindi, Mbale, to mention but a few ✓ The Corporate Social Responsibility (CSR) week was marked by the Bureau in December 2015, featuring the following key activities such as a visit to an orphanage , a health camp and blood donation held at the URSB premises and front parking, <p>However, the Vote did not reflect equity outputs that relate to age and disability. The Commission recommends to URSB to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are benefiting from the services of the agency.</p>	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	0/4
		1.2.2 Specific amount utilized on outputs that address inequality (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to URSB to specify at least 3 outputs that address gender inequality.	3/6
2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	2.1.1.1 Gender responsive interventions/outputs for the five years	The Vote Specific amount utilized on outputs that address inequality by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequality that relate to age and disability. The Commission recommends to the URSB to be very vigilant on how the Youth, older persons and persons with disabilities are involved in all the Agency's respective programs.	0/4
		2.1.1.2 Equity responsive interventions/outputs for five years	The assessment of vote 119 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). This omission compromises the linkage of the MPs to NDP II and the Sustainable Development Goals among other commitments.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The Commission recommends to URSB to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).	0/6
		2.2.2 Equity sensitive outcome indicators	Vote 119 did not program any outputs/activities that address inequality by location, age and persons with disabilities for the period (FY 2015/2016-2020/2021).	0/4
			The Commission recommends to URSB to reflection of outputs for the medium term targeting the; Youth, persons with disabilities and the older persons among others.	0/6
			The vote has no Gender sensitive outcome indicators. The Commission recommends to URSB to state at least 2 Gender sensitive outcome indicators.	0/6
			The vote has no equity sensitive outcome indicators. The Commission recommends to URSB to state at least 2 equity sensitive outcome indicators.	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>Allocation of budgetary resources for:</p> <ul style="list-style-type: none"> i gender policy formulation and or implementation ii functional working group, iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The Vote allocated resources to address regional imbalances in relation to enhancing access to URSB Services. URSB should consider reflecting more Mechanisms for promotion of Gender and Equity.	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<p>3.1.1 Gender responsive outputs/activities for the ensuing year</p> <p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>Under the cross cutting issues section, the Vote reflects one output relating to gender i.e Sensitization of people irrespective of gender e.g. youth, farmers and women in business formalization and the benefits accrued to it.</p> <p>The Commission recommends to URSB to consider reflecting additional outputs and also mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where targeted number of women to benefit can be reflected.</p> <p>Vote 119 specified over 3 outputs that address inequality by location. i.e Train all Judges of Courts of Record (70 of them) on Insolvency Law; Sensitization of people irrespective of gender e.g. youth, farmers and women in business formalization and the benefits accrued to it; Customized mobile van for mobile registration clinics to reach and sensitize the masses that have limited means or access to URSB main and Regional offices; Conduct staff training on observance of human rights and good governance.</p>	2/4
				4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The vote committed Ugx 29,220,000/= on outputs that address Gender inequalities under the Cross cutting issues section. The Commission recommends to the ministry to allocate additional specific amounts to at least 3 outputs that address gender inequality. The Vote committed UGX 89,000,000 /= on outputs that address inequity. The Commission recommends to URSB to mainstream equity for its future MPs.	6/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity among which includes limited access to URSB services for up country districts. The Vote also goes ahead to program interventions. However, the URSB should consider reflecting at least three Gender and equity Vote function performance issues	5/10
Overall Score for the Sector				43%

3.13 Public Sector Management Sector

The Public Sector Management Sector comprises of over 8 votes: Office of the Prime Minister (003), Ministry of Public Service (005), Ministry of Local Government (011), East African Community (021), National Planning Authority (108), Kampala City Council Authority (122), Public Service Commission (146), Local Government Finance Commission (147) and Local Governments (500 - 850). The sub sections below present the vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017.

3.13.1 Vote 003_Office of the Prime Minister

The Office of the Prime Minister (Vote 003) comprises mainly of four vote functions namely; (i) Policy Coordination Monitoring and Evaluation, (ii) Disaster preparedness, Management and Refugees, (iii) Management of Special programmes and Administration and (iv) Support services. The vote among others is mandated to lead Government business in Parliament; responsible for the coordination

and implementation of Government policies across MDAs including policy and management issues on disaster and refugees, special programs on pacification and development of Northern Uganda, Luwero, Karamoja, Bunyoro, Teso, Information and National Guidance. Table 3.73 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.73: Assessment Results for Office of the Prime Minister (VOTE 003)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	At least three outputs addressing Gender inequalities were identified in the Vote's Ministerial Policy Statement at the various vote function levels. These are reflected on pages (6) and (8).	3/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote specified over 15 outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the different vote function levels. Pgs. (2) (3) (4) (5) (6) (7) (8) (9).</p> <p>ii. Specific outputs addressing inequity by age and disability were also identified at the vote function level.</p> <p>iii. In all the vote makes various attempts to address inequality by age, disability and location, however when it comes to age, 90% of the interventions were targeting youths leaving behind children and older persons.</p> <p>iv. The Commission recommends the vote to have more commitment towards addressing inequality by disability and also to target more of the older persons and children too in the various interventions for purposes of equitable development in all dimensions.</p>	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. Specific amounts were utilized on at least three outputs addressing Gender inequalities as reflected on pages (22) (53) (55).	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	For the period under review, the sector specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on over 10 outputs that addressed inequity by location, age and disability. Various activities and outputs with specific budgets allocated to them in the different districts and regions were identified in the Ministerial Policy Statement at the different vote function levels. ii. In all the vote makes various attempts to allocate and utilize amounts addressing inequality by age, location and disability. On the contrary, when it comes to age, most interventions were targeting youths and only two outputs targeted children and older persons. iii. Only one output identified to be addressing inequality by disability had a specific utilized budget. iv. The Commission recommends the vote to consider at least five outputs addressing inequality by disability and also to target the older persons and children as well as have more commitment in utilizing specific budgets too in addressing inequality by age and disability.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. OPM needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	i. Only one equity responsive output by location identified over the medium term. ii. OPM needs to clearly state equity responsive interventions/output by age and disability and also add more equity responsive outputs in the vote over the medium term. i. Gender sensitive outcome indicators are not indicated over the medium term. ii. OPM needs to clearly articulate gender responsive outcome indicators in the vote over the medium term. i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. OPM needs to clearly articulate equity responsive outcome indicators by age, disability and location in the vote over the medium term.	2/6
				0/4
				0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0	Plans and Vote allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<p>i. The vote specified at least two mechanisms for promotion of G and E under the areas of gender policy formulation and or implementation and G&E Research studies with budgetary resources allocated to them.</p> <p>ii. The Commission recommends the sector to venture into funding additional aspects in future such as;</p> <ol style="list-style-type: none"> i. gender working group, ii. functional GFPs, iii. Childcare services at work, iv. G&E Research studies v. G&E Assistive devices and services vi. Regional balance vii. G&E tools and guidelines 	6/10
3.1	Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>i. The vote is seen to be having at least four outputs/ activities addressing Gender inequalities at various vote function levels for FY 2016/2017. Among them included but are not limited to;</p> <ol style="list-style-type: none"> a) 3 gender sensitization meetings per Sub County for 4 sub counties for men, women and couples held. b) One tractor procured for Namalu Women for the Climate Change Adaptation Centre. 	4/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<p>i. Equity responsive outputs by age, disability and location were identified under various vote function levels among which included;</p> <ol style="list-style-type: none"> a) Enhance household incomes for youth, women, veterans & PWDs supported. b) 700 oxen procured and distributed to youth and women groups and families of children with nodding disease. c) 100 Micro projects to enhance household incomes for youth, women & PWDs supported. d) Baseline assessment of PWDs and other vulnerable groups conducted e) Citizen's demand for accountability f) Barraza rolled out in 32 districts. g) Disaster Risk Assessments conducted at District and community level. 	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2	Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender expenditures by vote function 3.2.2 Equity expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	9/12
4.0	Gender and equity function performance issues Vote performance issues External performance issues Emerging issues (including solutions) (Max 10)	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. At least three gender responsive outputs were identified in the vote. ii. Two age responsive outputs with specific expenditures by vote function were identified in the Ministerial Policy Statement. iii. At least two equity by disability and location responsive outputs were identified in the vote. iv. The vote mentioned at least three performance issues with regards to Gender and Equity which among others included geographical issues, institutional issues as well as budgetary issues and also proposed solutions on how to overcome the above mentioned performance issues.	12/18
Overall Score for the Sector				65%

3.13.2 Vote 003_Ministry of Public Service

The Ministry of Public Service has an overall responsibility for the management and administration of the Public Service as provided for in the Public Service Act 2008. The specific mandate of the Ministry is to develop, manage and administer human resource policies, manages the Public Delivery Systems and Procedures for the Public Service. In implementing its mandate, the Ministry of Public Service supervises the Public Delivery Systems and Procedures as they relate to Human Resources, in the Service Delivery Sectors and the Local Governments, which are the actual points of public service delivery. This mandate has hitherto been implemented through seven core functions; Human Resource Management, Management Systems and Structures, Public Service Inspection, Public Service Pensions (Statutory), Public Service Pensions (Reform); and Policy, Planning and Support Services. Table 3.74 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.74: Assessment Results for Office of the Prime Minister (VOTE 003)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote does not reflect specific outputs that address Gender inequalities for the period under review at the Vote function level. The Commission recommends for some data to be disaggregated to establish how the females fared against their counterparts.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>The vote reflected various specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level i.e</p> <ul style="list-style-type: none"> ✓ 8 Regional IPPS support centres established (Hoima, Bushenyi, Sorofi, Arua, Gulu, Kampala, Jinja and Masaka) to provide instant functional and technical support to enable Accounting Officers process monthly pension and payroll payments. ✓ The Ministry continued to provide functional and technical support to Accounting Officers and Heads of Human Resource in Ministries, Departments and Agencies, as well as Local Governments, in the verification, processing and payment of Salaries, Pension and Gratuity. ✓ A Performance Score Card was piloted in six (6) District Local Governments as an effective tool for measuring institutional performance for effective service delivery. ✓ Emoluments totaling (Ush 287,880,000/=) paid to five former leaders; Page 14 	
1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	No specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level.	0/4
			The Commission recommends for some allocation that addressed gender issues to be specified in the period under review.	
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote reflects specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The vote does not reflect specific outputs that address Gender inequalities for the Medium Term. The Commission recommends to the Ministry to consider reflecting Gender responsive interventions/outputs for the five years	0/4
		2.1.2 Equity responsive interventions/outputs for five years	The Ministry reflected Equity responsive interventions/outputs for five years i.e <ul style="list-style-type: none"> ✓ Roll-out IPPS in all MDAs and LGS and operationalise all IPPS HR Modules; ✓ Establishment of the Public Pension Fund, i.e. reforming the current non contributory Public Service Pension to a contributory scheme 	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote does not reflect specific Outcome indicators. The Commission recommends for some outcome indicators to be reflected	0/4
		2.2.2 Equity sensitive outcome indicators	The Ministry reflected Equity sensitive outcome indicators.	4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E viii. Regional balance ix. Others specify x. 	The vote reflects some Mechanisms for promotion of G and E i.e Human resource policies formulated, reviewed and implementation supported and monitored. National Salaries Commission operationalized	8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, and activities for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>Gender responsive outputs/activities for the ensuing year reflected i.e</p> <ul style="list-style-type: none"> ✓ Number of MDAs and DLGs complying with Service Delivery Standards including those related to Gender; ✓ Number of MDAs and LGs whose structures have been reviewed to accommodate issues of gender and equity ✓ Number of HR Policies/Programmes that take into consideration the gender perspective 	4/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	<p>Equity responsive outputs/activities for the ensuing year reflected i.e</p> <ul style="list-style-type: none"> ✓ Payroll, Wage Bill and Pension Management policies and procedures in Ministries, Departments, Agencies and Local Governments monitored, supported and strengthened; Page 5 ✓ Public Service Pension Fund Bill Prepared ✓ Public Service Tribunal constituted; ✓ National Salaries Commission operationalized ✓ Pensions Payroll Cleaned and all records migrated from the Legacy System to the IPPS. ✓ Technical and functional support for decentralized payment of Salary, Pension and Gratuity processing to Ministries, Departments, Agencies and Local Governments provided 	
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	<p>Gender specific expenditures by vote function reflected i.e</p> <ul style="list-style-type: none"> ✓ Number of MDAs and DLGs complying with Service Delivery Standards including those related to Gender; UGX billion 0.25 ✓ Number of MDAs and LGs whose structures have been reviewed to accommodate issues of gender and equity: UGX billion 0.16 ✓ Number of HR Policies/Programmes that take into consideration the gender perspective: UGX billion 0.14 	9/12
		3.2.2		

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) reflected	12/18
4.0 Gender and equity Vote performance issues	<p>xi. Internal performance issues</p> <p>xii. External performance issues</p> <p>xiii. Emerging issues (including solutions) (Max 10)</p> <p>xiv.</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues</p> <p>iii. Capacity (Human, equipment,...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p> <p>vii. Proposed actions to tackle identified issues.</p>	Gender and equity Vote function performance issues reflection with proposed interventions/Actions	8/10
Overall Score for the Sector				65%

3.13.3 Vote 021 East African Community

The mandate of the vote is to steer Uganda's regional integration agenda in accordance with the treaty of establishment of the East African Community: The key functions of the vote are: policy initiation; coordination; monitoring and evaluation; communication and public awareness; capacity building on east African integration and fostering cooperation arrangements. As such all the planned outputs/interventions are to be located within these key functions among others. **Important to Note:** All the key functions above need to mainstream gender and equity issues as provided under PFMA, 2015 and EOC Act, 2007. The Commission assessed Vote 021 for the East African Community and the findings are presented in Table 3.75 below;

Table 3.75: Assessment Results for the East African Community Vote 021

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>One output specifically on:</p> <p>i. Country wide gender assessment report to inform the development of the EAC Gender policy was noted- Pg.24.</p> <p>ii. Output 8 and 11 are specific with regard to gender concerns.</p>	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	One output specific to addressing youth involvement on integration was noted on Pg. 21. And another on paying gratuity and pension for older persons previously employees of EAC was noted as age specific otherwise none for disability was noted.	2/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	i. No evidence of appropriation in respect to outputs that address gender inequality was noted page 24 ii. The Commission recommends specification of amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote reflects payment of pensioner's gratuity and pension. The Commission recommends consideration of utilizing resources on more outputs that relate to inequity by age, disability and location were appropriate.	2/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The vote reflects Output on development of gender policy was noted as the only gender responsive output. The Commission recommends consideration more gender responsive interventions/outputs for the five years.	1/4
		2.1.2 Equity responsive interventions/ outputs for five years	The vote reflects an output on payment of pension and gratuity. The Commission recommends consideration of more equity responsive interventions/outputs for the five years.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators outcome	Outcome indicators are outlined in Pages 31 to 36. However no specific gender outcome indicators have been noted. The Commission recommends to the EAC to consider inclusion of more Gender sensitive outcome indicators for the medium term.	0/4
		2.2.2 Equity sensitive indicators outcome	Outcome indicators that target youth, students were noted. Outcome indicators that target local governments which are location specific were noted. On pages 31 to 32. The Commission recommends the vote to consider at least more outputs addressing inequality by disability and also to target the older persons.	5/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Gender policy formulation strategy was noted as in plan. The vote should consider more mechanisms for promotion of G and E in the Vote	3/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Plans to have gender policy in place, and youth awareness in schools targeting students has been noted as the only gender responsive activities that have been planned. Equity as far as awareness among all local governments and payment of gratuity and pensioners for its retirees will cater for age specific outputs.	3/4 5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	No evidence of gender specific expenditures was noted in pages 23 to 25. Funding towards pensions and gratuity was noted and inferred to cater for age.	0/12 4/18
4.0 Gender and equity Vote function performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The vote mentioned at least three performance issues with regards to Gender and Equity which among others included geographical issues, institutional issues as well as budgetary issues and also proposed solutions on how to overcome the above afore mentioned performance issues.	9/10
Overall Score for the Sector				40%

3.13.4 Vote 108_National Planning Authority

The Mission Statement of mandate of the National Planning Authority is to produce comprehensive and integrated development plans and provide evidence based public policy guidance for Uganda. The Commission assessed Vote 108 for the National Planning Authority and the findings are presented in Table 3.76 below;

Table 3.76: Assessment Results for the National Planning Authority Vote108

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	No gender outputs were identified.	0/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Score
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following equity responsive outputs: Development of the national Early childhood framework (equity by age) Development of guidelines for physical and spatial planning (equity by location). LGs and sectors planning capacity enhanced (equity by location) Reviewed LGDPs for 53 LGs (equity by location) NPA is advised to disaggregate information to enable clear discerning of gender and equity outputs	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following Gender responsive expenditures: No budget allocation towards gender outputs was identified. The following expenditures (budget utilization) to address inequality (age, disability and location) were identified: Development of the national Early childhood framework (equity by age) Development of guidelines for physical and spatial planning (equity by location). LGs and sectors planning capacity enhanced (equity by location)	0/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	We note that NPA did not capture and or plan for any gender-specific MT outputs in the MT. NPA is advised to plan for and capture gender-specific MT gender outputs in their MPs in future	0/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Score
		2.1.2 Equity responsive interventions/ outputs for five years	We identified the following: Planning capacity for sectors and local government enhanced (equity by location) National spatial data infrastructure developed (equity by location) Development planning guidelines for MDAs and LGs harmonized (equity by location)	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	No attempts were made by NPA to capture gender-specific indicators No attempts were made by NPA to capture equity-specific indicators	0/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	We identified allocation of budgetary resources towards the following: • Support towards integration of SDGs sector and LG planning, implementation and reporting frameworks (tools & guidelines) • Finalization of national development and planning regulations (policy formulation and implementation) • LGs and sector MDAs trained on participatory development planning (capacity development) • Development of NDP research agenda and innovation framework (research studies)	10/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	We note that NPA did not make any attempts to plan for and or capture EY gender-specific outputs/ activities. NPA should in future endeavor to clearly capture and include gender-specific plans and outputs for the ensuing year.	0/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	We identified the following: Planning capacity for sectors and local government enhanced (equity by location) National spatial data infrastructure developed (equity by location) Development planning guidelines for MDAs and LGs harmonized (equity by location)	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	No gender-specific expenditures were identified. The following equity-specific expenditures were identified. Planning capacity for sectors and local government enhanced (equity by location) National spatial data infrastructure developed (equity by location) Development planning guidelines for MDAs and LGs harmonized (equity by location) Support towards integration of SDGs sector and LG planning, implementation and reporting frameworks (equity by location) We advise NPA to itemize their output budgets other than providing aggregated figures. This will help EOC in future to capture specific G&E outputs expenditures	0/12
				6/18

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>The following performance issues were identified in the MPS:</p> <ul style="list-style-type: none"> • Alignment of LG and sectoral plans and budgets to NDP/II priorities (institutional) • Harmonization of M&E mandates for effective implementation of NDP/II (policy related) • Alignment of the macroeconomic framework (MTEF) to the NDP (institutional related) <p>NPA also did propose solutions to the identified challenges.</p>	10/10
Overall Score				40%

3.13.5 Vote 011_Ministry of Local Government

The Ministry of Local Government is mandated to guide, harmonise, mentor and advocate for all Local Governments in support of Government's vision of bringing about social economic transformation. Realization of this mandate calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed Vote 011 and the findings are presented in Table 3.77 below;

Table 3.77: Assessment Results for the Ministry of Local Government Vote 011

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	The vote doesn't reflect specific outputs that address Gender inequalities for the period under review.	0/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Commission recommends to the vote to specify at least 3 outputs that address gender inequality. Vote 011 specified over 6 outputs that address inequality during the period under review i.e Resettlement of vendors, construction and rehabilitation of sub county/rural markets, Road Works, monitoring and evaluation among others.	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score	
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review	0/4	
		1.2.2 Specific amount utilized on outputs that address Gender inequalities for the period under review at the Vote function level	The Commission recommends to the vote to reflect resources utilized on at least 3 outputs that address gender inequality.		
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	1.2.2.1 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote Specific amount utilized on outputs that address inequity during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the vote to consider reflecting amount of resources utilized for the Youth, persons with disabilities and older persons among others.	4/6	
		2.1.1 Gender responsive interventions/outputs for the five years	The assessment of vote 011 reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021).	0/4	
	2.2 Outcome indicators (Max 10)	2.1.2 Equity responsive interventions/outputs for five years	The Commission recommends to the Vote to specify at least 3 outputs that address gender inequality for the five year (FY 2015/2016-2020/2021).		
		2.2.1 Gender sensitive outcome indicators	Vote 011 did not program any outputs/activities that address inequality by location, age and persons with disabilities for the period (FY 2015/2016-2020/2021).	0/6	
			2.2.2 Equity sensitive outcome indicators	The Commission recommends to the Vote to consider reflecting specific equity responsive interventions/outputs for the medium. The outputs should be responsive to the youth, older persons and persons with disabilities among others.	
				The vote has no Gender sensitive outcome indicators. The Commission recommends to the vote to state at least 2 Gender sensitive outcome indicators	0/4
			The vote has several equity sensitive outcome indicators by location. The Commission recommends to the vote to consider reflecting more outcome indicators that track equity by age and disability status.	3/6	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: ii gender policy formulation and or implementation iii functional working group, functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The Vote allocated resources to address regional imbalances in relation to enhancing access to Services. The vote should consider reflecting more Mechanisms for promotion of Gender and Equity.	6/10
	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Under the cross cutting issues section, the Vote reflects two outputs relating to gender.	2/4
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	The Commission recommends to the Ministry to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of outputs programmed for FY 2016/2017 where specific number of women to benefit can be reflected.	4/6
		3.2.1 Gender specific expenditures by vote function	Vote 011 specified over 4 outputs that address inequality by location.	6/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequality targeting disadvantaged regions/ locations and groups)	The vote does reflect allocation of Ugx 0.1 billion/= on outputs that address Gender inequalities under the Cross cutting issues section. The Vote reflects specific resource on outputs that address inequality.	12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity. The Vote also goes ahead to program interventions. However, the vote should consider reflecting at least three Gender and equity Vote function performance issues	5/10
Overall Score for the Sector				48%

3.13.6 Vote 147_ The Local Government Finance Commission (LGFC)

The LGFC is an autonomous arm of government, established under Article 194 of the Constitution, responsible for advising central and local governments on issues of fiscal decentralization. Table 3.78 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.78: Assessment Results for the Office of the Local Government Finance Commission Vote 147

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following Gender responsive outputs: Facilitation for conditional grants negotiation process for LGs for gender & trade aspects (gender). We identified the following equity responsive outputs: Technical support provided in budget formulation to selected district LGs(equity by location) Support towards development of quarterly release requests for conditional & equalization grants for LGs (equity by age and disability). LGFC is commended for capturing both gender and equity outputs for the period under review	1/4 6/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>We identified the following Gender responsive expenditures: Facilitation for conditional grants negotiation process for LGs for gender & trade aspects (gender).</p> <p>The following expenditures (budget utilization) to address inequality (age, disability and location) were identified: Technical support provided in budget formulation to selected district LGs (equity by location) Support towards development of quarterly release requests for conditional & equalization grants for LGs (equity by age and disability). We note that LGFC did not capture and or plan for any gender-specific MT outputs in the MT. LGFC is advised to plan for and capture gender-specific MT gender outputs in their MPSs in future We identified the following: MT outputs for Support towards LGs budget development (equity by location) MT outputs for Support to selected LGs towards establishment of local revenue databases (equity by location) No attempts were made by LGFC to capture gender-specific indicators</p>	1/4
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	<p>2.1.1 Gender responsive interventions/outputs for the five years</p> <p>2.1.2 Equity responsive interventions/ outputs for five years</p>	0/4	
2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	2/6		
	2.2.2 Outcome indicators (Max 10)	0/4		

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		2.2.2 Equity sensitive outcome indicators	Identified the following: <ul style="list-style-type: none"> No. of LGs with an improvement in local revenue collection (equity by location) No. of agreements between UNAT and sectors (equity by location) 	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance Others specify..... 	We identified allocation of budgetary resources towards the following: <ul style="list-style-type: none"> Support towards establishment of local revenue databases (tools & guidelines) Training workshops for contract committee members (capacity development) Redesigning the allocation formulae for grants and its implementation (regional imbalance) 	10/10
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	We note that LGFC did not make any attempts to plan for and or capture EY gender-specific outputs/activities. LGFC should in future endeavor to clearly capture and include gender-specific plans and outputs for the ensuing year.	0/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	<p>The following gender responsive outputs/activities were identified:</p> <ul style="list-style-type: none"> Support towards LGs budget development (equity by location) Support to selected LGs towards establishment of local revenue databases (equity by location) Holding finance budget allocation committee meetings (equity by location) Training workshops for contract committee meetings (equity by location) Plans to roll out local revenue databases among LGs and local councils (equity by location) 	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<p>3.2.1 Gender specific expenditures by vote function</p> <p>3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	<p>ONLY one gender-specific expenditures was identified:</p> <p>Expenditures towards facilitation for conditional grants negotiation process for LGs for gender & trade aspects (gender).</p> <p>LGFC should in future endeavor to clearly capture and include a number of gender-specific budgets for the ensuing year.</p> <p>The following equity-specific expenditures were identified:</p> <ul style="list-style-type: none"> Redesigning the allocation formulae for grants and its implementation (equity by location) Training workshops for contract committee members (equity by location) Support to selected LGs towards establishment of local revenue databases (equity by location) Support towards development of quarterly release requests for conditional & equalization grants for LGs (equity by age and disability). 	3/12
				10/18

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
4.0 Gender and equity function performance issues	<p>i. Internal performance issues</p> <p>ii. External performance issues</p> <p>iii. Emerging issues (including solutions) (Max 10)</p> <p>iv.</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues</p> <p>iii. Capacity (Human, equipment, ...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p> <p>vii. Proposed actions to tackle identified issues.</p>	<p>The following challenges were identified in the MPS:</p> <ul style="list-style-type: none"> • Inadequate institutional capacity of the LGFC (capacity related) • Inadequacy of grant levels and allocation mechanisms (policy related) • Inadequate local revenues collected by LGs (institutional related) <p>LGFC did not propose any solutions to the identified challenges. This is an area that the Commission should also focus on in future to ease implementation of actions and follow up.</p> <p>MPS</p>	4/10
		Overall Score:		47%

3.13.7 Vote 146_Public Service Commission

The Public Service Commission strives to provide Government with employees of the right caliber, in right numbers, placed in the right jobs at the right time. Realization of this mission calls for promotion of equal opportunities for all and redressing of imbalances where they exist in Uganda while drawing plans and delivering the various interventions. The Commission assessed the Ministerial Policy Statement for the Public Service Commission Vote 146 and the findings are presented in Table 3.79 below;

Table 3.79: Assessment Results for the Public Service Commission Vote 146

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The vote doesn't reflect specific outputs that address Gender inequalities for the period under review.</p> <p>The Commission recommends to the Public Service Commission to specify at least 3 outputs that address gender inequality. For example a number of DSC trainings and centralized recruitments were reported without indicating the proportions for females.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote reflects various specific outputs that address inequity by location during the period under review such as;</p> <ul style="list-style-type: none"> i. 42 of the 59 Appeals submitted processed, concluded and decisions communicated ii. 33 Members and 5 Secretaries for the DSCs inducted iii. Inducted DSC Members in Koboko and Amudat iv. Mentored and hands on support provided to DSC Members v. Carried out Capacity needs survey for DSCS vi. Approved Appointments of Chairpersons and Members of DSCS <p>The Commission recommends to the Public Service Commission to specify how persons with disabilities, youth, older persons and other categories of marginalised persons are fairing in their various interventions.</p>	3/6
	<p>1.2 Budget utilization on G&E during the period under review. (Max 10)</p>	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>The vote does not reflect specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review</p> <p>The Commission recommends to the Public Service Commission to specify amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities.</p>	0/4
		<p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>The Vote Specified amount utilized on outputs that address inequity by location during the period under review. However, the Vote did not reflect Specific amount utilized on outputs that address inequity that relate to age and disability. The Commission recommends to the Public Service Commission to be very vigilant on how the Youth are fairing in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons. This will require disaggregation of persons recruited and Members Trained.</p>	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The assessment results of the vote reveals none reflection of gender responsive outputs/activities for the five year (FY 2015/2016-2020/2021). The Commission recommends to the Public Service Commission to specify at least 3 outputs that address gender inequality for the medium term.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Vote did not program any outputs/activities that address inequality by location, age and persons with disabilities for the medium term. The Commission recommends to the Public Service Commission to be very vigilant on how the Youth are getting involved in all their programs. This as well should apply to persons with disabilities who are often left out among other categories of marginalised persons. The Commission only makes an attempt to reflect these under the cross cutting issues Section	
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote has no Gender sensitive outcome indicators The Commission recommends to the Public Service Commission (PSC) to state at least 2 Gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The vote only reflects outcome indicators that relate to location. The Commission recommends to the PSC to consider inclusion of other indicators that capture the aspects of age and persons with disabilities.	2/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	<ul style="list-style-type: none"> i Allocation of budgetary resources for: ii gender policy formulation and or implementation iii functional GFPs, iv Childcare services at work, v G & E Research studies vi G&E Tools and guidelines vii Assistive devices and services viii Capacity development on G&E ix Regional balance x Others specify... 	The Vote did not allocated resources to address any mechanism that promotes G and E	0/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	<ul style="list-style-type: none"> 3.1.1 Gender responsive outputs/ activities for the ensuing year 	<p>Under the cross cutting issues section, the Vote reflects outputs/activities relating to gender i.e</p> <ul style="list-style-type: none"> i. Gender balance ensured during recruitment. ii. Sensitize staff on gender issues iii. Gender sensitive budgeting and reporting iv. Ensure representation of women and PWDs on District Service Commissions <p>The Commission recommends to Public Service Commission to mainstream issues of gender within the entire Ministerial Policy Statements. The MPS has a number of out puts programmed for FY 2016/2017 where specific number of women to benefit can be indicated.</p>	2/4
	3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.		The Vote specified several outputs that address inequality by location. In addition, there is commitment made for the PWDs and other categories of the marginalised. However, all these are catered for under a very small component of cross cutting issues. The Commission recommends to the Public Service Commission to mainstream issues of equity within the entire Ministerial Policy Statements.	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The vote does reflect Ugx 0.004 billion on outputs that address Gender inequalities under the Cross cutting issues section. The Commission recommends to the Public Service Commission to mainstream gender in the entire budget of the MPS. The Vote Specific resource allocation on outputs that address inequity by location. In addition, the Vote also committed Ugx part of the 0.004 billion to outputs relating to persons with disabilities. The Commission recommends mainstreaming the allocations of equity in the entire MPS.	6/12
4.0 Gender and equity Vote function performance issues	i Internal performance issues ii External performance issues iii Emerging issues (including solutions) (Max 10)	i Policy and legal framework issues ii Institutional (including multi-Vote and complementary) issues iii Capacity (Human, equipment, ...) issues iv Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	The Vote states performance issues that relate to gender and equity among which includes the challenge of gender mainstreaming. The Vote also goes ahead to program interventions	8/10
Overall Score for the Sector				40%

3.14 Accountability Sector

The Accountability Sector comprises of over 9 votes: Ministry of Finance, Planning and Economic Development (008), Inspectorate of Government (103), Ethics and Integrity (112), Kampala, Capital City Authority (122), treasury Operations (130), Auditor General (131), Uganda Revenue Authority (141), Uganda Bureau of Statistics (143), PPDA (153) and Local Governments (500 - 850). The sub sections below present vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017.

3.14.1 Vote 008_ Ministry of finance Planning and Economic Development

The Ministry with vote 008, plays a pivotal role in the coordination of development planning, mobilization of public resources and ensuring effective accountability for the use of such resources for the benefit of all Ugandans. Table 3.80 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.80: Assessment Results for the Ministry of Finance Planning and Economic Development Vote 008

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	We identified the following Gender responsive outputs: Gender awareness training for ministry staff implemented (gender).	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	We identified the following equity responsive outputs: Expenditures towards grants for social protection, education and agricultural sectors (equity by age and location) Quarterly funds release to MDAs for IFMS votes (equity by location).	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The Ministry is commended for capturing both gender and equity outputs for the period under review We identified the following Gender responsive expenditures: Expenditures towards establishment of a gender working group to implement gender budgeting issues (gender). Expenditures towards gender awareness training for ministry staff (gender). The following expenditures (budget utilization) to address inequity (age, disability and location) were identified:	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Expenditures towards grants for social protection, education and agricultural sectors (equity by age and location) Quarterly funds release to MDAs for IFMS votes (equity by location).	4/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual		
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	We identified the following: Plans to finalize the gender policy (gender) Development of gender mainstreaming guidelines (gender) Plans to collect gender disaggregated data in all ministry directorates (gender). We identified the following:	3/4		
		2.1.2 Equity responsive interventions/ outputs for five years	Re-orienting the budget system from OOB to PBB to improve efficiency, effectiveness and equity of gov't expenditure (equity by location) Expenditures towards gender awareness training for ministry staff (equity by location). We identified the following gender sensitive indicators in the MPS: Gender workplace policy implemented (gender) % of ministry budget allocated to gender related activities (gender) We identified the following equity sensitive indicators: No. of gender awareness workshops held (equity by location). No. of infected staff provided with counseling and medical support (equity by location)	2/6		
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	2.2.1 Gender sensitive outcome indicators		2/4	
		2.2.2 Equity sensitive outcome indicators			2/6	

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E ix. Regional balance x. Others specify..... 	We identified allocation of budgetary resources towards the following: Operationalise the gender working group (Gender working group) Carry out gender mainstreaming in the ministry (capacity development) Finalization of the Gender workplace policy (gender policy formulation) Collect gender disaggregated data in all directorates (G&E research). Continued gender awareness training (capacity building)	10/10
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender policy finalized (gender)	2/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Gender disaggregated data collected among ministry directorates (gender) Gender mainstreaming guidelines developed (gender) The following equity responsive outputs/activities were identified: Gender awareness training for ministry staff held (equity by location).	2/6
		3.2.1 Gender specific expenditures by vote function	The following gender-specific expenditures were identified: Operationalization of the gender working group (Gender) Gender workplace policy finalized (gender) Gender disaggregated data collected in all directorates (gender).	9/12
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)			

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The following equity-specific expenditures were identified: Gender awareness training conducted (equity by location) Gender mainstreaming in the ministry (equity by location)	4/18
4.0 Gender equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The following performance issues were identified in the MPS: Delays in initiation and review of policies (policy and legal framework issues) Inadequate analytical and monitoring skills (capacity issues) Lack of appropriate private sector development related policies and laws EOC commends the Ministry for identifying solutions to its challenges/performance issues	10/10
		Overall Score		57%

3.14.2 Vote 103_ Inspectorate of Government

The Vote mission statement is to promote good governance through enhancing accountability and transparency; and enforcement of the rule of law and administrative justice in public offices. Table 3.81 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.81: Assessment Results for Inspectorate of Government Vote 110

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Gender responsive outputs for the period under review are implied in the past vote outputs especially under. Investigations/operations, prosecution and civil litigation, education and public awareness. The vote needs to be more explicit on interventions/outputs to address gender concerns in line with its mandate. Data on the cases and complaints registered/ investigated/prosecuted could also be disaggregated by gender.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Similarly equity related outputs by age and location are implied in vote performance areas for investigations/operations, prosecution and civil litigation, education and public awareness. Vote needs to identify explicit outputs to address inequity on age, location and disability.	4/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities seen as aggregated expenditures on respective vote function outputs.	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized (in relation to appropriated budget) on outputs that address inequity seen as aggregated expenditures on respective vote function outputs.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Medium term plans are generic and can only be presumed to address gender concerns due to the nature of the Inspectorate's mandate and interventions	2/4
		2.1.2 Equity responsive interventions/outputs for five years	Medium term plans are rather generic and can only be presumed to be equity responsive given the nature of the Inspectorate's mandate and interventions	3/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender sensitive performance indicators not seen in the MPS. Equity related outcome indicators seen as all inclusive esp. in table V3.2 Past and Medium Term Key Vote Output Indicators: VF 1451 Corruption, Litigation and Awareness. The vote should do more to identify outcomes and outputs to address inequities for disabled persons among others.	0/4
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms identified include • Mainstreaming gender issues in IG plans & budgets • Conduct meetings to address practices that undermine /exploit the dignity of the person on the basis of their sex and gender are prohibited. • Conduct awareness meetings to address gender concerns in the inspectorate of government. More mechanisms ought to be identified probably on investigations related to gender and equity concerns	5/6
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender responsive outputs for the period under review are implied in the past vote outputs especially under. Investigations/operations, prosecution and civil litigation, education and public awareness. The vote needs to be more explicit on interventions/outputs to address gender concerns in line with its mandate. Data on the cases and complaints registered/ investigated/prosecuted could also be disaggregated by gender.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Equity related outputs by age and location are implied in vote performance areas for Investigations/ operations, prosecution and civil litigation, education and public awareness. Vote needs to identify explicit outputs to address inequity on age, location and disability.	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender related expenditures are implied under the aggregated planned budgets for output areas under Investigations/ operations, prosecution and civil litigation, education and public awareness. Equity related expenditures are implied under the aggregated planned budgets for output areas under Investigations/ operations, prosecution and civil litigation, education and public awareness. Vote needs to identify explicit outputs to address inequity on age, location and disability and subsequently earmark substantial resources for the interventions.	2/12
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Issues identified in MPS include: <ul style="list-style-type: none"> • Inadequate regional presence of inspectorate of government • Limited integration of gender issues in IG work plans and budgets • Persistent degradation of workforce Some solutions have also been identified. However more pertinent issues related to gender and equity concerns in light of vote mandate and performance out to be identified	6/10
Overall Score for the Sector				51%

3.14.3 Vote 153_Public Procurement and Disposal of Public Assets Authority

The Public Procurement and Disposal of Public Assets Authority comprises mainly of one vote function (Regulation of the procurement and disposal system). The entity among others is mandated to (i) Ensure the application of fair, competitive, transparent, non-discriminatory and value for money public procurement and disposal standards and practices, (ii) Harmonize the procurement and disposal policies, systems and practices of the Central Government, Local Governments and statutory bodies, (iii) Set standards for the public procurement and disposal systems in Uganda, (iv) Monitor Compliance of procuring and disposing entities and (v) Build procurement and disposal capacity in Uganda. Table 3.82 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.82: Assessment Results for Public Procurement and Disposal Assets Authority(VOTE 153)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote identified 4 outputs addressing Gender inequalities for the period under review;</p> <p>a) The 8th East African Procurement Forum that was held in Tanzania also resolved to have the 9th EAPF hosted in Rwanda by Rwanda Public Procurement Regulatory Authority. The Authority was represented by 3 women and 4 men.</p> <p>b) The authority conducted a reorganization of its directorates and redeployment of the existing 92 staff (42 females and 50 males) basing on their competencies to enable the Authority to get the best out of the existing staff compliment to deliver the mandate of the Authority.</p> <p>c) Reservation schemes were piloted in KCCA under implementation of the updated Audit manual where tenders for road cleaning were reserved for women Groups.</p> <p>d) The Authority was in the process of developing a strategy on promotion of local content that is aimed at ensuring that more local providers, small scale industries, and women owned enterprises participate in public procurement.</p>	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote reflected equity responsive outputs by age, disability and location; a) development of guideline on preference and reservation schemes. Reservation schemes are aimed at increasing the participation of marginalized groups like the youth, women and disabled in public procurement. b) PPD Home Development: The design consultant M/S Eco Shelter and Environmental Consultants submitted the preliminary designs to the project management committee for review. The preliminary designs provide for access for PWD by having provisions for a central lift system. The designs also have provisions for a child day care center for toddlers. c) The Authority received 49 requests for investigations from both central government and local government entities. 31 investigations were completed by the Authority during the first two quarters and 18 investigations will be completed in Q3. d) The Authority conducted procurement and disposal audits in 61 Entities by the end of the second Quarter. 14 Audits were conducted in the Northern region, 8 Audits were conducted in the western region and 39 Entities in the Central region. e) Investigation into the procurement for provision of voter evaluation for Youth, Persons with disabilities & older person's elections ballot papers 2016.</p>	6/6
1.2	Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<p>i. Specific amounts were utilized or appropriated in the budget on only one output addressing gender inequalities for the period under review. ii. The Commission recommends to the Authority to indicate specific amounts utilized (in relation to appropriated budget) on all outputs addressing Gender inequalities under its past performance.</p>	1/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. Specific amounts were utilized on over 4 outputs that addressed inequality by location and 2 outputs that addressed inequality by age and disability.</p> <p>iii. The Commission recommends the vote to consider allocating resources on at least five outputs addressing inequality by age, disability and location.</p>	6/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	<p>i. The vote identified two outputs addressing gender inequalities over the medium term.</p> <p>a) Undertake capacity building activities for both the male and female procurement stakeholders to transfer knowledge and skills on public procurement procedures to various stakeholders</p> <p>b) The Authority will develop and implement the national local content policy aimed at increasing the participation of local providers especially the marginalized groups like the women in public procurement and to foster the growth of SMEs in Uganda.</p>	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	<p>i. Equity responsive outputs on location, age and disability are implied in the medium term. These include among others;</p> <p>a) The Authority plans to open up two more regional Offices in Mbale and Mbarara as well as strengthen the existing regional office in Gulu by recruiting additional staff (both men and women, including PWD) to undertake more audits and compliance monitoring activities in house.</p> <p>b) The Authority plans to start construction of its headquarters in Nakasero with access for the Disabled and provision for baby care center, expand the Audit and Compliance assessment programme.</p> <p>c) The Authority will develop and implement the national local content policy aimed at increasing the participation of local providers especially the marginalized groups like the women, youth and Disabled in public procurement and to foster the growth of SMEs in Uganda.</p>	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.2	Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The Authority should clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4
2.3	Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. The Authority needs to clearly articulate equity responsive outcome indicators addressing inequity by age, location and disability over the medium term. i. Budgetary resources were allocated to two mechanisms for promotion of G and E in the vote under the areas of regional balance and gender policy formulation and or implementation.	0/6 8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	<p>i. Three outputs addressing Gender inequalities for FY 2016/17 were identified in the Votes Ministerial Policy Statement. They included among others;</p> <p>a) The Authority will continue to implement the strategic plan and the approved organization structure by recruiting more men and women with appropriate skills to deliver the mandate of the Authority.</p> <p>b) The Authority will continue maintaining the Register of Providers which is an online database of providers prospecting to do business with government by participating in public procurement. The database is going to be modified to capture more details on these companies to include gender, age and disability status.</p> <p>c) Consultation meetings and forums, will continue to provide training to several stakeholders in various categories including, providers(SMIES, women, Youth, Disabled),</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.</p>	<p>i. A number of outputs that addressed inequality by location, age and disability were identified in the votes Ministerial Policy Statement for the FY 2016/17. These included:</p> <ul style="list-style-type: none"> a) The Authority plans to undertake a total of 160 procurement and disposal audits distributed between the regional Offices in Gulu, Mbarara and the Head Office. The Authority will continue the roll out of the Government Procurement Portal to additional 79 Local Government Entities across the country and 5 Central Government Entities. b) The Authority will also conduct procurement Barazas in Gulu, Fortportal, Mbarara, and Masaka to get feedback from the general public on contracts awarded in their areas. c) The Authority will continue maintaining the Register of Providers which is an online database of providers prospecting to do business with government by participating in public procurement. The database is going to be modified to capture more details on these companies to include age and disability status. d) consultation meetings and forums, will continue to provide training to several stakeholders in various categories including, providers(SMES, women, Youth, Disabled). e) The Authority will continue to implement the strategic plan and the approved organization structure by recruiting more men, women and youth with appropriate skills to deliver the mandate of the Authority. <p>ii. Outputs targeting older persons were not included in the vote in F/Y 2016/17. The vote should consider including older persons too in its various interventions.</p>	5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	<p>3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)</p>	<p>3.2.1 Gender specific expenditures by vote function</p> <p>3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	<p>i. The vote specifically reflects amounts utilized (in relation to appropriated budget) on only one output addressing Gender inequalities for FY 2016/17.</p> <p>a) The Authority has allocated 140 Million to undertake capacity building activities for both the male and female procurement stakeholders to transfer knowledge and skills on public procurement procedures to various stakeholders.</p> <p>ii. The Commission recommends to the entity to mainstream gender issues in their budgets in F/Y 2016/17.</p> <p>i. The Vote Specified amounts utilized on two outputs that addressed inequity by location and one output that addressed inequity by disability.</p> <p>a) The Authority has allocated UGX 285 Million to undertake 140 procurement audits to monitor compliance by PDEs in western Region, 30 audits in the Northern Region, 25 audits in Eastern Uganda and 54 audits in the Central Region.</p> <p>b) The Authority has allocated UGX 2 Billion to facilitate the operational needs incidental to the expansion of the Authority's presence at regional level and recruitment of more staff. Part of the funds will cover rental fees for the PPDA Offices both at the headquarters and at the regions to ensure all inclusive premises which can be accessed by everyone including Persons with disabilities.</p> <p>ii. The Commission recommends the vote to consider at least five outputs addressing inequality by age and disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality by age and disability.</p>	<p>3/12</p> <p>6/18</p>

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> i. The vote mentioned three performance issue with regards to Gender and Equity which were to do with policy and legal framework issues, institutional issues and capacity issues. ii. The vote also proposed solutions on how to overcome the above afore mentioned performance issues. 	10/10
Overall Score for the Sector				60%

3.14.4 Vote 112_Directorate for Ethics and Integrity

The Directorate for Ethics and Integrity comprises mainly of three programmes; (i) Finance and Administration, (ii) Ethics, Education and Information Management, and (iii) Strengthening anti-corruption legal framework. The entity among others is mandated to (i) To set standards for rebuilding and promotion of ethics and integrity in society. (ii) To spearhead the development of anti-corruption policies and legal framework. (iii) To monitor the implementation of ethical standards and anti-corruption legislations, and (iv) To provide political representations in the fight against corruption. Table 3.83 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.83: Assessment Results for the Directorate of Ethics and Integrity(VOTE 112)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. A number of outputs addressing Gender inequalities for the period under review were identified in the Votes Ministerial Policy Statement. They include among others;</p> <ul style="list-style-type: none"> a) One Training Workshop for Tutors of Ddegeya Core PTC, male and female on effective integration of the Ethical Values in school activities conducted. b) capacity building workshop for Jinja Municipal Council Secondary school students, both girls and boys and sensitization meetings were conducted. c) Tuition for three staff in various courses was paid; also, seven (07) DEI officers male and female under went Public Service Induction Course at Civil Service College Uganda in Jinja. d) Activities to mark the international anticorruption week 2015 were coordinated. All 112 districts participated. The number of female participants was slightly bigger than that of male participants. 	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified a number of outputs that addressed inequality by location and a few outputs that addressed in equality by age. Various activities and interventions conducted by the Directorate in the different districts and regions were identified in the Ministerial Policy Statement. For example</p> <ul style="list-style-type: none"> a) Two (02) Inter Agency Forum (IAF) meetings were held during first and second quarters. Members agreed to strengthen their collaboration more, e.g. carrying out monitoring activities covering all four regions of Uganda; as this will improve their performance. b) Monitored implementation of NACS in 20 districts 5 from each of the four regions of Uganda (North, East, West and Central). c) Activities to mark the International anticorruption week 2015 were coordinated. All 112 districts participated. The number of female participants was slightly bigger than that of male participants. d) One Capacity Building Workshop for Head Teachers of Jinja Municipal Council was conducted, capacity building workshop for Jinja Municipal Council Secondary school students, both girls and boys and sensitization meetings were conducted. <p>The outputs mentioned above are some of the equity responsive outputs by location and age that were identified in the MPS for the Directorate of Ethics and Integrity.</p> <p>ii. Specific outputs addressing inequity by disability were not identified at the vote function level under the entities past performance.</p> <p>iii. The Commission recommends the vote to consider including at least four outputs addressing inequality by disability and at least two more outputs addressing inequality by age specifically targeting older persons.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	<p>1.2 Budget utilization on G&E during the period under review. (Max 10)</p>	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequality (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. There are no specific amounts utilized or appropriated in the budget to address gender inequalities for the period under review.</p> <p>ii. The Commission recommends to the Directorate of Ethics and Integrity to indicate specific amounts utilized (in relation to appropriated budget) on outputs addressing Gender inequalities under its past performance</p> <p>i. Specific amounts were utilized on over 4 outputs that addressed inequality by location and one output that addressed inequality by age. Activities and outputs addressing inequality by age and location with specific budgets allocated to them in the different districts and or regions were identified in the Ministerial Policy Statement.</p> <p>ii. However there were no outputs addressing in equality by disability hence no specific amounts were allocated as well. The Commission recommends the vote to consider at least four outputs addressing inequality by disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality by disability.</p>	<p>0/4</p>
				<p>4/6</p>

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	<p>i. Over three outputs addressing Gender inequalities over the medium term were seen in the Votes Ministerial Policy Statement. They included among others;</p> <p>a) Completed the review of staff establishment by looking at the percentage of women versus men to know how many women and men are available in the DEI and embarked on recruitment of staff to fill all vacant Positions.</p> <p>b) Continued strengthening the capacity of the District Integrity promotion Forums (FBOs) and CSOs in all the 112 districts in Uganda involving both men and women to enable them effectively participate in the fight against corruption.</p> <p>c) Carried out a baseline Survey covering all 112 districts to establish number of men and women involved in FBO activities and then develop Policy and legal framework that will guide activities of FBOs. FBO Policy will be for the coordination and Monitoring of all Faith based and religious organization in Uganda.</p>	4/4
		2.1.2 Equity responsive interventions/outputs for five years	<p>i. Three outputs addressing equity by location were identified over the medium term.</p> <p>ii. Two implicit outputs targeting all Ugandans were also identified in the votes MPS over the medium term. In this case data was not disaggregated by age and disability.</p> <p>iii. The vote needs to clearly state equity responsive interventions/outputs by age and disability explicitly.</p>	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<p>i. Gender sensitive outcome indicators are not indicated over the medium term.</p> <p>ii. The Directorate should clearly articulate gender responsive outcome indicators in the vote over the medium term.</p>	0/4
		2.2.2 Equity sensitive outcome indicators	<p>i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term.</p> <p>ii. The directorate needs to clearly articulate equity responsive outcome indicators addressing inequity by age, location and disability over the medium term.</p>	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ol style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	i. Budgetary resources were allocated to two mechanisms for promotion of G and E in the vote under the areas of gender policy formulation and or implementation and capacity building development.	8/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	i. A number of outputs addressing Gender inequalities for F/Y 2016/17 were identified in the Votes Ministerial Policy Statement. They included among others; <ol style="list-style-type: none"> a) NACS and NEVP Annual performance report compiled and disseminated to all Stakeholders both men and women in Uganda. b) Activities by both men and women from all parts of the country to mark the International Anti-Corruption Week 2016 coordinated. c) Capacity of educational institutions to integrate Ethical values in the Teaching – Learning Process covering Central, Eastern, Western and Northern regions of Uganda and targeting both male and female participants enhanced. d) National Ethical Values (NEVs) mainstreamed into Core Public and Private Institutions of Central, Eastern and Western Uganda, targeting both male and female participants. 	4/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	<ul style="list-style-type: none"> i. The vote specified over 5 outputs that addressed inequality by location in the FY 2016/17. ii. Specific outputs addressing inequity by age and disability were not identified at the vote function level in FY 2016/17. iii. The Commission recommends the vote to consider including at least four outputs addressing inequality by age and disability. 	2/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	<ul style="list-style-type: none"> 3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups) 	<ul style="list-style-type: none"> i. The vote specifically reflects amounts utilized (in relation to appropriated budget) on five outputs that address Gender inequalities for FY 2016/17. i. The Vote Specified amounts utilized on over six outputs that addressed inequity by location. ii. The Commission recommends the vote to consider at least five outputs addressing inequality by age and disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality by age and disability. 	12/12
4.0 Gender equity Vote performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10) 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment,...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<ul style="list-style-type: none"> i. The vote mentioned at least one performance issue with regards to Gender and Equity which was to do with awareness of women on roles and responsibilities in the fight against corruption and also proposed solutions on how to overcome the above afore mentioned performance issue. 	8/10
Overall Score for the Sector				60%

3.14.5 Vote 131_ Office of the Auditor General (OAG)

The Office of the Auditor General (OAG) was established by Article 163 (1) of the Republic of Uganda. Article 163 (3) mandates OAG to audit and report on the Public accounts of Uganda and of all public offices and any organizations established by an Act of Parliament; and conduct financial and value for money audits in respect of any project involving public funds. Table 3.84 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.84: Assessment Results for the Office of the Auditor General Vote 131

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Under 4.3.2.1 (Skills Enhancement) 2 staff were trained in Gender Audits. The Commission recommends the OAG to clearly articulate the outputs. Examples are: Under 4.3.2.1 (Skills Enhancement) 159 for Teammate, 227 for audit of Financial Statements, 88 for Public Works, 2 for Gender Audits.; how many male/female. Data of the trainees should also be disaggregated by gender	1/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Under 4.3.2.5 (Staff Welfare) There is a medical healthcare scheme for all staff, including those living with HIV/AIDS. Construction of Hoima and Moroto Regional offices (Pg. 3)	6/6
1.2 Budget utilization on G&E during the period under review. (Max 10)		1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected	1/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected	6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	The Commission recommends to OAG to formulate interventions/outputs that are gender responsive. Examples are appointment of a Gender Focal Point Person, produce a Gender policy and disaggregate data/information by gender. Expected results should be engendered.	0/4
		2.1.2 Equity responsive interventions/ outputs for five years	The only applicable output is for the establishment of regional offices in hard to reach areas (pg. 27). The Commission recommends more interventions related to disability and age (Youth, Older Persons, PWDs, Women ; Children and Ethnic Minorities	2/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The Commission recommends to OAG to formulate interventions/outputs that are gender responsive. Examples are appointment of a Gender Focal Point Person, produce a Gender policy and disaggregate data/information by gender.	0/4
		2.2.2 Equity sensitive outcome indicators	OAG plans to construct two regional offices in Hoima and Moroto (pg. 29). The Commission recommends to OAG to formulate indicators that cater for other forms like age and disability.	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify..... 	The Commission recommends to OAG to allocate resources for promotion of Gender and Equity e.g. have budgets for interventions/outputs that are gender responsive. Examples are: gender working group, Childcare services at work, G & E Research studies G&E Tools and guidelines, Assistive devices and services	0/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Only the 2 staff trained in Gender Audits (Under 4.3.2.1 Skills Enhancement) apply. The Commission recommends to OAG to consider more gender sensitive outputs/activities. Examples are appointment of a Gender Focal Point Person, produce a Gender policy and disaggregate data/information by gender.	1/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Under 7.3.2.2 pg. xiii, there will be one annual staff meeting for all OAG staff. Others are: 15 staff to retire; there is provision for IT enhancement for both regional and H/Qtr offices.	6/6
		3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	Funds were spent to for the 2 staff trained in Gender Audits (Under 4.3.2.1 Skills Enhancement) apply. The Commission recommends to OAG to consider funding more gender sensitive outputs/activities. Examples are appointment of a Gender Focal Point Person, produce a Gender policy and disaggregate data/information by gender.	3/12
4.0 Gender equity function performance issues	Internal performance issues External performance issues Emerging issues (including solutions) (Max 10)	3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	Under 7.3.2.2 pg. xiii, there will be one annual staff meeting for all OAG staff. Others are: 15 staff to retire; there is provision for IT enhancement for both regional and H/Qtr offices.	11/18
		<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The only directly applicable issue is the enhancement of internal and external communication, pg 29; indirectly, the scattering of directorates has issues of accessibility. Pg. 29, connection of Hoima, Mbarara, and Moroto Regional Offices to the OAG WAN is a solution for communication,	9/10
Overall Score for the Vote				48%

3.14.6 Vote 143_ Uganda Bureau of Statistics

Uganda Bureau of Statistics (UBOS) is mandated to develop and maintain a National Statistical System (NSS) so as to ensure collection, analysis and publication of integrated, relevant, reliable and timely statistical information to constitute a coordinating, monitoring and supervisory body for the NSS and other matters incidental thereto. The Commission assessed Vote 143 for compliance to Gender and Equity and the findings are presented in Table 3.85 below;

Table 3.85: Assessment Results for Uganda Bureau of Statistics (Vote 143)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<p>1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. The vote specified at least two outputs addressing Gender inequalities for the period under review;</p> <p>k) Mainstreaming Gender statistics in MDAs done.</p> <p>l) b) Gender statistics development improved across the NSS.</p>	2/4
			<p>i. The vote specified over 4 outputs that addressed inequality by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level among which included;</p> <p>g) 65 districts supported to complete administrative data.</p> <p>h) 65 districts supported to develop LG statistics through launching of the harmonized data base.</p> <p>i) 55 districts disseminating data at the grass root level using the estimates for the planning chart.</p> <p>j) Gulu and Mbarara zonal offices operationalized.</p>	4/6
			<p>ii. Specific outputs addressing inequity by disability were also identified at the vote function level among which included:</p> <p>g) Report on disability statistics.</p>	
			<p>iii. In all the vote makes various attempts to address inequality by disability and location, however no outputs in the MPS were addressing inequity by age.</p> <p>iv. The Commission recommends to UBOS to youths, children and older persons.</p>	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	i. The vote reflects specific amount utilized (in relation to appropriated budget) on at least outputs that address Gender inequalities for the period under review. For the period under review, the sector specified a number of equity outputs with specific budgets allocated for their implementation. i. Specific amounts were utilized on over 4 outputs that addressed inequality by location and at least 2 outputs that addressed in equality by disability. Various activities and outputs with specific budgets allocated to them in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level. ii. On the contrary outputs/ activities addressing inequalities by age were not discerned in the vote for the period under review hence no budgetary resources were allocated as well. iii. The Commission recommends to UBOS to clearly state and articulate at least five outputs targeting the youths, children and older persons as well as allocating budgetary resources to the outputs.	2/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	i. Gender responsive interventions/outputs are not indicated over the medium term. ii. The sector needs to clearly articulate gender responsive interventions/outputs in the vote over the medium term. i. At least two equity responsive outputs by location were identified over the medium term. ii. The sector needs to clearly state equity responsive interventions/outputs by age and disability and also add more equity responsive outputs by location over the medium term.	0/4
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The vote needs to clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		2.2.2 Equity sensitive outcome indicators	i. The vote reflects equity sensitive outcome indicators by location over the medium term. ii. However equity sensitive outcome indicators by age and disability are not indicated over the medium term. iii. UBOS should clearly articulate equity responsive outcome indicators that capture aspects of age that is the (youths, children and the elderly) and disability.	2/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	i. The vote specified over five mechanisms for promotion of G and E for the period under review among which included; c) Mainstreaming Gender statistics in MDAs. d) Reach out to MDAs and HLGs under PNSD to mainstream gender statistics into their strategic plan for statistics. e) Compile and publish the gender statistics meta data. f) Implement the equal opportunity policy during staff recruitments. ii. Budgetary resources were allocated for the above mechanisms for promotion of G&E in the vote.	10/10
3.0 and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	The vote specified at least two outputs addressing Gender inequalities for FY 2016/17; h) Mainstreaming Gender statistics in MDAs done. i) b) Gender statistics development improved across the NSS.	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.</p>	<p>i. The vote specified over 4 outputs that addressed inequality by location for FY 2016/17. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level. These were not different from those that were implemented in the previous year. They included:</p> <ul style="list-style-type: none"> ✓ 65 districts supported to complete administrative data. ✓ 65 districts supported to develop LG statistics through launching of the harmonized data base. ✓ 55 districts disseminating data at the grass root level using the estimates for the planning chart. ✓ Gulu and Mbararazonal offices operationalized. <p>Specific outputs addressing inequity by disability were also identified at the vote function level among which included:</p> <p>c) Report on disability statistics.</p> <p>iii. The Commission recommends to UBOS to clearly specify and state how youths, children and older persons are fairing from various plans, activities and interventions.</p>	4/6
	<p>3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)</p>	<p>3.2.1 Gender specific expenditures by vote function</p> <p>3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)</p>	<p>i. The vote reflects specific expenditures on at least two outputs addressing Gender in equalities.</p> <p>i. At least four equity responsive outputs by location and two equity responsive outputs by disability were identified in the vote with specific expenditures allocated and utilized at the vote function level.</p>	6/12 10/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	<p>i. Internal performance issues</p> <p>ii. External performance issues</p> <p>iii. Emerging issues (including solutions) (Max 10)</p> <p>iv. Proposed actions to tackle identified issues.</p>	<p>i. Policy and legal framework issues</p> <p>ii. Institutional (including multi-Vote and complementary) issues (Human, Capacity equipment,...) issues</p> <p>iv. Socio-cultural issues</p> <p>v. Geographical issues</p> <p>vi. Others (Specify)</p>	<p>i. The vote mentioned at least three performance issues with regards to Gender and Equity which among others included Policy and legal framework issues, equity issues, institutional issues and also proposed solutions/ interventions on how to overcome the above afore mentioned performance issues.</p>	10/10
Overall Score for the Sector				58%

3.14.7 Vote 141_Uganda Revenue Authority

Uganda Revenue Authority aims at providing excellent Revenue services with purpose and passion. The Commission assessed Vote 141 for compliance to Gender and Equity and the findings are presented in Table 3.86 below;

Table 3.86: Assessment Results for Uganda Revenue Authority (Vote 141)

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	<p>1.1 Gender and Equity outputs for the period under review (Max 10)</p>	<p>1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.</p>	<ul style="list-style-type: none"> Staff Development Initiative implemented, of which 528 Women and 887 men were trained. 16 women were promoted to Senior and middle level Management positions last FY2014/15 and 2015/16. The proportion of female is 39% and male staff 61%. 	4/4
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<ul style="list-style-type: none"> In the last FY 2015/16 recruitment 1 disabled staff was recruited, Overall the Body employs 11 PWDs, 3 female and 8 male. 3 out of 11 disabled staff were trained last FY, 234 children between the age of 10-21yrs benefitted from counseling and guidance seminars organized and funded by URA from the four regions of Central, East , Northern and Western. 	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	<ul style="list-style-type: none"> A total of UGX.180 million was spent on extra medical care for HIV staff and family members. UGX 3.4 billion was spent on staff training which include youth and women 	2/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<ul style="list-style-type: none"> Over UGX. 120 million has been spent on training a PWD staff whose is a supervisor in domestic taxes, on a Master's program abroad. The vote should include expenditure on age, location(Clients) 	2/6
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	<ul style="list-style-type: none"> UGX. 300 million has been allocated for this cause (HIV) UGX. 3 Billion will be spent every year in the medium term to cater for staff training taking into consideration gender and equity concerns. 	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	<ul style="list-style-type: none"> Next year URA will hold tax clinic specifically targeting the disabled in Business, the youth and women. Equal opportunities employment program which is not gender biased will be implement. An average of 100 youth will be employed on the annual Graduate trainee recruitment Program. The Commission recommends that location be highlighted in its MPS 	4/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	<ul style="list-style-type: none"> Proportion of women trained Number of PWDs trained 	2/4
		2.2.2 Equity sensitive outcome indicators	<ul style="list-style-type: none"> Number of tax clinics for disadvantaged groups held <p>The Commission recommends that, Disability, age location be highlighted in its MPS</p>	0/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	<ul style="list-style-type: none"> Next FY, URA has allocated UGX 40 billion towards the construction of its HQ Building, this will have Child care facilities and also take care of clients including the PWDs with ramps, lifts. This building will be completed in 2018. Implementation of tax clinics targeting disadvantaged people in Business, youth and women will be conducted. 	6/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	<ul style="list-style-type: none"> URA under the Culture transformation drive has incorporated sexual harassment, Gender and Equity aspects include Sexual harassment sensitization articles, Implementation of tax clinics targeting disadvantaged people in Business, youth and women will be conducted. 	1/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	<ul style="list-style-type: none"> Refer to 1.2 up to 2.1 	6/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	<ul style="list-style-type: none"> UGX. 300 million has been allocated for this cause (HIV/AIDS) UGX. 3 Billion will be spent every year in the medium term to cater for staff training taking into consideration gender and equity concerns. 150 Million has been earmarked for CSR which is targeting youth, Women and PWDs 	9/12
		3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	<ul style="list-style-type: none"> Next year URA will hold tax clinic specifically targeting the disabled in Business, the youth and women. Equal opportunities employment program which is not gender biased will be implemented. An average of 100 youth will be employed on the annual Graduate trainee recruitment Program. 	6/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The Vote identified one performance issue with regards to gender and equity in the MPS with proposed solutions/ interventions on how to overcome the above issues.	8/10
Overall Score for the Sector				56%

3.15 Legislature Sector

The Legislature Sector is comprised of the Parliamentary Commission.

3.15.1 Vote 104_Parliamentary Commission

Parliamentary Commission strives to protect and promote Democratic Governance, Accountability and Sustainable Development. The Commission assessed Vote 104 for compliance to Gender and Equity and the findings are presented in Table 3.87 below;

Table 3.87: Assessment Results for the Parliamentary Commission Vote 104

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>i. The vote identified 4 outputs addressing Gender inequalities for the period under review;</p> <p>a) Held Workshop on Policy Design and Implementation of Policies for all Directors, Assistant Directors and Principals of The Parliament of Uganda on 14th October, 2015 and a Total number of Participants was 13 females and 34 males.</p> <p>b) In collaboration with WFD and UWOPA, IPS supported implementation of the first Women Parliament on 7th July 2015 held at Parliament of Uganda.</p> <p>c) Donations were made to various groups including the HIV Women Group.</p> <p>d) Prepared statements on Uganda Police targeting women, Joy of serving others, Women's Empowerment and Development in Africa.</p>	4/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	<p>i. The vote specified at least 2 outputs that addressed inequity by location. Various activities and interventions in the different districts and regions were identified in the Ministerial Policy Statement at the vote function level among which included;</p> <p>a) The Opposition Visited Amuru during land wrangles. A paper and a report were also written in this regard.</p> <p>b) Trained local councils</p> <p>ii. Specific outputs addressing inequity by age targeting specifically the youths i.e Donations were made to; Pelony Youth Group, Omoro Boda boda SACCO and NRM Youth from Gulu.</p> <p>iii. In all the vote makes minimal attempts to address inequity by age, disability and location, no outputs in the MPS were targeting children, older persons and persons with disabilities.</p> <p>iv. The Commission recommends to Parliamentary Commission to clearly how they are reaching out to children, older persons and persons with disabilities under the various interventions.</p>	4/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p> <p>1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<p>i. Specific amounts were utilized or appropriated in the budget on four outputs addressing gender inequalities for the period under review.</p> <p>ii. The vote specified amounts utilized on two outputs that addressed inequity by location and age. For some of the interventions, the vote tried to ensure that the various regions and districts benefit.</p> <p>iii. On the Contrary, the Vote did not reflect Specific amount utilized on outputs that address inequity by disability.</p> <p>iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability and also to target the older persons and children where applicable as well.</p>	4/4
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	<p>2.1.1 Gender responsive interventions/outputs for the five years</p> <p>2.1.2 Equity responsive interventions/ outputs for five years</p>	<p>i. The assessment of vote 104 reveals none reflection of gender responsive outputs/activities for the five year period (FY 2015/2016-2020/2021).</p> <p>ii. The Commission recommends to the vote to specify at least 4 outputs that address gender inequalities over the medium term.</p> <p>i. The assessment of vote 104 reveals none reflection of equity responsive outputs/activities for the five year period (FY 2015/2016-2020/2021).</p> <p>ii. The Commission recommends to the vote to consider at least five outputs addressing inequality by age, disability and location over the medium term. In this regard the vote should target the older persons, youths, children and persons with disabilities in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequalities.</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive indicators	i. Gender sensitive outcome indicators are not indicated over the medium term. ii. The vote should clearly articulate gender responsive outcome indicators in the vote over the medium term.	0/4
		2.2.2 Equity sensitive indicators	i. Equity sensitive outcome indicators by age, disability and location are not indicated over the medium term. ii. Vote 104 needs to clearly articulate equity responsive outcome indicators addressing inequity by age, location and disability over the medium term.	
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E viii. Regional balance ix. Others specify..... x.	i. Budgetary resources were allocated to two mechanisms for promotion of G and E in the vote under the areas of regional balance and Childcare services at work.	8/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	<p>i. The assessment of vote 104 reveals none reflection of gender responsive outputs/activities for the ensuing year (FY 2016/2017). Whereas the Parliamentary Commission proposes to ensure a balanced participation in all Parliamentary Gender related Activities under the cross cutting issues, this claim is not reflected in all the other sections of the MPS at all.</p> <p>The Vote has programmed a number of activities ranging from conducting trainings, meetings, enrolling staff in various courses among others without reflecting the targeted number of women and men.</p> <p>The Commission recommends to Parliamentary Commission to specify at least 4 outputs that address gender inequality for FY 2016/17.</p> <p>i. Vote 104 highlighted one output / activity that addressed inequality by age targeting specifically the youth for the FY 2016/2017.</p> <p>ii. On the Contrary, the Vote did not reflect allocation of Specific amounts on outputs that address inequity by location and disability in FY 2016/17.</p> <p>iii. The Commission recommends to the vote to consider at least five outputs addressing inequality by disability, location and also to target the older persons and children in their plans, programmes, activities and interventions where applicable as well as have commitment in allocating and utilizing specific budgets in addressing inequality by age and disability.</p>	2/4
				5/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity function performance issues	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	i. The vote specifically allocated funds (in relation to appropriated budget) to only one intervention addressing Gender inequalities for FY 2016/17. ii. The Commission recommends to the entity to mainstream gender issues in their entire MPS. i. The Vote Specified amounts allocated on one output that addressed inequity by age. ii. The Commission recommends the vote to consider at least five outputs addressing inequality by location and disability and also have commitment in allocating resources and utilizing specific budgets too in addressing inequality by location and disability.	3/12
			i. The vote mentioned one performance issue with regards to Gender and Equity. ii. The vote also proposed solutions on how to overcome the above afore mentioned performance issue.	8/10
Overall Score for the Sector				44%

3.16 Public Administration Sector

The Public Administration Sector is constituted by five Votes, namely; (i) Office of the President, (ii) State House, (iii) Ministry of Foreign Affairs, (iv) Electoral Commission and (v) Missions Abroad. The sub sections below present vote specific assessment results on compliance to gender and equity for the Financial Year 2016/2017.

3.16.1 Vote: 001_ Office of the President

The mandate of the office of the Presidency is to have a secure, well governed and developed nation through attainment and promotion of peace and stability, good governance, accountability and mobilization of citizens to participate in the socio-economic transformation and development of Uganda in line with the NDP II and Vision 2040.

Table 3.88: Assessment Results for Vote Function 001: Office of the President

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	There is no output indicated to address Gender inequalities. The Commission recommends the Ministry of the Presidency to consider mainstreaming gender and equity outputs disaggregate data by gender age categories and location. 15 districts in regions of Central, Eastern, Western and Northern were monitored the National Transmission backbone and business processes pg. 2. students from Mpigi, Mbarara and Kibaale trained on National Patriotism p.3 data of trainees ought to be disaggregated by gender The Ministry of the Presidency has organized the following: Institutionalized National HIV/AIDS spending assessment; undertake midterm review of the National HIV/AIDS strategic plan, inter alia.	2/4
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.		
2.0 Medium term plans	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.		
	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Strengthening capacity of RDCs to incorporate gender and equity interventions, pg. 26.	1/4
		2.1.2 Equity responsive interventions/ outputs for five years		

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Apart from the Youth/Women/PWD mobilized and coordinated p.17 There is no other gender sensitive outcome indicator identified. The Commission recommends the Presidency to list gender sensitive outcome indicators in their MPS. Eg's number of male/female, PWD to be sensitized on gov't programmes.	1/4
		2.2.2 Equity sensitive outcome indicators	Training 800 Patriotism Clubs country wide p. 15; three Youth/Women/PWD mobilized and coordinated p.17	4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	There is no allocation of budgetary resources for any of: gender policy formulation and or implementation gender working group, functional GFPs, Childcare services at work, G & E Research studies G&E Tools and guidelines Assistive devices and services Capacity development on G&E Regional balance. The Commission therefore recommends that resources are allocated to cater for the above.	0/10
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year 3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	There are no Gender responsive outputs/activities identified. The Commission therefore recommends that the Presidency should highlight gender responsive activities/outputs for the ensuing year. Continue mobilizing the masses and leaders countrywide towards socio-economic development; the construction of two gov't offices in Mubende and Adjumani is for extension of gov't services to the community pg. x; Sensitization meetings/awareness campaigns conducted across the country p. 15.	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	There is no gender specific expenditure by vote function. The Commission therefore recommends that the Presidency should allocate funds to gender and equity responsive outputs in the ensuing year. Simplified version of anti-corruption and anti-immorality laws translated into 4 local languages pg. 72 are issues of equity. The Presidency should articulate more the other issues of disability and location/regional balance.	0/12 4/18
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Sustainable HIV/AIDS financing for better HIV/AIDS response in the country, p.60. Response is clearly provided. Improved regional and international relations p.45. Unfilled posts in the staff structure, leading to low capacity in delivery of outputs p. 28. Inadequate foreign deployments, p. 84. Inadequate funds to procure specialized equipment p. 84	10/10
Overall Score for the Sector				42%

3.16.2 Vote: 002_State House

The Vote Mission Statement is to provide, at all times, support to The Presidency, in order to facilitate effective and efficient performance of its constitutional and administrative responsibilities, and to cater for the welfare and security of H.E. The President, The Vice President and their immediate families. Table 3.89 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.89: Assessment Results for State House_ Vote 002

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote specific outputs that address Gender inequalities for the period under review at the Vote function level i.e Yumbe women groups supported with 22 heifers, The vote reflected specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level i.e Model villages of Naluvule, Kikyusa, Kisozi, Gomba and Sembabule supported, The Presidency provided overall leadership of the State and ensured that all Sectors of government were performing in line with the Constitution for better service delivery, Mobilized masses and leaders countrywide towards poverty reduction and socio-economic transformation through wealth creation programmes, Commissioned various business ventures in Masindi, Kayunga, Kapeeka and Nakaseke district, Participated in community outreach programs, supported the needy, paid school fees for the State House sponsored students, Established Model Villages and provided them with improved agricultural inputs geared towards improved household income, and also monitored various Health Units.	2/4
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level 1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount was utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level Specific amount was utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	2/4
				6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	Gender responsive interventions/outputs for the five years not reflected	0/4
		2.1.2 Equity responsive interventions/outputs for five years	Equity responsive interventions/outputs for five years not reflected	0/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	Gender sensitive outcome indicators not reflected	0/4
		2.2.2 Equity sensitive outcome indicators	Equity sensitive outcome indicators not reflected	0/6
3.0 Plans and allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: <ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, iv. G & E Research studies v. G&E Tools and guidelines vi. Assistive devices and services vii. Capacity development on G&E ix. Regional balance x. Others specify..... 	Mechanisms for promotion of G and E in the Medium Term not reflected	0/10
	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected i.e State House will support households within the PAD model villages to engage in income generating activities	2/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year reflected. i.e Masses mobilized for peace, transformation and prosperity in all the four regions of the country, Community outreach programmes and welfare activities promoted through attendance of community functions, supporting the needy and payment of school fees for needy students, Health care in various districts monitored, Make contribution towards rural transformation, masses mobilized towards poverty reduction, Community outreach programmes attended.	6/6
	3.2 Specified allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender specific expenditures by vote function reflected (Ugx 1.032 Billion) Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/locations and groups) reflected	3/12 18/18
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv.	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues.	Gender and equity Vote function performance issues reflected and solutions specified; i. Policy and legal framework issues ii. Capacity (Human, equipment, ...) issues iii. Socio-cultural issues iv. Geographical issues	10/10
Overall Score for the Sector				55%

3.16.3 Vote: 006_ Ministry of Foreign Affairs

The mission of the Ministry of Foreign Affairs is to Promote and Protect Uganda's National Interests Abroad. Table 3.90 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.90: Assessment Results for the Ministry of Foreign Affairs Vote 006

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	<p>The Ministry reflected specific outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>E.g Sourced and secured 11 scholarships from European and other countries; short term training opportunities in gender statistics from the Embassy of Sweden for 50 participants from Ministry of Gender, Labour and Social development were also sourced.</p> <p>With regard to appointment and posting of accounting officers in Missions, the Ministry ensured that both males and females were given priority. Out of 35 Missions abroad, the number of female accounting officers is 11. Of the two Directors, one is a female.</p> <p>The Ministry provided input and actively participated in the negotiations at the 21st Conference of Parties on climate change (COP21) in Paris in December 2015. The agreement translated into a collective commitment by all states to sustainable development by addressing the clear and present danger of climate change whose outcomes affect mainly women and children</p>	3/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		<p>1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.</p>	<ul style="list-style-type: none"> ✓ The vote specified outputs that address inequity (age, disability and location) during the period under review at the Vote function level i.e ✓ For accessibility of people with disabilities and other vulnerable groups, a ramp and lifts were put in place to allow easy movement ✓ The Ministry verified pensioner's payroll and 152 people are on the monthly payroll at a cost of UGX 123,495,149. However, this number is likely to increase as verification exercise is on-going. ✓ An agreement was reached to remove trade barriers in accordance with the EAC protocols ✓ Secured commitment from China to invest in the UIRI to design a \$30m Industrial Skills Training and Production Centre in Namanve Industrial Park where over 500 Ugandans will train in machine and equipment design and production annually. ✓ As part of the inter-ministerial National Task force to combat Trafficking in Persons ✓ Contributed to the popularization of village self-help schemes through participation in the inauguration ceremony of the project to Establishment of Korean Saemual Model Villages (ESMV) in Uganda. This was conducted at Kamengo Sub county Headquarters in Mpigi District on 10th December, 2015. ✓ Mobilized French financial assistance approx. 35m Euros for the Mbarara-Masaka, PN 2015.6779.1 transmission line and Euros 40,000,000 from Germany Government for the Agago- Gulu- Lira transmission line. 	6/6
	<p>1.2 Budget utilization on G&E during the period under review. (Max 10)</p>	<p>1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level</p>	<p>The vote does not specify amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level.</p> <p>The Commission recommends to the Ministry to consider reflecting how much was spent on gender related interventions</p>	0/4

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The vote specific amount utilized on some outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	4/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years	The vote does not reflect gender responsive interventions/ outputs for the five years.	0/4
		2.1.2 Equity responsive interventions/outputs for five years	The Commission recommends to the Ministry to consider reflecting at least 2 Gender responsive interventions/ outputs for the five years	
			The vote reflects 3 general equity responsive interventions/ outputs for five years namely: <ul style="list-style-type: none"> ✓ Promote Regional and International Peace and Security. ✓ Strengthen the institutional capacity of the Ministry and Affiliated Institutions through among others ✓ ensuring; Missions are opened in strategic locations i.e. Algiers, Brasilia, Seoul, Jeddah, Dubai, Tel Aviv and Asmara; 	3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators	The vote does not reflect gender sensitive outcome indicators	0/4
		2.2.2 Equity sensitive outcome indicators	The Commission recommends to the Ministry to consider reflecting at least 2 Gender sensitive outcome indicators	
			The vote does not reflect equity sensitive outcome indicators	0/6
			The Commission recommends to the Ministry to consider reflecting at least 2 equity sensitive outcome indicators	

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify	The vote only reflects mechanisms for promotion of equity. The Commission recommends to the Ministry to also consider mechanisms for promotion of gender	5/10
3.0 Plans and Vote allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/activities for the ensuing year 3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	The vote reflects gender responsive outputs/activities for the ensuing year i.e <ul style="list-style-type: none"> ✓ Mobilize resources towards support of women ✓ Disaggregate data and information by sex and gender, where applicable ✓ Participate in implementation of the Conventions on the Elimination of All Forms of Discrimination against Women ✓ Finalize the National Action Plan on Human Rights 	4/4
	3.2 Specified budget allocations to priority outputs	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The vote reflects equity responsive outputs/activities for the ensuing year i.e <ul style="list-style-type: none"> ✓ Mobilize resources towards support of the youth, disabled and children ✓ Disaggregate data and information where applicable ✓ Finalize the National Action Plan on Human Rights 	6/6
	3.2 Specified budget allocations to priority outputs	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	The Ministry reflected UGX billion 0.006 towards gender related activities The Ministry reflected Equity specific expenditures by vote function (Special programmes to address inequity targeting disadvantaged regions/ locations and groups)	9/12
				12/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	The vote reflected gender and equity Vote function performance issues	10/10
Overall Score for the Sector				62%

3.16.4 Votes 201-236_ Missions Abroad

The Missions Abroad aim to promote and protect the national interests abroad. Table 3.91 below represents the Assessment results for the Missions abroad on their level of compliance with regards to gender and equity.

Table 3.91: Assessment Results for the Missions Abroad 201-236

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	<ul style="list-style-type: none"> 1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level. 1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level. 	<p>A few Specific outputs that address Gender inequalities for the period under review at the Vote function level reflected i.e</p> <p>Attended project launch of "Gender Equality in Political leadership and partnership UN WOMEN</p> <p>Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level reflected</p>	2/4
				6/6

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level not reflected	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level not reflected	0/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/outputs for the five years 2.1.2 Equity responsive interventions/ outputs for five years	Gender responsive interventions/outputs for the five years note reflected Equity responsive interventions/outputs for five years note reflected	0/4 3/6
	2.2 Outcome indicators (Max 10)	2.2.1 Gender sensitive outcome indicators 2.2.2 Equity sensitive outcome indicators	Gender sensitive outcome indicators note reflected Equity sensitive outcome indicators reflected	0/4 4/6
	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for: i. gender policy formulation and or implementation ii. gender working group, iii. functional GFPs, iv. Childcare services at work, v. G & E Research studies vi. G&E Tools and guidelines vii. Assistive devices and services viii. Capacity development on G&E ix. Regional balance x. Others specify.....	Mechanisms for promotion of equity reflected in the vote. The vote should consider reflecting Mechanisms for promotion of gender as well	5/10

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
3.0 Plans and allocations for FY 2016/2017	3.1 Specify priority G&E outputs, targets, activities and indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Gender responsive outputs/activities for the ensuing year reflected i.e i. Bilateral, Regional and International Law / Human Rights observed: ii. Ensuring that the UNICEF Governing Board approves Uganda's country programmes which include a request for over US\$316,149,000 towards child development and survival, iii. Ensuring UNFPA approves US\$ 88.4 million for Sexual and Reproductive Health, Adolescents and Youth Gender equality and Women's Empowerment,	4/4
		3.1.2 Equity responsive output/ activities for the ensuing year or year being budgeted for.	Equity responsive output/activities for the ensuing year reflected; ✓ Employment for Ugandans sourced from international organizations. ✓ Bilateral, Regional and International Law / Human Rights observed: ✓ Ensuring that the UNICEF Governing Board approves Uganda's country programmes which include a request for over US\$316,149,000 towards child development and survival. ✓ Ensuring UNFPA approves US\$ 88.4 million for Sexual and Reproductive Health, Adolescents and Youth Gender equality and Women's Empowerment,	4/6
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function	Gender specific expenditures by vote function reflected	0/12
		3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups) reflected	6/18

MPS Section	Compliance Areas	Compliance Checklist	Assessment Remarks	Score
4.0 Gender and equity Vote function performance issues	<ul style="list-style-type: none"> i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) (Max 10) iv. 	<ul style="list-style-type: none"> i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. 	<p>Equity Vote function performance issues reflected.</p> <p>The vote should consider the gender performance issues as well.</p>	6/10
Overall Score for the Sector				40%

3.16.5 Vote 102_ Electoral Commission

The mission of the Electoral Commission is to organize and conduct regular free and fair elections and referenda professionally, impartially, and efficiently. The Electoral Commission works towards promoting participatory democracy and good governance for the country's prosperity. Table 3.92 below represents the Assessment results of the vote's level of compliance with regards to gender and equity.

Table 3.92: Assessment Results for Electoral Commission

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
1.0 Past Performance	1.1 Gender and Equity outputs for the period under review (Max 10)	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	Specific outputs that address Gender inequalities for the period under review at the Vote function level not reflected. Electoral Commission should consider reflecting at least 4 Specific outputs that address Gender inequalities for the period under review at the Vote function level	0/4

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
		1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Electoral Commission Specified outputs that address inequity (age, disability and location) during the period under review at the Vote function level, namely: (i) Produced Voter Education Audio messages and jingles for Nomination, Campaigns and polling into 15 languages, (ii) Produced 190000 posters and 274,285 brochures on Nomination and Campaigns into 15 languages, (iii) Produced Voter Education Drama skit into 12 Local Languages, (iv) Staff training was conducted among others	6/6
	1.2 Budget utilization on G&E during the period under review. (Max 10)	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	The vote did not reflect Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	0/4
		1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	The Vote specified amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	6/6
2.0 Medium term plans	2.1 G&E outputs and activities planned for the medium term to ensure equitable service delivery (Max 10)	2.1.1 Gender responsive interventions/ outputs for the five years	Gender responsive interventions/outputs for the five years reflected; (i) Conduct Women Councils/Committee Elections	2/4
		2.1.2 Equity responsive interventions/ outputs for five years	Equity responsive interventions/outputs for five years reflected; i.e Construction of one regional storage facility, (i) Conduct Parliamentary, Youth and Local Government and Administrative Units Elections, Carry out Countrywide update and Display of the National Voters Register, Sensitize and educate the electorate on the electoral process.	6/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
	2.2 Outcome indicators (Max 10)	2.2.1 Gendersensitive outcome indicators	Gender sensitive outcome indicators Not reflected.	0/4
		2.2.2 Equity sensitive outcome indicators	The EOC recommends to EC to ensure reflection of at least 4 indicators Equity sensitive outcome indicators Reflected.	6/6
3.0 Plans and Vote allocations for FY 2016/2017	2.3 Mechanisms for promotion of G and E in the Vote (Max 10)	Allocation of budgetary resources for:	The EC allocated resources towards;	8/10
		<ul style="list-style-type: none"> i. gender policy formulation and or implementation ii. gender working group, functional GFPs, iii. Childcare services at work, G & E Research studies iv. G&E Tools and guidelines v. Assistive devices and services vi. Capacity development on G&E vii. Regional balance viii. Others specify..... 	<ul style="list-style-type: none"> i. gender working group, ii. G&E Tools and guidelines iii. Assistive devices and services iv. Capacity development on G&E v. Regional balance 	
	3.1 Specify priority G&E outputs, targets, and activities indicators for the planned FY. (Max 10)	3.1.1 Gender responsive outputs/ activities for the ensuing year	Electoral Commission MPS reflects Gender responsive outputs/activities for the ensuing year; i.e planned to conduct elections for Women Councils/Committees, Procure materials and update the Women Register (from Village to district level),	3/4
		3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	Electoral Commission MPS reflects Equity responsive outputs/activities for the ensuing year; i.e planned to conduct elections for lower administrative Units in the Country, Display Returns at 8 Regional Centres captured and processed, National Workshop for Electoral Commission Field Staff, political Parties, Media, and Civil Society Organizations, Develop Voter Education Materials for special interest groups, and conducting workshops to sensitize and create awareness of the electoral process for special interest groups.	6/6

MPS Section	Performance Areas	Scoring Checklist	Assessment comments	Actual
	3.2 Specified budget allocations to priority outputs addressing Gender and Equity issues by vote function (Max 30)	3.2.1 Gender specific expenditures by vote function 3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	Gender specific expenditures by vote function reflected; Payment of polling officials for national women's council elections and 0.5 Ugx Billion to reduce gender inequalities so as to facilitate equal access and participation in the electoral process. The Vote reflected Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups) i.e 0.2 Billion allocated	9/12
4.0 Gender and equity Vote performance issues	i. Internal performance issues ii. External performance issues iii. Emerging issues (including solutions) iv. (Max 10)	i. Policy and legal framework issues ii. Institutional (including multi-Vote and complementary) issues iii. Capacity (Human, equipment, ...) issues iv. Socio-cultural issues v. Geographical issues vi. Others (Specify) vii. Proposed actions to tackle identified issues. Overall Score	The vote reflected Gender and equity Vote function performance issues with solutions	8/10
				72%

3.17 Compliance of MDAs to gender and equity requirements for the FY 2016/2017

The Assessment Report examined the extent to which the various votes have taken care of gender and equity needs for the Financial Year 2016/2017. Overall performance with respect to the four areas of focus (past performance, medium term plans, vote allocations for ensuing year and performance issues) is presented in the sub sections below:

3.17.1 Past Performance

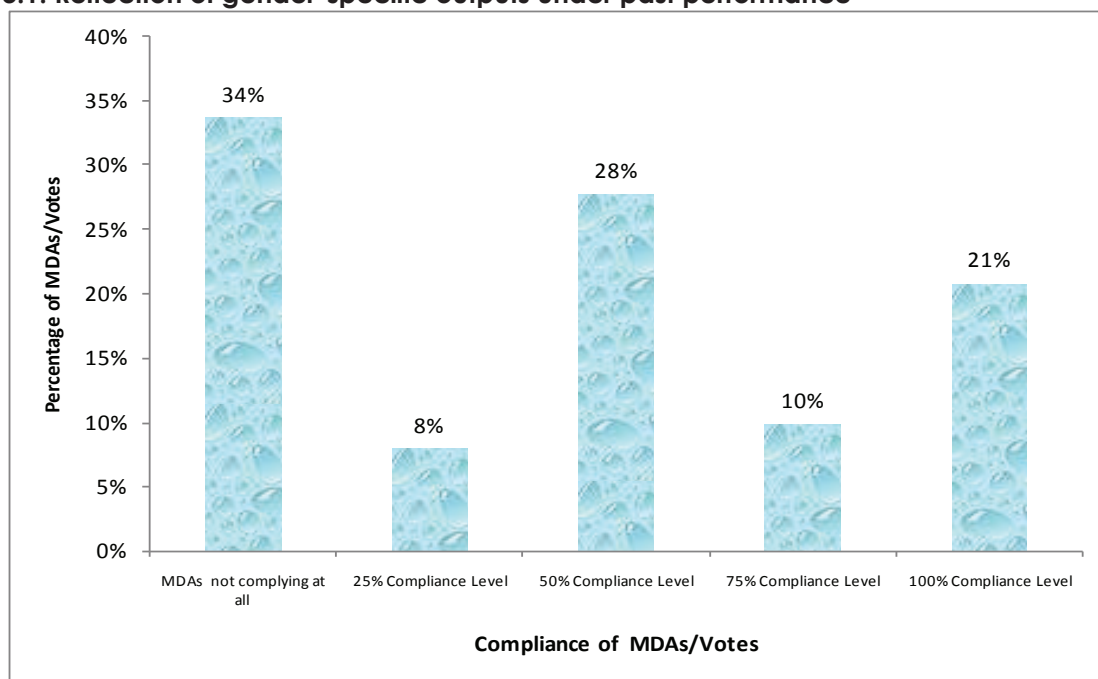
Under past performance, the Commission assessed four areas namely;

- i. Reflection of gender-specific outputs,
- ii. Reflection of equity-specific outputs,
- iii. Utilization of specific amount of funds on gender-specific outputs and
- iv. Utilization of funds on equity-specific outputs.

3.17.1.1 Reflection of gender-specific outputs

The Commission reviewed MPs to ascertain the extent to which votes specified gender-specific outputs for the period under review (2015/2016) at the Vote function level. Figure 3.1 below presents the findings of the assessment;

Figure 3.1: Reflection of gender-specific outputs under past performance



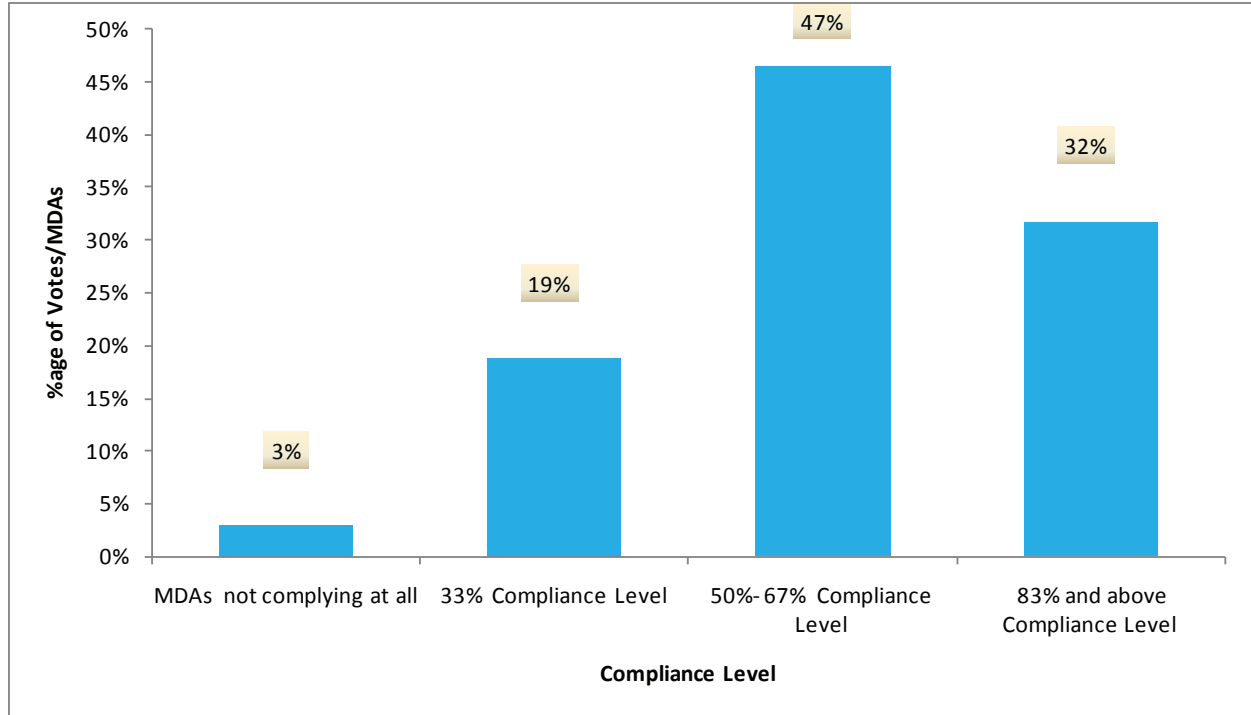
Source: EOC Assessment Findings, 2016

The overall Compliance of MDAs regarding reflection of specific outputs/interventions that addressed gender issues was 44%. Findings revealed that 34% of the votes did not reflect any gender-specific outputs under past performance. On the other hand, only 31% of the Votes complied above average. Out of the total number of Votes assessed, 21% of them exceptionally reflected gender-specific outputs and these included; Uganda National Roads Authority, Ministry of Education Science Technology and Sports, Mbarara University, Makerere University, National Curriculum Development Centre, Ministry of Health, Lira Regional Referral Hospital, Mbarara Regional Referral Hospital, Ministry of Water and Environment, Ministry of Gender Labour and Social Development, Equal Opportunities Commission, Ministry of Defence, Ministry of Justice and Constitutional Affairs, Law Reform Commission, Directorate of Public Prosecutions, Uganda Police Force, East African Community, Public Procurement and Disposal of Public Assets Authority, Directorate for Ethics and Integrity, Uganda Revenue Authority and the Parliamentary Commission.

3.17.1.2 Reflection of equity-specific outputs

The Commission reviewed MPs to ascertain the extent to which votes specified equity-specific outputs with respect to; age, disability and location during the period under review (2015/2016) at the Vote function level. Figure 3.2 below presents the findings of the assessment;

Figure 3.2: Reflection of Equity-Specific Outputs under Past Performance



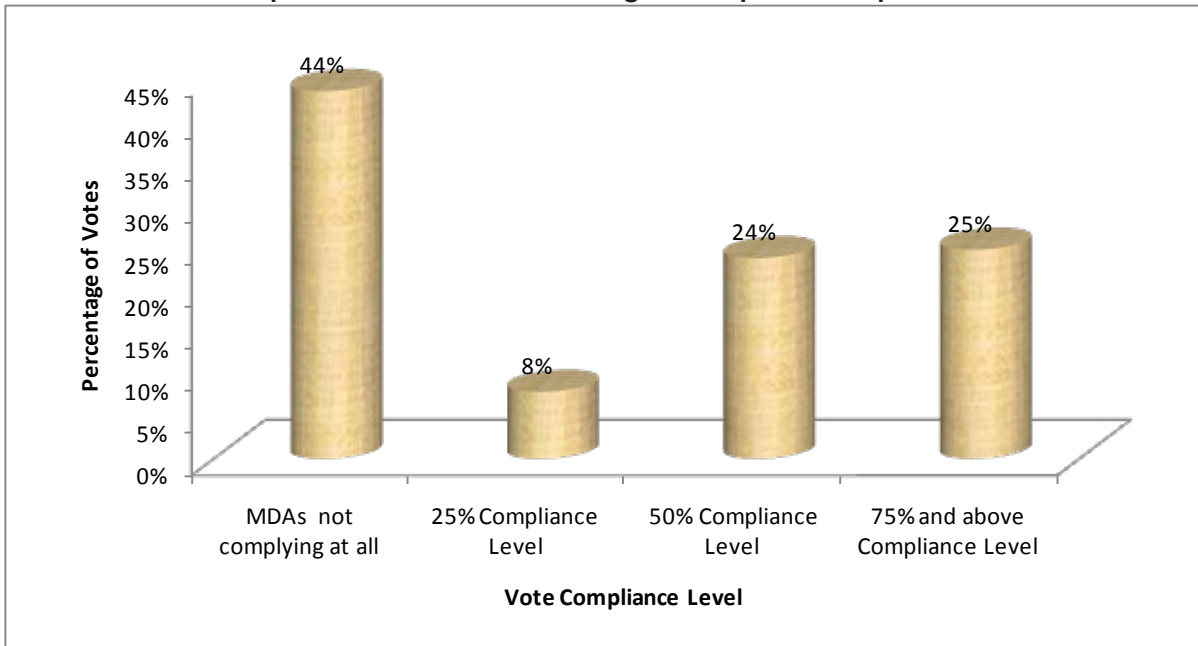
Source: EOC Assessment Findings, 2016

The national average regarding reflection of equity-specific outputs with respect to; age, disability and location was 68%. The level of compliance in this area was the highest with 79% of the votes registering a compliance level of at least 50%. On the other hand, 3% of the Votes did not comply at all and these are; Uganda National Bureau of Standards, Uganda Management Institute and Mulago Hospital Complex.

3.17.1.3 Utilization of specific amount of funds on gender-specific outputs/interventions

Utilization of specific amount of funds (in relation to appropriated budget) on gender-specific outputs for the period under review at the Vote function level is very critical in redressing imbalances. Figure 3.3 below presents the findings of the assessment;

Figure 3.3: Utilization of specific amount of funds on gender-specific outputs



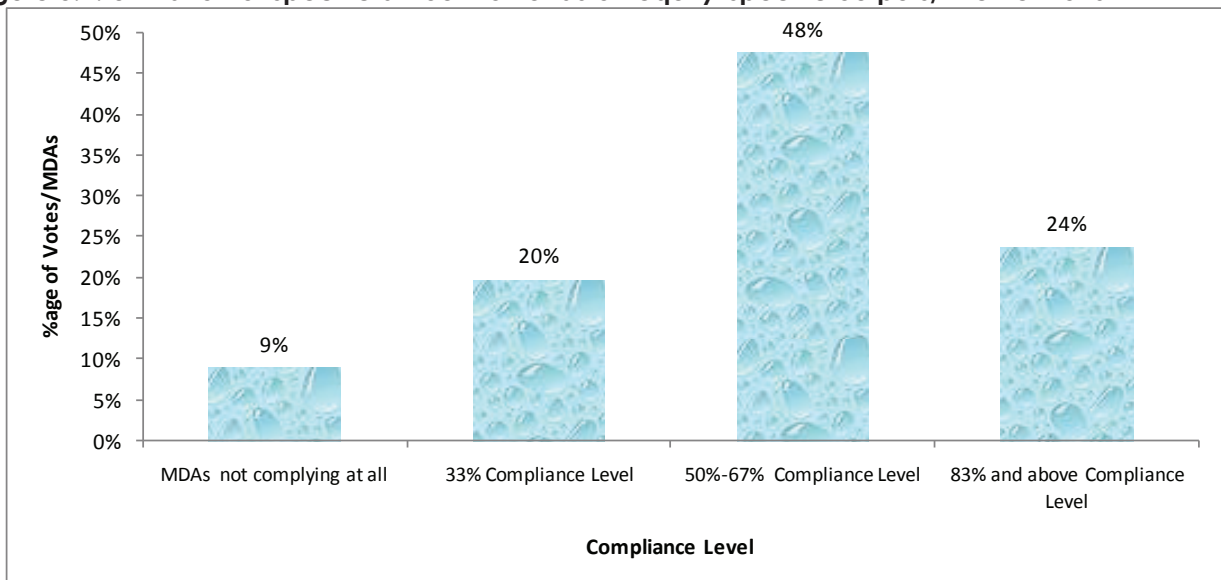
Source: EOC Assessment Findings, 2016

Findings revealed that at national level, the overall Compliance was 36% regarding utilization of specific amount of funds on gender specific outputs. 44% of the votes never reflected any specific amount of funds utilized on gender specific outputs. However, on a positive note, twelve MDAs complied 100% and these are; Butabika Hospital, Ministry of Water and Environment, Busitema University, Makerere University, Ministry of Health, Parliamentary Commission, Ministry of Education Science Technology and Sports, National Curriculum Development Centre, Ministry of Gender Labour and Social Development, Equal Opportunities Commission, Ministry of Defence and the Directorate of Public Prosecutions.

3.17.1.4 Utilization of specific amount of funds on equity-specific outputs/interventions

Utilization of specific amount of funds (in relation to appropriated budget) on equity-specific outputs with respect to; age, disability and location during the period under review at the Vote function level is very critical in redressing imbalances. Figure 3.4 below presents the findings of the assessment;

Figure 3.4: Utilization of specific amount of funds on equity-specific outputs/interventions



Source: EOC Assessment Findings, 2016

The overall score regarding utilization of specific amount of funds on equity-specific outputs was 60%. Findings revealed that 29% of the votes were below average compliance level with nine of the votes not complying at all. These are; Uganda National Bureau of Standards, Uganda Management Institute, Mulago Hospital Complex, Health Service Commission, Uganda Export Promotion Board, Kabale University, Soroti Referral Hospital, Uganda Land Commission and Missions Abroad.

3.17.2 Medium Term Plans

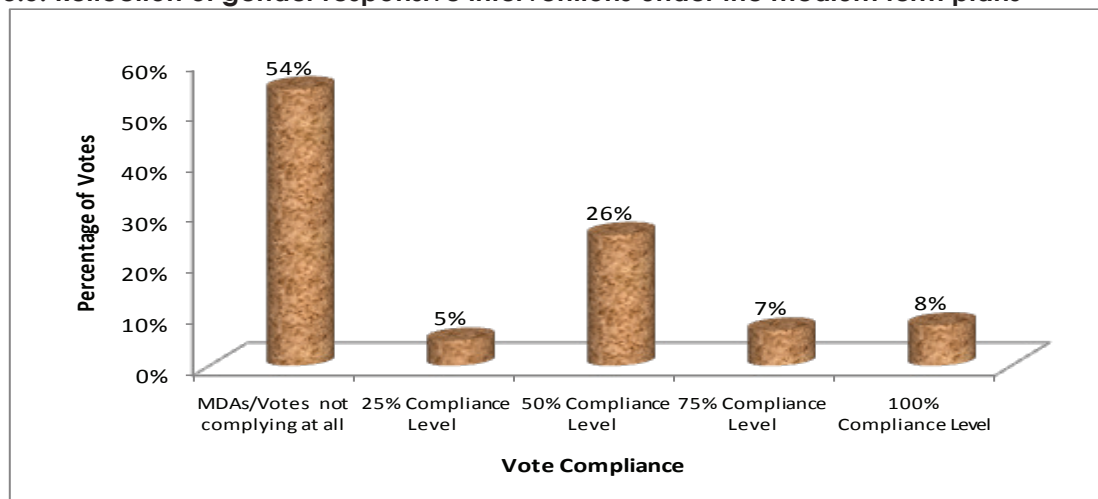
Under the sub section of medium term plans, the Commission assessed five areas namely;

- i. Reflection of gender responsive interventions
- ii. Reflection of equity responsive interventions
- iii. Reflection of gender sensitive outcome indicators
- iv. Reflection of equity sensitive outcome indicators
- v. Allocation of budgetary resources towards promotion of gender and equity

3.17.2 .1. Reflection of gender responsive interventions under the medium term plans

Votes are required to reflect their respective medium term plans. Under this sub section, the Commission established the extent to which medium term interventions are responsive to gender concerns. Figure 3.5 below presents the findings of the assessment;

Figure 3.5: Reflection of gender responsive interventions under the medium term plans



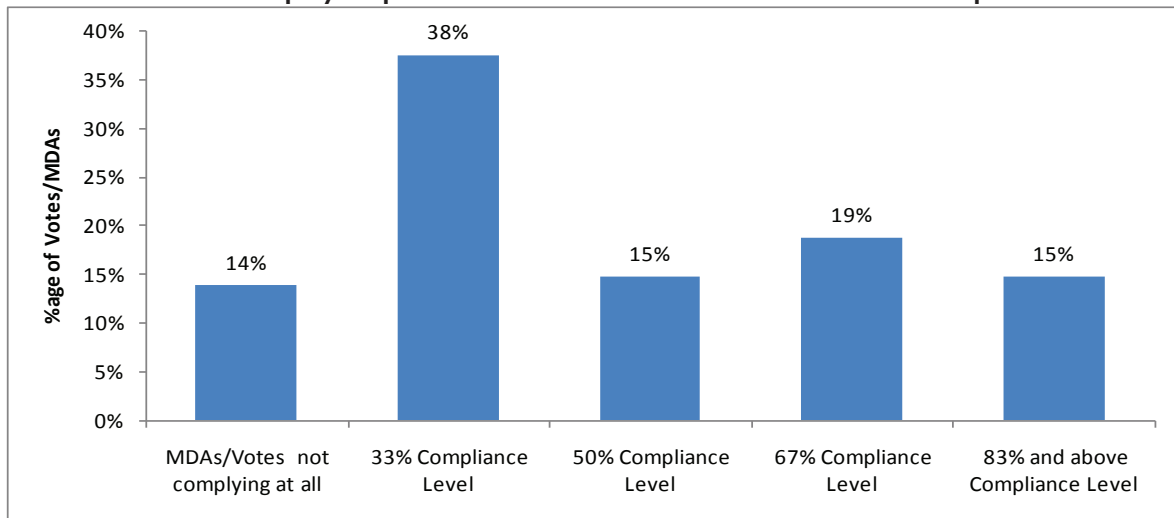
Source: EOC Assessment Findings, 2016

Reflection of gender responsive interventions under the medium term plans was among the areas with very low compliance levels (27%). 54% of the total votes/MDAs assessed did not comply at all (didn't reflect any gender-specific interventions) while those whose compliance level was above 50% were only 41%. The Commission commends votes that complied 100% and these are; Uganda National Bureau of Standards, Uganda Land Commission, Butabika Hospital, Ministry of Health, Uganda AIDs Commission Secretariat, Mbarara University, Directorate for Ethics and Integrity and Ministry of Gender Labour and Social Development.

3.17.2 .2. Reflection of equity responsive interventions under the medium term plans

The Commission reviewed MPSs to ascertain the extent to which votes specify equity responsive interventions/outputs for medium term. Figure 3.6 below presents the findings of the assessment;

Figure 3.6: Reflection of equity responsive interventions under the medium term plans



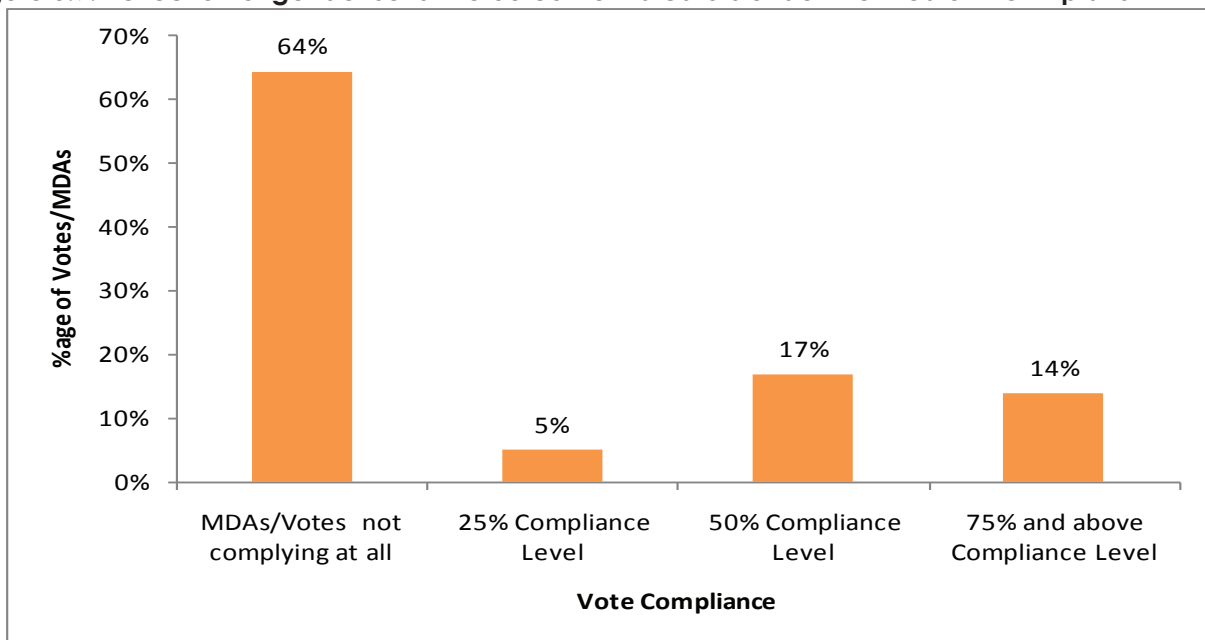
Source: EOC Assessment Findings, 2016

The national average regarding reflection of equity responsive interventions under the medium term plans was as low as 47%. On the other hand, 52% of the vote's compliance level was less than 34% while only 34% of the votes scored above the average mark of 50%.

3.17.2 3. Reflection of gender sensitive outcome indicators

Reflection of gender sensitive outcome indicators is very critical in tracking progress towards redressing imbalances that exist between men and women. Figure 3.7 below presents the findings of the assessment;

Figure 3.7: Reflection of gender sensitive outcome indicators under the medium term plans



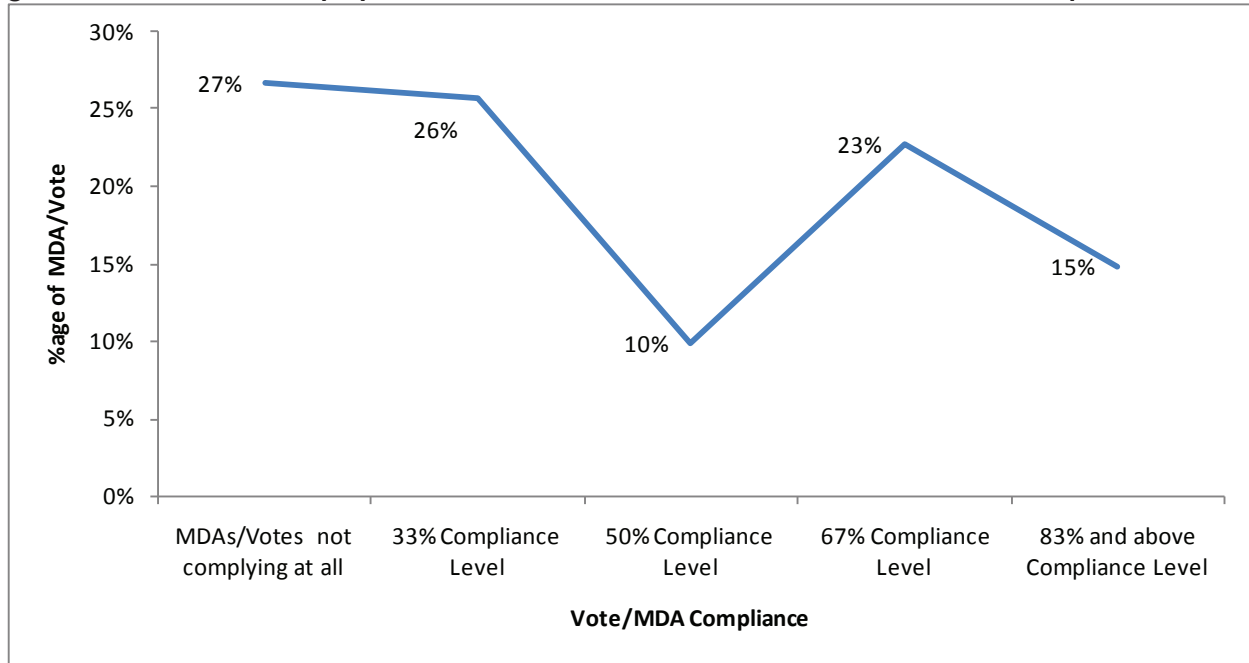
Source: EOC Assessment Findings, 2016

Reflection of gender sensitive outcome indicators under the medium term plans registered the lowest level of compliance with a national average of 22%. Under this area, 64% of the MDAs did not comply at all implying that such MDAs did not have any commitment towards tracking progress of gender and equity sensitive interventions

3.17.2 .4. Reflection of equity sensitive outcome indicators under the medium term plans

Reflection of equity sensitive outcome indicators is very critical in tracking progress towards redressing imbalances that exist between people with respect to age, disability and location among other constituents. Figure 3.8 below presents the findings of the assessment;

Figure 3.8: Reflection of equity sensitive outcome indicators under the medium term plans



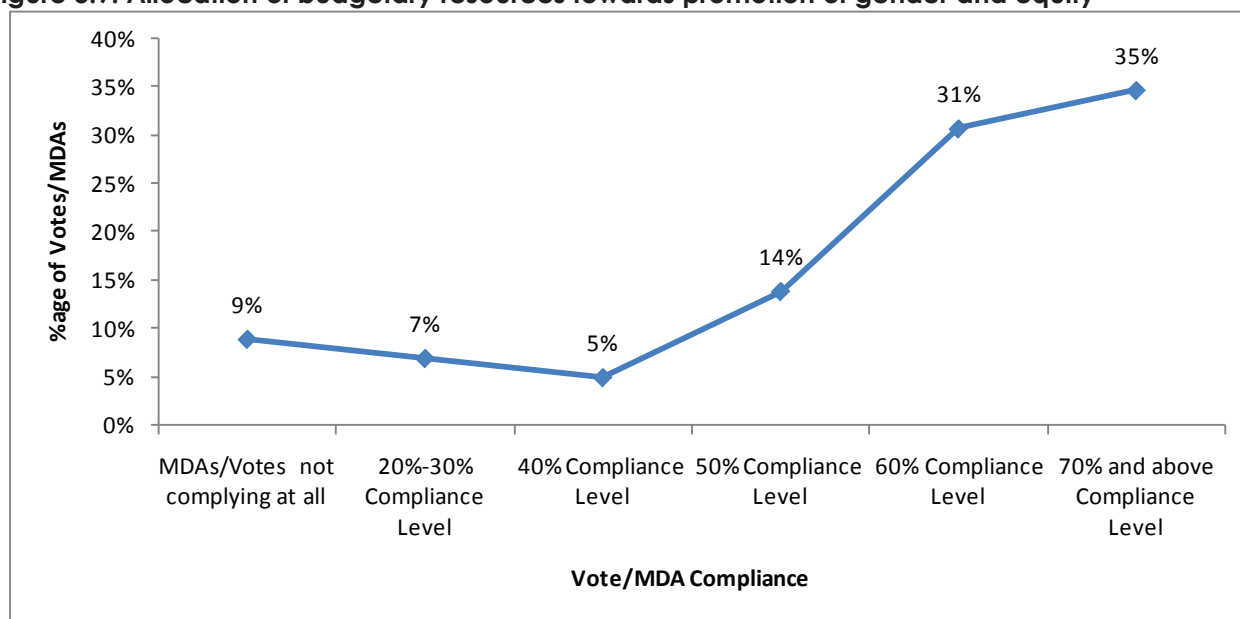
Source: EOC Assessment Findings, 2016

The overall compliance level regarding reflection of equity sensitive outcome indicators under the medium term plans was 43% with 53% of the votes complying below 34%. However, on a positive note, 10 votes complied 100% of the total mark allocated. These are; Electoral Commission, Butabika Hospital, National Citizenship and Immigration Control, Ministry of Education Science Technology and Sports, Rural Electrification Agency, Ministry of Land Housing and Urban Development, Makerere University Business School, Lira Regional Referral Hospital, Mbarara Regional Referral Hospital and Uganda Blood Transfusion Services.

3.17.2 .5. Allocation of budgetary resources toward; promotion of gender and equity

Allocation of budgetary resources towards promotion of gender and equity is a key strategy towards equalizing opportunities for all. Figure 3.9 below presents the findings of the assessment on the willingness of MDAs to allocate resources towards mechanisms that promote gender and equity;

Figure 3.9: Allocation of budgetary resources towards promotion of gender and equity



Source: EOC Assessment Findings, 2016

The overall compliance level regarding allocation of budgetary resources towards promotion of gender and equity was 59%. The compliance level for 66 % of the votes was at least 60%. A total of 17 Votes did not completely allocate any budgetary resources towards promotion of gender and equity. These are; Office of the President, Hoima Referral Hospital, Kabale Referral Hospital, National Environment Management Authority , Office of the Auditor General, National Medical Stores, Education Service Commission, Uganda National Examinations Board, Public Service Commission, Uganda Land Commission, Fort Portal Referral Hospital, Gulu Referral Hospital, Directorate for Ethics and Integrity, Lira University, Soroti University, Public Procurement and Disposal of Public Assets Authority and State House.

3.17.3 Plans and Vote allocations for FY 2016/2017

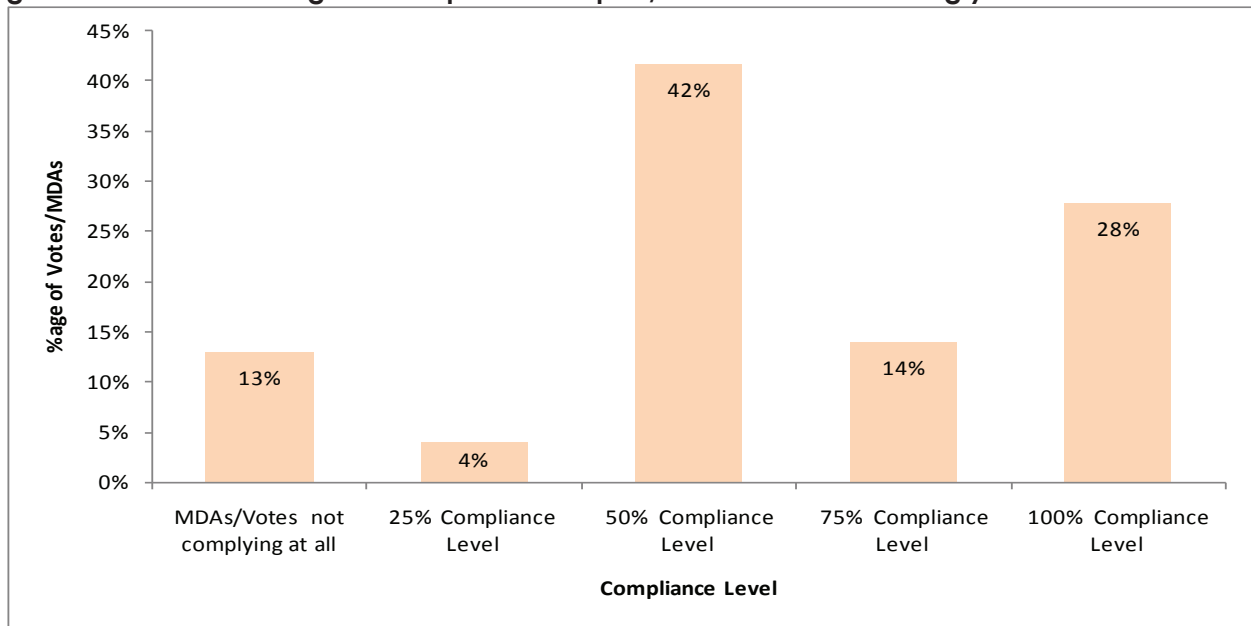
Under Plans and Vote allocations for FY 2016/2017, the Commission assessed four areas namely;

- i. Reflection of gender responsive outputs/activities
- ii. Reflection of equity responsive output/activities
- iii. Gender specific expenditures
- iv. Equity specific expenditures

3.17.3 .1. Reflection of gender responsive output;/activities in the ensuing year

The Commission reviewed MPSs to ascertain the extent to which outputs/activities for the ensuing year are gender responsive. Figure 3.10 below presents the findings of the assessment;

Figure 3.10: Reflection of gender responsive outputs/activities in the ensuing year



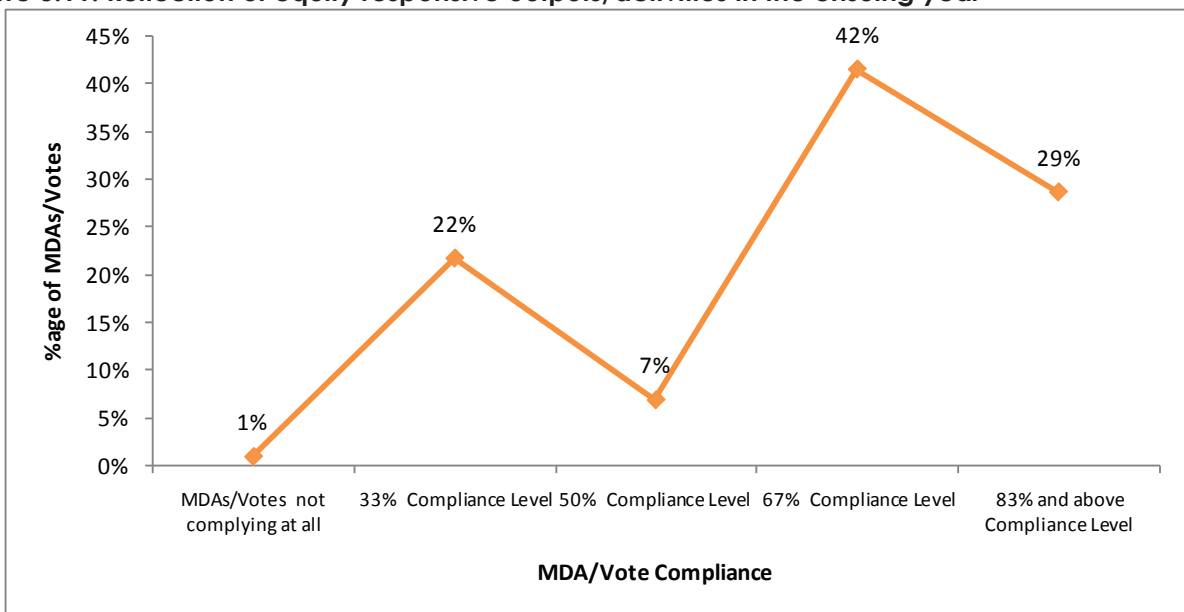
Source: EOC Assessment Findings, 2016

The overall compliance level regarding reflection of gender responsive outputs/activities in the ensuing year was 60%. 42% of the MDAs/Votes scored above the compliance level of 75% while 13% did not comply at all.

3.17.3 .2. Reflection of equity responsive outputs/activities in the ensuing year

The Commission reviewed MPSs to ascertain the extent to which outputs/activities for the ensuing year are equity responsive. Figure 3.11 below presents the findings of the assessment;

Figure 3.11: Reflection of equity responsive outputs/activities in the ensuing year



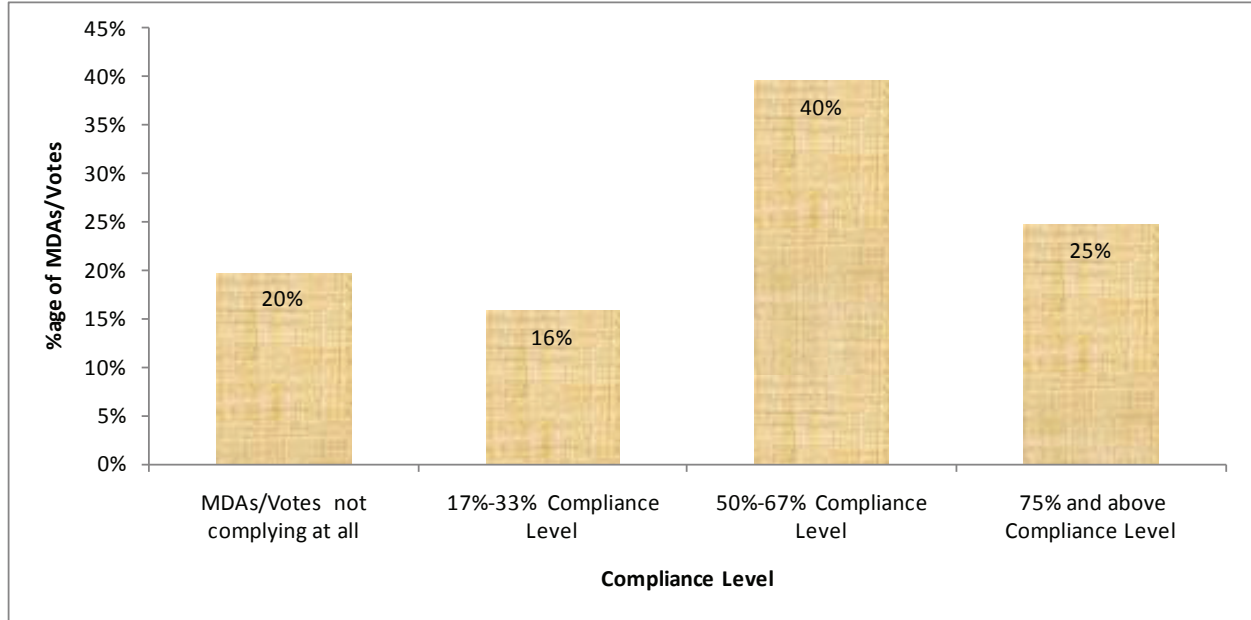
Source: EOC Assessment Findings, 2016

The national average compliance level regarding reflection of equity responsive outputs/activities in the ensuing year with respect to; age, disability and location was 67%. Over 71% of the Votes/MDAs complied with a compliance level of 67% and above.

3.17.3 .4. Gender specific expenditures in the ensuing year

Expenditures on gender-specific outputs (in relation to appropriated budget) at the Vote function level is very critical in redressing imbalances. Figure 3.12 below presents the findings of the assessment;

Figure 3.12: Gender specific expenditures in the ensuing year



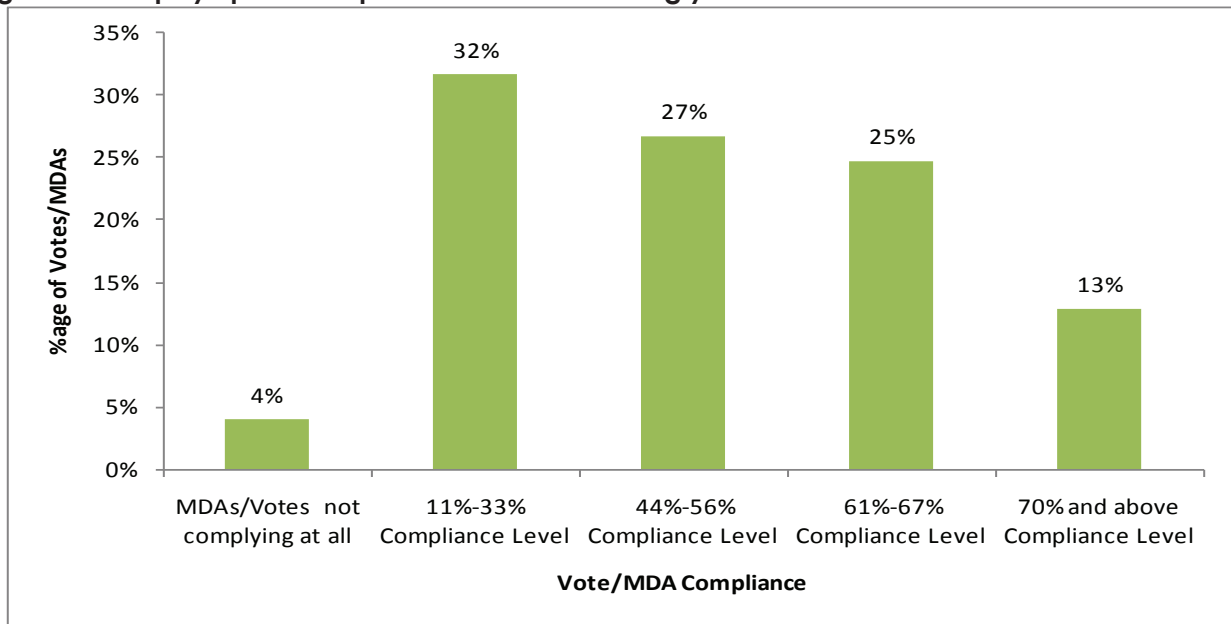
Source: EOC Assessment Findings, 2016

Findings revealed that committing resources towards gender-specific expenditures (equalizing opportunities between men and women) is still a challenge with a compliance level of 45%. Much as a number of out puts addressing gender inequalities were reflected, allocating resources to those out puts was not automatic. The compliance levels for 36% of the votes were below 50%.

3.17.3 .4. Equity specific expenditures in the ensuing year

Expenditures on equity-specific outputs (in relation to appropriated budget) at the Vote function level is very critical in redressing imbalances. Figure 3.13 below presents the findings of the assessment;

Figure 3.13: Equity-specific expenditures in the ensuing year



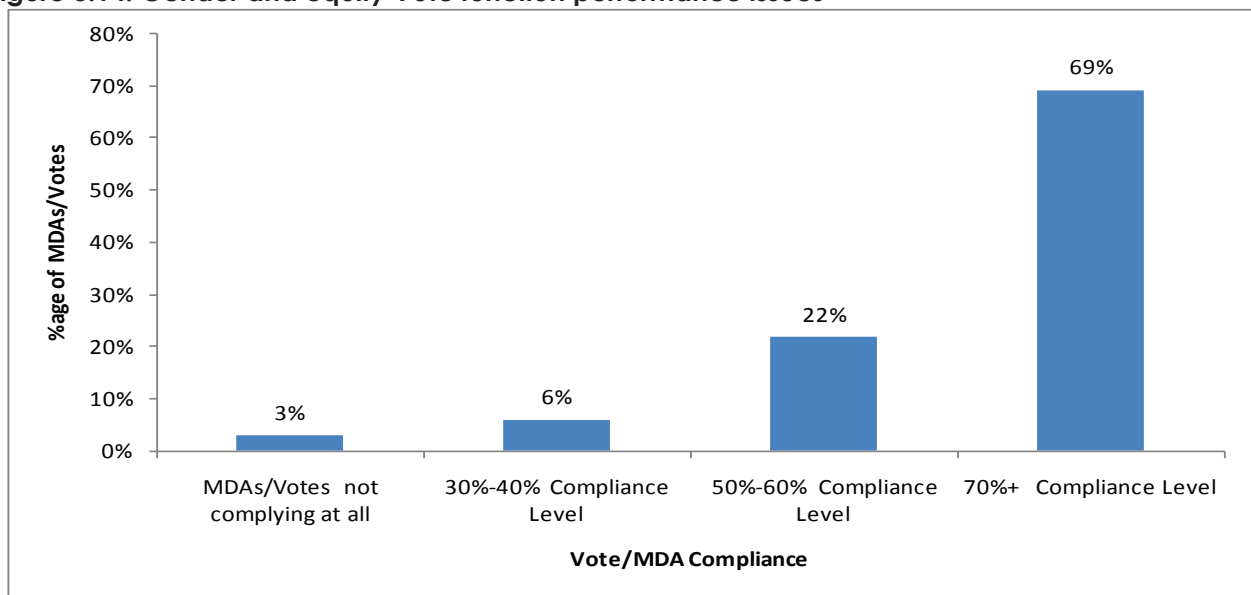
Source: EOC Assessment Findings, 2016

The overall compliance level regarding the reflection of equity specific expenditures in the ensuing year was 51% with 4% of the MDAs/Votes not complying at all.

3.17.3.5. Gender and equity Vote function performance issues

There are a number of gender and equity performance issues among MDAs. The MDAs were required to not only reflect performance issues but also propose actions that are intended to address them. Figure 3.14 below presents the findings of the assessment with regards to reflection of gender and equity Vote function performance issues;

Figure 3.14: Gender and equity Vote function performance issues








Source: EOC Assessment Findings, 2016

On a positive note over 91% of the votes/MDAs complied with at least 50% regarding reflection of gender and equity Vote function Compliance issues with an overall national average compliance of 76%.

3.17.4 Overall Compliance Level to concerns of Gender and Equity

Table 3.91 below shows the overall compliance level to concerns of gender and equity by assessment area;

Table 3.91: Overall Compliance Level to Concerns of Gender and Equity

MPS Section	Scoring Checklist	Average
1.0 Past Performance	1.1.1 Specific outputs that address Gender inequalities for the period under review at the Vote function level.	44%
	1.1.2 Specific outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	68%
	1.2.1 Specific amount utilized (in relation to appropriated budget) on outputs that address Gender inequalities for the period under review at the Vote function level	36%
	1.2.2 Specific amount utilized on outputs that address inequity (age, disability and location) during the period under review at the Vote function level.	60%
2.0 Medium term plans	2.1.1 Gender responsive interventions/outputs for the five years	27%
	2.1.2 Equity responsive interventions/outputs for five years	47%
	2.2.1 Gender sensitive outcome indicators	22%
	2.2.2 Equity sensitive outcome indicators	43%
	Allocation of budgetary resources for mechanisms that promote G and E	59%
3.0 Plans and Vote allocations for FY 2016/2017	3.1.1 Gender responsive outputs/activities for the ensuing year	50%
	3.1.2 Equity responsive output/activities for the ensuing year or year being budgeted for.	67%
	3.2.1 Gender specific expenditures by vote function	45%
	3.2.2 Equity specific expenditures by vote function(Special programmes to address inequity targeting disadvantaged regions/locations and groups)	51%
4.0 Gender and equity Vote function Performance issues	iii. Reflection of gender and equity Vote function Compliance issues)	76%
	iv. Proposed actions to tackle identified issues.	
National Average		53%
Colour	Interpretation	Performance Level
	Very Good Performance	70%-100%
	Good Performance	60%-69%
	Fair Performance	45-59%
	Low Performance	30-44%
	Very Poor Performance	0%-29%

Source: EOC Assessment Findings, 2016

Overall, out of the 14 areas assessed, MDAs scored below average compliance levels in 7 of the assessment areas.

3.18 General Observations

During the assessment of the Ministerial Policy Statements, the Commission made the following general observations.

- i. A number of MDAs did not take time to review recommendations made by the Commission in the BFP assessment Report. As a result, they have repeated the same omissions in the respective MPSs
- ii. MDAs are generally committed to comply with gender and equity requirements during the planning and budgeting process. However, human resources and financial constraints emerge as the major stumbling blocks.
- iii. It was also observed that some MDAs clearly identified gender and equity activities/ outputs by Vote but did not allocate any financial resources in the ensuing financial year towards implementation of the G&E activities. Consequently, the Votes fail to make progress during implementation.
- iv. MDAs have limited capacity in gender and equity budgeting, planning and programming. Training of MDAs in the above is therefore a critical element if the country is to realize inclusive growth.

3.19 Votes Recommended to be issued a Certificate of Compliance

The Commission made assessment of 135 Ministerial Policy Statements. All the votes obtained a minimum score of 40% following back stopping for all MDAs that failed the first assessment. Table 3.93 below presents the vote specific gender and equity compliance level for the Financial Year 2016/2017.

Table 3.93: Votes to be issued a certificate of compliance to gender and equity for the Financial Year 2016/2017

Vote	Score
1. Vote 018_Ministry of Gender Labour and Social Development	98%
2. Vote 004_Ministry of Defence	88%
3. Vote 133_Directorate of Public Prosecutions	86%
4. Vote 014: Ministry of Health	84%
5. Vote 124_Equal Opportunities Commission	82%
6. Vote 013_ Ministry of Education Science Technology and Sports	80%
7. Vote 102_ Electoral Commission	72%
8. Vote 105_ Law Reform Commission	69%
9. Vote 176_ Naguru Referral Hospital	69%
10. Vote 145 _ Uganda Prisons	68%
11. Vote 162_ Butabika Hospital	66%
12. Vote 150_National Environmental Management Authority	66%
13. Vote 114 _ Uganda Police Force	65%
14. Vote 003_Office of the Prime Minister	65%
15. Vote 003_Ministry of Public Service	65%
16. Vote 106_ The Uganda Human Rights Commission (UHRC)	64%
17. Vote 137_Mbarara University	64%
18. Vote: 006_ Ministry of Foreign Affairs	62%
19. Vote 169_Masaka Referral Hospital	62%
20. Vote 155_ Uganda Cotton Development Organization	62%
21. Vote 007_ Ministry of Justice and Constitutional Affairs	60%
22. Vote 153_Public Procurement and Disposal of Public Assets Authority	60%
23. Vote 112_Directorate for Ethics and Integrity	60%
24. Vote 116_National Medical Stores	60%
25. Vote 303_National Curriculum Development Centre	60%
26. Vote 173_ Mbarara Regional Referral Hospital	59%
27. Vote 172_ Lira Regional Referral Hospital	59%
28. Vote 019-Ministry of Water and Environment (MWE)	59%
29. Vote 175_Moroto Referral Hospital	59%
30. Vote 122_Kampala Capital City Authority	58%
31. Vote 016_Ministry of Works and Transport	58%
32. Vote 174_Mubende Referral Hospital	58%
33. Vote: 012 Ministry of Land Housing and Urban Development	57%
34. Vote 008_ Ministry of finance Planning and Economic Development	57%
35. Vote 143_Uganda Bureau of Statistics	57%
36. Vote 141_Uganda Revenue Authority	56%
37. Vote: 002_ State House	55%
38. Vote 163_Arua Referral Hospital	55%
39. Vote 107 Uganda AIDs Commission Secretariat	54%

Vote	Score
40. Vote: 149 Gulu University	54%
41. Vote: 111: Busitema University	53%
42. Vote 022_Ministry of Tourism, Wildlife and Antiquities	53%
43. Vote 308_Soroti University	53%
44. Vote: 020 Ministry of Information and Communications Technology	52%
45. Vote 132_Education Service Commission	52%
46. Vote 120 _ National Citizenship and Immigration Control	52%
47. Vote 160_Uganda Coffee Development Authority	52%
48. Vote 151_Uganda Blood Transfusion Services (UBTS)	52%
49. Vote 017_Ministry of Energy and Mineral Development	52%
50. Vote 103_ Inspectorate of Government	51%
51. Vote 152_NAADS Secretariat	50%
52. Vote 170_ Mbale Referral Hospital	50%
53. Vote 171_ Soroti Referral Hospital	49%
54. Vote 010_Ministry of Agriculture, Animal & Fisheries	49%
55. Vote 011_Ministry of Local Government	48%
56. Vote 113_Uganda National Roads Authority	48%
57. Vote 123_Rural Electrification Agency	47%
58. Vote 115_Uganda Heart Institute	47%
59. Vote 147_ The Local Government Finance Commission(LGFC)	47%
60. Vote 167_Jinja Referral Hospital	47%
61. Vote 157- National Forestry Authority (NFA)	47%
62. Vote 015_Ministry of Trade, Industry and Cooperation	46%
63. Vote 127_Muni University	46%
64. Vote 113_ Ministry of Internal Affairs	46%
65. Vote 136_Makerere University	46%
66. Vote 164_Fort Portal Referral Hospital	46%
67. Vote 131_ Office of the Auditor General (OAG)	44%
68. Vote 125_National Animal Genetic Resources Centre and Data Bank,	44%
69. Vote 142_National Agricultural Research Organization	44%
70. Vote 104_Parliamentary Commission	44%
71. Vote 159_ External Security Organization	44%
72. Vote: 138: Makerere University Business School	43%
73. Vote 119_Uganda Registration Service Bureau	43%
74. Vote: 001_ Office of the President	42%
75. Vote 139_Kyambogo University	42%
76. Vote 114_Uganda Cancer Institute	42%
77. Vote 128_Uganda National Examinations Board	42%
78. Vote 154_Uganda National Bureau of Standards	42%
79. Vote 156_Uganda Land Commission	42%
80. Vote 117_Uganda Tourism Board	41%

Vote	Score
81. Vote 165_Gulu Referral Hospital	41%
82. Vote 162_ Mulago Hospital Complex	41%
83. Vote 307_Kabale University	41%
84. Vote 109_ Law Development Centre	41%
85. Vote 134_Health Service Commission	41%
86. Vote 118_Uganda Road Fund	41%
87. Vote 168_Kabale Referral Hospital	41%
88. Vote 148 _ Judicial Service Commission	41%
89. Vote 108_National Planning Authority	40%
90. Vote 121_Dairy Development Authority	40%
91. Vote: 026 National Information Technology Authority – Uganda	40%
92. Vote 101_ Judiciary	40%
93. Vote 021 East African Community	40%
94. Vote 146_Public Service Commission	40%
95. Votes 201-236_ Missions Abroad	40%
96. Vote: 140 Uganda Management Institute	40%
97. Vote 166_Hoima Referral Hospital	40%
98. Vote 306_Uganda Export Promotion Board	40%
99. Vote 110_Uganda Industrial Research Institute	40%
100. Vote 302-Uganda National Meteorological Authority	40%
101. Vote 301_Lira University	40%

3.21 Votes that Never Submitted

One MDA (Treasury Operations_Vote130) did not submit a Ministerial Policy Statement to the Commission;

SECTION FOUR
CONCLUSIONS AND
RECOMMENDATIONS

Section Four

Conclusions and Recommendations

4.0 Introduction

This chapter gives the conclusions and recommendations drawn from the findings of the assessment on responsiveness of Ministerial Policy Statements to the gender and equity requirements.

4.1 Conclusion

The Commission received 135 Ministerial Policy Statements including 35 missions abroad. All submitted votes have been assessed for Gender and Equity compliance. Based on the gender and equity guidelines and the assessment tools developed, the respective Votes were comprehensively assessed for their compliance to gender and equity requirements.

The Commission congratulates all the assessed votes for passing the assessment and at the same time calls upon all those Votes that never submitted to comply with the PFMA, 2015. This Assessment Report recommends to the Minister of Finance Planning and Economic Development to issue the Gender and Equity Certificate of Compliance to a total of 135 Votes only.

4.2 Recommendations

With reference made to the assessment findings, a number of general recommendations are made herein. The recommendations are based on the gaps cited in the Votes in general.

4.2.1 Recommendations to MDAs

- vi. All Votes should review the recommendations made on each of the assessment areas.
- vii. Respective Votes should liaise with the Commission, particularly the low performing ones in case more support and or guidance is required. The Commission has already made arrangements to support the votes, including those with challenges of discerning gender and equity in plans and budgets.
- viii. MDAs should submit their MPSs in time to enable the Commission complete the assessments in time and also support Votes with gender and equity technical challenges.
- ix. All Votes should submit both a hard and soft copy of their respective Ministerial Policy Statements
- x. It is recommended that all MDAs and LGs should nominate focal persons (particularly from the Planning Units/Functions) whom the Commission should liaise with in matters of gender and equity as a short term measure. In the medium term, MDAs may recruit or hire Technical Advisors for gender and equity mainstreaming where resources permit.

4.2.2 Recommendations to MoFPED

- v. It is recommended that the 135 Votes be issued the Certificate of Gender and Equity Compliance as per the relevant section(s) of the PFMA 2015. Votes that did not submit their MPSs MUST not be issued the Certificate of Gender and Equity Compliance until the necessary requirements are fulfilled.
- vi. The Commission recommends to be allocated additional funding to facilitate the assessment exercise as well as in building the capacity of the various stakeholders on gender and equity responsive planning, budgeting and implementation. Initial plans by the Commission to implement some activities are still constrained by inadequate funding.
- vii. The Ministry of Finance Planning and Economic Development should involve the

- Equal Opportunities Commission in the development of the Budget Call Circular. This will enable the Commission to align the G&E assessment framework to the MPSs regularly.
- viii. Submission of MPSs to the Commission should be done by or on behalf of the Permanent Secretary (PS/ST) or the Minister of Finance, Planning and Economic Development. This will enable the authentication of the MPS copies that are submitted.

ANNEX

Annex 1: Glossary of Terms

Affirmative Action: Deliberate actions, policies ,initiatives taken to redress the imbalances caused by reason or attribute of disability, health status, history, culture, gender, ethnicity, religion, opinion, social economic or cultural standing in line with Art.32 of the Constitution.

Child: Person below the age of 18 years.

Civil Society Organizations: Very broad range of agencies that are neither fully for profit nor state agencies. Examples include; NGOs, Labour Unions, CBOS and advocacy groups among others.

Commission; means the Equal Opportunities Commission established by section 2;

Community participation: Process whereby all members of a community are fully involved in decision making and actions that affect them.

Community: A group of people who live in the same area or who have common interests. In a community there are different sub groups of people whose needs and status differs greatly.

Disability: Loss or limitation of opportunities to take part in everyday life on an equal level with others due to impairment.

Discrimination: According to the 1995 Constitution, to “discriminate” means to give different treatment to different persons attributable only or mainly to their respective description by sex, race, colour, ethnic origin, birth, creed or religion, social, culture, geographical, economic standing, political opinion or disability.

Employment: The state of gainful engagement in any economic activity.

Empowerment: A process of enhancing people's capacity to participate in their own development. The process involves people being able to make choices and have a say in decisions that affect them.

Equal opportunities; means having the same treatment or consideration in the enjoyment of rights and freedoms, attainment of access to social services, education, employment and physical environment or the participation in social, cultural and political activities regardless of sex, age, race, colour, ethnic origin, tribe, birth, creed, religion, health status, social or economic standing, political opinion or disability;

Equal Opportunity: Equal opportunities is the process of increasing access and choices of persons, irrespective of their gender, age, physical ability, ethnic background, geographical location or any attribute by widening the platform for making choices for realization of their full potential.

Equality: Absence of discrimination in resource allocation, power, opportunity, benefits or access to services on a ground of a person's status including gender.

Equity: Fairness and justice in distribution of opportunities, benefits, and responsibilities in society to ensure realization of rights for all.

Gender: The social and cultural construct of the roles, responsibilities, attributes, opportunities, privileges, status, access to and control over resources and benefits between men and women, boys and girls in a given society **or** means the social and cultural construct of roles, responsibilities, attributes, opportunities, privileges, status, access to and control over resources and benefits between men and women, boys and girls in a given society.

Household Poverty: Compounded lack of productive assets, tools, poor market access and

prices, environmental stress, lack of social network and a state of denial.

Marginalization: The situation of being left at the periphery and thus margin of opportunities, resources, services as well as inability to position particular issues, situations at the agenda of decision making and policy level.

Minister; means the minister responsible for gender, labour and social development;

Older Persons: People aged 60 years and above.

Parliament; means the Parliament of Uganda;

Person; includes any individual, firm, company, association, partnership or body of persons, whether incorporated or not;

Poverty: Lack of basic needs and services such as food clothing, beddings, shelter, paraffin, basic health care, roads, markets, education, information and communication coupled with social insecurity and lack of family networks to absorb risks.

Sex; means the natural state of being male or female.

Vulnerable: The state of powerlessness to mitigate individual, household and community shocks.

